



Survey on Worker Stress and Corporate Culture

CODE BOOK

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SURVEY ON WORKER STRESS AND CORPORATE CULTURE CODE BOOK

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Study Description

<i>Study Title:</i>	Survey on Worker Stress and Corporate Culture
<i>Fieldwork Dates:</i>	26 March, 2001 ~ 20 April, 2001
<i>Principal Investigator:</i>	Rhee, Kyung-Yong
<i>Producers:</i>	The Occupational Safety and Health Research Institute
<i>Sample Type:</i>	Quota sampling proportionate to the number of companies by industry, company size and area
<i>Fieldwork Institute:</i>	Hyundai Research Institute
<i>Fieldwork Methods:</i>	Face to face interview
<i>Number of Cases:</i>	1,136 (valid)
<i>Weighted</i>	Yes
<i>Geographic Coverage:</i>	The metropolitan area, Yeongnam area
<i>Universe:</i>	Workers in workplaces with more than 50 employees
<i>Distributor:</i>	Korea Social Science Data Archive (KOSSDA)

Please note

In the codebook, each frequency table consists of a variable name, question, and frequency table. The first column, RESPONSE, indicates response categories and the second column, PUNCH, is a value for each response category. The third and fourth columns, FREQ and PERCENT, show the number of individuals and percentage of individuals belonging to a specific response category. The last column VALID % is the percentage of individuals who are assigned to a specific response category without missing data, such as DK (Don't know), NA (No answer), and NAP (Not applicable).

area Survey area

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Seoul	1	666	66.6	66.6
Gyeonggi	2	92	9.2	9.2
Incheon	3	11	1.1	1.1
Busan	4	97	9.7	9.7
Gyeongnam	5	9	0.9	0.9
Gwangju	6	120	12.0	12.0
Jeonnam	7	4	0.4	0.4
Total		1,000	100.0	100.0

a011 Respondent: Sex

Sex

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Male	1	742	74.2	74.2
Female	2	258	25.8	25.8
Total		1,000	100.0	100.0

a012 Respondent: Age

Age

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
18	18	1	0.1	0.1
19	19	5	0.5	0.5
20	20	13	1.3	1.3
21	21	13	1.3	1.3
22	22	23	2.3	2.3
23	23	35	3.5	3.5
24	24	30	3.0	3.0
25	25	37	3.7	3.7
26	26	53	5.3	5.3
27	27	55	5.5	5.5
28	28	63	6.3	6.3
29	29	71	7.1	7.1
30	30	69	6.9	6.9
31	31	48	4.8	4.8

32	32	57	5.7	5.7
33	33	43	4.3	4.3
34	34	37	3.7	3.7
35	35	40	4.0	4.0
36	36	34	3.4	3.4
37	37	31	3.1	3.1
38	38	30	3.0	3.0
39	39	31	3.1	3.1
40	40	32	3.2	3.2
41	41	17	1.7	1.7
42	42	17	1.7	1.7
43	43	19	1.9	1.9
44	44	14	1.4	1.4
45	45	18	1.8	1.8
46	46	13	1.3	1.3
47	47	11	1.1	1.1
48	48	5	0.5	0.5
49	49	8	0.8	0.8
50	50	8	0.8	0.8
51	51	1	0.1	0.1
52	52	5	0.5	0.5
53	53	1	0.1	0.1
54	54	3	0.3	0.3
55	55	3	0.3	0.3
56	56	1	0.1	0.1
57	57	2	0.2	0.2
58	58	1	0.1	0.1
59	59	1	0.1	0.1
61	61	1	0.1	0.1
64	64	1	0.1	0.1
66	66	1	0.1	0.1
Total		1,000	100.0	100.0

a013 Respondent: Marital status

Marital status

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Unmarried	1	426	42.6	42.6
Married	2	572	57.2	57.2

Other	3	2	0.2	0.2
Total		1,000	100.0	100.0

a014 Respondent: Highest level of education

Educational Attainment

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Middle school graduate	2	16	1.6	1.6
High school graduate	3	350	35.0	35.0
Junior college (two-year college) graduate	4	170	17.0	17.0
College graduate	5	430	43.0	43.0
Graduate school completed or beyond	6	35	3.5	3.5
Total		1,000	100.0	100.0

a021 Job descriptions

Q2. Job Characteristics

1) Job Descriptions

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
General Managers	3	1	0.1	0.1
Computer Related Professionals	12	1	0.1	0.1
Engineering Science Professionals	13	5	0.5	0.5
Health and Medical Professionals	14	14	1.4	1.4
Administration, Business and Finance Professionals	16	5	0.5	0.5
Culture, arts and Broadcasting Professionals	18	2	0.2	0.2
Science Related Associate Professionals	21	1	0.1	0.1
Computer Related Associate Professionals	22	12	1.2	1.2
Engineering Science Technicians	23	30	3.0	3.0
Health and Medical Associate Professionals	24	4	0.4	0.4
Teaching Associate Professionals	25	1	0.1	0.1
Business and Finance Associate Professionals	26	86	8.6	8.6
Other Associate Professionals	29	128	12.8	12.8
Office Related Clerks	31	354	35.4	35.4
Customer Services Clerks	32	18	1.8	1.8
Personal Services Related Workers	41	3	0.3	0.3
Cooks and Foods Services Workers	42	1	0.1	0.1
Travel Attendants and Related Workers	43	4	0.4	0.4

