

ID Number	A1-2007-0087-Eng
Title	Survey on the Employment of Women in Gyeonggi-do : Employees

Respondent	Respondent Name		Phone Number (Optional)	
	Age	_____ years old		
	Company Name		Department/ Position	/
	Years of Employment	① Under 3 Years ② 3 Years ~ Under 5 years ③ 5 Years ~ Under 10 years ④ 10 Years and Over		
	Employment Status	① Regular employees ② Irregular employees		
	Occupation at Current Workplace	① Senior officials and managers ② Professionals ③ Technicians and associate professionals ④ Clerical workers (office-related and customer service) ⑤ Service workers ⑥ Sales workers ⑦ Skilled agricultural, forestry and fishery workers ⑧ Craft and related trades workers ⑨ Plant, machine operators and assemblers ⑩ Elementary occupations ⑪ Other()		

I . Employment Status and Welfare Benefits

1. When did you start working at current workplace?

_____ Year

1-1. What was your employment status when you first joined the company?

- ① Regular employees
- ② Temporary employees
- ③ Daily employees
- ④ Unpaid family workers
- ⑤ Other(Subcontracting, outsourcing, etc.)

① Regular employee	· Employees with labor contract with more than one year (even if work duration is not specified, personnel management regulations and various benefits are applied to regular employees) · Employees can choose to stay at will without work duration specified
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② Temporary employee	<ul style="list-style-type: none"> Employees with a labor contract over one month and below one year Hired for temporary task, or for replacing a temporarily vacant position(even if employees have worked at the job for long time or are expected to continue to work, one is regarded as a temporary worker if labor contract is below one year)
③ Daily employee	<ul style="list-style-type: none"> Employee with labor contract on daily basis. Labor contract terminated at the end the day's work, and continuing employment is not guaranteed Employed at with a daily payment, or working on daily basis without a fixed workplace
④ Unpaid family worker	<ul style="list-style-type: none"> Working more than 18 hours per week at family or relative's business without payment
⑤ Other	<ul style="list-style-type: none"> Dispatched workers, etc.

2. How many hours do you work per day? And, how many days per week do you work?

Average per day	_____ Hours	Average per week	_____ Days
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3. Have you ever had a promotion at current workplace?

① Yes (→ Go to Q3-1)

② No (→ Go to Q4)

3-1. How many times have you been promoted?

_____ times

3-2. Please tell us the position before and after the promotion and the years taken for each promotion.

Position before promotion*		Position after promotion*	Years taken for promotion
E.g.	Employee ⇒	Assistant manager	5 years
	Assistant manager ⇒	Manager	4 years
	Manager ⇒	Deputy department head	3 years
1)			
2)			
3)			

* Data value is not provided in English.

4. What is your monthly wage(including overtime payment, etc.) at this job?

- ① Less than 1,000,000 Won
- ② 1,000,000 ~ 1,490,000 Won
- ③ 1,500,000 ~ 1,990,000 Won
- ④ 2,000,000 ~ 2,490,000 Won
- ⑤ 2,500,000 ~ 2,990,000 Won
- ⑥ 3,000,000 ~ 3,490,000 Won
- ⑦ 3,500,000 ~ 3,990,000 Won
- ⑧ 4,000,000 ~ 4,490,000 Won
- ⑨ 4,500,000 ~ 4,990,000 Won
- ⑩ 5,000,000 Won or more

5. Is there a labor union at your workplace?

① Yes (→ Go to Q5-1)

② No (→ Go to Q6)

5-1. Have you joined the union?

① Yes

② No

6. Does your company have(or support for) following facilities? Please check(V) availability, your experience of using the facilities, and your level of satisfaction.

