

ID Number	A1-2007-0090-Eng
Title	Survey on the Employment of Women in Gyeonggi-do : Candidates for Graduation

SQ1	Are you a candidate for graduation in February, 2008?	① Yes ② No (→ Stop survey)
SQ2	Do you intend to work or start your business right after graduation?	① Yes ② No (→ Stop survey)
SQ3	Have you already found work or started business?	① No ② Yes (→ Stop survey)
SQ4	Please tell us your age	_____ Years old

I . Work Plans and Attitude

1. Since when have you prepared for work or business start-up?

_____ Grade _____ Semester

1-1. On average, how many hours per week do you currently spend time in preparation for work or business start-up?

Average _____ Hours per week

1-2. How many times have you submitted application while you were preparing for work or business start-up?

_____ Times (If none, write '0').

1-3. How many times have you been interviewed with respect to employment?

_____ Times (If none, write '0').

1-4. Have you ever received a job offer after submitting application or taking an interview?

- ① Yes (→ Go to Q1-5)
- ② No (→ Go to Q2)

1-5. If you have been offered a job, what did you do about it?

- ① I declined (→ Go to Q1-6)
- ② I have not made my mind yet (→ Go to Q2)

1-6. What was the reason that you declined the job offer? Choose all that apply.

- ① Wage and other work conditions fell short of my expectations
- ② They did not seem to have prospects for future or career development
- ③ Bad image of the company
- ④ I thought I could find a better job
- ⑤ Opposition from parents or other family members
- ⑥ Difficult commute
- ⑦ It did not seem to correspond to my aptitude
- ⑧ Other ()

2. How do you usually get information about job? Tell us two most important ways of searching for job?

First: _____ Second: _____

- ① Information and placement advertisement at school or private educational institute
- ② Through teachers and professors
- ③ Introduction by friends and acquaintances
- ④ Through Family
- ⑤ Through public employment service agency
- ⑥ Through private employment service agency
- ⑦ Advertisement in newspaper, TV, or print advertisement posters
- ⑧ Through communication networks such as internet
- ⑨ By visiting companies on my own
- ⑩ Through acquaintances from work in the past
- ⑪ Through people working in the fields where I want to work
- ⑫ Other ()

3. What is the main reason that you desire to work or start your business? Select only one.

- ① Need for a living
- ② To earn money on the side
- ③ To cover educational expenses
- ④ For self-development
- ⑤ To succeed
- ⑥ My family's wish
- ⑦ To contribute to society
- ⑧ Other ()

4. What is your expected wage at a job or in your own business?

- ① Less than 1,000,000 Won
- ② 1,000,000 ~ 1,490,000 Won
- ③ 1,500,000 ~ 1,990,000 Won
- ④ 2,000,000 ~ 2,490,000 Won
- ⑤ 2,500,000 ~ 2,990,000 Won
- ⑥ 3,000,000 ~ 3,490,000 Won
- ⑦ 3,500,000 ~ 3,990,000 Won
- ⑧ 4,000,000 ~ 4,490,000 Won

- ⑨ 4,500,000 ~ 4,990,000 Won
- ⑩ 5,000,000 Won or more

5. What would be the possible difficulties during job search? Select all that apply to you.

- ① Being a woman
- ② Lack of information about job or business start-up
- ③ Lack of experience
- ④ Ill-matching of work-hours
- ⑤ Absence or lack of job
- ⑥ Lack of business fund
- ⑦ Ill-matching of wage
- ⑧ Family opposition

6. If you are considering to work after graduation, which do you prefer between employment and starting your own business?

- ① Employment (→ Go to Q7)
- ② Starting own business (→ Go to Q13)
- ③ Thinking about both (→ Answer questions 7 through 13)

※ The following are questions regarding employment.

7. What type of industry do you prefer? Select only one.

Industry	
1) Agriculture, forestry, fishing	
2) Mining	
3) Manufacture of food, beverages	
4) Manufacture of textiles	
5) Manufacture of wearing apparel, fur articles	
6) Manufacture of leather, luggage, harnessry, footwear	
7) Publishing, printing and reproduction of recorded media	
8) Manufacture of office machinery and equipment	
9) Manufacture of video, audio and communications equipment	
10) Electricity, gas, and steam supply	
11) Water supply	
12) Construction	
13) Sale and maintenance of motor vehicles, retail of fuel	
14) Wholesale trade and commission trade	
15) Retail trade and maintenance of goods (except motor vehicles)	
16) Accommodation	
17) Food service activities	
18) Land/Water/Air Transport	
19) Travel and transport related service activities	
20) Telecommunications	

