



Survey on the Employment of Women in
Gyeonggi-do : Employees

CODE BOOK

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**SURVEY ON THE EMPLOYMENT OF WOMEN IN GYEONGGI-DO : EMPLOYEES
CODE BOOK**

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Study Description

<i>Study Title:</i>	Survey on the Employment of Women in Gyeonggi-do : Employees
<i>Fieldwork Dates:</i>	20 August, 2007 ~ 16 November, 2007
<i>Principal Investigator:</i>	Park, Jae-Gyu
<i>Producers:</i>	Gyeonggido Family and Women's Development Institute
<i>Sample Type:</i>	Stratified quota sampling by company size, industry, job and area
<i>Fieldwork Institute:</i>	Metrix Corporation
<i>Fieldwork Methods:</i>	Self-administered
<i>Number of Cases:</i>	1,260 (valid)
<i>Geographic Coverage:</i>	Gyeonggi
<i>Universe:</i>	Female employees in the companies listed on the Gyeonggi-do business register
<i>Distributor:</i>	Korea Social Science Data Archive (KOSSDA)

Please note

In the codebook, each frequency table consists of a variable name, question, and frequency table. The first column, RESPONSE, indicates response categories and the second column, PUNCH, is a value for each response category. The third and fourth columns, FREQ and PERCENT, show the number of individuals and percentage of individuals belonging to a specific response category. The last column VALID % is the percentage of individuals who are assigned to a specific response category without missing data, such as DK (Don't know), NA (No answer), and NAP (Not applicable).

sq1 Respondent: Age

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
18 years old	18	2	0.2	0.2
19 years old	19	3	0.2	0.2
20 years old	20	13	1.0	1.0
21 years old	21	28	2.2	2.2
22 years old	22	26	2.1	2.1
23 years old	23	38	3.0	3.0
24 years old	24	47	3.7	3.7
25 years old	25	58	4.6	4.6
26 years old	26	59	4.7	4.7
27 years old	27	61	4.8	4.8
28 years old	28	57	4.5	4.5
29 years old	29	50	4.0	4.0
30 years old	30	37	2.9	2.9
31 years old	31	36	2.9	2.9
32 years old	32	37	2.9	2.9
33 years old	33	33	2.6	2.6
34 years old	34	38	3.0	3.0
35 years old	35	36	2.9	2.9
36 years old	36	40	3.2	3.2
37 years old	37	35	2.8	2.8
38 years old	38	31	2.5	2.5
39 years old	39	41	3.3	3.3
40 years old	40	45	3.6	3.6
41 years old	41	24	1.9	1.9
42 years old	42	40	3.2	3.2
43 years old	43	26	2.1	2.1
44 years old	44	27	2.1	2.1
45 years old	45	43	3.4	3.4
46 years old	46	20	1.6	1.6
47 years old	47	29	2.3	2.3
48 years old	48	29	2.3	2.3
49 years old	49	18	1.4	1.4
50 years old	50	26	2.1	2.1
51 years old	51	21	1.7	1.7

52 years old	52	8	0.6	0.6
53 years old	53	23	1.8	1.8
54 years old	54	11	0.9	0.9
55 years old	55	10	0.8	0.8
56 years old	56	4	0.3	0.3
57 years old	57	4	0.3	0.3
58 years old	58	3	0.2	0.2
59 years old	59	4	0.3	0.3
60 years old	60	1	0.1	0.1
62 years old	62	3	0.2	0.2
64 years old	64	1	0.1	0.1
65 years old	65	1	0.1	0.1
67 years old	67	1	0.1	0.1
NA	99	32	2.5	2.5
		1,260	100.0	100.0

sq2 Years of employment

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Under 3 Years	1	743	59.0	59.0
3 Years ~ Under 5 years	2	211	16.7	16.7
5 Years ~ Under 10 years	3	217	17.2	17.2
10 Years and Over	4	86	6.8	6.8
NA	99	3	0.2	0.2
		1,260	100.0	100.0

sq3 Employment status

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Regular employees	1	645	51.2	51.2
Irregular employees	2	615	48.8	48.8
		1,260	100.0	100.0

sq4 Occupation

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Senior officials and managers	1	39	3.1	3.1
Professionals	2	133	10.6	10.6
Technicians and associate professionals	3	37	2.9	2.9

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Clerical workers (office-related and customer service)	4	332	26.3	26.3
Service workers	5	339	26.9	26.9
Sales workers	6	114	9.0	9.0
Craft and related trades workers	8	18	1.4	1.4
Plant, machine operators and assemblers	9	55	4.4	4.4
Elementary occupations	10	143	11.3	11.3
Other	11	34	2.7	2.7
NA	99	16	1.3	1.3
		1,260	100.0	100.0

sq5 Company location

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Suwon-si	1	136	10.8	10.8
Seongnam-si	2	44	3.5	3.5
Bucheon-si	3	139	11.0	11.0
Ansan-si	4	192	15.2	15.2
Yongin-si	5	115	9.1	9.1
Pyeongtaek-si	6	61	4.8	4.8
Siheung-si	7	146	11.6	11.6
Gwangju-si	8	24	1.9	1.9
Hwaseong-si	9	36	2.9	2.9
Yeoju-gun	10	13	1.0	1.0
Goyang-si	11	123	9.8	9.8
Uijeongbu-si	12	151	12.0	12.0
Paju-si	13	36	2.9	2.9
Gapyeong-gun	14	11	0.9	0.9
NA	99	33	2.6	2.6
		1,260	100.0	100.0

sq6 Industry

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Mining · Manufacturing	1	248	19.7	19.7
Construction	2	39	3.1	3.1
Wholesale · Retail Trade	3	104	8.3	8.3
Accommodation	4	64	5.1	5.1
Transportations · Telecommunications · Finance · Electricity · Water Supply	5	194	15.4	15.4

Real Estate · Renting	6	68	5.4	5.4
Public administration · Education · Health · Social work	7	250	19.8	19.8
Amusement · Culture · Sports	8	35	2.8	2.8
Personal Service · Other	9	258	20.5	20.5
		1,260	100.0	100.0

sq7 Number of employees

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1~9 people	1	383	30.4	30.4
10~29 people	2	264	21.0	21.0
30~49 people	3	116	9.2	9.2
50~99 people	4	146	11.6	11.6
100~299 people	5	103	8.2	8.2
300~499 people	6	26	2.1	2.1
500~999 people	7	4	0.3	0.3
More than 1000 people	8	16	1.3	1.3
NA	99	202	16.0	16.0
		1,260	100.0	100.0

sq8 Sex of company CEO

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Female	1	143	11.3	11.3
Male	2	805	63.9	63.9
NA	99	312	24.8	24.8
		1,260	100.0	100.0

q1 [Current Workplace] Year R started working

1. When did you start working at current workplace?
: _____ Year

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Year 1942	1942	1	0.1	0.1
Year 1979	1979	1	0.1	0.1
Year 1981	1981	2	0.2	0.2
Year 1984	1984	1	0.1	0.1
Year 1987	1987	3	0.2	0.2
Year 1989	1989	3	0.2	0.2

Year 1990	1990	8	0.6	0.6
Year 1991	1991	7	0.6	0.6
Year 1992	1992	10	0.8	0.8
Year 1993	1993	6	0.5	0.5
Year 1994	1994	7	0.6	0.6
Year 1995	1995	11	0.9	0.9
Year 1996	1996	17	1.3	1.3
Year 1997	1997	20	1.6	1.6
Year 1998	1998	22	1.7	1.7
Year 1999	1999	27	2.1	2.1
Year 2000	2000	38	3.0	3.0
Year 2001	2001	57	4.5	4.5
Year 2002	2002	49	3.9	3.9
Year 2003	2003	73	5.8	5.8
Year 2004	2004	128	10.2	10.2
Year 2005	2005	178	14.1	14.1
Year 2006	2006	271	21.5	21.5
Year 2007	2007	278	22.1	22.1
NA	9999	42	3.3	3.3
		1,260	100.0	100.0

q1_1 [Current Workplace] Employment status at first

1. When did you start working at current workplace?

1-1. What was your employment status when you first joined the company?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Regular employees	1	797	63.3	63.3
Temporary employees	2	270	21.4	21.4
Daily employees	3	108	8.6	8.6
Unpaid family workers	4	29	2.3	2.3
Other(Subcontracting, outsourcing, etc.)	5	43	3.4	3.4
NA	99	13	1.0	1.0
		1,260	100.0	100.0

q2_1 [Current Workplace] Number of hours usually working a day

2. How many hours do you work per day? And, how many days per week do you work?
: Average per day _____ Hours

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 hour	1	1	0.1	0.1
2 hours	2	3	0.2	0.2
3 hours	3	4	0.3	0.3
4 hours	4	12	1.0	1.0
5 hours	5	10	0.8	0.8
6 hours	6	24	1.9	1.9
7 hours	7	41	3.3	3.3
8 hours	8	590	46.8	46.8
9 hours	9	268	21.3	21.3
10 hours	10	180	14.3	14.3
11 hours	11	44	3.5	3.5
12 hours	12	62	4.9	4.9
13 hours	13	5	0.4	0.4
14 hours	14	3	0.2	0.2
15 hours	15	4	0.3	0.3
16 hours	16	2	0.2	0.2
19 hours	19	1	0.1	0.1
NA	99	6	0.5	0.5
		1,260	100.0	100.0

q2_2 [Current Workplace] Number of hours usually working a week

2. How many hours do you work per day? And, how many days per week do you work?
: Average per week _____ Days

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 day	1	2	0.2	0.2
2 days	2	7	0.6	0.6
3 days	3	12	1.0	1.0
4 days	4	21	1.7	1.7
5 days	5	588	46.7	46.7
6 days	6	542	43.0	43.0
7 days	7	53	4.2	4.2
NA	99	35	2.8	2.8
		1,260	100.0	100.0

q3 [Current Workplace] R has ever had a promotion or not

3. Have you ever had a promotion at current workplace?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	176	14.0	14.0
No	2	1,084	86.0	86.0
		1,260	100.0	100.0

q3_1 [Current Workplace] Number of times of promotion

3. Have you ever had a promotion at current workplace?

3-1. How many times have you been promoted?

: _____ times

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 time	1	118	9.4	67.0
2 times	2	39	3.1	22.2
3 times	3	16	1.3	9.1
4 times	4	2	0.2	1.1
NA	99	1	0.1	0.6
System Missing		1,084	86.0	
		1,260	100.0	100.0

q3_2_1 [Current Workplace] Position before promotion(1)

3. Have you ever had a promotion at current workplace?

3-2. Please tell us the position before and after the promotion and the years taken for each promotion.

1) Position before promotion [First]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
사원	1	105	8.3	59.7
주임	2	4	0.3	2.3
대리	3	11	0.9	6.3
과장	5	4	0.3	2.3
차장	6	1	0.1	0.6
스태프	8	3	0.2	1.7
매니저	9	1	0.1	0.6
팀장	10	1	0.1	0.6
계장	19	1	0.1	0.6

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파견사원	20	1	0.1	0.6
조리원	21	1	0.1	0.6
간호사	24	3	0.2	1.7
FP	28	1	0.1	0.6
일반교사	33	2	0.2	1.1
9급	39	1	0.1	0.6
7급	41	1	0.1	0.6
TM(TEAM MATE)	43	1	0.1	0.6
부원장	45	1	0.1	0.6
간사	47	1	0.1	0.6
교사	50	1	0.1	0.6
서기보	53	1	0.1	0.6
기자	57	1	0.1	0.6
평교사	59	1	0.1	0.6
상담원	60	1	0.1	0.6
교육강사	65	1	0.1	0.6
생활지도원	66	1	0.1	0.6
연구원	68	1	0.1	0.6
NA	99	24	1.9	13.6
System Missing		1,084	86.0	
		1,260	100.0	100.0

q3_2_2 [Current Workplace] Position after promotion(1)

3. Have you ever had a promotion at current workplace?

3-2. Please tell us the position before and after the promotion and the years taken for each promotion.

2) Position after promotion [First]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
사원	1	1	0.1	0.6
주임	2	35	2.8	19.9
대리	3	49	3.9	27.8
실장	4	7	0.6	4.0
과장	5	16	1.3	9.1
차장	6	2	0.2	1.1
점장	7	1	0.1	0.6
스태프	8	1	0.1	0.6

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매니저	9	1	0.1	0.6
팀장	10	4	0.3	2.3
디자이너	11	1	0.1	0.6
반장	12	4	0.3	2.3
중상	13	1	0.1	0.6
부장	14	1	0.1	0.6
계장	19	4	0.3	2.3
조리사	22	1	0.1	0.6
소장	23	1	0.1	0.6
간호사	24	1	0.1	0.6
수간호사	25	1	0.1	0.6
책임간호사	26	2	0.2	1.1
국장	27	1	0.1	0.6
SM	29	1	0.1	0.6
조장	31	1	0.1	0.6
주임교사	34	1	0.1	0.6
연구주임	35	1	0.1	0.6
총무	38	1	0.1	0.6
8급	40	1	0.1	0.6
6급	42	1	0.1	0.6
PRO	44	1	0.1	0.6
원장	46	1	0.1	0.6
간사	47	1	0.1	0.6
어린이집시설장	51	1	0.1	0.6
서기	54	1	0.1	0.6
부실장	56	1	0.1	0.6
상담실장	61	1	0.1	0.6
부장	63	1	0.1	0.6
이사	64	1	0.1	0.6
주임연구원	69	1	0.1	0.6
NA	99	24	1.9	13.6
System Missing		1,084	86.0	
		1,260	100.0	100.0

q3_2_3 [Current Workplace] Years taken for promotion(1)

3. Have you ever had a promotion at current workplace?
 3-2. Please tell us the position before and after the promotion and the years taken for each promotion.
 3) Years taken for promotion [First]
 : _____ years

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 year	1	49	3.9	27.8
2 years	2	24	1.9	13.6
3 years	3	19	1.5	10.8
4 years	4	10	0.8	5.7
5 years	5	16	1.3	9.1
6 years	6	6	0.5	3.4
7 years	7	7	0.6	4.0
8 years	8	7	0.6	4.0
NA	99	38	3.0	21.6
System Missing		1,084	86.0	
		1,260	100.0	100.0

q3_2_4 [Current Workplace] Position before promotion(2)

3. Have you ever had a promotion at current workplace?
 3-2. Please tell us the position before and after the promotion and the years taken for each promotion.
 1) Position before promotion [Second]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
사원	1	2	0.2	5.4
주임	2	12	1.0	32.4
대리	3	7	0.6	18.9
실장	4	2	0.2	5.4
과장	5	4	0.3	10.8
반장	12	1	0.1	2.7
계장	19	1	0.1	2.7
책임간호사	26	2	0.2	5.4
주임교사	34	1	0.1	2.7
연구주임	35	1	0.1	2.7
8급	40	1	0.1	2.7
어린이집시설장	51	1	0.1	2.7

서기	54	1	0.1	2.7
주임연구원	69	1	0.1	2.7
System Missing		1,223	97.1	
		1,260	100.0	100.0

q3_2_5 [Current Workplace] Position after promotion(2)

3. Have you ever had a promotion at current workplace?

3-2. Please tell us the position before and after the promotion and the years taken for each promotion.