Facilities	6-1		6-2		6-3				
	Availability		Experience of using		Level of satisfaction				
	Yes	No	Yes	No	Very dissatisfied	Dissatisfied	Average	Satisfied	Very satisfied
1) Employee lounge					①	②	③	④	⑤
2) Exercise(fitness) room					①	②	③	④	⑤
3) Nursing(breast-feeding) room					①	②	③	④	⑤
4) Childcare facility(recreation room)					①	②	③	④	⑤
5) Dormitory					①	②	③	④	⑤
6) Other()					①	②	③	④	⑤

7. The following questions are about the status of insurance coverage. Please tick the number which describes your status.

Insurance Type	Insurance Coverage Status		
	Insured	Not insured	Don't know
1) National pension	①	②	③
2) National health insurance	①	②	③
3) Occupational health and safety insurance	①	②	③
4) Employment insurance	①	②	③

II. Economic Activities and Needs

8. Have you been in paid labor(employed, or self-employed) prior to the current job?

- ① Yes (→ Go to Q8-1)
- ② No (→ Go to Q10)

※ The following questions are about your first job(employed, or self-employed) experience.

8-1. Tell us the age and year that you started your first job.

_____ years old _____ year

8-2. What type of industry was it?

- ① Mining · Manufacturing
- ② Construction
- ③ Wholesale · Retail Trade
- ④ Accommodation
- ⑤ Transportations, Telecommunications, Finance, Electricity·Water Supply
- ⑥ Real Estate · Renting
- ⑦ Public administration, Education, Health, Social work
- ⑧ Amusement, Culture, Sports
- ⑨ Personal Service, Other()

8-3. What was your employment status then?

- ① Full-time
- ② Part-time
- ③ Other()

① Full-time	· Typical employment type, e.g., not part-time labor
② Part-time	· Part-time, side-job, or work less hours than those in similar industry, or paid by hourly rate

8-4. What was your occupational status then?

- ① Employer
- ② Self-employed
- ③ Regular employee
- ④ Temporary employee
- ⑤ Daily employee
- ⑥ Unpaid family worker
- ⑦ Other()

① Employer	· One who owns a place of business and gives wage to employees
② Self-employed	· One who operates a business independently

8-5. What was your occupation?

- ① Senior officials and managers
- ② Professionals
- ③ Technicians and associate professionals
- ④ Clerical workers (office-related and customer service)
- ⑤ Service workers

- ⑥ Sales workers
⑦ Skilled agricultural, forestry and fishery workers
⑧ Craft and related trades workers
⑨ Plant, machine operators and assemblers
⑩ Elementary occupations
⑪ Other()

8-6. Tell us the age and year that you left your first job.

_____ years old _____ year

8-7. What was the main reason for leaving the first job? Tell us the most important reason.

- ① Company shutdown
- ② Restructuring
- ③ To move to a better job(wage, or working conditions)
- ④ Absence of vision
- ⑤ Stress from heavy work-load
- ⑥ Stress from interpersonal relations
- ⑦ Lack of ability
- ⑧ Work did not fit me
- ⑨ Long-distance
- ⑩ Difficult to balance work and family
- ⑪ Marriage
- ⑫ Child-birth
- ⑬ Childcare or children's education
- ⑭ Other(

9. Did you ever work after you had left the first job and before taking the current job?

- ① Yes (\rightarrow Go to Q9-1)
② No (current job is the second job \rightarrow go to Q11)

※ The following questions are about the most recent job you had before taking the current job.

9-1. What type of industry was it?

- ① Mining · Manufacturing
- ② Construction
- ③ Wholesale · Retail Trade
- ④ Accommodation
- ⑤ Transportations, Telecommunications, Finance, Electricity·Water Supply
- ⑥ Real Estate · Renting
- ⑦ Public administration, Education, Health, Social work
- ⑧ Amusement, Culture, Sports
- ⑨ Personal Service, Other()

9-2. What was your employment status then?

- ① Full-time
② Part-time
③ Other()

9-3. What was your occupational status then?