21) Financial intermediation	
22) Insurance and pension funding	
23) Activities auxiliary to insurance and pension funding	
24) Real estate activities	
25) Information and other computer related service activities	
26) Research and development	
27) Other business support service activities	
28) Public administration and defence, compulsory social security	
29) Primary/secondary/higher education	
30) Other education (home-study materials, etc)	
31) Health/Veterinary/Social work activities	
32) Amusement, culture, sports related services	
33) Other services	
34) Service activities for private households	
35) Other()	

8. What type of occupation do you prefer?

- ① Senior officials and managers
- ② Professionals
- ③ Technicians and associate professionals
- ④ Clerical workers (office-related and customer service)
- ⑤ Service workers
- ⑥ Sales workers
- ⑦ Skilled agricultural, forestry and fishery workers
- ⑧ Craft and related trades workers
- ⑨ Plant, machine operators and assemblers
- ⑩ Elementary occupations
- ⑪ Other ()

8-1. What is the main reason that you prefer the type of occupation mentioned above? Select only one.

- ① Matches my aptitude
- ② Related to my major
- ③ Suitable wage
- ④ Good image
- ⑤ Future prospects and development potential
- ⑥ Suitable work-hours
- ⑦ Close distance
- ⑧ Job stability

9. What type of company would you like to be working in?

- ① Government organization
- ② State enterprise or public corporation
- ③ Private large firm
- ④ Small and medium-sized firm

- ⑤ Venture company
- ⑥ Foreign company
- ⑦ Overseas company
- ⑧ Other ()

9-1. What is the main reason that you prefer the type of company mentioned above? Select only one.

- ① Aptitude
- ② Major
- ③ Wage
- ④ Social image
- ⑤ Future prospect and development potential
- ⑥ Work-hours
- ⑦ Location of work
- ⑧ Job stability
- ⑨ Other ()

10. Do you intend to work even if it was a irregular job?

- ① Yes
- ② No

11. Tell us the activities that you have done or are currently doing in preparation for a job. Check all that apply.

- ① Attend private educational institute
- ② Aptitude or interest test
- ③ Interview training
- ④ Counseling with vocational counselor
- ⑤ Participation at job fair
- ⑥ Registration at job portal sites
- ⑦ Make job requests to acquaintances
- ⑧ Search job advertisement at newspapers
- ⑨ Advice from teachers or seniors
- ⑩ Other ()

12. In your opinion, what are the two most important factors for finding an employment? Select two in the order of importance(If you do not wish to start your own business, go to 14 after responding).

- ① Major
- ② College grades
- ③ General ability (English language, common knowledge, computer)
- ④ Professional job ability
- ⑤ Family environment
- ⑥ Educational background
- ⑦ Appearance
- ⑧ Interview skill
- ⑨ Gender (Man/Woman)
- ⑩ Personal network
- ⑪ Other ()

※ The following are questions regarding starting your own business.

13. What is the main reason that you prefer to start your own business? Select only one.

- ① Better income than employment
- ② It's the kind of work(industry) that I like
- ③ I do not like others'(superiors) interference
- ④ Flexible work hours
- ⑤ Close location from home
- ⑥ Persuasion by acquaintance
- ⑦ I can't find a suitable job
- ⑧ Other ()

13-1. What type of industry would you like to start in?

- ① Private store such as a supermarket
- ② Food industry
- ③ Accommodation
- ④ Hairs, Laundry services
- ⑤ Real estate services
- ⑥ Online shopping mall
- ⑦ Childcare facility
- ⑧ Private educational institute
- ⑨ Interiors
- ⑩ Florist's
- ⑪ Other (Specify:)

13-2. Tell us the activities that you done while preparing to start a business. Check all that apply.

- ① Education and training for business start-up (craft, skill, financial management, marketing, etc.)
- ② Information gathering (business item, location requirements, etc.)
- ③ Consulting and advisory service related to business start-up
- ④ Fund and loan application
- ⑤ Facility lease
- ⑥ Introduction of workers
- ⑦ Other ()

13-3. What is the most needed support in the process of preparing for a business start-up? Select only one.

- ① Education and training for business start-up (craft, skill, financial management, marketing, etc.)
- ② Information gathering (business item, location requirements, etc.)
- ③ Consulting and advisory service related to business start-up
- ④ Fund and loan application
- ⑤ Facility lease
- ⑥ Introduction of workers
- ⑦ Other ()

II. School and Job Training

14. In the past three years(January 2005 – Present), have you attended a private educational institute aside from your own school, or received a job training for employment or starting a business?