2) Position after promotion [Second]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
주임	2	2	0.2	5.4
대리	3	10	0.8	27.0
과장	5	8	0.6	21.6
차장	6	4	0.3	10.8
점장	7	1	0.1	2.7
팀장	10	1	0.1	2.7
계장	19	2	0.2	5.4
소장	23	1	0.1	2.7
수간호사	25	2	0.2	5.4
연구주임	35	1	0.1	2.7
연구실장	36	1	0.1	2.7
7급	41	1	0.1	2.7
원장	46	1	0.1	2.7
원감	52	1	0.1	2.7
선임연구원	70	1	0.1	2.7
System Missing		1,223	97.1	
		1,260	100.0	100.0

q3_2_6 [Current Workplace] Years taken for promotion(2)

3. Have you ever had a promotion at current workplace?
 3-2. Please tell us the position before and after the promotion and the years taken for each promotion.
 3) Years taken for promotion [Second]
 : _____ years

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 year	1	6	0.5	16.2
2 years	2	7	0.6	18.9
3 years	3	11	0.9	29.7
4 years	4	2	0.2	5.4
5 years	5	3	0.2	8.1
6 years	6	1	0.1	2.7
8 years	8	1	0.1	2.7
NA	99	6	0.5	16.2
System Missing		1,223	97.1	
		1,260	100.0	100.0

q3_2_7 [Current Workplace] Position before promotion(3)

3. Have you ever had a promotion at current workplace?
 3-2. Please tell us the position before and after the promotion and the years taken for each promotion.
 1) Position before promotion [Third]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
대리	3	5	0.4	41.7
과장	5	4	0.3	33.3
차장	6	1	0.1	8.3
계장	19	1	0.1	8.3
7급	41	1	0.1	8.3
System Missing		1,248	99.0	
		1,260	100.0	100.0

q3_2_8 [Current Workplace] Position after promotion(3)

3. Have you ever had a promotion at current workplace?
3-2. Please tell us the position before and after the promotion and the years taken for each promotion.
2) Position after promotion [Third]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
대리	3	1	0.1	8.3
실장	4	1	0.1	8.3
과장	5	4	0.3	33.3
차장	6	3	0.2	25.0
팀장	10	1	0.1	8.3
부장	14	1	0.1	8.3
6급	42	1	0.1	8.3
System Missing		1,248	99.0	
		1,260	100.0	100.0

q3_2_9 [Current Workplace] Years taken for promotion(3)

3. Have you ever had a promotion at current workplace?
3-2. Please tell us the position before and after the promotion and the years taken for each promotion.
3) Years taken for promotion [Third]
: _____ years

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 year	1	2	0.2	16.7
2 years	2	3	0.2	25.0
3 years	3	3	0.2	25.0
4 years	4	1	0.1	8.3
6 years	6	1	0.1	8.3
7 years	7	1	0.1	8.3
NA	99	1	0.1	8.3
System Missing		1,248	99.0	
		1,260	100.0	100.0

q4 [Current Workplace] Monthly wage

4. What is your monthly wage(including overtime payment, etc.) at this job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Less than 1,000,000 Won	1	337	26.7	26.7
1,000,000 ~ 1,490,000 Won	2	547	43.4	43.4
1,500,000 ~ 1,990,000 Won	3	205	16.3	16.3
2,000,000 ~ 2,490,000 Won	4	64	5.1	5.1
2,500,000 ~ 2,990,000 Won	5	41	3.3	3.3
3,000,000 ~ 3,490,000 Won	6	41	3.3	3.3
3,500,000 ~ 3,990,000 Won	7	6	0.5	0.5
4,000,000 ~ 4,490,000 Won	8	7	0.6	0.6
4,500,000 ~ 4,990,000 Won	9	1	0.1	0.1
5,000,000 Won or more	10	4	0.3	0.3
NA	99	7	0.6	0.6
		1,260	100.0	100.0

q5 [Current Workplace] Labor union

5. Is there a labor union at your workplace?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	114	9.0	9.0
No	2	1,146	91.0	91.0
		1,260	100.0	100.0

q5_1 [Current Workplace] Current labor union membership

5. Is there a labor union at your workplace?

5-1. Have you joined the union?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	57	4.5	50.0
No	2	57	4.5	50.0
System Missing		1,146	91.0	
		1,260	100.0	100.0

q6_1_1 [Current Workplace] (Employee lounge) Availability

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-1. Availability

1) Employee lounge

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	575	45.6	45.6
No	2	685	54.4	54.4
		1,260	100.0	100.0

q6_1_2 [Current Workplace] (Employee lounge) Experience of using

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-2. Experience of using

1) Employee lounge

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	493	39.1	85.7
No	2	82	6.5	14.3
System Missing		685	54.4	
		1,260	100.0	100.0

q6_1_3 [Current Workplace] (Employee lounge) Level of Satisfaction

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-3. Level of Satisfaction

1) Employee lounge

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	23	1.8	4.7
Dissatisfied	2	44	3.5	8.9
Average	3	254	20.2	51.5
Satisfied	4	122	9.7	24.7
Very satisfied	5	31	2.5	6.3
NA	99	19	1.5	3.9
System Missing		767	60.9	
		1,260	100.0	100.0

q6_2_1 [Current Workplace] (Exercise room) Availability

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-1. Availability

2) Exercise(fitness) room

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	184	14.6	14.6
No	2	1,075	85.3	85.3
NA	99	1	0.1	0.1
		1,260	100.0	100.0

q6_2_2 [Current Workplace] (Exercise room) Experience of using

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-2. Experience of using

2) Exercise(fitness) room

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	112	8.9	60.9
No	2	72	5.7	39.1
System Missing		1,076	85.4	
		1,260	100.0	100.0

q6_2_3 [Current Workplace] (Exercise room) Level of Satisfaction

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-3. Level of Satisfaction

2) Exercise(fitness) room

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	9	0.7	8.0
Dissatisfied	2	9	0.7	8.0
Average	3	51	4.0	45.5
Satisfied	4	38	3.0	33.9
Very satisfied	5	5	0.4	4.5
System Missing		1,148	91.1	
		1,260	100.0	100.0

q6_3_1 [Current Workplace] (Nursing room) Availability

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-1. Availability

3) Nursing(breast-feeding) room

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	55	4.4	4.4
No	2	1,205	95.6	95.6
		1,260	100.0	100.0

q6_3_2 [Current Workplace] (Nursing room) Experience of using

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-2. Experience of using

3) Nursing(breast-feeding) room

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	28	2.2	50.9
No	2	27	2.1	49.1
System Missing		1,205	95.6	
		1,260	100.0	100.0

q6_3_3 [Current Workplace] (Nursing room) Level of Satisfaction

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-3. Level of Satisfaction

3) Nursing(breast-feeding) room

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	7	0.6	25.0
Dissatisfied	2	3	0.2	10.7
Average	3	9	0.7	32.1
Satisfied	4	9	0.7	32.1
System Missing		1,232	97.8	
		1,260	100.0	100.0

q6_4_1 [Current Workplace] (Childcare facility) Availability

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-1. Availability

4) Childcare facility(recreation room)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	53	4.2	4.2
No	2	1,207	95.8	95.8
		1,260	100.0	100.0

q6_4_2 [Current Workplace] (Childcare facility) Experience of using

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-2. Experience of using

4) Childcare facility(recreation room)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	31	2.5	58.5
No	2	22	1.7	41.5
System Missing		1,207	95.8	
		1,260	100.0	100.0

q6_4_3 [Current Workplace] (Childcare facility) Level of Satisfaction

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-3. Level of Satisfaction

4) Childcare facility(recreation room)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	6	0.5	19.4
Dissatisfied	2	3	0.2	9.7
Average	3	11	0.9	35.5
Satisfied	4	10	0.8	32.3
Very satisfied	5	1	0.1	3.2
System Missing		1,229	97.5	
		1,260	100.0	100.0

q6_5_1 [Current Workplace] (Dormitory) Availability

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-1. Availability

5) Dormitory

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	224	17.8	17.8
No	2	1,036	82.2	82.2
		1,260	100.0	100.0

q6_5_2 [Current Workplace] (Dormitory) Experience of using

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-2. Experience of using

5) Dormitory

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	88	7.0	39.3
No	2	122	9.7	54.5
NA	99	14	1.1	6.3
System Missing		1,036	82.2	
		1,260	100.0	100.0

q6_5_3 [Current Workplace] (Dormitory) Level of Satisfaction

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

6-3. Level of Satisfaction

5) Dormitory

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	7	0.6	8.0
Dissatisfied	2	8	0.6	9.1
Average	3	45	3.6	51.1
Satisfied	4	20	1.6	22.7
Very satisfied	5	2	0.2	2.3
NA	99	6	0.5	6.8
System Missing		1,172	93.0	
		1,260	100.0	100.0

q7_1 [Current Workplace] Insurance coverage status: National pension

7. The following questions are about the status of insurance coverage. Please tick the number which describes your status.

1) National pension

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Insured	1	903	71.7	71.7
Not insured	2	299	23.7	23.7
Don't know	3	56	4.4	4.4
NA	99	2	0.2	0.2
		1,260	100.0	100.0

q7_2 [Current Workplace] Insurance coverage status: National health insurance

7. The following questions are about the status of insurance coverage. Please tick the number which describes your status.

2) National health insurance

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Insured	1	938	74.4	74.4
Not insured	2	264	21.0	21.0
Don't know	3	56	4.4	4.4
NA	99	2	0.2	0.2
		1,260	100.0	100.0

q7_3 [Current Workplace] Insurance coverage status: Occupational health and safety insurance

7. The following questions are about the status of insurance coverage. Please tick the number which describes your status.

3) Occupational health and safety insurance

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Insured	1	796	63.2	63.2
Not insured	2	343	27.2	27.2
Don't know	3	119	9.4	9.4
NA	99	2	0.2	0.2
		1,260	100.0	100.0

q7_4 [Current Workplace] Insurance coverage status: Employment insurance

7. The following questions are about the status of insurance coverage. Please tick the number which describes your status.
4) Employment insurance

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Insured	1	852	67.6	67.6
Not insured	2	333	26.4	26.4
Don't know	3	73	5.8	5.8
NA	99	2	0.2	0.2
		1,260	100.0	100.0

※ The following questions are about your first job(employed, or self-employed) experience.

q8 Has R ever worked prior to the current job

8. Have you been in paid labor(employed, or self-employed) prior to the current job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	804	63.8	63.8
No	2	456	36.2	36.2
		1,260	100.0	100.0

q8_1_1 [First job] Age R started working

8. Have you been in paid labor(employed, or self-employed) prior to the current job?
8-1. Tell us the age and year that you started your first job.
: _____ years old

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
15 years old	15	1	0.1	0.1
16 years old	16	2	0.2	0.2
17 years old	17	13	1.0	1.6
18 years old	18	23	1.8	2.9
19 years old	19	85	6.7	10.6
20 years old	20	159	12.6	19.8
21 years old	21	86	6.8	10.7
22 years old	22	58	4.6	7.2
23 years old	23	84	6.7	10.4

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24 years old	24	56	4.4	7.0
25 years old	25	31	2.5	3.9
26 years old	26	9	0.7	1.1
27 years old	27	7	0.6	0.9
28 years old	28	7	0.6	0.9
29 years old	29	10	0.8	1.2
30 years old	30	23	1.8	2.9
31 years old	31	10	0.8	1.2
32 years old	32	5	0.4	0.6
33 years old	33	4	0.3	0.5
34 years old	34	8	0.6	1.0
35 years old	35	16	1.3	2.0
36 years old	36	12	1.0	1.5
37 years old	37	10	0.8	1.2
38 years old	38	8	0.6	1.0
39 years old	39	5	0.4	0.6
40 years old	40	10	0.8	1.2
41 years old	41	3	0.2	0.4
42 years old	42	9	0.7	1.1
43 years old	43	4	0.3	0.5
44 years old	44	3	0.2	0.4
45 years old	45	4	0.3	0.5
46 years old	46	2	0.2	0.2
48 years old	48	1	0.1	0.1
50 years old	50	2	0.2	0.2
52 years old	52	1	0.1	0.1
54 years old	54	1	0.1	0.1
57 years old	57	1	0.1	0.1
NA	99	31	2.5	3.9
System Missing		456	36.2	
		1,260	100.0	100.0

q8_1_2 [First job] Year R started working

8. Have you been in paid labor(employed, or self-employed) prior to the current job?

8-1. Tell us the age and year that you started your first job.

: _____ year

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Year 1962	1962	1	0.1	0.1
Year 1973	1973	1	0.1	0.1
Year 1974	1974	4	0.3	0.5
Year 1975	1975	5	0.4	0.6
Year 1976	1976	2	0.2	0.2
Year 1977	1977	6	0.5	0.7
Year 1978	1978	5	0.4	0.6
Year 1979	1979	3	0.2	0.4
Year 1980	1980	9	0.7	1.1
Year 1981	1981	7	0.6	0.9
Year 1982	1982	5	0.4	0.6
Year 1983	1983	10	0.8	1.2
Year 1984	1984	5	0.4	0.6
Year 1985	1985	13	1.0	1.6
Year 1986	1986	19	1.5	2.4
Year 1987	1987	18	1.4	2.2
Year 1988	1988	8	0.6	1.0
Year 1989	1989	17	1.3	2.1
Year 1990	1990	20	1.6	2.5
Year 1991	1991	18	1.4	2.2
Year 1992	1992	29	2.3	3.6
Year 1993	1993	28	2.2	3.5
Year 1994	1994	28	2.2	3.5
Year 1995	1995	35	2.8	4.4
Year 1996	1996	19	1.5	2.4
Year 1997	1997	24	1.9	3.0
Year 1998	1998	34	2.7	4.2
Year 1999	1999	45	3.6	5.6
Year 2000	2000	40	3.2	5.0
Year 2001	2001	50	4.0	6.2

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Year 2002	2002	50	4.0	6.2
Year 2003	2003	53	4.2	6.6
Year 2004	2004	44	3.5	5.5
Year 2005	2005	34	2.7	4.2
Year 2006	2006	35	2.8	4.4
Year 2007	2007	11	0.9	1.4
NA	9999	69	5.5	8.6
System Missing		456	36.2	
		1,260	100.0	100.0

q8_2 [First job] Industry

8. Have you been in paid labor(employed, or self-employed) prior to the current job?

8-2. What type of industry was it?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Mining · Manufacturing	1	164	13.0	20.4
Construction	2	32	2.5	4.0
Wholesale · Retail Trade	3	69	5.5	8.6
Accommodation	4	5	0.4	0.6
Transportations · Telecommunications · Finance · Electricity · Water Supply	5	60	4.8	7.5
Real Estate · Renting	6	17	1.3	2.1
Public administration · Education · Health · Social work	7	134	10.6	16.7
Amusement · Culture · Sports	8	13	1.0	1.6
Personal Service · Other	9	298	23.7	37.1
NA	99	12	1.0	1.5
System Missing		456	36.2	
		1,260	100.0	100.0

q8_3 [First job] Employment status

8. Have you been in paid labor(employed, or self-employed) prior to the current job?

8-3. What was your employment status then?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Full-time	1	640	50.8	79.6
Part-time	2	134	10.6	16.7
Other	3	15	1.2	1.9
NA	99	15	1.2	1.9
System Missing		456	36.2	
		1,260	100.0	100.0

q8_4 [First job] Occupational status

8. Have you been in paid labor(employed, or self-employed) prior to the current job?
8-4. What was your occupational status then?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Employer	1	22	1.7	2.7
Self-employed	2	47	3.7	5.8
Regular employee	3	527	41.8	65.5
Temporary employee	4	86	6.8	10.7
Daily employee	5	86	6.8	10.7
Unpaid family worker	6	7	0.6	0.9
Other	7	16	1.3	2.0
NA	99	13	1.0	1.6
System Missing		456	36.2	
		1,260	100.0	100.0

q8_5 [First job] Occupation

8. Have you been in paid labor(employed, or self-employed) prior to the current job?
8-5. What was your occupation?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Senior officials and managers	1	8	0.6	1.0
Professionals	2	84	6.7	10.4
Technicians and associate professionals	3	32	2.5	4.0
Clerical workers (office-related and customer service)	4	295	23.4	36.7
Service workers	5	180	14.3	22.4
Sales workers	6	51	4.0	6.3
Craft and related trades workers	8	16	1.3	2.0
Plant, machine operators and assemblers	9	28	2.2	3.5
Elementary occupations	10	67	5.3	8.3
Other	11	24	1.9	3.0
NA	99	19	1.5	2.4
System Missing		456	36.2	
		1,260	100.0	100.0

q8_6_1 [First job] Age R quit the job

8. Have you been in paid labor(employed, or self-employed) prior to the current job?
8-6. Tell us the age and year that you left your first job.
: _____ years old

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
13 years old	13	1	0.1	0.1
16 years old	16	1	0.1	0.1
17 years old	17	4	0.3	0.5
18 years old	18	11	0.9	1.4
19 years old	19	16	1.3	2.0
20 years old	20	49	3.9	6.1
21 years old	21	56	4.4	7.0
22 years old	22	66	5.2	8.2
23 years old	23	63	5.0	7.8
24 years old	24	66	5.2	8.2
25 years old	25	79	6.3	9.8
26 years old	26	57	4.5	7.1
27 years old	27	30	2.4	3.7
28 years old	28	27	2.1	3.4
29 years old	29	21	1.7	2.6
30 years old	30	28	2.2	3.5
31 years old	31	7	0.6	0.9
32 years old	32	15	1.2	1.9
33 years old	33	7	0.6	0.9
34 years old	34	6	0.5	0.7
35 years old	35	16	1.3	2.0
36 years old	36	13	1.0	1.6
37 years old	37	12	1.0	1.5
38 years old	38	8	0.6	1.0
39 years old	39	10	0.8	1.2
40 years old	40	12	1.0	1.5
41 years old	41	5	0.4	0.6
42 years old	42	8	0.6	1.0
43 years old	43	6	0.5	0.7
44 years old	44	6	0.5	0.7

45 years old	45	7	0.6	0.9
46 years old	46	5	0.4	0.6
47 years old	47	6	0.5	0.7
48 years old	48	1	0.1	0.1
50 years old	50	4	0.3	0.5
52 years old	52	1	0.1	0.1
54 years old	54	1	0.1	0.1
55 years old	55	1	0.1	0.1
56 years old	56	1	0.1	0.1
57 years old	57	1	0.1	0.1
58 years old	58	1	0.1	0.1
NA	99	69	5.5	8.6
System Missing		456	36.2	
		1,260	100.0	100.0

q8_6_2 [First job] Year R quit the job

8. Have you been in paid labor(employed, or self-employed) prior to the current job?

8-6. Tell us the age and year that you left your first job.