- ① Employer
- ② Self-employed
- ③ Regular employee
- ④ Temporary employee
- ⑤ Daily employee
- ⑥ Unpaid family worker
- ⑦ Other()

9-4. What was your occupation?

- ① Senior officials and managers
- ② Professionals
- ③ Technicians and associate professionals
- ④ Clerical workers (office-related and customer service)
- ⑤ Service workers
- ⑥ Sales workers
- ⑦ Skilled agricultural, forestry and fishery workers
- ⑧ Craft and related trades workers
- ⑨ Plant, machine operators and assemblers
- ⑩ Elementary occupations
- ⑪ Other()

9-5. What was the main reason for leaving the job? Tell us the most important reason.

- ① Company shutdown
- ② Restructuring
- ③ To move to a better job(wage, or working conditions)
- ④ Absence of vision
- ⑤ Stress from heavy work-load
- ⑥ Stress from interpersonal relations
- ⑦ Lack of ability
- ⑧ Work did not fit me
- ⑨ Long-distance
- ⑩ Difficult to balance work and family
- ⑪ Marriage
- ⑫ Child-birth
- ⑬ Childcare or children's education
- ⑭ Other()

※ The following questions are about your current job.

10. How long did it take to find the current job after leaving your last job?

_____ Years _____ Months (If no gap, write '0')

11. How did you find the current job?

- ① Job information-introduction by school or private educational institutes
- ② Introduced by teachers or professors
- ③ Through friends, acquaintances, or family
- ④ Public/private job center
- ⑤ Online job information portal site
- ⑥ Advertisements in newspapers, TV, posters, etc.
- ⑦ Other()

12. What was the most important factor that led you to be hired at the current job? Choose only one.

- ① School background or major
- ② Certificates
- ③ Employment examination record
- ④ Appearance and talent(speech, humor, singing, dance)
- ⑤ Personal relationship(senior-junior, family background, etc.)
- ⑥ Experience at job training and education institute
- ⑦ No special reason
- ⑧ Other()

13. Are you currently looking for another job(employment, business start-up)?

- ① Yes (→ Go to Q13-1)
- ② No (→ Go to Q14)

13-1. What is the most important reason for looking for a new job? Choose only one.

- ① Job instability
- ② To get a better job(payment, working conditions, etc.)
- ③ Lack of vision
- ④ Stress from heavy work-load
- ⑤ Stress from internal human relations
- ⑥ Long distance
- ⑦ Not right for my aptitude
- ⑧ About to be married
- ⑨ Difficulty of balancing work and family
- ⑩ About to have a child
- ⑪ Childcare or children's education
- ⑫ Other()

14. How many jobs(employed, or self-employed) have you had in total? Write down for each question.

- 1) Number of employed jobs (excluding the current job) _____ Times
- 2) Number of self-employed jobs _____ Times

III. Job Training and Education

15. How helpful was the education you received from school in finding the current job?

- ① Not at all helpful
- ② Not so helpful
- ③ Average
- ④ Somewhat helpful
- ⑤ Very helpful

16. Have you ever attended a private educational institute aside from school, or received a job training before taking the current job?

- ① Yes (→ Go to Q16-1)
- ② No (→ Go to Q16-5)

16-1. If so, write down the type of educational program(up to four) and period. In addition, from the examples below please select the type of institution, level of satisfaction, and the reason for dissatisfaction if you were dissatisfied.

Name of Job training Program*	Period of training	Type of Institution	Satisfaction	Reason for dissatisfaction
1)	_____Months			
2)	_____Months			
3)	_____Months			
4)	_____Months			

< Example : Type of institution	Satisfaction	Reason for dissatisfaction >
① Private educational institute, private job training institute	① Very dissatisfied	① Low quality educational contents
② Public employment service agency (polytechnic college, the Chamber of commerce and industry)	② Dissatisfied	② Training period was not enough for skill development
③ University-affiliated continuing education or social education institute, etc.	③ Average	③ Not attracted to the curriculum
④ Woman center, Woman vision center, Woman resources development center	④ Satisfied	④ Not helpful for job-search
⑤ Company training institute, etc.	⑤ Very satisfied	⑤ Other ()
⑥ Non-profit organization (labor union, etc..)		
⑦ Overseas college or language institute		
⑧ Other ()		

* Data value is not provided in English.