Protective Services Workers	44	2	0.2	0.2
Wholesale and Retail Salespersons	51	53	5.3	5.3
Metal, Machinery and Related Trades Workers	72	55	5.5	5.5
Machinery Fitters and Mechanics	73	51	5.1	5.1
Precision, Handicraft and Related Trades Workers	74	10	1.0	1.0
Other Craft and Related Trades Workers	75	44	4.4	4.4
Stationary Plant and Systems Operators	81	20	2.0	2.0
Machine Operators	82	10	1.0	1.0
Assemblers	83	30	3.0	3.0
Drivers and Mobile Plant Operators	84	29	2.9	2.9
Services Related Elementary Occupations	91	2	0.2	0.2
Manufacturing Labourers	93	23	2.3	2.3
Labourers in Mining, Construction and Transport	94	1	0.1	0.1
Total		1,000	100.0	100.0

a022 Respondent: Occupation

Q2. Job Characteristics
2) Occupation

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Senior executive/manager	1	5	0.5	0.5
Professional/technical worker	2	152	15.2	15.2
Office and clerical worker	3	607	60.7	60.7
Sales/service worker	4	40	4.0	4.0
Production worker	5	196	19.6	19.6
Total		1,000	100.0	100.0

a023 Respondent: Department

==> Refer to raw data.

a024 Respondent: Job level

Q2. Job Characteristics
4) Job Level

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Staff	1	12	1.2	1.2
Assistant manager	2	409	40.9	40.9
Chief	3	579	57.9	57.9

Deputy General Manager	6	1	0.1	0.1
Total		1,000	100.0	100.0

a025 Total number of employees R manages

Q2. Job Characteristics

5) Total number of employees that you manage

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0	0	565	56.5	56.5
1	1	50	5.0	5.0
2	2	77	7.7	7.7
3	3	55	5.5	5.5
4	4	35	3.5	3.5
5	5	29	2.9	2.9
6	6	15	1.5	1.5
7	7	20	2.0	2.0
8	8	11	1.1	1.1
9	9	7	0.7	0.7
10	10	20	2.0	2.0
11	11	8	0.8	0.8
12	12	4	0.4	0.4
13	13	3	0.3	0.3
14	14	1	0.1	0.1
15	15	9	0.9	0.9
16	16	4	0.4	0.4
17	17	2	0.2	0.2
18	18	3	0.3	0.3
19	19	3	0.3	0.3
20	20	10	1.0	1.0
23	23	2	0.2	0.2
24	24	1	0.1	0.1
25	25	4	0.4	0.4
26	26	1	0.1	0.1
27	27	1	0.1	0.1
28	28	2	0.2	0.2
29	29	2	0.2	0.2
30	30	5	0.5	0.5
32	32	1	0.1	0.1
34	34	1	0.1	0.1

35	35	1	0.1	0.1
36	36	1	0.1	0.1
38	38	1	0.1	0.1
40	40	5	0.5	0.5
50	50	3	0.3	0.3
54	54	2	0.2	0.2
56	56	1	0.1	0.1
60	60	2	0.2	0.2
61	61	1	0.1	0.1
63	63	2	0.2	0.2
65	65	2	0.2	0.2
71	71	1	0.1	0.1
74	74	1	0.1	0.1
76	76	2	0.2	0.2
80	80	3	0.3	0.3
93	93	1	0.1	0.1
97	97	1	0.1	0.1
100	100	3	0.3	0.3
102	102	1	0.1	0.1
110	110	1	0.1	0.1
120	120	3	0.3	0.3
130	130	1	0.1	0.1
142	142	1	0.1	0.1
180	180	1	0.1	0.1
220	220	1	0.1	0.1
231	231	1	0.1	0.1
240	240	1	0.1	0.1
253	253	1	0.1	0.1
380	380	1	0.1	0.1
400	400	3	0.3	0.3
422	422	1	0.1	0.1
450	450	1	0.1	0.1
500	500	1	0.1	0.1
600	600	1	0.1	0.1
Total		1,000	100.0	100.0

a026a Technical licenses/certificates(1)

==> Refer to raw data.

a026b Technical licenses/certificates(2)

==> Refer to raw data.

a026c Technical licenses/certificates(3)

==> Refer to raw data.

a027 Length of employment at current workplace (unit: year)

Q2. Job Characteristics

7) Length of employment at the current workplace (year)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	180	18.0	18.0
2	2	118	11.8	11.8
3	3	74	7.4	7.4
4	4	75	7.5	7.5
5	5	89	8.9	8.9
6	6	83	8.3	8.3
7	7	47	4.7	4.7
8	8	33	3.3	3.3
9	9	28	2.8	2.8
10	10	71	7.1	7.1
11	11	26	2.6	2.6
12	12	22	2.2	2.2
13	13	23	2.3	2.3
14	14	15	1.5	1.5
15	15	20	2.0	2.0
16	16	13	1.3	1.3
17	17	9	0.9	0.9
18	18	7	0.7	0.7
19	19	5	0.5	0.5
20	20	10	1.0	1.0
21	21	5	0.5	0.5
22	22	2	0.2	0.2
23	23	8	0.8	0.8
24	24	1	0.1	0.1
25	25	9	0.9	0.9
26	26	2	0.2	0.2
27	27	2	0.2	0.2

28	28	2	0.2	0.2
30	30	1	0.1	0.1
NA	99	20	2.0	2.0
Total		1,000	100.0	100.0

a028 Amount of monthly income (unit: 10,000 won)