: _____ year

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Year 1964	1964	1	0.1	0.1
Year 1974	1974	1	0.1	0.1
Year 1975	1975	1	0.1	0.1
Year 1976	1976	1	0.1	0.1
Year 1978	1978	3	0.2	0.4
Year 1979	1979	1	0.1	0.1
Year 1980	1980	7	0.6	0.9
Year 1981	1981	1	0.1	0.1
Year 1982	1982	1	0.1	0.1
Year 1983	1983	2	0.2	0.2
Year 1984	1984	6	0.5	0.7
Year 1985	1985	4	0.3	0.5
Year 1986	1986	4	0.3	0.5
Year 1987	1987	13	1.0	1.6
Year 1988	1988	10	0.8	1.2
Year 1989	1989	12	1.0	1.5

Year 1990	1990	7	0.6	0.9
Year 1991	1991	16	1.3	2.0
Year 1992	1992	12	1.0	1.5
Year 1993	1993	14	1.1	1.7
Year 1994	1994	20	1.6	2.5
Year 1995	1995	23	1.8	2.9
Year 1996	1996	31	2.5	3.9
Year 1997	1997	23	1.8	2.9
Year 1998	1998	31	2.5	3.9
Year 1999	1999	40	3.2	5.0
Year 2000	2000	39	3.1	4.9
Year 2001	2001	37	2.9	4.6
Year 2002	2002	48	3.8	6.0
Year 2003	2003	53	4.2	6.6
Year 2004	2004	49	3.9	6.1
Year 2005	2005	62	4.9	7.7
Year 2006	2006	68	5.4	8.5
Year 2007	2007	49	3.9	6.1
NA	9999	114	9.0	14.2
System Missing		456	36.2	
		1,260	100.0	100.0

q8_7 [First job] Reason for leaving the job

8. Have you been in paid labor(employed, or self-employed) prior to the current job?

8-7. What was the main reason for leaving the first job? Tell us the most important reason.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Company shutdown	1	70	5.6	8.7
Restructuring	2	19	1.5	2.4
To move to a better job(wage, or working conditions)	3	244	19.4	30.3
Absence of vision	4	77	6.1	9.6
Stress from heavy work-load	5	52	4.1	6.5
Stress from interpersonal relations	6	28	2.2	3.5
Lack of ability	7	5	0.4	0.6
Work did not fit me	8	40	3.2	5.0
Long-distance	9	53	4.2	6.6
Difficult to balance work and family	10	13	1.0	1.6

Marriage	11	87	6.9	10.8
Child-birth	12	12	1.0	1.5
Childcare or children's education	13	32	2.5	4.0
Other	14	47	3.7	5.8
NA	99	25	2.0	3.1
System Missing		456	36.2	
		1,260	100.0	100.0

※ The following questions are about the most recent job you had before taking the current job.

q9 Did R work during the first job and the current job

9. Did you ever work after you had left the first job and before taking the current job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	478	37.9	59.5
No	2	326	25.9	40.5
System Missing		456	36.2	
		1,260	100.0	100.0

q9_1 [Most recent job] Industry

9. Did you ever work after you had left the first job and before taking the current job?

9-1. What type of industry was it?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Mining · Manufacturing	1	78	6.2	16.3
Construction	2	15	1.2	3.1
Wholesale · Retail Trade	3	40	3.2	8.4
Accommodation	4	5	0.4	1.0
Transportations · Telecommunications · Finance · Electricity · Water Supply	5	25	2.0	5.2
Real Estate · Renting	6	16	1.3	3.3
Public administration · Education · Health · Social work	7	94	7.5	19.7
Amusement · Culture · Sports	8	15	1.2	3.1
Personal Service · Other	9	188	14.9	39.3
NA	99	2	0.2	0.4
System Missing		782	62.1	
		1,260	100.0	100.0

q9_2 [Most recent job] Employment status

9. Did you ever work after you had left the first job and before taking the current job?
9-2. What was your employment status then?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Full-time	1	376	29.8	78.7
Part-time	2	86	6.8	18.0
Other	3	10	0.8	2.1
NA	99	6	0.5	1.3
System Missing		782	62.1	
		1,260	100.0	100.0

q9_3 [Most recent job] Occupational status

9. Did you ever work after you had left the first job and before taking the current job?
9-3. What was your occupational status then?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Employer	1	17	1.3	3.6
Self-employed	2	35	2.8	7.3
Regular employee	3	291	23.1	60.9
Temporary employee	4	73	5.8	15.3
Daily employee	5	52	4.1	10.9
Unpaid family worker	6	1	0.1	0.2
Other	7	4	0.3	0.8
NA	99	5	0.4	1.0
System Missing		782	62.1	
		1,260	100.0	100.0

q9_4 [Most recent job] Occupation

9. Did you ever work after you had left the first job and before taking the current job?
9-4. What was your occupation?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Senior officials and managers	1	5	0.4	1.0
Professionals	2	65	5.2	13.6
Technicians and associate professionals	3	22	1.7	4.6
Clerical workers (office-related and customer service)	4	128	10.2	26.8

Service workers	5	123	9.8	25.7
Sales workers	6	39	3.1	8.2
Craft and related trades workers	8	6	0.5	1.3
Plant, machine operators and assemblers	9	14	1.1	2.9
Elementary occupations	10	51	4.0	10.7
Other	11	23	1.8	4.8
NA	99	2	0.2	0.4
System Missing		782	62.1	
		1,260	100.0	100.0

q9_5 [Most recent job] Reason for leaving the job

9. Did you ever work after you had left the first job and before taking the current job?
9-5. What was the main reason for leaving the job? Tell us the most important reason.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Company shutdown	1	41	3.3	8.6
Restructuring	2	10	0.8	2.1
To move to a better job(wage, or working conditions)	3	173	13.7	36.2
Absence of vision	4	42	3.3	8.8
Stress from heavy work-load	5	37	2.9	7.7
Stress from interpersonal relations	6	25	2.0	5.2
Lack of ability	7	6	0.5	1.3
Work did not fit me	8	20	1.6	4.2
Long-distance	9	36	2.9	7.5
Difficult to balance work and family	10	9	0.7	1.9
Marriage	11	25	2.0	5.2
Child-birth	12	9	0.7	1.9
Childcare or children's education	13	19	1.5	4.0
Other	14	17	1.3	3.6
NA	99	9	0.7	1.9
System Missing		782	62.1	
		1,260	100.0	100.0

※ The following questions are about your current job.

q10_1 [Current job] Period of career interruption (years)

10. How long did it take to find the current job after leaving your last job? (If no gap, write '0')
: _____ Years

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0 year	0	587	46.6	73.0
1 year	1	74	5.9	9.2
2 years	2	35	2.8	4.4
3 years	3	21	1.7	2.6
4 years	4	11	0.9	1.4
5 years	5	12	1.0	1.5
6 years	6	10	0.8	1.2
7 years	7	9	0.7	1.1
8 years	8	8	0.6	1.0
9 years	9	5	0.4	0.6
10 years	10	7	0.6	0.9
11 years	11	3	0.2	0.4
12 years	12	2	0.2	0.2
14 years	14	2	0.2	0.2
16 years	16	3	0.2	0.4
18 years	18	1	0.1	0.1
NA	9999	14	1.1	1.7
Not applicable	9998	456	36.2	
		1,260	100.0	100.0

q10_2 [Current job] Period of career interruption (months)

10. How long did it take to find the current job after leaving your last job? (If no gap, write '0')
: _____ Months

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0 month	0	477	37.9	59.3
1 month	1	57	4.5	7.1
2 months	2	52	4.1	6.5

3 months	3	81	6.4	10.1
4 months	4	20	1.6	2.5
5 months	5	21	1.7	2.6
6 months	6	56	4.4	7.0
7 months	7	9	0.7	1.1
8 months	8	7	0.6	0.9
9 months	9	2	0.2	0.2
10 months	10	7	0.6	0.9
11 months	11	1	0.1	0.1
NA	9999	14	1.1	1.7
Not applicable	9998	456	36.2	
		1,260	100.0	100.0

q11 [Current job] Route of employment

11. How did you find the current job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Job information · introduction by school or private educational institutes	1	80	6.3	6.3
Introduced by teachers or professors	2	43	3.4	3.4
Through friends, acquaintances, or family	3	589	46.7	46.7
Public/private job center	4	32	2.5	2.5
Online job information portal site	5	287	22.8	22.8
Advertisements in newspapers, TV, posters, etc.	6	174	13.8	13.8
Other	7	40	3.2	3.2
NA	99	15	1.2	1.2
		1,260	100.0	100.0

q12 [Current job] Important factor that led R to be hired

12. What was the most important factor that led you to be hired at the current job? Choose only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
School background or major	1	79	6.3	6.3
Certificates	2	170	13.5	13.5
Employment examination record	3	63	5.0	5.0
Appearance and talent(speech, humor, singing, dance)	4	114	9.0	9.0
Personal relationship(senior-junior, family background, etc.)	5	181	14.4	14.4

Experience at job training and education institute	6	26	2.1	2.1
No special reason	7	497	39.4	39.4
Other	8	97	7.7	7.7
NA	99	33	2.6	2.6
		1,260	100.0	100.0

q13 [Current job] Looking for another job

13. Are you currently looking for another job(employment, business start-up)?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	223	17.7	17.7
No	2	1,027	81.5	81.5
NA	99	10	0.8	0.8
		1,260	100.0	100.0

q13_1 [Current job] Reason for finding a new job

13. Are you currently looking for another job(employment, business start-up)?

13-1. What is the most important reason for looking for a new job? Choose only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Job instability	1	24	1.9	10.8
To get a better job(payment, working conditions, etc.)	2	103	8.2	46.2
Lack of vision	3	24	1.9	10.8
Stress from heavy work-load	4	16	1.3	7.2
Stress from internal human relations	5	11	0.9	4.9
Long distance	6	6	0.5	2.7
Not right for my aptitude	7	5	0.4	2.2
About to be married	8	2	0.2	0.9
Difficulty of balancing work and family	9	5	0.4	2.2
About to have a child	10	6	0.5	2.7
Childcare or children's education	11	7	0.6	3.1
Other	12	12	1.0	5.4
NA	99	2	0.2	0.9
System Missing		1,037	82.3	
		1,260	100.0	100.0

q14_1 [Current job] Number of employed jobs

14. How many jobs(employed, or self-employed) have you had in total? Write down for each question.

1) Number of employed jobs (excluding the current job)

: _____ Times

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0 time	0	444	35.2	35.2
1 time	1	338	26.8	26.8
2 times	2	153	12.1	12.1
3 times	3	154	12.2	12.2
4 times	4	69	5.5	5.5
5 times	5	44	3.5	3.5
6 times	6	14	1.1	1.1
7 times	7	7	0.6	0.6
8 times	8	6	0.5	0.5
9 times	9	3	0.2	0.2
NA	99	28	2.2	2.2
		1,260	100.0	100.0

q14_2 [Current job] Number of self-employed jobs

14. How many jobs(employed, or self-employed) have you had in total? Write down for each question.

2) Number of self-employed jobs

: _____ Times

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0 time	0	1,049	83.3	83.3
1 time	1	67	5.3	5.3
2 times	2	18	1.4	1.4
3 times	3	6	0.5	0.5
4 times	4	1	0.1	0.1
9 times	9	1	0.1	0.1
NA	99	118	9.4	9.4
		1,260	100.0	100.0

q15 How helpful is school education for employment

15. How helpful was the education you received from school in finding the current job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all helpful	1	168	13.3	13.3
Not so helpful	2	271	21.5	21.5
Average	3	441	35.0	35.0
Somewhat helpful	4	206	16.3	16.3
Very helpful	5	174	13.8	13.8
		1,260	100.0	100.0

q16 Experience of job training for employment

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	176	14.0	14.0
No	2	1,084	86.0	86.0
		1,260	100.0	100.0

q16_1_1a Name of job training program(1)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

1) Name of Job training Program [First]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
컴퓨터활용	1	4	0.3	2.3
의상디자인	3	1	0.1	0.6
컴퓨터그래픽디자인	4	1	0.1	0.6
엑셀	6	4	0.3	2.3
미용	7	4	0.3	2.3
간호조무사	8	13	1.0	7.4
정보처리	9	1	0.1	0.6
전산	10	2	0.2	1.1

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사무자동화	11	3	0.2	1.7
3D MAX	12	1	0.1	0.6
경력직양성교육	13	1	0.1	0.6
컴퓨터관련	14	7	0.6	4.0
전산세무	15	7	0.6	4.0
오토캐드	16	1	0.1	0.6
아동미술지도자과정	17	1	0.1	0.6
패션디자인과	21	1	0.1	0.6
피부관리	22	4	0.3	2.3
병원코디네이터	24	2	0.2	1.1
영어회화	26	3	0.2	1.7
간호	27	5	0.4	2.8
인터넷	28	2	0.2	1.1
조리사과정	29	2	0.2	1.1
서비스교육	30	1	0.1	0.6
보육교사	33	4	0.3	2.3
공인중개사	34	1	0.1	0.6
영어독서지도사과정	36	1	0.1	0.6
한식조리사자격증	37	4	0.3	2.3
요리학원	38	3	0.2	1.7
토익	42	2	0.2	1.1
생체1급	45	1	0.1	0.6
경기청년뉴딜	46	1	0.1	0.6
네일아트	51	1	0.1	0.6
영어교육	52	3	0.2	1.7
자아성취프로그램	53	1	0.1	0.6
워드	58	4	0.3	2.3
경리회계프로그램과정	62	1	0.1	0.6
아파트빌딩관리업무	66	1	0.1	0.6
전기기사자격증취득반	67	1	0.1	0.6
설계	69	1	0.1	0.6
회계원리	70	2	0.2	1.1
O.S과정	71	1	0.1	0.6
사회교육원	74	1	0.1	0.6
제과제빵	75	1	0.1	0.6
통계적품질관리	76	1	0.1	0.6

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카이로프라텍	77	1	0.1	0.6
웹디자인	79	1	0.1	0.6
전산응용기계제도	80	3	0.2	1.7
상당교육	81	2	0.2	1.1
CS교육	82	1	0.1	0.6
집단상담관련프로그램	83	1	0.1	0.6
케어복지사자격증과정	86	2	0.2	1.1
세무회계	90	3	0.2	1.7
DOS프로그램	91	1	0.1	0.6
건축시공	94	1	0.1	0.6
기계설계	95	1	0.1	0.6
에어로빅강사교육	96	1	0.1	0.6
가정요리.한식	97	1	0.1	0.6
포토샵	102	1	0.1	0.6
삼성CAD/CAM기계기술학원	105	1	0.1	0.6
그래픽과정	107	2	0.2	1.1
국악지도자과정	130	1	0.1	0.6
동영상편집교육	132	1	0.1	0.6
직업훈련강사	133	1	0.1	0.6
가정폭력상담원	134	1	0.1	0.6
성폭력전문상담원	136	1	0.1	0.6
토플학원	146	1	0.1	0.6
심사간호사	149	1	0.1	0.6
해외어학연수	160	1	0.1	0.6
자격증취득	168	1	0.1	0.6
병원실무교육	169	2	0.2	1.1
장애아동통합교육보조원	173	1	0.1	0.6
전산세무회계과정	174	1	0.1	0.6
보육교사양성훈련	180	1	0.1	0.6
청년채용패키지	182	1	0.1	0.6
데이터베이스 실무과정	185	1	0.1	0.6
컬러리스트	188	1	0.1	0.6
금형설계	189	1	0.1	0.6
프로그래밍	190	1	0.1	0.6
컨텐츠개발제작도구	193	1	0.1	0.6
육아교육	196	1	0.1	0.6

스케치전문과정	198	1	0.1	0.6
NA	999	24	1.9	13.6
System Missing		1,084	86.0	
		1,260	100.0	100.0

q16_1_1b Period of training(1)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

2) Period of training [First]

: _____ Months

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 month	1	11	0.9	6.3
2 months	2	14	1.1	8.0
3 months	3	38	3.0	21.6
4 months	4	13	1.0	7.4
5 months	5	3	0.2	1.7
6 months	6	33	2.6	18.8
7 months	7	1	0.1	0.6
8 months	8	1	0.1	0.6
10 months	10	1	0.1	0.6
12 months	12	41	3.3	23.3
24 months	24	3	0.2	1.7
31 months	31	2	0.2	1.1
61 months	61	1	0.1	0.6
NA	99	14	1.1	8.0
System Missing		1,084	86.0	
		1,260	100.0	100.0

q16_1_1c Type of institution(1)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

3) Type of Institution [First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Private institute	1	96	7.6	54.5
University-affiliated continuing education or social education institute, etc.	2	10	0.8	5.7
Private employment service agency	3	6	0.5	3.4
Public employment service agency	4	15	1.2	8.5
Company training institute, etc.	5	5	0.4	2.8
Non-profit organization	6	7	0.6	4.0
Overseas college or language institute	7	5	0.4	2.8
Other	8	3	0.2	1.7
NA	99	29	2.3	16.5
System Missing		1,084	86.0	
		1,260	100.0	100.0

q16_1_1d How satisfied with job training(1)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

4) Satisfaction [First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	9	0.7	5.1
Dissatisfied	2	16	1.3	9.1
Average	3	54	4.3	30.7
Satisfied	4	67	5.3	38.1
Very satisfied	5	6	0.5	3.4
NA	99	24	1.9	13.6
System Missing		1,084	86.0	
		1,260	100.0	100.0

q16_1_1e Reason for dissatisfaction(1)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

5) Reason for dissatisfaction [First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Low quality educational contents	1	4	0.3	16.0
Training period was not enough for skill development	2	5	0.4	20.0
Not attracted to the curriculum	3	4	0.3	16.0
Not helpful for job-search	4	3	0.2	12.0
Other	5	2	0.2	8.0
NA	99	7	0.6	28.0
System Missing		1,235	98.0	
		1,260	100.0	100.0

q16_1_2a Name of job training program(2)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