- ① Yes (→ Go to Q14-1)
- ② No (→ Go to Q14-4)

14-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

Name of Job training Program*	Period of training	Type of Institution	Satisfaction	Reason for dissatisfaction
1)	_____Months			
2)	_____Months			
3)	_____Months			
4)	_____Months			

< Example : Type of institution	Satisfaction	Reason for dissatisfaction >
① Private educational institute	① Very dissatisfied	① Low quality of instructors
② University-affiliated continuing education or social education institute, etc.	② Dissatisfied	② Poor facility or equipment
③ Private job training institute	③ Average	③ Contents of the training was unhelpful
④ Public employment service agency (polytechnic college, the Chamber of commerce and industry)	④ Satisfied	④ Class time did not match
⑤ Company training institute, etc.	⑤ Very satisfied	⑤ Training period was too short or long
⑥ Associations or organizations (Bio, Nano, IT, etc.)		⑥ Lack of employment guide
⑦ Community welfare center or district office		⑦ The cost was too expensive
⑧ Other ()		⑧ Unequal treatment of men and women
		⑨ Long distance from home
		⑩ Other ()

* Data value is not provided in English.

14-2. How long have you received education and training for job while you were at school?

Total period: _____ Years _____ Months

14-3. (Excluding training offered from school) Who has paid for the most recent job training you received? (Go to Q15 after responding)

- ① Entirely paid by government
- ② Entirely paid by myself
- ③ Shared by external sources(government or school) and myself
- ④ Help from families and relatives
- ⑤ Other ()

14-4. What is the reason that you have not received a job training? Select two in the order of importance.

Most important reason: _____ Second most important reason: _____

- ① School training was enough
- ② I did not feel that a job training would help me find a job
- ③ School work had a priority to job training
- ④ Lack of information about job training institutions
- ⑤ I didn't find programs that I liked
- ⑥ No job training institution nearby
- ⑦ I could not afford the cost of job training
- ⑧ Other ()

15. Have you ever gotten a career counseling?

- ① Yes (→ Go to Q15-1)
- ② No (→ Go to Q15-3)

15-1. If you have had a career counseling, what was the most important reason? Select only one.

- ① To gather precise information about the job I was interested in
- ② To gather information about training program for the job I was interested in
- ③ To get help to find a job
- ④ To find out about future job prospects
- ⑤ To look for a suitable job training program suitable for myself
- ⑥ Other ()

15-2. How helpful do you think a career counseling would be for employment or a business start-up? (Go to Q16 after responding)

- ① Not at all helpful
- ② Somewhat helpful
- ③ Very helpful

15-3. If you have not had a career counseling, what was the most important reason? Select only one.

- ① I did not feel the need for it
- ② I did not know where I could get a counseling
- ③ I did not feel that a counseling would help me find a job
- ④ Other ()

16. The following are counseling services for employment or starting a business. Tell us if you have used the service, and how much you have been satisfied by each service.

Service	Use of Service		Satisfaction				
	Yes	No	Very dissatisfied	Dissatisfied	Average	Satisfied	Very satisfied
1) Employment information center (employment-related office)			①	②	③	④	⑤
2) Student counseling			①	②	③	④	⑤
3) Woman Career development Center			①	②	③	④	⑤
4) Career counseling with teachers or professors			①	②	③	④	⑤
5) Other ()			①	②	③	④	⑤

17. Where do you get information most about careers or jobs? Select only one.

- ① Employment information room at school
- ② Teacher's/Professor's/Department office
- ③ Seniors or colleagues
- ④ Family and relatives
- ⑤ Woman career development center
- ⑥ Public employment service
- ⑦ Private employment service
- ⑧ Job fairs
- ⑨ Mass media or internet
- ⑩ Company promotions
- ⑪ Other ()

18. Do you wish to get job training in the future ?

- ① Yes (→ Go to Q18-1)
- ② No (→ Go to Q18-2)

18-1. What kind of job training would you like to receive? (Go to 19 after responding)

Type of job training/program you would like to receive*	
1)	2)
3)	4)

* Data value is not provided in English.

18-2. What is the reason that you do not wish to get job training?

- ① School training was enough
- ② I did not feel that a job training would help me find a job
- ③ School work had a priority to job training
- ④ Lack of information about job training institutions
- ⑤ I didn't find programs that I liked
- ⑥ No job training institution nearby
- ⑦ I could not afford the cost of job training
- ⑧ Other ()

19. Do you have any certificate(engineer, technician) other than a driver's license?

- ① Yes (→ Go to Q19-1)
- ② No (→ Go to Q20)

19-1. List all certificates you have, and tell us the most important reason for acquiring each.