16-2. How did you find out about the job training and educational institute that you were trained in? Choose all that apply.

- ① Introduced by job centers(local department of labor office, regional job centers, manpower bank, etc.)
- ② Internet
- ③ Advertisement in local newspapers
- ④ Company or school recommendation
- ⑤ Introduction of acquaintances
- ⑥ Watching banners or electric signs
- ⑦ Promotion materials at job training institutes
- ⑧ Other()

16-3. How did you provide for the cost of job training you received before entering this job?

- ① Entirely paid by the central or local government such as with employment benefits
- ② Entirely paid by myself
- ③ Shared by external sources(government or school) and myself
- ④ Help from families and relatives
- ⑤ Other()

16-4. Have you ever received a career counseling before participating in job training?

- ① Yes (→ Go to Q16-4-1)
- ② No (→ Go to Q16-4-3)

16-4-1. What was the most important reason for taking a career counseling? Select only one.

- ① To gather precise information about the job I was interested in
- ② To gather information about training program for the job I was interested in
- ③ To get help to find a job
- ④ To find out about future job prospects
- ⑤ To find a job training program suitable for my aptitude
- ⑥ Other()

16-4-2. Was the career counseling helpful for finding a job or choosing a job training program?

- ① Not helpful
- ② Somewhat helpful
- ③ Very helpful

16-4-3. If you did not have a counseling, what was the main reason? Select only one.

- ① I did not feel the need for it
- ② I did not know where I could get a counseling
- ③ I did not feel that a counseling would help me find a job
- ④ Other()

16-5. What is the reason that you have not received a job training? Select two in the order of importance.

Most important reason: _____ Second most important reason: _____

- ① I did not feel that a job training would help me find a job
- ② I didn't find programs that I liked
- ③ Making a living was more urgent than taking a job training
- ④ Lack of information about job training institutions
- ⑤ It did not improve my work ability

- ⑥ No job training institution nearby
 ⑦ Housework and childcare responsibilities
 ⑧ I could not afford the cost of job training
 ⑨ I did not feel the need for it
 ⑩ Other()

17. Since you entered this job, have you ever received any on-the-job training?

- ① Yes (→ Go to Q17-1)
 ② No (→ Go to Q18)

17-1. If so, was it provided by the company?

- ① Yes (→ Go to Q17-2)
 ② No (taken by my own need → go to Q17-3).

17-2. (If offered or supported by the company) Please check(V) all that apply, and check(V) the extent to which each program was helpful for enhancing your job ability (go to Q18 after answering all questions).

Job Training and Education Program		17-2-1		17-2-2		
		Experience		Degree of helpfulness		
		Yes	No	Not at all helpful	Somewhat helpful	Very helpful
1) Language education						
2) Computer education						
3) Work performance education	3-1) Management field					
	3-2) Clerical field					
	3-3) Accounting field					
	3-4) Marketing & Sales field					
	3-5) R&D field					
	3-6) Planning & Production field					
	3-7) Other fields ()					
4) General education						
5) Other()						

17-3. If you received other training, tell us the type and length of the training, and select the main reason for taking the training from the box below.

Name of the training or program*	Length of the training received	Reason for taking the training
1)	Months	
2)	Months	
3)	Months	

<Example : Reason for taking the training>

- ① To make up for insufficiency in job ability ② To move to another job
 ③ To attain certificate related to the job ④ To start my own business
 ⑤ Other()

* Data value is not provided in English.

18. In the next three years(September 2007 ~ September 2009), do you wish to receive a job training?

① Yes (→ Go to 18-1)

② No (→ Go to 19)

18-1. What is the main reason that you wish to get job training? Select only one.