Q2. Job Characteristics

8) Monthly wage/salary level (10,000 won)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
50	50	3	0.3	0.3
52	52	3	0.3	0.3
55	55	1	0.1	0.1
60	60	13	1.3	1.3
65	65	4	0.4	0.4
67	67	1	0.1	0.1
68	68	2	0.2	0.2
70	70	25	2.5	2.5
75	75	11	1.1	1.1
76	76	1	0.1	0.1
78	78	1	0.1	0.1
80	80	51	5.1	5.1
81	81	1	0.1	0.1
83	83	1	0.1	0.1
84	84	1	0.1	0.1
85	85	8	0.8	0.8
90	90	38	3.8	3.8
91	91	1	0.1	0.1
92	92	2	0.2	0.2
93	93	1	0.1	0.1
95	95	11	1.1	1.1
96	96	1	0.1	0.1
100	100	131	13.1	13.1
104	104	2	0.2	0.2
105	105	2	0.2	0.2
108	108	1	0.1	0.1
110	110	29	2.9	2.9
112	112	1	0.1	0.1
115	115	3	0.3	0.3

116	116	1	0.1	0.1
120	120	75	7.5	7.5
123	123	1	0.1	0.1
125	125	5	0.5	0.5
130	130	57	5.7	5.7
135	135	2	0.2	0.2
140	140	35	3.5	3.5
145	145	1	0.1	0.1
146	146	1	0.1	0.1
147	147	1	0.1	0.1
150	150	121	12.1	12.1
154	154	1	0.1	0.1
158	158	1	0.1	0.1
160	160	33	3.3	3.3
170	170	18	1.8	1.8
175	175	3	0.3	0.3
180	180	48	4.8	4.8
182	182	1	0.1	0.1
185	185	1	0.1	0.1
190	190	9	0.9	0.9
197	197	1	0.1	0.1
200	200	89	8.9	8.9
210	210	1	0.1	0.1
216	216	3	0.3	0.3
220	220	6	0.6	0.6
225	225	1	0.1	0.1
230	230	9	0.9	0.9
240	240	5	0.5	0.5
250	250	38	3.8	3.8
260	260	1	0.1	0.1
270	270	4	0.4	0.4
275	275	1	0.1	0.1
280	280	8	0.8	0.8
290	290	2	0.2	0.2
292	292	1	0.1	0.1
300	300	30	3.0	3.0
310	310	1	0.1	0.1
320	320	1	0.1	0.1
325	325	1	0.1	0.1

330	330	4	0.4	0.4
350	350	10	1.0	1.0
400	400	3	0.3	0.3
420	420	1	0.1	0.1
NA	999	16	1.6	1.6
Total		1,000	100.0	100.0

a0301 R does mental labor

Q3. Characteristics of the Current Work

1) I mostly do mental labor.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	43	4.3	4.3
Not very true	2	107	10.7	10.7
Somewhat true	3	199	19.9	19.9
Generally true	4	382	38.2	38.2
Very true	5	269	26.9	26.9
Total		1,000	100.0	100.0

a0302 R works as team with coworkers

Q3. Characteristics of the Current Work

2) I mostly work as a team with coworkers.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	90	9.0	9.0
Not very true	2	228	22.8	22.8
Somewhat true	3	176	17.6	17.6
Generally true	4	300	30.0	30.0
Very true	5	206	20.6	20.6
Total		1,000	100.0	100.0

a0303 R interacts with many people

Q3. Characteristics of the Current Work

3) My job involves interacting with many people.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	43	4.3	4.3
Not very true	2	128	12.8	12.8
Somewhat true	3	161	16.1	16.1

Generally true	4	325	32.5	32.5
Very true	5	342	34.2	34.2
Total		1,000	100.0	100.0

a0304 Current job requires high skills

Q3. Characteristics of the Current Work
4) My job requires high skills.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	61	6.1	6.1
Not very true	2	176	17.6	17.6
Somewhat true	3	253	25.3	25.3
Generally true	4	318	31.8	31.8
Very true	5	192	19.2	19.2
Total		1,000	100.0	100.0

a0305 R has to meet clients/partners frequently

Q3. Characteristics of the Current Work
5) I have to meet clients/partners frequently for work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	104	10.4	10.4
Not very true	2	224	22.4	22.4
Somewhat true	3	207	20.7	20.7
Generally true	4	255	25.5	25.5
Very true	5	210	21.0	21.0
Total		1,000	100.0	100.0

a0306 Physical environment of worksite is poor

Q3. Characteristics of the Current Work
6) Physical environment of my worksite is poor.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	171	17.1	17.1
Not very true	2	324	32.4	32.4
Somewhat true	3	275	27.5	27.5
Generally true	4	147	14.7	14.7
Very true	5	83	8.3	8.3
Total		1,000	100.0	100.0

a0307 Current work is constantly supervised by supervisor

Q3. Characteristics of the Current Work

7) My work is constantly supervised by the immediate supervisor.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	31	3.1	3.1
Not very true	2	199	19.9	19.9
Somewhat true	3	278	27.8	27.8
Generally true	4	338	33.8	33.8
Very true	5	155	15.5	15.5
Total		1,000	100.0	100.0

a0308 Current work involves dealing with hazardous materials

Q3. Characteristics of the Current Work

8) My work involves dealing with hazardous materials.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	661	66.1	66.1
Not very true	2	166	16.6	16.6
Somewhat true	3	64	6.4	6.4
Generally true	4	71	7.1	7.1
Very true	5	38	3.8	3.8
Total		1,000	100.0	100.0

a0309 R works on a production line

Q3. Characteristics of the Current Work

9) I mostly work on a production line.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	492	49.2	49.2
Not very true	2	199	19.9	19.9
Somewhat true	3	130	13.0	13.0
Generally true	4	100	10.0	10.0
Very true	5	78	7.8	7.8
Total		1,000	100.0	100.0