19-1-1. List of Certificates*	19-1-2. Reason for acquisition

<Reason for acquiring certificate>

- ① It would be helpful to find a job
- ② For self-development
- ③ To cultivate lifetime work ability
- ④ Acquired from a study major
- ⑤ Other ()

* Data value is not provided in English.

20. While you were at school or during a leave of absence from school, have you had any government-supported workplace-experience, temporary or daily work experience at a public or private company, internship at a business corporation, or on-the-job training offered by school?

- ① Yes (→ Go to Q20-1)
- ② No (→ Go to Q21)

20-1. If so, check the program and the degree which they were helpful for finding employment, choosing a job, or in developing your vocational ability using the categories shown in the box below.

Program	Experience		Degree of Helpfulness		
	Yes	No	For Employment	For choosing a job	For developing vocational ability
1) Government supported workplace-experience program					
2) Temporary, daily, or part-time work experience at private or public company					
3) Internship at a business corporation					
4) On-the-job training offered by school					
5) Other ()					

<Example: Degree of Helpfulness>

- ① Not at all helpful (won't be helpful)
- ② Helpful (would be helpful)
- ③ Very helpful (will be helpful)

III. Policy Support Need

21. Please check if any of the following employment programs is being offered at your school, and tell us if you have ever used the program and how much you were satisfied by them.

School Employment Program	Program offered at school		Experience		Satisfaction				
	Yes	No	Yes	No	Very dissatisfied	Dissatisfied	Average	Satisfied	Very satisfied
1) Internship connected program					①	②	③	④	⑤
2) Interview-related program					①	②	③	④	⑤
3) Workplace adaptation training program					①	②	③	④	⑤
4) Leadership training program					①	②	③	④	⑤
5) Language-related program					①	②	③	④	⑤
6) Mentoring(meet seniors/juniors) program					①	②	③	④	⑤
7) Company visit program					①	②	③	④	⑤
8) Public officials(CPA, etc.) preparation program					①	②	③	④	⑤
9) Self-discovery(aptitude test, etc.) program					①	②	③	④	⑤

22. The following are some of the women's employment support policies offered by Gyeonggi Province. Tell us how much you know about these policies, and whether you have used any, and how much you were satisfied by them.

Gyeonggi Policy	Knowledge of policy		Experience		Satisfaction				
	Yes	No	Yes	No	Very dissatisfied	Dissatisfied	Average	Satisfied	Very satisfied
1) Job Fair					①	②	③	④	⑤
2) Gyeonggi Talent Portal					①	②	③	④	⑤
3) IT workers training at Gyeonggi Women's e-learning center					①	②	③	④	⑤
4) Professional career counselor service					①	②	③	④	⑤
5) Business start-up support for women					①	②	③	④	⑤

1) Job Fair	· Specialized job fair, small-scale job plaza, mentoring for business start-up
2) Gyeonggi Talent Portal	· Web service offering employment-recruitment information, employment counseling, talent consulting, educational contents for employment
3) IT workers training at Gyeonggi Women's e-learning center	· Commissioned by a private IT training company, offers 83 courses on technology and 16 courses by specialty (IT/management/women's special field, etc.)
4) Professional career counseling service	· Career counseling service offered by 21 organizations such as Women center, Women's development center, Women workers welfare center, etc.

5) Business start-up service for women	· One-stop business start-up support service, Women's business start-up support service, Business education for women, etc offered at Gyeonggi women's development center
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23. In your opinion, what are the most important policy priorities in Gyeonggi Province for expanding women's employment? [Data value is not provided in English]

(In detail: _____)

IV. Backgrounds

24. Tick(V) the box which best describes your educational background.

Education	High school graduate (to be)	2-3 year college graduate (to be)	University graduate (to be)	Graduate school graduate (to be)
School				

25. Tell us your major at school where you earned a final education.

High school	Tick(v)	2-3 year college graduate	Tick(v)	University or graduate school	Tick(v)
① Humanities		① Humanities		① Humanities	
② Engineering		② Social sciences		② Social sciences	
③ Agriculture		③ Sciences		③ Sciences	
④ Fishery or marine		④ Engineering		④ Engineering	
⑤ Commerce		⑤ Medical		⑤ Medical	
⑥ Art, physical education		⑥ College of education		⑥ College of education	
		⑦ Art, physical education		⑦ Art, physical education	

26. What is the highest level of school your parents have attended? Please tick the number.

26-1. Father	① Elementary school graduate or lower ② Middle school graduate (including drop-out) ③ High school graduate (including drop-out) ④ College graduate or over (including drop-out)
26-2. Mother	① Elementary school graduate or lower ② Middle school graduate (including drop-out) ③ High school graduate (including drop-out) ④ College graduate or over (including drop-out)