① For career development(promotion, etc.)

② To obtain job/skill certificate

③ To move to another job

④ To start my own business

⑤ Other()

18-2. What kind of job training would you like to receive?

Type of job training/program you would like to receive*	
1)	2)
3)	4)

* Data value is not provided in English.

19. Do you have any certificate(engineer, technician) other than a driver's license?

① Yes (→ Go to 19-1)

② No (→ Go to 20)

19-1. List all certificates you have, and select the most important reason for acquiring each from the box below.

19-1-1) List of Certificates*	19-1-2) Reason for acquisition
1)	
2)	
3)	

<Reason for acquiring certificate>

① Needed for my job

② Helpful for finding a (new) job

③ Self-development

④ Helpful for performance assessment

⑤ To cultivate lifetime work ability

⑥ Acquired from school major

⑦ Other()

* Data value is not provided in English.

IV. Support for Work-Family Balance

20. Do you have any difficulty in balancing work and family life?

- ① Yes (→ Go to 20-1)
- ② No (→ Go to 21)

20-1. If so, what is the main reason for finding it difficult? Select only one.

- ① Housework responsibility
- ② Too much work-load
- ③ Childcare responsibility
- ④ Irregular work hours
- ⑤ Lack of family support
- ⑥ Human relationship at work
- ⑦ Long working hours at work
- ⑧ None
- ⑨ Other()

21. Have you ever considered leaving or changing the job due to family issues(child-birth, child-rearing, caring for a disabled family member, etc.)?

- ① Yes (→ Go to 21-1)
- ② No (→ Go to 22)

21-1. If so, what are the reasons? Select all that apply.

- ① Child care and education
- ② Taking care of elderly parents
- ③ Lack of understanding from family or husband
- ④ Nursing family members
- ⑤ Other()

22. How long do you intend to stay at current job? Select only one.

- ① Intend to leave right away
- ② Until getting married
- ③ Until having a child
- ④ Until the economic conditions get better
- ⑤ As long as I could work(retirement, etc.)
- ⑥ As long as I am healthy
- ⑦ Until I find a better job
- ⑧ Other()

23. Please check(V) if you have used any of the following programs implemented at your company.

		23-1. Experience of using the program
Financial Support	1) Subsidy for meal expense	
	2) Subsidy for children's educational expenses	
	3) Support for housing-purchase(loan, etc.)	
	4) Support for family events	
	5) Support for holiday expenses	
	6) Support for childcare expenses	
	7) Support for workers' purchase/acquisition of treasury stock	
	8) Support for personal pension insurance	
	9) Support for life insurance	
	10) Support for personal medical insurance/accident insurance	
Childcare Support	1) Provision of information and counseling service on childcare	
	2) Provision of connection service to childcare for sick child or during business trip or night shift	
	3) Support for afterschool childcare or private educational institution fees	
Workers Support	1) Newsletter publication on family issues, Family invitation events, Weekend family farm operation	
	2) Counseling on family problems and stress	
	3) Support for self-development and continuing education	
	4) Life-cycle education program(health, parenting, finance management, retirement planning)	
	5) Education program for the families of employees	
	6) Online community and mentoring(workers' distress, activation of communication)	
	7) Internship opportunities for the children of employees	
Family Support	1) Elderly care placement service	
	2) Commissioned nursing service for sick family members	
	3) Care service for family members with disability	
Maternity Protection	1) Restriction of night duties between 10pm-6am for pregnant women	
	2) Restriction of holiday work for pregnant women	
	3) Restriction of more than 2-hours of over-time for pregnant women	
	4) Allowance of shift to lighter duties upon requests by pregnant women	
	5) 90-days of maternity leave before or after child-birth	
	6) Parental leave for workers with a child of under 12 months old	
	7) Operation of workplace childcare facility(direct, or commissioned)	
	8) Paid breast-feeding time of at least 30 minutes twice a day	
	9) Maternity leave for miscarriage	
	10) Paid menstrual leave	
	11) Paid sick leave	
	12) Maternity care leave for male workers	
Flexible Work	1) Core hours (work concentration in 3~4 days during the week)	
	2) Staggered office hour(selection of beginning and ending hours)	
	3) Remote working/ working from home	
	4) Shorter working hours and corresponding wage reduction	
	5) Temporary change of duties for workers with family problems	
Other		