a0310 Current job is dangerous by nature

Q3. Characteristics of the Current Work
10) My job is dangerous by nature.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	564	56.4	56.4
Not very true	2	184	18.4	18.4
Somewhat true	3	104	10.4	10.4
Generally true	4	99	9.9	9.9
Very true	5	49	4.9	4.9
Total		1,000	100.0	100.0

a0401 Sometimes R feels anxious

Q4. About Stress
1) Sometimes I feel anxious.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	53	5.3	5.3
Not very true	2	197	19.7	19.7
Somewhat true	3	244	24.4	24.4
Generally true	4	425	42.5	42.5
Very true	5	82	8.2	8.2
Total		1,000	100.0	100.0

a0402 R is feeling depressed

Q4. About Stress
2) I am feeling depressed.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	232	23.2	23.2
Not very true	2	377	37.7	37.7
Somewhat true	3	250	25.0	25.0
Generally true	4	116	11.6	11.6
Very true	5	25	2.5	2.5
Total		1,000	100.0	100.0

a0403 It is hard to fall asleep

Q4. About Stress
 3) It is hard for me to fall asleep.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	232	23.2	23.2
Not very true	2	339	33.9	33.9
Somewhat true	3	237	23.7	23.7
Generally true	4	163	16.3	16.3
Very true	5	29	2.9	2.9
Total		1,000	100.0	100.0

a0404 R has no appetite

Q4. About Stress
 4) I have no appetite.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	315	31.5	31.5
Not very true	2	387	38.7	38.7
Somewhat true	3	210	21.0	21.0
Generally true	4	78	7.8	7.8
Very true	5	9	0.9	0.9
Total		1,000	100.0	100.0

a0405 Sometimes R feels nervous and irritated

Q4. About Stress
 5) Sometimes I feel nervous and irritated.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	106	10.6	10.6
Not very true	2	262	26.2	26.2
Somewhat true	3	255	25.5	25.5
Generally true	4	327	32.7	32.7
Very true	5	51	5.1	5.1
Total		1,000	100.0	100.0

a0406 R cannot concentrate on work

Q4. About Stress
 6) I cannot concentrate on my work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	222	22.2	22.2
Not very true	2	447	44.7	44.7
Somewhat true	3	231	23.1	23.1
Generally true	4	91	9.1	9.1
Very true	5	10	1.0	1.0
Total		1,000	100.0	100.0

a0407 When day's work is done, R feels exhausted

Q4. About Stress
 7) When my day's work is done, I feel exhausted.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	37	3.7	3.7
Not very true	2	136	13.6	13.6
Somewhat true	3	227	22.7	22.7
Generally true	4	442	44.2	44.2
Very true	5	158	15.8	15.8
Total		1,000	100.0	100.0

a0408 R has had headaches

Q4. About Stress
 8) I have had headaches.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	135	13.5	13.5
Not very true	2	234	23.4	23.4
Somewhat true	3	197	19.7	19.7
Generally true	4	366	36.6	36.6
Very true	5	68	6.8	6.8
Total		1,000	100.0	100.0

a0409 R has shortness of breath without doing any physical activity

Q4. About Stress

9) I have shortness of breath even without doing any physical activity.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	284	28.4	28.4
Not very true	2	380	38.0	38.0
Somewhat true	3	201	20.1	20.1
Generally true	4	117	11.7	11.7
Very true	5	19	1.9	1.9
Total		1,000	100.0	100.0

a0410 R feels stressed out at work

Q4. About Stress

10) I feel stressed out at work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	40	4.0	4.0
Not very true	2	126	12.6	12.6
Somewhat true	3	260	26.0	26.0
Generally true	4	416	41.6	41.6
Very true	5	158	15.8	15.8
Total		1,000	100.0	100.0

a0501 Employer/Manager is trustworthy

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite

1) I think employer/manager is/are trustworthy.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	20	2.0	2.0
Not very true	2	133	13.3	13.3
Somewhat true	3	340	34.0	34.0
Generally true	4	345	34.5	34.5
Very true	5	163	16.3	16.3
Total		1,000	100.0	100.0

a0502 Employer/Manager will do what we had agreed on

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 2) I think employer/manager would act upon what he (/she/they) and I had agreed on.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	17	1.7	1.7
Not very true	2	108	10.8	10.8
Somewhat true	3	301	30.1	30.1
Generally true	4	402	40.2	40.2
Very true	5	172	17.2	17.2
Total		1,000	100.0	100.0

a0503 Employer/Manager tells truth during negotiations

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 3) I think employer/manager tell(s) truth during negotiations (discussions).

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	20	2.0	2.0
Not very true	2	94	9.4	9.4
Somewhat true	3	330	33.0	33.0
Generally true	4	397	39.7	39.7
Very true	5	159	15.9	15.9
Total		1,000	100.0	100.0

a0504 Employer/Manager achieves success by forcing others

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 4) I think employer/manager achieve(s) success by forcing others.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	131	13.1	13.1
Not very true	2	322	32.2	32.2
Somewhat true	3	247	24.7	24.7
Generally true	4	244	24.4	24.4
Very true	5	57	5.7	5.7
Total		1,000	100.0	100.0

a0505 Employer/Manager tries to get ahead of R

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
5) I feel employer/manager is/are trying to get ahead of me.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	105	10.5	10.5
Not very true	2	249	24.9	24.9
Somewhat true	3	263	26.3	26.3
Generally true	4	278	27.8	27.8
Very true	5	106	10.6	10.6
Total		1,000	100.0	100.0