1) Name of Job training Program [Second]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
컴퓨터그래픽디자인	4	2	0.2	5.9
미용	7	1	0.1	2.9
간호조무사	8	1	0.1	2.9
전산세무	15	2	0.2	5.9
오토캐드	16	1	0.1	2.9
아동미술지도자과정	17	1	0.1	2.9
동화구연지도자과정	18	1	0.1	2.9
캐드	20	1	0.1	2.9
병원코디네이터	24	1	0.1	2.9
영어회화	26	1	0.1	2.9
보육교사	33	1	0.1	2.9
COM속기학원	39	1	0.1	2.9
광고기획	40	1	0.1	2.9

DEL취업집중프로그램	47	1	0.1	2.9
네일아트	51	1	0.1	2.9
일어	57	1	0.1	2.9
IMS교육	78	1	0.1	2.9
개인상담및심리검사사례지도	84	1	0.1	2.9
불교사회복지전문과정	87	1	0.1	2.9
사회복지사	89	2	0.2	5.9
세무회계	90	1	0.1	2.9
양식	100	1	0.1	2.9
그래픽과정	107	1	0.1	2.9
직업훈련강사	133	1	0.1	2.9
가정폭력상담원	134	1	0.1	2.9
병원실무교육	169	1	0.1	2.9
전자상거래	194	1	0.1	2.9
영아전담교사양성과정	197	1	0.1	2.9
NA	999	3	0.2	8.8
System Missing		1,226	97.3	
		1,260	100.0	100.0

q16_1_2b Period of training(2)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

2) Period of training [Second]

: _____ Months

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 month	1	4	0.3	11.8
2 months	2	4	0.3	11.8
3 months	3	5	0.4	14.7
4 months	4	1	0.1	2.9
6 months	6	11	0.9	32.4
10 months	10	1	0.1	2.9
12 months	12	6	0.5	17.6
24 months	24	1	0.1	2.9
NA	99	1	0.1	2.9
System Missing		1,226	97.3	
		1,260	100.0	100.0

q16_1_2c Type of institution(2)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

3) Type of Institution [Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Private institute	1	12	1.0	35.3
University-affiliated continuing education or social education institute, etc.	2	3	0.2	8.8
Private employment service agency	3	4	0.3	11.8
Public employment service agency	4	4	0.3	11.8
Overseas college or language institute	7	2	0.2	5.9
Other	8	1	0.1	2.9
NA	99	8	0.6	23.5
System Missing		1,226	97.3	
		1,260	100.0	100.0

q16_1_2d How satisfied with job training(2)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

4) Satisfaction [Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	4	0.3	11.8
Dissatisfied	2	3	0.2	8.8
Average	3	4	0.3	11.8
Satisfied	4	16	1.3	47.1
Very satisfied	5	4	0.3	11.8
NA	99	3	0.2	8.8
System Missing		1,226	97.3	
		1,260	100.0	100.0

q16_1_2e Reason for dissatisfaction(2)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

5) Reason for dissatisfaction [Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Low quality educational contents	1	4	0.3	57.1
Training period was not enough for skill development	2	1	0.1	14.3
Not helpful for job-search	4	1	0.1	14.3
NA	99	1	0.1	14.3
System Missing		1,253	99.4	
		1,260	100.0	100.0

q16_1_3a Name of job training program(3)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

1) Name of Job training Program [Third]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
OA	41	1	0.1	16.7
DEL주최취업특강	48	1	0.1	16.7
상담관련워크샵및학회참석	85	1	0.1	16.7
취업상담사교육과정	88	1	0.1	16.7
외식창업	187	1	0.1	16.7
스페인어	195	1	0.1	16.7
System Missing		1,254	99.5	
		1,260	100.0	100.0

q16_1_3b Period of training(3)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

2) Period of training [Third]

: _____ Months

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 month	1	3	0.2	50.0
2 months	2	1	0.1	16.7
6 months	6	1	0.1	16.7
12 months	12	1	0.1	16.7
System Missing		1,254	99.5	
		1,260	100.0	100.0

q16_1_3c Type of institution(3)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

3) Type of Institution [Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Private institute	1	1	0.1	16.7
University-affiliated continuing education or social education institute, etc.	2	1	0.1	16.7
Private employment service agency	3	2	0.2	33.3
Other	8	1	0.1	16.7
NA	99	1	0.1	16.7
System Missing		1,254	99.5	
		1,260	100.0	100.0

q16_1_3d How satisfied with job training(3)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

4) Satisfaction [Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Dissatisfied	2	1	0.1	16.7
Average	3	1	0.1	16.7
Satisfied	4	4	0.3	66.7
System Missing		1,254	99.5	
		1,260	100.0	100.0

q16_1_3e Reason for dissatisfaction(3)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

5) Reason for dissatisfaction [Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not helpful for job-search	4	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q16_1_4a Name of job training program(4)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

1) Name of Job training Program [Fourth]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
컴퓨터관련	14	1	0.1	50.0
커리어넷주최취업특강	49	1	0.1	50.0
System Missing		1,258	99.8	
		1,260	100.0	100.0

q16_1_4b Period of training(4)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

2) Period of training [Fourth]
 : _____ Months

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 month	1	1	0.1	50.0
6 months	6	1	0.1	50.0
System Missing		1,258	99.8	
		1,260	100.0	100.0

q16_1_4c Type of institution(4)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

3) Type of Institution [Fourth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Private employment service agency	3	1	0.1	50.0
Public employment service agency	4	1	0.1	50.0
System Missing		1,258	99.8	
		1,260	100.0	100.0

q16_1_4d How satisfied with job training(4)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

4) Satisfaction [Fourth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	1	0.1	50.0
Satisfied	4	1	0.1	50.0
System Missing		1,258	99.8	
		1,260	100.0	100.0

q16_1_4e Reason for dissatisfaction(4)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

5) Reason for dissatisfaction [Fourth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
NA	99	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q16_2_1 Route of finding out the job training and educational institute(1)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-2. How did you find out about the job training and educational institute that you were trained in?

Choose all that apply.

[First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Introduced by job centers(local department of labor office, regional job centers, manpower bank, etc.)	1	22	1.7	12.5
Internet	2	36	2.9	20.5
Advertisement in local newspapers	3	13	1.0	7.4
Company or school recommendation	4	17	1.3	9.7
Introduction of acquaintances	5	46	3.7	26.1
Watching banners or electric signs	6	6	0.5	3.4
Promotion materials at job training institutes	7	28	2.2	15.9
Other	8	5	0.4	2.8
NA	99	3	0.2	1.7
System Missing		1,084	86.0	
		1,260	100.0	100.0

q16_2_2 Route of finding out the job training and educational institute(2)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-2. How did you find out about the job training and educational institute that you were trained in?

Choose all that apply.

[Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Internet	2	2	0.2	9.5
Advertisement in local newspapers	3	5	0.4	23.8
Company or school recommendation	4	2	0.2	9.5
Introduction of acquaintances	5	9	0.7	42.9
Watching banners or electric signs	6	1	0.1	4.8
Promotion materials at job training institutes	7	2	0.2	9.5
System Missing		1,239	98.3	
		1,260	100.0	100.0

q16_2_3 Route of finding out the job training and educational institute(3)

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-2. How did you find out about the job training and educational institute that you were trained in?

Choose all that apply.

[Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Advertisement in local newspapers	3	1	0.1	14.3
Introduction of acquaintances	5	4	0.3	57.1
Promotion materials at job training institutes	7	2	0.2	28.6
System Missing		1,253	99.4	
		1,260	100.0	100.0

q16_3 How R provided for the cost of job training

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-3. How did you provide for the cost of job training you received before entering this job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Entirely paid by the central or local government such as with employment benefits	1	36	2.9	20.5
Entirely paid by myself	2	93	7.4	52.8

Shared by external sources(government or school) and myself	3	15	1.2	8.5
Help from families and relatives	4	27	2.1	15.3
NA	99	5	0.4	2.8
System Missing		1,084	86.0	
		1,260	100.0	100.0

q16_4 Experience of a career counseling before participating in job training

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-4. Have you ever received a career counseling before participating in job training?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	21	1.7	11.9
No	2	153	12.1	86.9
NA	99	2	0.2	1.1
System Missing		1,084	86.0	
		1,260	100.0	100.0

q16_4_1 Reason for taking a career counseling

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-4. Have you ever received a career counseling before participating in job training?

16-4-1. What was the most important reason for taking a career counseling? Select only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
To gather precise information about the job I was interested in	1	5	0.4	23.8
To gather information about training program for the job I was interested in	2	7	0.6	33.3
To get help to find a job	3	2	0.2	9.5
To find out about future job prospects	4	2	0.2	9.5
To find a job training program suitable for my aptitude	5	4	0.3	19.0
NA	99	1	0.1	4.8
System Missing		1,239	98.3	
		1,260	100.0	100.0

q16_4_2 How helpful is a career counseling for finding a new job or job training program

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-4. Have you ever received a career counseling before participating in job training?

16-4-2. Was the career counseling helpful for finding a job or choosing a job training program?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not helpful	1	1	0.1	4.8
Somewhat helpful	2	16	1.3	76.2
Very helpful	3	4	0.3	19.0
System Missing		1,239	98.3	
		1,260	100.0	100.0

q16_4_3 Reason for not taking a career counseling

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-4. Have you ever received a career counseling before participating in job training?

16-4-3. If you did not have a counseling, what was the main reason? Select only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
I did not feel the need for it	1	48	3.8	31.4
I did not know where I could get a counseling	2	70	5.6	45.8
I did not feel that a counseling would help me find a job	3	23	1.8	15.0
Other	4	1	0.1	0.7
NA	99	11	0.9	7.2
System Missing		1,107	87.9	
		1,260	100.0	100.0

q16_5_1 Reasons for not receiving a job training: 1st

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-5. What is the reason that you have not received a job training? Select two in the order of importance [Most important reason]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
I did not feel that a job training would help me find a job	1	184	14.6	17.0
I didn't find programs that I liked	2	148	11.7	13.7
Making a living was more urgent than taking a job training	3	144	11.4	13.3
Lack of information about job training institutions	4	194	15.4	17.9
It did not improve my work ability	5	33	2.6	3.0

No job training institution nearby	6	29	2.3	2.7
Housework and childcare responsibilities	7	82	6.5	7.6
I could not afford the cost of job training	8	16	1.3	1.5
I did not feel the need for it	9	190	15.1	17.5
Other	10	1	0.1	0.1
NA	99	63	5.0	5.8
System Missing		176	14.0	
		1,260	100.0	100.0

q16_5_2 Reasons for not receiving a job training: 2nd

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

16-5. What is the reason that you have not received a job training? Select two in the order of importance [Second most important reason]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
I did not feel that a job training would help me find a job	1	73	5.8	8.9
I didn't find programs that I liked	2	94	7.5	11.4
Making a living was more urgent than taking a job training	3	84	6.7	10.2
Lack of information about job training institutions	4	114	9.0	13.9
It did not improve my work ability	5	33	2.6	4.0
No job training institution nearby	6	97	7.7	11.8
Housework and childcare responsibilities	7	65	5.2	7.9
I could not afford the cost of job training	8	95	7.5	11.6
I did not feel the need for it	9	165	13.1	20.1
Other	10	1	0.1	0.1
System Missing		439	34.8	
		1,260	100.0	100.0

q17 Experience of any on-the-job training

17. Since you entered this job, have you ever received any on-the-job training?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	309	24.5	24.5
No	2	938	74.4	74.4
NA	99	13	1.0	1.0
		1,260	100.0	100.0

q17_1 On-the-job training is provided by the company or not

17. Since you entered this job, have you ever received any on-the-job training?
17-1. If so, was it provided by the company?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	282	22.4	91.3
No	2	27	2.1	8.7
System Missing		951	75.5	
		1,260	100.0	100.0

q17_2_1 Experience - Language education

17. Since you entered this job, have you ever received any on-the-job training?
17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
17-2-1. Experience
1) Language education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	31	2.5	11.0
No	2	213	16.9	75.5
NA	99	38	3.0	13.5
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_2 Degree of Helpfulness - Language education

17. Since you entered this job, have you ever received any on-the-job training?
17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
17-2-2. Degree of Helpfulness
1) Language education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all helpful	1	1	0.1	3.2
Somewhat helpful	2	26	2.1	83.9
Very helpful	3	4	0.3	12.9
System Missing		1,229	97.5	
		1,260	100.0	100.0

q17_2_3 Experience - Computer education

17. Since you entered this job, have you ever received any on-the-job training?
 17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
 17-2-1. Experience
 2) Computer education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	80	6.3	28.4
No	2	169	13.4	59.9
NA	99	33	2.6	11.7
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_4 Degree of Helpfulness - Computer education

17. Since you entered this job, have you ever received any on-the-job training?
 17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
 17-2-2. Degree of Helpfulness
 2) Computer education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Somewhat helpful	2	52	4.1	65.0
Very helpful	3	24	1.9	30.0
NA	99	4	0.3	5.0
System Missing		1,180	93.7	
		1,260	100.0	100.0

q17_2_5 Experience - Management field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?
 17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
 17-2-1. Experience
 3-1) Management field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	40	3.2	14.2
No	2	201	16.0	71.3
NA	99	41	3.3	14.5
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_6 Degree of Helpfulness - Management field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-2. Degree of Helpfulness

3-1) Management field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Somewhat helpful	2	26	2.1	65.0
Very helpful	3	9	0.7	22.5
NA	99	5	0.4	12.5
System Missing		1,220	96.8	
		1,260	100.0	100.0

q17_2_7 Experience - Clerical field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-1. Experience

3-2) Clerical field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	44	3.5	15.6
No	2	198	15.7	70.2
NA	99	40	3.2	14.2
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_8 Degree of Helpfulness - Clerical field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-2. Degree of Helpfulness

3-2) Clerical field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Somewhat helpful	2	29	2.3	65.9
Very helpful	3	12	1.0	27.3
NA	99	3	0.2	6.8
System Missing		1,216	96.5	
		1,260	100.0	100.0

q17_2_9 Experience - Accounting field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-1. Experience

3-3) Accounting field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	44	3.5	15.6
No	2	201	16.0	71.3
NA	99	37	2.9	13.1
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_10 Degree of Helpfulness - Accounting field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-2. Degree of Helpfulness

3-3) Accounting field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all helpful	1	1	0.1	2.3
Somewhat helpful	2	29	2.3	65.9
Very helpful	3	8	0.6	18.2
NA	99	6	0.5	13.6
System Missing		1,216	96.5	
		1,260	100.0	100.0

q17_2_11 Experience - Marketing & Sales field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-1. Experience

3-4) Marketing & Sales field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	39	3.1	13.8
No	2	199	15.8	70.6
NA	99	44	3.5	15.6
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_12 Degree of Helpfulness - Marketing & Sales field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?
 17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
 17-2-2. Degree of Helpfulness
 3-4) Marketing & Sales field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Somewhat helpful	2	25	2.0	64.1
Very helpful	3	8	0.6	20.5
NA	99	6	0.5	15.4
System Missing		1,221	96.9	
		1,260	100.0	100.0

q17_2_13 Experience - R&D field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?
 17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
 17-2-1. Experience
 3-5) R&D field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	30	2.4	10.6
No	2	210	16.7	74.5
NA	99	42	3.3	14.9
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_14 Degree of Helpfulness - R&D field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?
 17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)
 17-2-2. Degree of Helpfulness
 3-5) R&D field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Somewhat helpful	2	17	1.3	56.7
Very helpful	3	11	0.9	36.7
NA	99	2	0.2	6.7
System Missing		1,230	97.6	
		1,260	100.0	100.0

q17_2_15 Experience - Planning & Production field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-1. Experience

3-6) Planning & Production field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	24	1.9	8.5
No	2	216	17.1	76.6
NA	99	42	3.3	14.9
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_16 Degree of Helpfulness - Planning & Production field of work performance education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-2. Degree of Helpfulness

3-6) Planning & Production field of Work performance education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Somewhat helpful	2	7	0.6	29.2
Very helpful	3	12	1.0	50.0
NA	99	5	0.4	20.8
System Missing		1,236	98.1	
		1,260	100.0	100.0

q17_2_17 Experience - General education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-1. Experience

4) General education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	117	9.3	41.5
No	2	128	10.2	45.4
NA	99	37	2.9	13.1
System Missing		978	77.6	
		1,260	100.0	100.0

q17_2_18 Degree of Helpfulness - General education

17. Since you entered this job, have you ever received any on-the-job training?

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions)

17-2-2. Degree of Helpfulness

4) General education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all helpful	1	2	0.2	1.7
Somewhat helpful	2	68	5.4	58.1
Very helpful	3	32	2.5	27.4
NA	99	15	1.2	12.8
System Missing		1,143	90.7	
		1,260	100.0	100.0

q17_3_1 Name of the training or program(1)

17. Since you entered this job, have you ever received any on-the-job training?

17-3. If you received other training, tell us the type and length of the training, and select the main reason for taking the training from the box below.