※ The following questions are for the married only (Never married persons → Go to 27)

24. How supportive is your husband of your work life?

- ① Very supportive
- ② Somewhat supportive
- ③ Average
- ④ Not supportive
- ⑤ Not at all supportive
- ⑥ Not applicable

25. How supportive is your husband of housework or childcare?

- ① Very supportive
- ② Somewhat supportive
- ③ Average
- ④ Not supportive
- ⑤ Not at all supportive
- ⑥ Not applicable

25-1. Aside from your husband, select all who support you with housework or childcare.

- ① Parents
- ② Parents-in-law
- ③ Family and relatives(brothers, sisters)
- ④ Housemaid
- ⑤ Other()
- ⑥ None

26. Have you ever had maternity leave?

- ① Yes (→ Go to Q26-1)
- ② No (→ Go to Q26-2)

26-1. If you have had maternity leave, what kinds of difficulty did you experience going back to work? Select all that apply. (→Go to 26-3 after responding)

- ① None
- ② Placed to another department, it was hard to adjust
- ③ Loaded with too much work, which was too heavy to handle
- ④ Feeling behind, I felt distressed
- ⑤ I was afraid that I was going to be disadvantaged in performance evaluation
- ⑥ Adjustment was so difficult that I quit the job
- ⑦ Other()

26-2. If you never had maternity leave, what are the reasons? Select all that apply.

- ① Not applicable(no child, child-birth before the implementation of the law)
- ② Afraid of disadvantage in promotion and appointment
- ③ Afraid of failing to going back to work(fear of layoff)
- ④ Too much work-load
- ⑤ Afraid of giving harm to co-workers
- ⑥ The superiors did not like it
- ⑦ Afraid of lower income

- ⑧ Difficulty of finding substitute workers
 ⑨ No need for using it(childcare help was available)
 ⑩ Other()

26-3. What kind of support(government, or company) do you think is needed for workplace re-adjustment after maternity leave?

Government support : _____

Company support : _____

Other support : _____

V. Work Life and Work Satisfaction

27. Have you experienced any disadvantage at work just because you are a woman?

Experience	Yes	No	Not applicable
1) Disadvantage in promotion	①	②	③
2) Disadvantage in job placement	①	②	③
3) Disadvantage in the provision of educational opportunity	①	②	③
4) Disadvantage in compensation or wage	①	②	③
5) Disadvantage in performance assessment	①	②	③

28. Please check(V) the level of your job satisfaction for each of the following.

Category	Very dissatisfied	Dissatisfied	Average	Satisfied	Very satisfied
1) Wage	①	②	③	④	⑤
2) Work-load	①	②	③	④	⑤
3) Workplace environment	①	②	③	④	⑤
4) Education(self-development, work ability enhancement, etc.)	①	②	③	④	⑤
5) Internal communication and human relations	①	②	③	④	⑤
6) Job stability	①	②	③	④	⑤
7) Work environment without gender discrimination	①	②	③	④	⑤
8) Employee benefits package (including support for work-family balance)	①	②	③	④	⑤

VI. General Information and Family Relationship

29. What is your educational background?

- ① Middle school graduate or below
- ② High school graduate(including drop-out)
- ③ 2-3 year college graduate(including drop-out)
- ④ 4-year college graduate(including drop-out)
- ⑤ Graduate school graduate (including course-work completion)

29-1. Select your major at the highest level of schooling.