a0506 Employer/Manager takes advantage of problems for their goals

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
6) I feel employer/manager is/are taking advantage of my problems in favor of his (/her/their) own goals.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	157	15.7	15.7
Not very true	2	336	33.6	33.6
Somewhat true	3	289	28.9	28.9
Generally true	4	174	17.4	17.4
Very true	5	44	4.4	4.4
Total		1,000	100.0	100.0

a0507 Employer/Manager is honest when discussing with R

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
7) I think employer/manager is/are honest and open-minded when he (/she/they) has something to negotiate (discuss) with me.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	40	4.0	4.0
Not very true	2	188	18.8	18.8
Somewhat true	3	393	39.3	39.3
Generally true	4	288	28.8	28.8
Very true	5	91	9.1	9.1
Total		1,000	100.0	100.0

a0508 Employer/Manager will keep his/her word

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
8) I feel employer/manager will keep his(/her/their) word.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	24	2.4	2.4
Not very true	2	136	13.6	13.6
Somewhat true	3	329	32.9	32.9
Generally true	4	389	38.9	38.9
Very true	5	123	12.3	12.3
Total		1,000	100.0	100.0

a0509 Employer/Manager would not lead R in wrong way

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
9) I think employer/manager would not lead me the wrong way.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	29	2.9	2.9
Not very true	2	73	7.3	7.3
Somewhat true	3	327	32.7	32.7
Generally true	4	398	39.8	39.8
Very true	5	173	17.3	17.3
Total		1,000	100.0	100.0

a0510 Employer/Manager tries not to take responsibilities

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
10) I feel employer/manager is/are trying not to take responsibilities.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	123	12.3	12.3
Not very true	2	357	35.7	35.7
Somewhat true	3	329	32.9	32.9
Generally true	4	161	16.1	16.1
Very true	5	30	3.0	3.0
Total		1,000	100.0	100.0

a0511 Employer/Manager is fair during negotiation

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite

11) I feel employer/manager is/are fair during negotiations (discussions) with me by considering outcomes to all of us.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	30	3.0	3.0
Not very true	2	164	16.4	16.4
Somewhat true	3	437	43.7	43.7
Generally true	4	265	26.5	26.5
Very true	5	105	10.5	10.5
Total		1,000	100.0	100.0

a0512 Employer/Manager takes advantage of people in vulnerable positions

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite

12) I feel employer/manager take(s) advantage of those who are in vulnerable positions.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	171	17.1	17.1
Not very true	2	306	30.6	30.6
Somewhat true	3	306	30.6	30.6
Generally true	4	173	17.3	17.3
Very true	5	43	4.3	4.3
Total		1,000	100.0	100.0

b0501 Coworkers are trustworthy

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite

1) I think worksite coworkers is/are trustworthy.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	6	0.6	0.6
Not very true	2	49	4.9	4.9
Somewhat true	3	264	26.4	26.4
Generally true	4	474	47.4	47.4
Very true	5	206	20.6	20.6
Total		1,000	100.0	100.0

b0502 Coworkers will do what we had agreed on

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 2) I think worksite coworkers would act upon what he (/she/they) and I had agreed on.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	4	0.4	0.4
Not very true	2	42	4.2	4.2
Somewhat true	3	229	22.9	22.9
Generally true	4	509	50.9	50.9
Very true	5	217	21.7	21.7
Total		1,000	100.0	100.0

b0503 Coworkers tell truth during negotiations

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 3) I think worksite coworkers tell(s) truth during negotiations (discussions).

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	5	0.5	0.5
Not very true	2	29	2.9	2.9
Somewhat true	3	245	24.5	24.5
Generally true	4	497	49.7	49.7
Very true	5	224	22.4	22.4
Total		1,000	100.0	100.0

b0504 Coworkers achieve success by forcing others

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 4) I think worksite coworkers achieve(s) success by forcing others.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	162	16.2	16.2
Not very true	2	414	41.4	41.4
Somewhat true	3	266	26.6	26.6
Generally true	4	138	13.8	13.8
Very true	5	19	1.9	1.9
Total		1,000	100.0	100.0

b0505 Coworkers try to get ahead of R

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 5) I feel worksite coworkers is/are trying to get ahead of me.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	123	12.3	12.3
Not very true	2	373	37.3	37.3
Somewhat true	3	322	32.2	32.2
Generally true	4	157	15.7	15.7
Very true	5	25	2.5	2.5
Total		1,000	100.0	100.0

b0506 Coworkers take advantage of problems for their goals

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 6) I feel worksite coworkers is/are taking advantage of my problems in favor of his (/her/their) own goals.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	217	21.7	21.7
Not very true	2	365	36.5	36.5
Somewhat true	3	279	27.9	27.9
Generally true	4	123	12.3	12.3
Very true	5	16	1.6	1.6
Total		1,000	100.0	100.0

b0507 Coworkers are honest when discussing with R

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 7) I think worksite coworkers is/are honest and open-minded when he (/she/they) has something to negotiate (discuss) with me.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	13	1.3	1.3
Not very true	2	107	10.7	10.7
Somewhat true	3	357	35.7	35.7
Generally true	4	399	39.9	39.9
Very true	5	125	12.5	12.5
Total		1,000	100.0	100.0

b0508 Coworkers will keep their word

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 8) I feel worksite coworkers will keep his(/her/their) word.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	6	0.6	0.6
Not very true	2	58	5.8	5.8
Somewhat true	3	274	27.4	27.4
Generally true	4	507	50.7	50.7
Very true	5	155	15.5	15.5
Total		1,000	100.0	100.0