1) Name of the training or program [First]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
컴퓨터	1	1	0.1	3.7
사무	2	1	0.1	3.7
보수교육(직무교육)	5	1	0.1	3.7
전산회계(ERP)	10	1	0.1	3.7
파워전화응대과정	14	1	0.1	3.7
일러스트	17	1	0.1	3.7
제과업종	18	1	0.1	3.7
청구교육	24	1	0.1	3.7
정신보건사회복지사추계학술대회	27	1	0.1	3.7
코트라영어프리젠테이션비즈니스과정	36	1	0.1	3.7
세무회계	37	2	0.2	7.4
어학	43	1	0.1	3.7
코디교육	55	1	0.1	3.7
미용	57	1	0.1	3.7
건축계통	58	1	0.1	3.7
심리검사도구	59	1	0.1	3.7

영아보육	60	1	0.1	3.7
놀이수학 및 프로젝트교육	61	1	0.1	3.7
NA	99	8	0.6	29.6
System Missing		1,233	97.9	
		1,260	100.0	100.0

q17_3_2 Length of the training received(1)

17. Since you entered this job, have you ever received any on-the-job training?

17-3. If you received other training, tell us the type and length of the training, and select the main reason for taking the training from the box below.

2) Length of the training received [First]

: _____ Months

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 month	1	4	0.3	14.8
2 months	2	3	0.2	11.1
3 months	3	6	0.5	22.2
5 months	5	1	0.1	3.7
6 months	6	1	0.1	3.7
12 months	12	2	0.2	7.4
24 months	24	1	0.1	3.7
NA	99	9	0.7	33.3
System Missing		1,233	97.9	
		1,260	100.0	100.0

q17_3_3 Reason for taking the training(1)

17. Since you entered this job, have you ever received any on-the-job training?

17-3. If you received other training, tell us the type and length of the training, and select the main reason for taking the training from the box below.

3) Reason for taking the training [First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
To make up for insufficiency in job ability	1	11	0.9	40.7
To move to another job	2	1	0.1	3.7
To attain certificate related to the job	3	3	0.2	11.1
To start my own business	4	2	0.2	7.4
Other	5	2	0.2	7.4
NA	99	8	0.6	29.6
System Missing		1,233	97.9	
		1,260	100.0	100.0

q17_3_4 Name of the training or program(2)

17. Since you entered this job, have you ever received any on-the-job training?
 17-3. If you received other training, tell us the type and length of the training, and select the main reason for taking the training from the box below.
 1) Name of the training or program [Second]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
정보처리산업기사	30	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q17_3_5 Length of the training received(2)

17. Since you entered this job, have you ever received any on-the-job training?
 17-3. If you received other training, tell us the type and length of the training, and select the main reason for taking the training from the box below.
 2) Length of the training received [Second]
 : _____ Months

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
2 months	2	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q17_3_6 Reason for taking the training(2)

17. Since you entered this job, have you ever received any on-the-job training?
 17-3. If you received other training, tell us the type and length of the training, and select the main reason for taking the training from the box below.
 3) Reason for taking the training [Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Other	5	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q18 R wants to get job training in the next three years

18. In the next three years(September 2007 ~ September 2009), do you wish to receive a job training?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	310	24.6	24.6
No	2	950	75.4	75.4
		1,260	100.0	100.0

q18_1 Reason why R wishes to get job training

18. In the next three years(September 2007 ~ September 2009), do you wish to receive a job training?
 18-1. What is the main reason that you wish to get job training? Select only one

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
For career development(promotion, etc.)	1	96	7.6	31.0
To obtain job/skill certificate	2	150	11.9	48.4
To move to another job	3	26	2.1	8.4
To start my own business	4	21	1.7	6.8
Other	5	14	1.1	4.5
NA	99	3	0.2	1.0
System Missing		950	75.4	
		1,260	100.0	100.0

q18_2_1 Type of job training/program R wants to receive(1)

18. In the next three years(September 2007 ~ September 2009), do you wish to receive a job training?
 18-2. What kind of job training would you like to receive?
 [First]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
제과제빵	2	3	0.2	1.0
컴퓨터활용	3	7	0.6	2.3
전산회계	5	10	0.8	3.2
영어	6	1	0.1	0.3
웹디자인	7	1	0.1	0.3
컴퓨터관련	9	24	1.9	7.7
여직원위한여성교육	10	1	0.1	0.3
엑셀	11	4	0.3	1.3
회계	12	9	0.7	2.9
어학	13	10	0.8	3.2
포토샵	15	1	0.1	0.3
일러스트	16	3	0.2	1.0
컴퓨터그래픽	17	4	0.3	1.3
요리	18	9	0.7	2.9
세무회계관련교육	20	7	0.6	2.3
네일아트	21	2	0.2	0.6

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오토캐드	22	10	0.8	3.2
병원코디네이터	23	2	0.2	0.6
외국어	24	5	0.4	1.6
워드	26	6	0.5	1.9
전산교육	29	6	0.5	1.9
3D	30	3	0.2	1.0
POP글씨	31	1	0.1	0.3
주택관리사	34	1	0.1	0.3
건축산업기사	35	1	0.1	0.3
사무처리능력	36	3	0.2	1.0
미용	37	4	0.3	1.3
홍패션	38	1	0.1	0.3
더존프로그램	39	1	0.1	0.3
무역관리	40	3	0.2	1.0
해외영업	41	1	0.1	0.3
의료상식	42	1	0.1	0.3
피부관리	43	3	0.2	1.0
경영	46	1	0.1	0.3
바리스타과정	47	2	0.2	0.6
직무와관련한것보충	50	2	0.2	0.6
AT연수프로그램	51	1	0.1	0.3
동화구연	52	1	0.1	0.3
유아체육	55	1	0.1	0.3
스포츠마사지	56	1	0.1	0.3
협상	57	1	0.1	0.3
창의력개발	59	1	0.1	0.3
컴퓨터프로그램	61	2	0.2	0.6
유아교육	62	2	0.2	0.6
부동산	64	1	0.1	0.3
자격증취득	67	1	0.1	0.3
일어회화	69	1	0.1	0.3
IT관련	71	2	0.2	0.6
조리사자격취득	72	1	0.1	0.3
증권관리사	73	1	0.1	0.3
프로그래밍	78	2	0.2	0.6
한식조리	81	2	0.2	0.6

Survey on the Employment of Women in Gyeonggi-do : Employees

발관리	83	1	0.1	0.3
웹프로그램전문가과정	86	1	0.1	0.3
판매영역	92	1	0.1	0.3
매장관리	94	1	0.1	0.3
소호창업능력	95	1	0.1	0.3
없음	98	5	0.4	1.6
정신교육	102	1	0.1	0.3
간호교육	103	1	0.1	0.3
업무관련기술자격증교육	104	2	0.2	0.6
독서통신교육	105	1	0.1	0.3
귀금속공예과	110	1	0.1	0.3
요가	112	1	0.1	0.3
PRO-E교육	117	1	0.1	0.3
사회복지상담가	125	2	0.2	0.6
병원홍보전문가과정	130	1	0.1	0.3
컴퓨터활용능력자격증	152	2	0.2	0.6
상담심리전문가과정	154	3	0.2	1.0
핸드페인팅	160	1	0.1	0.3
창업교육	170	1	0.1	0.3
성폭력상담원	172	1	0.1	0.3
홈페이지관련	180	1	0.1	0.3
인사노무	182	1	0.1	0.3
파워포인트	199	2	0.2	0.6
노인복지사	205	1	0.1	0.3
전문간호사	208	1	0.1	0.3
노무관련	222	1	0.1	0.3
아파트관리실무	236	1	0.1	0.3
성악	263	1	0.1	0.3
HACCP 교육	266	1	0.1	0.3
공인중개사	269	1	0.1	0.3
POWER PCB 설계	272	1	0.1	0.3
전산세무	275	3	0.2	1.0
보험설계	276	1	0.1	0.3
CS	280	1	0.1	0.3
꽃꽂이	281	1	0.1	0.3
마케팅	282	1	0.1	0.3

편집디자인	286	1	0.1	0.3
전략기획과정	287	1	0.1	0.3
MBTI강사교육	289	1	0.1	0.3
OA	292	1	0.1	0.3
요양보호사교육과정	293	1	0.1	0.3
데이터베이스솔루션	297	1	0.1	0.3
NA	999	82	6.5	26.5
System Missing		950	75.4	
		1,260	100.0	100.0

q18_2_2 Type of job training/program R wants to receive(2)

18. In the next three years(September 2007 ~ September 2009), do you wish to receive a job training?

18-2. What kind of job training would you like to receive?

[Second]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
제과제빵	2	1	0.1	1.3
컴퓨터활용	3	1	0.1	1.3
전산회계	5	2	0.2	2.5
영어	6	1	0.1	1.3
웹디자인	7	2	0.2	2.5
재경관리사교육	8	1	0.1	1.3
컴퓨터관련	9	2	0.2	2.5
엑셀	11	1	0.1	1.3
회계	12	4	0.3	5.1
어학	13	3	0.2	3.8
포토샵	15	1	0.1	1.3
요리	18	1	0.1	1.3
세무회계관련교육	20	3	0.2	3.8
네일아트	21	1	0.1	1.3
오토캐드	22	5	0.4	6.3
외국어	24	2	0.2	2.5
전산교육	29	5	0.4	6.3
3D	30	2	0.2	2.5
디지털카메라	33	1	0.1	1.3
미용	37	4	0.3	5.1

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무역관리	40	1	0.1	1.3
해외영업	41	1	0.1	1.3
경영	46	1	0.1	1.3
강사(예능)	48	1	0.1	1.3
친절.서비스	49	2	0.2	2.5
직무와관련한것보충	50	1	0.1	1.3
AT연수프로그램	51	1	0.1	1.3
심사	53	1	0.1	1.3
언론홍보	58	1	0.1	1.3
기획력개발	60	1	0.1	1.3
컴퓨터프로그램	61	1	0.1	1.3
부동산	64	1	0.1	1.3
통계적관리능력	68	1	0.1	1.3
CIA	74	1	0.1	1.3
프로그래밍	78	1	0.1	1.3
PLC	82	1	0.1	1.3
물리치료	84	1	0.1	1.3
사진촬영	87	2	0.2	2.5
판매영역	92	1	0.1	1.3
정보기기	100	1	0.1	1.3
시계공과	111	1	0.1	1.3
브랜드네이밍	122	1	0.1	1.3
사회복지상담가	125	1	0.1	1.3
영양관리	151	1	0.1	1.3
재봉	161	1	0.1	1.3
성폭력상담원	172	1	0.1	1.3
사무영역	220	1	0.1	1.3
조경기능사	244	1	0.1	1.3
실내디자인	260	1	0.1	1.3
한국무용	264	1	0.1	1.3
국외자격증	271	1	0.1	1.3
이혼중재교육	290	1	0.1	1.3
OA	292	1	0.1	1.3
PCB아트웍	298	1	0.1	1.3
System Missing		1,181	93.7	
		1,260	100.0	100.0

q18_2_3 Type of job training/program R wants to receive(3)

18. In the next three years(September 2007 ~ September 2009), do you wish to receive a job training?
 18-2. What kind of job training would you like to receive?
 [Third]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
컴퓨터관련	9	1	0.1	4.8
어학	13	2	0.2	9.5
세무회계관련교육	20	1	0.1	4.8
오토캐드	22	1	0.1	4.8
외국어	24	1	0.1	4.8
인터넷관련	27	1	0.1	4.8
우드사인	32	1	0.1	4.8
건축산업기사	35	1	0.1	4.8
홍패션	38	2	0.2	9.5
피부관리	43	1	0.1	4.8
바리스타과정	47	1	0.1	4.8
심사	53	1	0.1	4.8
매니저교육	85	1	0.1	4.8
컬러리스트자격증반	89	1	0.1	4.8
사회복지상담가	125	1	0.1	4.8
포크아트	162	1	0.1	4.8
관리영역	221	1	0.1	4.8
RF 설계방식	273	1	0.1	4.8
MMPI강사교육	291	1	0.1	4.8
System Missing		1,239	98.3	
		1,260	100.0	100.0

q18_2_4 Type of job training/program R wants to receive(4)

18. In the next three years(September 2007 ~ September 2009), do you wish to receive a job training?
 18-2. What kind of job training would you like to receive?
 [Fourth]

==> Data value is not provided in English

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
컴퓨터프로그램	61	2	0.2	66.7
조리사자격취득	72	1	0.1	33.3
System Missing		1,257	99.8	
		1,260	100.0	100.0

q19 R has certificate other than driver's license

19. Do you have any certificate(engineer, technician) other than a driver's license?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	372	29.5	29.5
No	2	888	70.5	70.5
		1,260	100.0	100.0

q19_1_1 Certificate R has(1)

19. Do you have any certificate(engineer, technician) other than a driver's license?

19-1. List all certificates you have, and select the most important reason for acquiring each from the box below.

19-1-1) List of Certificates [First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
미용사	1	10	0.8	2.7
전산회계	2	9	0.7	2.4
부기	3	3	0.2	0.8
워드	4	49	3.9	13.2
정보기기운용기능사	5	11	0.9	3.0
정보처리기능사	6	29	2.3	7.8
컴퓨터활용	7	6	0.5	1.6
ITQ	8	2	0.2	0.5
주산	9	7	0.6	1.9
한식기능사	11	16	1.3	4.3
사무자동화	12	6	0.5	1.6

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실기교사자격증	13	2	0.2	0.5
수질산업기사	16	2	0.2	0.5
엑셀	17	4	0.3	1.1
기계제도기능사	18	2	0.2	0.5
간호조무사	21	20	1.6	5.4
토파즈	23	1	0.1	0.3
교원자격증	26	6	0.5	1.6
제과제빵사	28	2	0.2	0.5
조경산업기사	32	1	0.1	0.3
사회복지사	33	18	1.4	4.8
심리상담사	35	1	0.1	0.3
레크레이션	36	1	0.1	0.3
보육교사	38	7	0.6	1.9
타자	39	1	0.1	0.3
MOS MASTER	40	4	0.3	1.1
토목산업기사	42	1	0.1	0.3
전산응용건축제도기능사	45	2	0.2	0.5
전자계산기능사	46	2	0.2	0.5
네일아트	49	1	0.1	0.3
HSK능력고사	50	3	0.2	0.8
정보통신운용기능사	58	3	0.2	0.8
양식조리사	60	2	0.2	0.5
코디네이터	61	1	0.1	0.3
컴퓨터그래픽스운용기능사	62	3	0.2	0.8
스포츠마사지.테이핑수료	63	2	0.2	0.5
생활예절지도사	64	1	0.1	0.3
메이크업	68	1	0.1	0.3
정보처리기사	72	1	0.1	0.3
변액관리사자격증	73	2	0.2	0.5
AFPK자격증	74	1	0.1	0.3
방사선면허증	77	2	0.2	0.5
관광종사원(중국어)	80	1	0.1	0.3
청소년지도사	81	4	0.3	1.1
정교사자격증	83	1	0.1	0.3
영양사	84	6	0.5	1.6
보건교사자격증	87	2	0.2	0.5

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교련교사자격증	88	1	0.1	0.3
요리사자격증	89	3	0.2	0.8
생체1급	90	3	0.2	0.8
상업계열자격증	97	1	0.1	0.3
미술실기교사	100	2	0.2	0.5
유통관리사	101	4	0.3	1.1
비서	103	1	0.1	0.3
건축기사	110	2	0.2	0.5
부부상담사	111	1	0.1	0.3
오토캐드	117	1	0.1	0.3
건축기능사	122	1	0.1	0.3
주택관리사	123	1	0.1	0.3
공인중개사	124	2	0.2	0.5
국내관광안내원	125	1	0.1	0.3
조리사	126	4	0.3	1.1
전산응용기계제도기능사	127	1	0.1	0.3
열관리기능사	129	1	0.1	0.3
농협공제상담역	132	1	0.1	0.3
합기도	133	1	0.1	0.3
유도단증	135	1	0.1	0.3
JLPT	138	1	0.1	0.3
피아노조율사	140	2	0.2	0.5
점핑클레이강사자격증	148	1	0.1	0.3
운동지도사	149	1	0.1	0.3
유아교육자격증	151	8	0.6	2.2
의무기록사	160	1	0.1	0.3
보험심사평가사	161	2	0.2	0.5
조주기능사	162	1	0.1	0.3
귀금속가공기능사	163	1	0.1	0.3
건설재료시험기능사	167	1	0.1	0.3
체육실기교사자격증	171	1	0.1	0.3
정보검색사	176	1	0.1	0.3
교사자격증	181	2	0.2	0.5
무선설비산업기사	186	1	0.1	0.3
가베교사	189	1	0.1	0.3
지도제작	208	1	0.1	0.3

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보육교사	245	1	0.1	0.3
전문의	259	1	0.1	0.3
치과위생사	260	2	0.2	0.5
직업훈련강사	274	1	0.1	0.3
피부관리사	279	1	0.1	0.3
전산응용가공산업기사	297	1	0.1	0.3
패션페인팅	300	1	0.1	0.3
보험사용인자격증	316	1	0.1	0.3
택시자격증	323	1	0.1	0.3
거푸집기능사	340	1	0.1	0.3
조무사자격증	349	1	0.1	0.3
간호	353	12	1.0	3.2
법률실무사	357	1	0.1	0.3
방화관리사	359	2	0.2	0.5
워드	364	1	0.1	0.3
예술치료사	387	1	0.1	0.3
법무사	401	1	0.1	0.3
전산자격증	402	1	0.1	0.3
보조간호사	403	1	0.1	0.3
인쇄통신기능사	404	1	0.1	0.3
전산세무회계	412	1	0.1	0.3
NA	999	17	1.3	4.6
System Missing		888	70.5	
		1,260	100.0	100.0

q19_1_2 Reason for acquisition(1)

19. Do you have any certificate(engineer, technician) other than a driver's license?

19-1. List all certificates you have, and select the most important reason for acquiring each from the box below.