High school	Tick(v)	2-3 year college graduate	Tick(v)	University or graduate school	Tick(v)
① Humanities		① Humanities		① Humanities	
② Engineering		② Social sciences		② Social sciences	
③ Agriculture		③ Sciences		③ Sciences	
④ Fishery or marine		④ Engineering		④ Engineering	
⑤ Commerce		⑤ Medical		⑤ Medical	
⑥ Art, physical education		⑥ College of education		⑥ College of education	
⑦ Other()		⑦ Art, physical education		⑦ Art, physical education	
		⑧ Other()		⑧ Other()	

① Humanities	· Korean literature, English literature, French literature, History, Philosophy, etc.
② Social sciences	· Law, Economics, Business administration, Public administration, Sociology, etc.
③ Natural sciences	· Mathematics, Physics, Chemistry, Bio-engineering, etc.
④ Engineering	· Chemical engineering, Material engineering, Architecture, Electronic engineering, Computer engineering, etc.
⑤ Medicine, pharmacy	· Pre-medical science, Oriental medicine, Medical science, Pharmacy, Nursing, etc.
⑥ Education	· Education, Mathematical education, Korean language education, Computer education, etc.
⑦ Arts, music, physical education	· Arts, Visual art, Theater and Film, Dancing, Physical education, etc.

30. What is your current marital status?

- ① Married (with spouse→ Go to 31)
- ② Divorced, widowed, separated (→ Go to Q32)
- ③ Never married (→ Go to Q37)

31. Is your husband working?

- ① Yes (→ Go to 31-1)
- ② No (→ Go to 31-3)

31-1. What is your husband's occupational status?

- ① Employer
- ② Self-employed
- ③ Regular employee
- ④ Temporary employee
- ⑤ Daily employee

- ⑥ Unpaid family worker
 ⑦ Other()

31-2. What type of occupation does your husband belong in?

- ① Senior officials and managers
 ② Professionals
 ③ Technicians and associate professionals
 ④ Clerical workers (office-related and customer service)
 ⑤ Service workers
 ⑥ Sales workers
 ⑦ Skilled agricultural, forestry and fishery workers
 ⑧ Craft and related trades workers
 ⑨ Plant, machine operators and assemblers
 ⑩ Elementary occupations
 ⑪ Other()

31-3. What is your husband's average monthly income(including wage, earnings from interests, etc.)?

- ① Less than 1,000,000 Won
 ② 1,000,000 ~ 1,490,000 Won
 ③ 1,500,000 ~ 1,990,000 Won
 ④ 2,000,000 ~ 2,490,000 Won
 ⑤ 2,500,000 ~ 2,990,000 Won
 ⑥ 3,000,000 ~ 3,490,000 Won
 ⑦ 3,500,000 ~ 3,990,000 Won
 ⑧ 4,000,000 ~ 4,490,000 Won
 ⑨ 4,500,000 ~ 4,990,000 Won
 ⑩ 5,000,000 Won or more

32. How many children do you have?

- ① One
 ② Two
 ③ Three
 ④ More than Four
 ⑤ None (→ Go to Q37)

32-1. Write down the number of children for each age group.

0-7 years old	_____ Persons (→ Go to 33)
Elementary school age	_____ Persons (→ Go to 36)
Middle/high school age	_____ Persons (→ Go to 37)
College age	_____ Persons (→ Go to 37)

33. (If you have pre-school age children) How are you taking care of the pre-school age children?

- ① Cared by family and relatives
 - ② Cared by neighbors or babysitter
 - ③ We send them to private educational institutes
 - ④ We send them to childcare facilities
 - ⑤ We send them to kindergarten
- (→ Go to Q34)
- (→ Go to Q35)

34. If not using childcare facilities, what is the main reason? Select only one.

- ① Childcare facility is not available nearby
- ② My children are too young that no facilities would accept them
- ③ Due to the burden of cost
- ④ Children do not want to go to those facilities
- ⑤ Childcare facilities cannot be trusted
- ⑥ Other()

35. How much does it cost for childcare? How much do you think is reasonable for childcare cost?

Current cost : Monthly average per one child _____ Won

Reasonable cost : Monthly average per one child _____ Won

35-1. How burdensome is the current cost of childcare to your family?