b0509 Coworkers would not lead R in wrong way

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 9) I think worksite coworkers would not lead me the wrong way.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	27	2.7	2.7
Not very true	2	77	7.7	7.7
Somewhat true	3	274	27.4	27.4
Generally true	4	419	41.9	41.9
Very true	5	203	20.3	20.3
Total		1,000	100.0	100.0

b0510 Coworkers try not to take responsibilities

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite
 10) I feel worksite coworkers is/are trying not to take responsibilities.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	127	12.7	12.7
Not very true	2	365	36.5	36.5
Somewhat true	3	318	31.8	31.8
Generally true	4	171	17.1	17.1
Very true	5	18	1.8	1.8
Total		1,000	100.0	100.0

b0511 Coworkers are fair during negotiation

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite

11) I feel worksite coworkers is/are fair during negotiations (discussions) with me by considering outcomes to all of us.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	18	1.8	1.8
Not very true	2	90	9.0	9.0
Somewhat true	3	421	42.1	42.1
Generally true	4	343	34.3	34.3
Very true	5	128	12.8	12.8
Total		1,000	100.0	100.0

b0512 Coworkers take advantage of people in vulnerable positions

Q5. Relationship with Employer/Manager, and with Coworkers at the Worksite

12) I feel worksite coworkers take(s) advantage of those who are in vulnerable positions.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	210	21.0	21.0
Not very true	2	366	36.6	36.6
Somewhat true	3	295	29.5	29.5
Generally true	4	115	11.5	11.5
Very true	5	15	1.5	1.5
Total		1,000	100.0	100.0

a0601 Most people can be trusted

Q6. About Trust

1) Most people can be trusted.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	12	1.2	1.2
Not very true	2	55	5.5	5.5
Somewhat true	3	336	33.6	33.6
Generally true	4	458	45.8	45.8
Very true	5	139	13.9	13.9
Total		1,000	100.0	100.0

a0602 Most people are kind to those who trust them

Q6. About Trust

2) Most people will be kind to those who trust them.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	4	0.4	0.4
Not very true	2	27	2.7	2.7
Somewhat true	3	145	14.5	14.5
Generally true	4	526	52.6	52.6
Very true	5	299	29.9	29.9
Total		1,000	100.0	100.0

a0603 To avoid trouble, be careful about dealing with others

Q6. About Trust

3) You can avoid trouble by being careful about dealing with others because everyone is selfish.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	132	13.2	13.2
Not very true	2	403	40.3	40.3
Somewhat true	3	301	30.1	30.1
Generally true	4	144	14.4	14.4
Very true	5	21	2.1	2.1
Total		1,000	100.0	100.0

a0604 There are too many hypocrites in society

Q6. About Trust

4) There are too many hypocrites in our society.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	26	2.6	2.6
Not very true	2	147	14.7	14.7
Somewhat true	3	332	33.2	33.2
Generally true	4	365	36.5	36.5
Very true	5	130	13.0	13.0
Total		1,000	100.0	100.0

a0605 R trusts people R knows more than people R doesn't know

Q6. About Trust

5) I trust a person I know much more than a person I don't know.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	12	1.2	1.2
Not very true	2	51	5.1	5.1
Somewhat true	3	185	18.5	18.5
Generally true	4	520	52.0	52.0
Very true	5	231	23.1	23.1
Total		1,000	100.0	100.0

a0606 Getting help from acquaintances is easy

Q6. About Trust

6) Generally speaking, it is easier to get help from a person if I have known him/her for a long time.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	13	1.3	1.3
Not very true	2	38	3.8	3.8
Somewhat true	3	155	15.5	15.5
Generally true	4	486	48.6	48.6
Very true	5	308	30.8	30.8
Total		1,000	100.0	100.0

a0607 When negotiating with someone, it is crucial to be introduced

Q6. About Trust

7) When you have to negotiate an important matter with a person you don't know at all, it is important to have him/her introduced to me personally by another person you know well.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	11	1.1	1.1
Not very true	2	88	8.8	8.8
Somewhat true	3	258	25.8	25.8
Generally true	4	480	48.0	48.0
Very true	5	164	16.4	16.4
Total		1,000	100.0	100.0

a0608 Doctor will check his/her acquaintance more carefully

Q6. About Trust

8) A doctor will check a patient more carefully if that patient is referred to him/her by a person whom the doctor knows personally.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	12	1.2	1.2
Not very true	2	69	6.9	6.9
Somewhat true	3	208	20.8	20.8
Generally true	4	518	51.8	51.8
Very true	5	193	19.3	19.3
Total		1,000	100.0	100.0

a0609 Social reputation is not helpful to understand personality

Q6. About Trust

9) A person's social reputation is not necessarily helpful to understand his/her actual personality.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	53	5.3	5.3
Not very true	2	274	27.4	27.4
Somewhat true	3	363	36.3	36.3
Generally true	4	260	26.0	26.0
Very true	5	49	4.9	4.9
Total		1,000	100.0	100.0

a0610 One should not mind reputation for achievement

Q6. About Trust

10) If you want to achieve something meaningful, you should not be too much conscious about your reputation.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	46	4.6	4.6
Not very true	2	133	13.3	13.3
Somewhat true	3	323	32.3	32.3
Generally true	4	379	37.9	37.9
Very true	5	120	12.0	12.0
Total		1,000	100.0	100.0

a0611 Lies can be justified depending on situation

Q6. About Trust

11) Depending on the situation, lies can be justified.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	52	5.2	5.2
Not very true	2	154	15.4	15.4
Somewhat true	3	325	32.5	32.5
Generally true	4	404	40.4	40.4
Very true	5	65	6.5	6.5
Total		1,000	100.0	100.0

a0612 Too much emphasis on fairness weakens social vitality

Q6. About Trust

12) Too much emphasis on fairness weakens social vitality.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	88	8.8	8.8
Not very true	2	221	22.1	22.1
Somewhat true	3	356	35.6	35.6
Generally true	4	295	29.5	29.5
Very true	5	40	4.0	4.0
Total		1,000	100.0	100.0

a071 Thing needed to enhance trust level: 1st

Q7. Which of the following do you think we need in order to enhance the level of trust in our society?