19-1-2) Reason for acquisition [First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Needed for my job	1	62	4.9	16.7
Helpful for finding a (new) job	2	91	7.2	24.5
Self-development	3	57	4.5	15.3
Helpful for performance assessment	4	4	0.3	1.1
To cultivate lifetime work ability	5	11	0.9	3.0
Acquired from school major	6	62	4.9	16.7

Other	7	5	0.4	1.3
NA	99	80	6.3	21.5
System Missing		888	70.5	
		1,260	100.0	100.0

q19_2_1 Certificate R has(2)

19. Do you have any certificate(engineer, technician) other than a driver's license?

19-1. List all certificates you have, and select the most important reason for acquiring each from the box below.

19-1-1) List of Certificates [Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
전산회계	2	2	0.2	1.2
부기	3	10	0.8	6.0
워드	4	16	1.3	9.6
정보기기운용기능사	5	13	1.0	7.8
정보처리기능사	6	6	0.5	3.6
컴퓨터활용	7	9	0.7	5.4
주산	9	2	0.2	1.2
한식기능사	11	4	0.3	2.4
사무자동화	12	5	0.4	3.0
실기교사자격증	13	1	0.1	0.6
수질산업기사	16	1	0.1	0.6
엑셀	17	3	0.2	1.8
기계제도기능사	18	1	0.1	0.6
문서실무기능	19	1	0.1	0.6
간호조무사	21	4	0.3	2.4
교원자격증	26	1	0.1	0.6
제과제빵사	28	1	0.1	0.6
세무회계	29	2	0.2	1.2
펜글씨	30	4	0.3	2.4
사회복지사	33	4	0.3	2.4
평생교육사	34	3	0.2	1.8
레크레이션	36	3	0.2	1.8
보육교사	38	11	0.9	6.6
타자	39	3	0.2	1.8
MOS MASTER	40	1	0.1	0.6
전산세무회계	41	1	0.1	0.6

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측량산업기사	43	1	0.1	0.6
전산응용건축제도기능사	45	1	0.1	0.6
전자계산기능사	46	1	0.1	0.6
HSK능력고사	50	1	0.1	0.6
라디오/TV기능사	53	1	0.1	0.6
위생사	54	1	0.1	0.6
인터넷정보검색사	55	4	0.3	2.4
정보통신운용기능사	58	1	0.1	0.6
양식조리사	60	3	0.2	1.8
코디네이터	61	2	0.2	1.2
컴퓨터그래픽스운용기능사	62	1	0.1	0.6
요육실기교사	65	1	0.1	0.6
한자	66	3	0.2	1.8
메이크업	68	2	0.2	1.2
AFPK자격증	74	1	0.1	0.6
병원행정사	79	1	0.1	0.6
청소년지도사	81	1	0.1	0.6
정교사자격증	83	1	0.1	0.6
응급구조사	85	1	0.1	0.6
교련교사자격증	88	1	0.1	0.6
유통관리사	101	2	0.2	1.2
상당사자격증	116	1	0.1	0.6
조리사	126	2	0.2	1.2
회계관리사	128	2	0.2	1.2
국술	134	1	0.1	0.6
태권도단증	136	1	0.1	0.6
제과기능사	141	1	0.1	0.6
물리치료사자격증	143	1	0.1	0.6
ATC	147	1	0.1	0.6
CPR자격증	150	1	0.1	0.6
유아교육자격증	151	2	0.2	1.2
CFP	155	1	0.1	0.6
아쿠아운동	170	1	0.1	0.6
생활체육지도자자격증	172	1	0.1	0.6
교사자격증	181	1	0.1	0.6
정신보건사회복지사	196	1	0.1	0.6

어린이집보육교사	236	1	0.1	0.6
전문의	259	1	0.1	0.6
가정폭력상담원	283	1	0.1	0.6
성폭력,가정폭력상담사	409	1	0.1	0.6
델타샌드	413	1	0.1	0.6
품질관리사	417	1	0.1	0.6
System Missing		1,093	86.7	
		1,260	100.0	100.0

q19_2_2 Reason for acquisition(2)

19. Do you have any certificate(engineer, technician) other than a driver's license?

19-1. List all certificates you have, and select the most important reason for acquiring each from the box below.

19-1-2) Reason for acquisition [Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Needed for my job	1	16	1.3	9.6
Helpful for finding a (new) job	2	37	2.9	22.2
Self-development	3	36	2.9	21.6
Helpful for performance assessment	4	3	0.2	1.8
To cultivate lifetime work ability	5	3	0.2	1.8
Acquired from school major	6	34	2.7	20.4
NA	99	38	3.0	22.8
System Missing		1,093	86.7	
		1,260	100.0	100.0

q19_3_1 Certificate R has(3)

19. Do you have any certificate(engineer, technician) other than a driver's license?

19-1. List all certificates you have, and select the most important reason for acquiring each from the box below.

19-1-1) List of Certificates [Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
전산회계	2	3	0.2	4.1
부기	3	2	0.2	2.7
워드	4	10	0.8	13.5
정보기기운용기능사	5	7	0.6	9.5
정보처리기능사	6	1	0.1	1.4
컴퓨터활용	7	5	0.4	6.8

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ITQ	8	1	0.1	1.4
주산	9	2	0.2	2.7
한식기능사	11	1	0.1	1.4
엑셀	17	1	0.1	1.4
문서실무기능	19	1	0.1	1.4
세무회계	29	1	0.1	1.4
펜글씨	30	2	0.2	2.7
사회복지사	33	3	0.2	4.1
심리상담사	35	1	0.1	1.4
레크레이션	36	1	0.1	1.4
보육교사	38	1	0.1	1.4
타자	39	3	0.2	4.1
MOS MASTER	40	1	0.1	1.4
건설안전기사	44	1	0.1	1.4
전자계산기능사	46	1	0.1	1.4
정보통신운용기능사	58	1	0.1	1.4
코디네이터	61	1	0.1	1.4
컴퓨터그래픽스운용기능사	62	1	0.1	1.4
풍선아트	67	1	0.1	1.4
청소년지도사	81	1	0.1	1.4
영양사	84	1	0.1	1.4
육상무선통신사	86	1	0.1	1.4
상담사자격증	116	1	0.1	1.4
조리사	126	1	0.1	1.4
어병기사	144	1	0.1	1.4
경영지도사	156	1	0.1	1.4
PMP	157	1	0.1	1.4
의무기록사	160	1	0.1	1.4
가베교사	189	2	0.2	2.7
미술치료사	198	1	0.1	1.4
아동미술실기지도사	234	1	0.1	1.4
경필	303	1	0.1	1.4
종이접기	308	1	0.1	1.4
병원코디네이터	355	1	0.1	1.4
한영타자3급	362	1	0.1	1.4
다도	376	1	0.1	1.4

창의성개발	388	1	0.1	1.4
무역영어자격증	407	1	0.1	1.4
흡연예방전문강사	410	1	0.1	1.4
System Missing		1,186	94.1	
		1,260	100.0	100.0

q19_3_2 Reason for acquisition(3)

19. Do you have any certificate(engineer, technician) other than a driver's license?

19-1. List all certificates you have, and select the most important reason for acquiring each from the box below.

19-1-2) Reason for acquisition [Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Needed for my job	1	1	0.1	1.4
Helpful for finding a (new) job	2	2	0.2	2.7
Acquired from school major	6	1	0.1	1.4
Other	7	1	0.1	1.4
NA	99	69	5.5	93.2
System Missing		1,186	94.1	
		1,260	100.0	100.0

q20 Difficulty in balancing work and family life

20. Do you have any difficulty in balancing work and family life?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	488	38.7	38.7
No	2	771	61.2	61.2
9	9	1	0.1	0.1
		1,260	100.0	100.0

q20_1 Why work-family balancing is difficult

20. Do you have any difficulty in balancing work and family life?

20-1. If so, what is the main reason for finding it difficult? Select only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Housework responsibility	1	192	15.2	39.3
Too much work-load	2	33	2.6	6.8
Childcare responsibility	3	175	13.9	35.9
Irregular work hours	4	22	1.7	4.5

Lack of family support	5	17	1.3	3.5
Human relationship at work	6	9	0.7	1.8
Long working hours at work	7	29	2.3	5.9
Other	8	4	0.3	0.8
NA	99	7	0.6	1.4
System Missing		772	61.3	
		1,260	100.0	100.0

q21 Has R ever considered leaving or changing the job due to family issues

21. Have you ever considered leaving or changing the job due to family issues(child-birth, child-rearing, caring for a disabled family member, etc.)?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	232	18.4	18.4
No	2	1,021	81.0	81.0
NA	99	7	0.6	0.6
		1,260	100.0	100.0

q21_1 Why R considered leaving or changing the job(1)

21. Have you ever considered leaving or changing the job due to family issues(child-birth, child-rearing, caring for a disabled family member, etc.)?

21-1. If so, what are the reasons? Select all that apply.

[First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Child care and education	1	193	15.3	83.2
Taking care of elderly parents	2	8	0.6	3.4
Lack of understanding from family or husband	3	12	1.0	5.2
Nursing family members	4	3	0.2	1.3
Other	5	13	1.0	5.6
NA	99	3	0.2	1.3
System Missing		1,028	81.6	
		1,260	100.0	100.0

q21_2 Why R considered leaving or changing the job(2)

21. Have you ever considered leaving or changing the job due to family issues(child-birth, child-rearing, caring for a disabled family member, etc.)?

21-1. If so, what are the reasons? Select all that apply.

[Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Taking care of elderly parents	2	1	0.1	5.9
Lack of understanding from family or husband	3	5	0.4	29.4
Nursing family members	4	3	0.2	17.6
Other	5	8	0.6	47.1
System Missing		1,243	98.7	
		1,260	100.0	100.0

q22 How long R intend to stay at current job

22. How long do you intend to stay at current job? Select only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Intend to leave right away	1	25	2.0	2.0
Until getting married	2	47	3.7	3.7
Until having a child	3	57	4.5	4.5
Until the economic conditions get better	4	218	17.3	17.3
As long as I could work(retirement, etc.)	5	412	32.7	32.7
As long as I am healthy	6	206	16.3	16.3
Until I find a better job	7	261	20.7	20.7
Other	8	34	2.7	2.7
		1,260	100.0	100.0

q23_1_1 [Experience / Financial Support] Subsidy for meal expense

23. Please check(V) if you have used any of the following programs implemented at your company

23-1. Experience of using the program [Financial Support]

1) Subsidy for meal expense

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	583	46.3	46.3
Yes	1	677	53.7	53.7
		1,260	100.0	100.0

q23_1_2 [Experience / Financial Support] Subsidy for children's educational expenses

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Financial Support]
 2) Subsidy for children's educational expenses

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,194	94.8	94.8
Yes	1	66	5.2	5.2
		1,260	100.0	100.0

q23_1_3 [Experience / Financial Support] Support for housing-purchase

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Financial Support]
 3) Support for housing-purchase(loan, etc.)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,221	96.9	96.9
Yes	1	39	3.1	3.1
		1,260	100.0	100.0

q23_1_4 [Experience / Financial Support] Support for family events

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Financial Support]
 4) Support for family events

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	880	69.8	69.8
Yes	1	380	30.2	30.2
		1,260	100.0	100.0

q23_1_5 [Experience / Financial Support] Support for holiday expenses

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Financial Support]
 5) Support for holiday expenses

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	977	77.5	77.5
Yes	1	283	22.5	22.5
		1,260	100.0	100.0

q23_1_6 [Experience / Financial Support] Support for childcare expenses

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Financial Support]
6) Support for childcare expenses

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,227	97.4	97.4
Yes	1	33	2.6	2.6
		1,260	100.0	100.0

q23_1_7 [Experience / Financial Support] Support for workers' stock purchase

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Financial Support]
7) Support for workers' purchase/acquisition of treasury stock

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,243	98.7	98.7
Yes	1	17	1.3	1.3
		1,260	100.0	100.0

q23_1_8 [Experience / Financial Support] Support for personal pension insurance

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Financial Support]
8) Support for personal pension insurance

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,101	87.4	87.4
Yes	1	159	12.6	12.6
		1,260	100.0	100.0

q23_1_9 [Experience / Financial Support] Support for life insurance

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Financial Support]
9) Support for life insurance

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,212	96.2	96.2
Yes	1	48	3.8	3.8
		1,260	100.0	100.0

q23_1_10 [Experience / Financial Support] Support for personal medical/accident insurance

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Financial Support]
 10) Support for personal medical insurance/accident insurance

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,106	87.8	87.8
Yes	1	154	12.2	12.2
		1,260	100.0	100.0

q23_2_1 [Experience / Childcare Support] Counseling service on childcare

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Childcare Support]
 1) Provision of information and counseling service on childcare

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,251	99.3	99.3
Yes	1	9	0.7	0.7
		1,260	100.0	100.0

q23_2_2 [Experience / Childcare Support] Provision of connection service to childcare

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Childcare Support]
 2) Provision of connection service to childcare for sick child or during business trip or night shift

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,235	98.0	98.0
Yes	1	25	2.0	2.0
		1,260	100.0	100.0

q23_2_3 [Experience / Childcare Support] Support for afterschool childcare

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Childcare Support]
 3) Support for afterschool childcare or private educational institution fees

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,255	99.6	99.6
Yes	1	5	0.4	0.4
		1,260	100.0	100.0

q23_3_1 [Experience / Workers Support] Newsletter publication

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Workers Support]
1) Newsletter publication on family issues, Family invitation events, Weekend family farm operation

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,230	97.6	97.6
Yes	1	30	2.4	2.4
		1,260	100.0	100.0

q23_3_2 [Experience / Workers Support] Counseling on family issues

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Workers Support]
2) Counseling on family problems and stress

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,229	97.5	97.5
Yes	1	31	2.5	2.5
		1,260	100.0	100.0

q23_3_3 [Experience / Workers Support] Support for self-development

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Workers Support]
3) Support for self-development and continuing education

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,183	93.9	93.9
Yes	1	77	6.1	6.1
		1,260	100.0	100.0

q23_3_4 [Experience / Workers Support] Life-cycle education program

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Workers Support]
4) Life-cycle education program(health, parenting, finance management, retirement planning)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,250	99.2	99.2
Yes	1	10	0.8	0.8
		1,260	100.0	100.0

q23_3_5 [Experience / Workers Support] Education program for employees' families

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Workers Support]
5) Education program for the families of employees

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,244	98.7	98.7
Yes	1	16	1.3	1.3
		1,260	100.0	100.0

q23_3_6 [Experience / Workers Support] Online community and mentoring

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Workers Support]
6) Online community and mentoring(workers' distress, activation of communication)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,236	98.1	98.1
Yes	1	24	1.9	1.9
		1,260	100.0	100.0

q23_3_7 [Experience / Workers Support] Internship opportunities for employees' children

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Workers Support]
7) Internship opportunities for the children of employees

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,255	99.6	99.6
Yes	1	5	0.4	0.4
		1,260	100.0	100.0

q23_4_1 [Experience / Family Support] Elderly care placement service

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Family Support]
1) Elderly care placement service

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,259	99.9	99.9
Yes	1	1	0.1	0.1
		1,260	100.0	100.0

q23_4_2 [Experience / Family Support] Commissioned nursing service for families

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Family Support]
 2) Commissioned nursing service for sick family members

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,258	99.8	99.8
Yes	1	2	0.2	0.2
		1,260	100.0	100.0

q23_4_3 [Experience / Family Support] Care service for families with disability

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Family Support]
 3) Care service for family members with disability

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
		1,260	100.0	100.0

q23_5_1 [Experience / Maternity Protection] Restriction of night duties for pregnant women

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Maternity Protection]
 1) Restriction of night duties between 10pm-6am for pregnant women

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,233	97.9	97.9
Yes	1	27	2.1	2.1
		1,260	100.0	100.0

q23_5_2 [Experience / Maternity Protection] Restriction of holiday work for pregnant women

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Maternity Protection]
 2) Restriction of holiday work for pregnant women

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,227	97.4	97.4
Yes	1	33	2.6	2.6
		1,260	100.0	100.0

q23_5_3 [Experience / Maternity Protection] Restriction of over-time for pregnant women

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
3) Restriction of more than 2-hours of over-time for pregnant women

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,238	98.3	98.3
Yes	1	22	1.7	1.7
		1,260	100.0	100.0

q23_5_4 [Experience / Maternity Protection] Allowance of shift to lighter duties

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
4) Allowance of shift to lighter duties upon requests by pregnant women

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,237	98.2	98.2
Yes	1	23	1.8	1.8
		1,260	100.0	100.0

q23_5_5 [Experience / Maternity Protection] 90-days of maternity leave before/after child-birth