- ① Very much burdensome
- ② Somewhat burdensome
- ③ Average
- ④ Not much burdensome
- ⑤ Not at all burdensome

(If you do not have elementary school age children → Go to Q37)

36. (If you have elementary school age children) How do your children spend time after school? Select all that apply.

- ① They go to private educational institute
- ② They take private lessons or use home-study materials
- ③ They take extracurricular educational activities at school
- ④ They take after-school educational activities outside school
- ⑤ They spend time at home
- ⑥ Other()

37. Do you plan to have another child?

- ① No (→ Go to 37-1)
- ② Yes (→ Go to 38)

37-1. If you are not planning to have another child, what is the main reason? Select only one.

- ① Burden of childcare cost
- ② Financially difficult to afford
- ③ To concentrate on work
- ④ No need child
- ⑤ Sufficient with current children
- ⑥ Afraid of career interruption after child-birth
- ⑦ No plan for marriage
- ⑧ Too old
- ⑨ Other()

38. How many family members(including yourself) do you currently live with?

_____ Persons

38-1. Check(V) all who are currently living with you.

- ① Husband
- ② Children
- ③ Parents
- ④ Parents-in-law
- ⑤ Brothers, Sisters
- ⑥ Other()

39. What is the average monthly household income(including earnings, interest, etc.)?

- ① Less than 1,000,000 Won
- ② 1,000,000 ~ 1,490,000 Won
- ③ 1,500,000 ~ 1,990,000 Won
- ④ 2,000,000 ~ 2,490,000 Won
- ⑤ 2,500,000 ~ 2,990,000 Won
- ⑥ 3,000,000 ~ 3,490,000 Won
- ⑦ 3,500,000 ~ 3,990,000 Won
- ⑧ 4,000,000 ~ 4,490,000 Won
- ⑨ 4,500,000 ~ 4,990,000 Won
- ⑩ 5,000,000 ~ 5,490,000 Won
- ⑪ 5,500,000 ~ 5,990,000 Won
- ⑫ 6,000,000 ~ 6,490,000 Won
- ⑬ 6,500,000 ~ 6,990,000 Won
- ⑭ 7,000,000 ~ 7,490,000 Won
- ⑮ 7,500,000 Won or more

40. What type of industry are you working in?

Industry	
1) Agriculture, forestry, fishing	
2) Mining	
3) Manufacture of food, beverages	
4) Manufacture of textiles	
5) Manufacture of wearing apparel, fur articles	
6) Manufacture of leather, luggage, harnessry, footwear	
7) Publishing, printing and reproduction of recorded media	
8) Manufacture of office machinery and equipment	
9) Manufacture of video, audio and communications equipment	
10) Electricity, gas, and steam supply	
11) Water supply	
12) Construction	
13) Sale and maintenance of motor vehicles, retail of fuel	
14) Wholesale trade and commission trade	
15) Retail trade and maintenance of goods (except motor vehicles)	
16) Accommodation	
17) Food service activities	
18) Land/Water/Air Transport	
19) Travel and transport related service activities	
20) Telecommunications	
21) Financial intermediation	
22) Insurance and pension funding	
23) Activities auxiliary to insurance and pension funding	
24) Real estate activities	
25) Information and other computer related service activities	
26) Research and development	
27) Other business support service activities	
28) Public administration and defence, compulsory social security	
29) Primary/secondary/higher education	
30) Other education (home-study materials, etc.)	
31) Health/Veterinary/Social work activities	
32) Amusement, culture, sports related services	
33) Other services	
34) Service activities for private households	
35) Other()	