(1st)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Establishing fairness in social systems	1	527	52.7	52.7
Sharing of information	2	117	11.7	11.7
Imposing penalties for violating rules	3	39	3.9	3.9
Thorough monitoring whether the rules are followed	4	19	1.9	1.9
Ensuring fair competition	5	125	12.5	12.5
Fair distribution of profits	6	169	16.9	16.9
Other	7	4	0.4	0.4
Total		1,000	100.0	100.0

a072 Thing needed to enhance trust level: 2st

Q7. Which of the following do you think we need in order to enhance the level of trust in our society?
 (2nd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Establishing fairness in social systems	1	187	18.7	18.7
Sharing of information	2	188	18.8	18.8
Imposing penalties for violating rules	3	65	6.5	6.5
Thorough monitoring whether the rules are followed	4	52	5.2	5.2
Ensuring fair competition	5	298	29.8	29.8
Fair distribution of profits	6	205	20.5	20.5
Other	7	2	0.2	0.2
NA	9	4	0.4	0.4
Total		1,000	100.0	100.0

a073 Thing needed to enhance trust level: 3st

Q7. Which of the following do you think we need in order to enhance the level of trust in our society?
 (3rd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Establishing fairness in social systems	1	153	15.3	15.3
Sharing of information	2	156	15.6	15.6
Imposing penalties for violating rules	3	98	9.8	9.8
Thorough monitoring whether the rules are followed	4	62	6.2	6.2
Ensuring fair competition	5	192	19.2	19.2
Fair distribution of profits	6	327	32.7	32.7
Other	7	5	0.5	0.5
NA	9	7	0.7	0.7
Total		1,000	100.0	100.0

a081 R has been absent all day

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?

1) Yes, I have been absent

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	931	93.1	93.1
Yes	1	69	6.9	6.9
Total		1,000	100.0	100.0

a0811 Number of days: Absence from work

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?

1) Yes, I have been absent (days)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	52	5.2	75.4
2	2	5	0.5	7.5
3	3	2	0.2	2.5
4	4	2	0.2	2.5
6	6	1	0.1	1.4
7	7	1	0.1	2.1
10	10	2	0.2	2.5
16	16	1	0.1	1.1
27	27	1	0.1	1.4
30	30	1	0.1	1.1
NA	99	2	0.2	2.5
NAP	0	931	93.1	
Total		1,000	100.0	100.0

a082 R has left early

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?

2) Yes, I have left early

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	936	93.6	93.6
Yes	1	64	6.4	6.4
Total		1,000	100.0	100.0

a0821 Number of days: Leaving early from work

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?

2) Yes, I have left early (days)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	53	5.3	82.4
2	2	7	0.7	11.7
3	3	3	0.3	4.3
19	19	1	0.1	1.6

NAP	0	936	93.6	
Total		1,000	100.0	100.0

a083 R has been late for work

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?

3) Yes, I have been late

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	892	89.2	89.2
Yes	1	108	10.8	10.8
Total		1,000	100.0	100.0

a0831 Number of days: Being late for work

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?

3) Yes, I have been late (days)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	61	6.1	57.0
2	2	24	2.4	21.8
3	3	9	0.9	8.3
4	4	5	0.5	4.6
5	5	5	0.5	5.1
8	8	1	0.1	0.9
10	10	1	0.1	0.9
15	15	1	0.1	0.7
NA	99	1	0.1	0.7
NAP	0	892	89.2	
Total		1,000	100.0	100.0

a084 R has taken hours off in the middle of work

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?

4) Yes, I have taken hours off during the work

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	903	90.3	90.3
Yes	1	97	9.7	9.7
Total		1,000	100.0	100.0

a0841 Number of days: Taking hours off

Q8-1. In the past 1 month period, have you ever been absent all day, left early, been late, or taken hours off in the middle of work due to illness or not feeling well?
 4) Yes, I have taken hours off during the work (days)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	55	5.5	56.4
2	2	17	1.7	17.8
3	3	11	1.1	11.0
4	4	3	0.3	3.1
5	5	2	0.2	2.1
7	7	3	0.3	3.3
10	10	2	0.2	2.5
20	20	2	0.2	2.1
NA	99	2	0.2	1.8
NAP	0	903	90.3	
Total		1,000	100.0	100.0

a0820 There is health service office in workplace

Q8-2. Is there a health service office or a nurse's office in your workplace?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	218	21.8	21.8
No	2	782	78.2	78.2
Total		1,000	100.0	100.0

a082a Number of days: Using health service office

Q8-2. Is there a health service office or a nurse's office in your workplace?
 8-2a. **【If yes】** In the past 1 month period, how many days did you use the health service office or the nurse's office? (days)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0	0	153	15.3	70.5
1	1	32	3.2	14.8
2	2	19	1.9	8.6
3	3	7	0.7	3.4
4	4	2	0.2	0.9
5	5	2	0.2	0.9
8	8	1	0.1	0.5

15	15	1	0.1	0.5
NAP	88	782	78.2	
Total		1,000	100.0	100.0

a083a R has had work-related accident

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?
(Mark all)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
I had a work-related accident	1	49	4.9	4.9
I almost had a work-related accident	2	69	6.9	6.9
I never had a work-related accident	3	882	88.2	88.2
Total		1,000	100.0	100.0

a083a1 R has received treatment due to accident

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?
(Mark all)

8-3a. **【If you had an accident】** How serious were your injuries?