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
5) 90-days of maternity leave before or after child-birth

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,173	93.1	93.1
Yes	1	87	6.9	6.9
		1,260	100.0	100.0

q23_5_6 [Experience / Maternity Protection] Parental leave

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
6) Parental leave for workers with a child of under 12 months old

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,227	97.4	97.4
Yes	1	33	2.6	2.6
		1,260	100.0	100.0

q23_5_7 [Experience / Maternity Protection] Operation of workplace childcare facility

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
7) Operation of workplace childcare facility(direct, or commissioned)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,256	99.7	99.7
Yes	1	4	0.3	0.3
		1,260	100.0	100.0

q23_5_8 [Experience / Maternity Protection] Paid breast-feeding time

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
8) Paid breast-feeding time of at least 30 minutes twice a day

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,250	99.2	99.2
Yes	1	10	0.8	0.8
		1,260	100.0	100.0

q23_5_9 [Experience / Maternity Protection] Maternity leave for miscarriage

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
9) Maternity leave for miscarriage

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,249	99.1	99.1
Yes	1	11	0.9	0.9
		1,260	100.0	100.0

q23_5_10 [Experience / Maternity Protection] Paid menstrual leave

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
10) Paid menstrual leave

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,167	92.6	92.6
Yes	1	93	7.4	7.4
		1,260	100.0	100.0

q23_5_11 [Experience / Maternity Protection] Paid sick leave

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
11) Paid sick leave

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,210	96.0	96.0
Yes	1	50	4.0	4.0
		1,260	100.0	100.0

q23_5_12 [Experience / Maternity Protection] Maternity care leave for male workers

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Maternity Protection]
12) Maternity care leave for male workers

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,240	98.4	98.4
Yes	1	20	1.6	1.6
		1,260	100.0	100.0

q23_6_1 [Experience / Flexible Work] Core hours

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Flexible Work]
1) Core hours (work concentration in 3~4 days during the week)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,234	97.9	97.9
Yes	1	26	2.1	2.1
		1,260	100.0	100.0

q23_6_2 [Experience / Flexible Work] Staggered office hour

23. Please check(V) if you have used any of the following programs implemented at your company
23-1. Experience of using the program [Flexible Work]
2) Staggered office hour(selection of beginning and ending hours)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,202	95.4	95.4
Yes	1	58	4.6	4.6
		1,260	100.0	100.0

q23_6_3 [Experience / Flexible Work] Remote working/Working from home

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Flexible Work]
 3) Remote working/ working from home

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,251	99.3	99.3
Yes	1	9	0.7	0.7
		1,260	100.0	100.0

q23_6_4 [Experience / Flexible Work] Shorter working hours and corresponding wage reduction

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Flexible Work]
 4) Shorter working hours and corresponding wage reduction

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,238	98.3	98.3
Yes	1	22	1.7	1.7
		1,260	100.0	100.0

q23_6_5 [Experience / Flexible Work] Temporary change of duties for workers

23. Please check(V) if you have used any of the following programs implemented at your company
 23-1. Experience of using the program [Flexible Work]
 5) Temporary change of duties for workers with family problems

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	1,231	97.7	97.7
Yes	1	29	2.3	2.3
		1,260	100.0	100.0

※ The following questions are for the married only (Never married persons → Go to 27)

q24 [Married] How supportive is R's husband

24. How supportive is your husband of your work life?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very supportive	1	124	9.8	16.5
Somewhat supportive	2	225	17.9	30.0

Average	3	267	21.2	35.6
Not supportive	4	46	3.7	6.1
Not at all supportive	5	30	2.4	4.0
Not applicable	6	44	3.5	5.9
NA	99	14	1.1	1.9
System Missing		510	40.5	
		1,260	100.0	100.0

q25 [Married] How supportive is R's husband of housework or childcare

25. How supportive is your husband of housework or childcare?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very supportive	1	76	6.0	10.1
Somewhat supportive	2	238	18.9	31.7
Average	3	249	19.8	33.2
Not supportive	4	70	5.6	9.3
Not at all supportive	5	36	2.9	4.8
Not applicable	6	64	5.1	8.5
NA	99	17	1.3	2.3
System Missing		510	40.5	
		1,260	100.0	100.0

q25_1 [Married] Who support R with housework or childcare(1)

25. How supportive is your husband of housework or childcare?

25-1. Aside from your husband, select all who support you with housework or childcare.

[First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Parents	1	95	7.5	12.7
Parents-in-law	2	69	5.5	9.2
Family and relatives(brothers, sisters)	3	21	1.7	2.8
Housemaid	4	6	0.5	0.8
Other	5	10	0.8	1.3
None	6	497	39.4	66.3
NA	99	52	4.1	6.9
System Missing		510	40.5	
		1,260	100.0	100.0

q25_2 [Married] Who support R with housework or childcare(2)

25. How supportive is your husband of housework or childcare?
25-1. Aside from your husband, select all who support you with housework or childcare.
[Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Parents	1	1	0.1	3.0
Parents-in-law	2	22	1.7	66.7
Family and relatives(brothers, sisters)	3	9	0.7	27.3
Other	5	1	0.1	3.0
System Missing		1,227	97.4	
		1,260	100.0	100.0

q25_3 [Married] Who support R with housework or childcare(3)

25. How supportive is your husband of housework or childcare?
25-1. Aside from your husband, select all who support you with housework or childcare.
[Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Family and relatives(brothers, sisters)	3	3	0.2	75.0
Other	5	1	0.1	25.0
System Missing		1,256	99.7	
		1,260	100.0	100.0

q26 [Married] Has R ever had maternity leave

26. Have you ever had maternity leave?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	39	3.1	5.2
No	2	690	54.8	92.0
NA	99	21	1.7	2.8
System Missing		510	40.5	
		1,260	100.0	100.0

q26_1_1 [Married] Difficulties R experienced at workplace after maternity leaves(1)

26. Have you ever had maternity leave?

26-1. If you have had maternity leave, what kinds of difficulty did you experience going back to work?

Select all that apply. (→Go to 26-3 after responding)

[First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
None	1	18	1.4	46.2
Placed to another department, it was hard to adjust	2	7	0.6	17.9
Loaded with too much work, which was too heavy to handle	3	4	0.3	10.3
Feeling behind, I felt distressed	4	3	0.2	7.7
I was afraid that I was going to be disadvantaged in performance evaluation	5	3	0.2	7.7
Adjustment was so difficult that I quit the job	6	2	0.2	5.1
Other	7	1	0.1	2.6
NA	99	1	0.1	2.6
System Missing		1,221	96.9	
		1,260	100.0	100.0

q26_1_2 [Married] Difficulties R experienced at workplace after maternity leaves(2)

26. Have you ever had maternity leave?

26-1. If you have had maternity leave, what kinds of difficulty did you experience going back to work?

Select all that apply. (→Go to 26-3 after responding)

[Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Feeling behind, I felt distressed	4	2	0.2	100.0
System Missing		1,258	99.8	
		1,260	100.0	100.0

q26_1_3 [Married] Difficulties R experienced at workplace after maternity leaves(3)

26. Have you ever had maternity leave?

26-1. If you have had maternity leave, what kinds of difficulty did you experience going back to work?

Select all that apply. (→Go to 26-3 after responding)

[Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
I was afraid that I was going to be disadvantaged in performance evaluation	5	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q26_1_4 [Married] Difficulties R experienced at workplace after maternity leaves(4)

26. Have you ever had maternity leave?

26-1. If you have had maternity leave, what kinds of difficulty did you experience going back to work?

Select all that apply. (→Go to 26-3 after responding)

[Fourth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Adjustment was so difficult that I quit the job	6	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q26_2_1 [Married] Why R never had maternity leave(1)

26. Have you ever had maternity leave?

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

[First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not applicable(no child, child-birth before the implementation of the law)	1	351	27.9	50.9
Afraid of disadvantage in promotion and appointment	2	28	2.2	4.1
Afraid of failing to going back to work(fear of layoff)	3	35	2.8	5.1
Too much work-load	4	39	3.1	5.7
Afraid of giving harm to co-workers	5	33	2.6	4.8
The superiors did not like it	6	17	1.3	2.5
Afraid of lower income	7	34	2.7	4.9
Difficulty of finding substitute workers	8	28	2.2	4.1
No need for using it(childcare help was available)	9	91	7.2	13.2
Other	10	3	0.2	0.4
NA	99	31	2.5	4.5
System Missing		570	45.2	
		1,260	100.0	100.0

q26_2_2 [Married] Why R never had maternity leave(2)

26. Have you ever had maternity leave?

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

[Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Afraid of failing to going back to work(fear of layoff)	3	7	0.6	14.0
Too much work-load	4	2	0.2	4.0
Afraid of giving harm to co-workers	5	12	1.0	24.0
The superiors did not like it	6	11	0.9	22.0
Afraid of lower income	7	6	0.5	12.0
Difficulty of finding substitute workers	8	8	0.6	16.0
No need for using it(childcare help was available)	9	4	0.3	8.0
System Missing		1,210	96.0	
		1,260	100.0	100.0

q26_2_3 [Married] Why R never had maternity leave(3)

26. Have you ever had maternity leave?

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

[Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Too much work-load	4	2	0.2	10.0
Afraid of giving harm to co-workers	5	3	0.2	15.0
The superiors did not like it	6	3	0.2	15.0
Afraid of lower income	7	5	0.4	25.0
Difficulty of finding substitute workers	8	5	0.4	25.0
No need for using it(childcare help was available)	9	2	0.2	10.0
System Missing		1,240	98.4	
		1,260	100.0	100.0

q26_2_4 [Married] Why R never had maternity leave(4)

26. Have you ever had maternity leave?

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

[Fourth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Afraid of giving harm to co-workers	5	2	0.2	28.6
The superiors did not like it	6	3	0.2	42.9
Difficulty of finding substitute workers	8	2	0.2	28.6
System Missing		1,253	99.4	
		1,260	100.0	100.0

q26_2_5 [Married] Why R never had maternity leave(5)

26. Have you ever had maternity leave?

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

[Fifth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
The superiors did not like it	6	2	0.2	40.0
Afraid of lower income	7	2	0.2	40.0
Difficulty of finding substitute workers	8	1	0.1	20.0
System Missing		1,255	99.6	
		1,260	100.0	100.0

q26_2_6 [Married] Why R never had maternity leave(6)

26. Have you ever had maternity leave?

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

[Sixth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Afraid of lower income	7	2	0.2	100.0
System Missing		1,258	99.8	
		1,260	100.0	100.0

q26_2_7 [Married] Why R never had maternity leave(7)

26. Have you ever had maternity leave?

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

[Seventh]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Difficulty of finding substitute workers	8	2	0.2	100.0
System Missing		1,258	99.8	
		1,260	100.0	100.0

q27_1 Experience of gender inequality: Disadvantage in promotion

27. Have you experienced any disadvantage at work just because you are a woman?

1) Disadvantage in promotion

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	104	8.3	8.3
No	2	588	46.7	46.7
Not applicable	3	524	41.6	41.6
NA	99	44	3.5	3.5
		1,260	100.0	100.0

q27_2 Experience of gender inequality: Disadvantage in job placement

27. Have you experienced any disadvantage at work just because you are a woman?

2) Disadvantage in job placement

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	79	6.3	6.3
No	2	636	50.5	50.5
Not applicable	3	498	39.5	39.5
NA	99	47	3.7	3.7
		1,260	100.0	100.0

q27_3 Experience of gender inequality: Disadvantage in the provision of educational opportunity

27. Have you experienced any disadvantage at work just because you are a woman?

3) Disadvantage in the provision of educational opportunity

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	50	4.0	4.0
No	2	652	51.7	51.7
Not applicable	3	509	40.4	40.4
NA	99	49	3.9	3.9
		1,260	100.0	100.0

q27_4 Experience of gender inequality: Disadvantage in compensation or wage

27. Have you experienced any disadvantage at work just because you are a woman?

4) Disadvantage in compensation or wage

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	142	11.3	11.3
No	2	633	50.2	50.2
Not applicable	3	450	35.7	35.7
NA	99	35	2.8	2.8
		1,260	100.0	100.0

q27_5 Experience of gender inequality: Disadvantage in performance assessment

27. Have you experienced any disadvantage at work just because you are a woman?

5) Disadvantage in performance assessment

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	62	4.9	4.9
No	2	654	51.9	51.9
Not applicable	3	494	39.2	39.2
NA	99	50	4.0	4.0
		1,260	100.0	100.0

q28_1 Job satisfaction: Wage

28. Please check(V) the level of your job satisfaction for each of the following.

1) Wage

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	93	7.4	7.4
Dissatisfied	2	295	23.4	23.4
Average	3	665	52.8	52.8
Satisfied	4	158	12.5	12.5
Very satisfied	5	25	2.0	2.0
NA	99	24	1.9	1.9
		1,260	100.0	100.0

q28_2 Job satisfaction: Work-load

28. Please check(V) the level of your job satisfaction for each of the following.

2) Work-load

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	47	3.7	3.7
Dissatisfied	2	238	18.9	18.9
Average	3	718	57.0	57.0
Satisfied	4	213	16.9	16.9
Very satisfied	5	16	1.3	1.3
NA	99	28	2.2	2.2
		1,260	100.0	100.0

q28_3 Job satisfaction: Workplace environment

28. Please check(V) the level of your job satisfaction for each of the following.

3) Workplace environment

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	33	2.6	2.6
Dissatisfied	2	181	14.4	14.4
Average	3	719	57.1	57.1
Satisfied	4	268	21.3	21.3
Very satisfied	5	33	2.6	2.6
NA	99	26	2.1	2.1
		1,260	100.0	100.0

q28_4 Job satisfaction: Education

28. Please check(V) the level of your job satisfaction for each of the following.
4) Education(self-development, work ability enhancement, etc.)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	58	4.6	4.6
Dissatisfied	2	252	20.0	20.0
Average	3	711	56.4	56.4
Satisfied	4	176	14.0	14.0
Very satisfied	5	22	1.7	1.7
NA	99	41	3.3	3.3
		1,260	100.0	100.0

q28_5 Job satisfaction: Internal communication and human relations

28. Please check(V) the level of your job satisfaction for each of the following.
5) Internal communication and human relations

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	22	1.7	1.7
Dissatisfied	2	103	8.2	8.2
Average	3	708	56.2	56.2
Satisfied	4	345	27.4	27.4
Very satisfied	5	52	4.1	4.1
NA	99	30	2.4	2.4
		1,260	100.0	100.0

q28_6 Job satisfaction: Job stability

28. Please check(V) the level of your job satisfaction for each of the following.
6) Job stability

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	49	3.9	3.9
Dissatisfied	2	140	11.1	11.1
Average	3	685	54.4	54.4
Satisfied	4	312	24.8	24.8
Very satisfied	5	41	3.3	3.3
NA	99	33	2.6	2.6
		1,260	100.0	100.0

q28_7 Job satisfaction: Work environment without gender discrimination

28. Please check(V) the level of your job satisfaction for each of the following.

7) Work environment without gender discrimination

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	30	2.4	2.4
Dissatisfied	2	97	7.7	7.7
Average	3	689	54.7	54.7
Satisfied	4	339	26.9	26.9
Very satisfied	5	70	5.6	5.6
NA	99	35	2.8	2.8
		1,260	100.0	100.0

q28_8 Job satisfaction: Employee benefits package

28. Please check(V) the level of your job satisfaction for each of the following.

8) Employee benefits package (including support for work-family balance)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	95	7.5	7.5
Dissatisfied	2	248	19.7	19.7
Average	3	721	57.2	57.2
Satisfied	4	137	10.9	10.9
Very satisfied	5	20	1.6	1.6
NA	99	39	3.1	3.1
		1,260	100.0	100.0

q29 Respondent: Highest level of education

29. What is your educational background?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Middle school graduate or below	1	70	5.6	5.6
High school graduate(including drop-out)	2	593	47.1	47.1
2-3 year college graduate(including drop-out)	3	331	26.3	26.3
4-year college graduate(including drop-out)	4	214	17.0	17.0
Graduate school graduate (including course-work completion)	5	18	1.4	1.4
NA	99	34	2.7	2.7
		1,260	100.0	100.0

q29_1 Major at high school

29. What is your educational background?
 29-1. Select your major at the highest level of schooling.
 [High school]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Humanities	1	289	22.9	48.7
Engineering	2	24	1.9	4.0
Agriculture	3	3	0.2	0.5
Commerce	5	242	19.2	40.8
Art, physical education	6	6	0.5	1.0
Other	7	8	0.6	1.3
NA	99	21	1.7	3.5
System Missing		667	52.9	
		1,260	100.0	100.0

q29_2 Major at 2-3 year college

29. What is your educational background?
 29-1. Select your major at the highest level of schooling.
 [2-3 year college graduate]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Humanities	1	60	4.8	18.2
Social sciences	2	64	5.1	19.4
Sciences	3	14	1.1	4.2
Engineering	4	58	4.6	17.6
Medical	5	46	3.7	13.9
College of education	6	12	1.0	3.6
Art, physical education	7	45	3.6	13.6
Other	8	26	2.1	7.9
NA	99	5	0.4	1.5
System Missing		930	73.8	
		1,260	100.0	100.0

q29_3 Major at university

29. What is your educational background?
 29-1. Select your major at the highest level of schooling.
 [University or graduate school]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Humanities	1	72	5.7	30.9
Social sciences	2	63	5.0	27.0
Sciences	3	34	2.7	14.6
Engineering	4	23	1.8	9.9
Medical	5	8	0.6	3.4
College of education	6	10	0.8	4.3
Art, physical education	7	19	1.5	8.2
Other	8	2	0.2	0.9
NA	99	2	0.2	0.9
System Missing		1,027	81.5	
		1,260	100.0	100.0

q30 Respondent: Marital status

30. What is your current marital status?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Married	1	697	55.3	55.3
Divorced, widowed, separated	2	53	4.2	4.2
Never married	3	493	39.1	39.1
NA	99	17	1.3	1.3
		1,260	100.0	100.0

q31 R's husband is working

31. Is your husband working?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	607	48.2	87.1
No	2	31	2.5	4.4
99	99	59	4.7	8.5
System Missing		563	44.7	
		1,260	100.0	100.0

q31_1 Husband: Occupational status

31. Is your husband working?
 31-1. What is your husband's occupational status?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Employer	1	44	3.5	7.2
Self-employed	2	168	13.3	27.7
Regular employee	3	338	26.8	55.7
Temporary employee	4	12	1.0	2.0
Daily employee	5	26	2.1	4.3
Unpaid family worker	6	2	0.2	0.3
Other	7	10	0.8	1.6
NA	99	7	0.6	1.2
System Missing		653	51.8	
		1,260	100.0	100.0

q31_2 Husband: Occupation

31. Is your husband working?
 31-2. What type of occupation does your husband belong in?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Senior officials and managers	1	46	3.7	7.6
Professionals	2	57	4.5	9.4
Technicians and associate professionals	3	111	8.8	18.3
Clerical workers (office-related and customer service)	4	137	10.9	22.6
Service workers	5	99	7.9	16.3
Sales workers	6	38	3.0	6.3
Skilled agricultural, forestry and fishery workers	7	3	0.2	0.5
Craft and related trades workers	8	17	1.3	2.8
Plant, machine operators and assemblers	9	38	3.0	6.3
Elementary occupations	10	24	1.9	4.0
Other	11	33	2.6	5.4
NA	99	4	0.3	0.7
System Missing		653	51.8	
		1,260	100.0	100.0

q31_3 Husband: Monthly income

31. Is your husband working?

31-3. What is your husband's average monthly income(including wage, earnings from interests, etc.)?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Less than 1,000,000 Won	1	28	2.2	4.0
1,000,000 ~ 1,490,000 Won	2	68	5.4	9.8
1,500,000 ~ 1,990,000 Won	3	122	9.7	17.5
2,000,000 ~ 2,490,000 Won	4	155	12.3	22.2
2,500,000 ~ 2,990,000 Won	5	95	7.5	13.6
3,000,000 ~ 3,490,000 Won	6	70	5.6	10.0
3,500,000 ~ 3,990,000 Won	7	25	2.0	3.6
4,000,000 ~ 4,490,000 Won	8	13	1.0	1.9
4,500,000 ~ 4,990,000 Won	9	9	0.7	1.3
5,000,000 Won or more	10	22	1.7	3.2
NA	99	90	7.1	12.9
System Missing		563	44.7	
		1,260	100.0	100.0

q32 Number of children: Total

32. How many children do you have?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
One	1	161	12.8	21.5
Two	2	395	31.3	52.7
Three	3	48	3.8	6.4
More than Four	4	4	0.3	0.5
None	5	72	5.7	9.6
NA	99	70	5.6	9.3
System Missing		510	40.5	
		1,260	100.0	100.0

q32_1 Number of children: 0-7 years old

32. How many children do you have?
 32-1. Write down the number of children for each age group.
 : 0-7 years old _____ Persons

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 person	1	102	8.1	75.6
2 persons	2	30	2.4	22.2
3 persons	3	3	0.2	2.2
System Missing		1,125	89.3	
		1,260	100.0	100.0

q32_2 Number of children: Elementary school age

32. How many children do you have?
 32-1. Write down the number of children for each age group.
 : Elementary school age _____ Persons

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 person	1	127	10.1	64.8
2 persons	2	65	5.2	33.2
3 persons	3	4	0.3	2.0
System Missing		1,064	84.4	
		1,260	100.0	100.0

q32_3 Number of children: Middle/high school age

32. How many children do you have?
 32-1. Write down the number of children for each age group.
 : Middle/high school age _____ Persons

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 person	1	131	10.4	59.5
2 persons	2	88	7.0	40.0
3 persons	3	1	0.1	0.5
System Missing		1,040	82.5	
		1,260	100.0	100.0

q32_4 Number of children: College age

32. How many children do you have?

32-1. Write down the number of children for each age group.

: College age _____ Persons

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 person	1	96	7.6	66.2
2 persons	2	47	3.7	32.4
3 persons	3	1	0.1	0.7
4 persons	4	1	0.1	0.7
System Missing		1,115	88.5	
		1,260	100.0	100.0

q33 How R taking care of the pre-school age children

33. (If you have pre-school age children) How are you taking care of the pre-school age children?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Cared by family and relatives	1	48	3.8	35.6
Cared by neighbors or babysitter	2	5	0.4	3.7
We send them to private educational institutes	3	13	1.0	9.6
We send them to childcare facilities	4	55	4.4	40.7
We send them to kindergarten	5	14	1.1	10.4
System Missing		1,125	89.3	
		1,260	100.0	100.0

q34 Reason for not using childcare facilities

34. If not using childcare facilities, what is the main reason? Select only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Childcare facility is not available nearby	1	6	0.5	11.3
My children are too young that no facilities would accept them	2	14	1.1	26.4
Due to the burden of cost	3	7	0.6	13.2
Children do not want to go to those facilities	4	2	0.2	3.8
Childcare facilities cannot be trusted	5	14	1.1	26.4
Other	6	5	0.4	9.4
NA	99	5	0.4	9.4
System Missing		1,207	95.8	
		1,260	100.0	100.0

q35_1_1 Current monthly average costs for childcare

35. How much does it cost for childcare? How much do you think is reasonable for childcare cost?
[Current cost : Monthly average per one child _____ Won]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0 won	0	1	0.1	0.7
70000 won	70000	1	0.1	0.7
100000 won	100000	1	0.1	0.7
105000 won	105000	1	0.1	0.7
150000 won	150000	2	0.2	1.5
162000 won	162000	1	0.1	0.7
180000 won	180000	1	0.1	0.7
192000 won	192000	1	0.1	0.7
200000 won	200000	10	0.8	7.4
210000 won	210000	2	0.2	1.5
220000 won	220000	1	0.1	0.7
250000 won	250000	3	0.2	2.2
260000 won	260000	3	0.2	2.2
262000 won	262000	1	0.1	0.7
270000 won	270000	1	0.1	0.7
280000 won	280000	3	0.2	2.2
300000 won	300000	28	2.2	20.7
310000 won	310000	1	0.1	0.7
315000 won	315000	1	0.1	0.7
317000 won	317000	1	0.1	0.7
320000 won	320000	2	0.2	1.5
330000 won	330000	1	0.1	0.7
340000 won	340000	1	0.1	0.7
350000 won	350000	10	0.8	7.4
360000 won	360000	2	0.2	1.5
377000 won	377000	1	0.1	0.7
400000 won	400000	17	1.3	12.6
410000 won	410000	2	0.2	1.5
500000 won	500000	10	0.8	7.4
560000 won	560000	1	0.1	0.7
600000 won	600000	2	0.2	1.5

650000 won	650000	3	0.2	2.2
700000 won	700000	3	0.2	2.2
800000 won	800000	2	0.2	1.5
900000 won	900000	3	0.2	2.2
1000000 won	1000000	2	0.2	1.5
NA	9999999	9	0.7	6.7
System Missing		1,125	89.3	
		1,260	100.0	100.0

q35_1_2 Reasonable monthly average cost for childcare

35. How much does it cost for childcare? How much do you think is reasonable for childcare cost?
[Reasonable cost : Monthly average per one child _____ Won]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
50000 won	50000	1	0.1	0.7
70000 won	70000	1	0.1	0.7
80000 won	80000	1	0.1	0.7
90000 won	90000	1	0.1	0.7
100000 won	100000	24	1.9	17.8
150000 won	150000	10	0.8	7.4
160000 won	160000	1	0.1	0.7
180000 won	180000	1	0.1	0.7
200000 won	200000	39	3.1	28.9
210000 won	210000	4	0.3	3.0
250000 won	250000	3	0.2	2.2
300000 won	300000	8	0.6	5.9
310000 won	310000	1	0.1	0.7
400000 won	400000	10	0.8	7.4
500000 won	500000	8	0.6	5.9
700000 won	700000	2	0.2	1.5
800000 won	800000	1	0.1	0.7
1500000 won	1500000	1	0.1	0.7
NA	9999999	18	1.4	13.3
System Missing		1,125	89.3	
		1,260	100.0	100.0

q35_1 How burdensome is the current child care cost

35. How much does it cost for childcare? How much do you think is reasonable for childcare cost?
35-1. How burdensome is the current cost of childcare to your family?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very much burdensome	1	39	3.1	28.9
Somewhat burdensome	2	61	4.8	45.2
Average	3	16	1.3	11.9
Not much burdensome	4	7	0.6	5.2
Not at all burdensome	5	1	0.1	0.7
NA	99	11	0.9	8.1
System Missing		1,125	89.3	
		1,260	100.0	100.0

q36_1 How R's children spend time after school(1)

36. (If you have elementary school age children) How do your children spend time after school? Select all that apply.
[First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
They go to private educational institute	1	150	11.9	76.5
They take private lessons or use home-study materials	2	21	1.7	10.7
They take extracurricular educational activities at school	3	8	0.6	4.1
They take after-school educational activities outside school	4	2	0.2	1.0
They spend time at home	5	8	0.6	4.1
Other	6	1	0.1	0.5
NA	9	6	0.5	3.1
System Missing		1,064	84.4	
		1,260	100.0	100.0

q36_2 How R's children spend time after school(2)

36. (If you have elementary school age children) How do your children spend time after school? Select all that apply.
[Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
They take private lessons or use home-study materials	2	38	3.0	51.4
They take extracurricular educational activities at school	3	15	1.2	20.3

They take after-school educational activities outside school	4	1	0.1	1.4
They spend time at home	5	20	1.6	27.0
System Missing		1,186	94.1	
		1,260	100.0	100.0

q36_3 How R's children spend time after school(3)

36. (If you have elementary school age children) How do your children spend time after school? Select all that apply.
[Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
They take extracurricular educational activities at school	3	3	0.2	27.3
They spend time at home	5	8	0.6	72.7
System Missing		1,249	99.1	
		1,260	100.0	100.0

q36_4 How R's children spend time after school(4)

36. (If you have elementary school age children) How do your children spend time after school? Select all that apply.
[Fourth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
They spend time at home	5	1	0.1	100.0
System Missing		1,259	99.9	
		1,260	100.0	100.0

q37 Plan to have another child

37. Do you plan to have another child?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	1	638	50.6	50.6
Yes	2	135	10.7	10.7
NA	99	487	38.7	38.7
		1,260	100.0	100.0

q37_1 Reason for not planning to have another child

37. Do you plan to have another child?

37-1. If you are not planning to have another child, what is the main reason? Select only one.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Burden of childcare cost	1	48	3.8	7.5
Financially difficult to afford	2	93	7.4	14.6
To concentrate on work	3	13	1.0	2.0
No need child	4	18	1.4	2.8
Sufficient with current children	5	235	18.7	36.8
Afraid of carrer interruption after child-birth	6	5	0.4	0.8
No plan for marriage	7	13	1.0	2.0
Too old	8	190	15.1	29.8
Other	9	11	0.9	1.7
NA	99	12	1.0	1.9
System Missing		622	49.4	
		1,260	100.0	100.0

q38 Number of persons in household including R

38. How many family members(including yourself) do you currently live with?

: _____ Persons

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1 person	1	76	6.0	6.0
2 persons	2	139	11.0	11.0
3 persons	3	252	20.0	20.0
4 persons	4	590	46.8	46.8
5 persons	5	120	9.5	9.5
6 persons	6	31	2.5	2.5
7 persons	7	13	1.0	1.0
9 persons	9	2	0.2	0.2
NA	99	37	2.9	2.9
		1,260	100.0	100.0

q38_1 Family member living together(1)

38. How many family members(including yourself) do you currently live with?

38-1. Check(V) all who are currently living with you.

[First]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Husband	1	668	53.0	53.0
Children	2	57	4.5	4.5
Parents	3	380	30.2	30.2
Parents-in-law	4	1	0.1	0.1
Brothers, Sisters	5	36	2.9	2.9
Other	6	84	6.7	6.7
99	99	34	2.7	2.7
		1,260	100.0	100.0

q38_2 Family member living together(2)

38. How many family members(including yourself) do you currently live with?

38-1. Check(V) all who are currently living with you.

[Second]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Children	2	566	44.9	63.5
Parents	3	11	0.9	1.2
Parents-in-law	4	6	0.5	0.7
Brothers, Sisters	5	306	24.3	34.3
Other	6	3	0.2	0.3
System Missing		368	29.2	
		1,260	100.0	100.0

q38_3 Family member living together(3)

38. How many family members(including yourself) do you currently live with?

38-1. Check(V) all who are currently living with you.

[Third]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Parents	3	10	0.8	11.5
Parents-in-law	4	53	4.2	60.9
Brothers, Sisters	5	12	1.0	13.8
Other	6	12	1.0	13.8
System Missing		1,173	93.1	
		1,260	100.0	100.0

q38_4 Family member living together(4)

38. How many family members(including yourself) do you currently live with?
38-1. Check(V) all who are currently living with you.
[Fourth]

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Brothers, Sisters	5	5	0.4	100.0
System Missing		1,255	99.6	
		1,260	100.0	100.0

q39 Monthly household income

39. What is the average monthly household income(including earnings, interest, etc.)?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Less than 1,000,000 Won	1	34	2.7	2.7
1,000,000 ~ 1,490,000 Won	2	121	9.6	9.6
1,500,000 ~ 1,990,000 Won	3	107	8.5	8.5
2,000,000 ~ 2,490,000 Won	4	103	8.2	8.2
2,500,000 ~ 2,990,000 Won	5	134	10.6	10.6
3,000,000 ~ 3,490,000 Won	6	153	12.1	12.1
3,500,000 ~ 3,990,000 Won	7	141	11.2	11.2
4,000,000 ~ 4,490,000 Won	8	135	10.7	10.7
4,500,000 ~ 4,990,000 Won	9	81	6.4	6.4
5,000,000 ~ 5,490,000 Won	10	48	3.8	3.8
5,550,000 ~ 5,990,000 Won	11	30	2.4	2.4
6,000,000 ~ 6,490,000 Won	12	33	2.6	2.6
6,500,000 ~ 6,990,000 Won	13	27	2.1	2.1
7,000,000 ~ 7,490,000 Won	14	25	2.0	2.0
7,500,000 Won or more	15	52	4.1	4.1
NA	99	36	2.9	2.9
		1,260	100.0	100.0

q40 Type of industry R is working in

40. What type of industry are you working in?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Mining	2	8	0.6	0.6
Manufacture of food, beverages	3	23	1.8	1.8
Manufacture of textiles	4	28	2.2	2.2
Manufacture of wearing apparel, fur articles	5	2	0.2	0.2
Manufacture of leather, luggage, harnessry, footwear	6	6	0.5	0.5
Publishing, printing and reproduction of recorded media	7	21	1.7	1.7
Manufacture of office machinery and equipment	8	11	0.9	0.9
Manufacture of video, audio and communications equipment	9	26	2.1	2.1
Electricity, gas, and steam supply	10	21	1.7	1.7
Construction	12	39	3.1	3.1
Sale and maintenance of motor vehicles, retail of fuel	13	27	2.1	2.1
Wholesale trade and commission trade	14	36	2.9	2.9
Retail trade and maintenance of goods (except motor vehicles)	15	41	3.3	3.3
Accommodation	16	2	0.2	0.2
Food service activities	17	62	4.9	4.9
Land/Water/Air Transport	18	9	0.7	0.7
Travel and transport related service activities	19	15	1.2	1.2
Telecommunications	20	17	1.3	1.3
Financial intermediation	21	62	4.9	4.9
Insurance and pension funding	22	31	2.5	2.5
Activities auxiliary to insurance and pension funding	23	39	3.1	3.1
Real estate activities	24	11	0.9	0.9
Information and other computer related service activities	25	10	0.8	0.8
Research and development	26	10	0.8	0.8
Other business support service activities	27	37	2.9	2.9
Public administration and defence, compulsory social security	28	19	1.5	1.5
Primary/secondary/higher education	29	28	2.2	2.2
Other education (home-study materials, etc.)	30	36	2.9	2.9
Health/Veterinary/Social work activities	31	167	13.3	13.3
Amusement, culture, sports related services	32	35	2.8	2.8

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Other services	33	232	18.4	18.4
Service activities for private households	34	6	0.5	0.5
Other	35	20	1.6	1.6
Other manufacturing	36	123	9.8	9.8
		1,260	100.0	100.0