1) I had a work-related accident.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	46	4.6	92.4
Yes	1	4	0.4	7.6
NAP	8	951	95.1	
Total		1,000	100.0	100.0

a083a11 Number of times: Any treatment

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?
(Mark all)

8-3a. **【If you had an accident】** How serious were your injuries?

1) I had a work-related accident. (times)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	3	0.3	73.2
2	2	1	0.1	26.8
NAP	88	996	99.6	
Total		1,000	100.0	100.0

a083a2 R has received first aid treatment due to accident

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?

(Mark all)

8-3a. **【If you had an accident】** How serious were your injuries?

2) I almost had a work-related accident.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	22	2.2	45.4
Yes	1	27	2.7	54.6
NAP	8	951	95.1	
Total		1,000	100.0	100.0

a083a21 Number of times: First aid treatment

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?

(Mark all)

8-3a. **【If you had an accident】** How serious were your injuries?

2) I almost had a work-related accident. (times)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	11	1.1	42.6
2	2	7	0.7	26.0
3	3	2	0.2	6.4
4	4	1	0.1	2.7
5	5	4	0.4	14.9
7	7	1	0.1	3.7
NA	99	1	0.1	3.7
NAP	0	973	97.3	
Total		1,000	100.0	100.0

a083a3 R has seen doctor due to accident

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?

(Mark all)

8-3a. **【If you had an accident】** How serious were your injuries?

3) I had to see a doctor

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	30	3.0	60.1
Yes	1	20	2.0	39.9
NAP	8	951	95.1	
Total		1,000	100.0	100.0

a083a31 Number of times: Seeing a doctor

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?

(Mark all)

8-3a. **【If you had an accident】** How serious were your injuries?

3) I had to see a doctor (times)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	4	0.4	20.3
2	2	3	0.3	13.9
3	3	2	0.2	10.2
5	5	1	0.1	5.1
7	7	1	0.1	3.7
10	10	2	0.2	10.2
12	12	1	0.1	5.1
20	20	1	0.1	7.4
21	21	1	0.1	5.1
30	30	3	0.3	13.9
NA	99	1	0.1	5.1
NAP	88	980	98.0	
Total		1,000	100.0	100.0

a083b Number of days: Absence from work due to accident

Q8-3. In the past 1 year period, did you ever have a work-related accident or almost have an accident?

(Mark all)

8-3b. **【If you had an accident】** How many days did you have to be absent from work due to the accident?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
0	0	33	3.3	66.6
1	1	1	0.1	2.0
2	2	2	0.2	4.1
3	3	2	0.2	4.1
5	5	2	0.2	4.1
6	6	4	0.4	8.1
7	7	1	0.1	1.5
10	10	1	0.1	2.0
20	20	1	0.1	2.0
30	30	1	0.1	1.5
45	45	1	0.1	2.0
240	240	1	0.1	2.0

NAP	888	951	95.1	
Total		1,000	100.0	100.0

a0901 Current wage level is satisfactory

Q9. Level of Work Satisfaction

1) All things considered, I think my wage level is satisfactory.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	122	12.2	12.2
Not very true	2	318	31.8	31.8
Somewhat true	3	364	36.4	36.4
Generally true	4	168	16.8	16.8
Very true	5	28	2.8	2.8
Total		1,000	100.0	100.0

a0902 Level of workload is satisfactory

Q9. Level of Work Satisfaction

2) All things considered, I think the level of my workload is satisfactory.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	61	6.1	6.1
Not very true	2	218	21.8	21.8
Somewhat true	3	428	42.8	42.8
Generally true	4	261	26.1	26.1
Very true	5	32	3.2	3.2
Total		1,000	100.0	100.0

a0903 R is satisfied with worksite environment

Q9. Level of Work Satisfaction

3) I am satisfied with the worksite environment.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	57	5.7	5.7
Not very true	2	242	24.2	24.2
Somewhat true	3	357	35.7	35.7
Generally true	4	288	28.8	28.8
Very true	5	56	5.6	5.6
Total		1,000	100.0	100.0

a0904 Opportunity for advancement is fair

Q9. Level of Work Satisfaction

4) I think the opportunity for advancement is fair.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	114	11.4	11.4
Not very true	2	267	26.7	26.7
Somewhat true	3	389	38.9	38.9
Generally true	4	194	19.4	19.4
Very true	5	35	3.5	3.5
Total		1,000	100.0	100.0

a0905 R will choose same job if R choose job with same skills

Q9. Level of Work Satisfaction

5) If I have to choose a job with the same knowledge and skills level, I will choose the job I now have without any hesitation.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	229	22.9	22.9
Not very true	2	312	31.2	31.2
Somewhat true	3	232	23.2	23.2
Generally true	4	162	16.2	16.2
Very true	5	64	6.4	6.4
Total		1,000	100.0	100.0

a0906 R is satisfied with current work

Q9. Level of Work Satisfaction

6) Overall, I am satisfied with my work

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	30	3.0	3.0
Not very true	2	179	17.9	17.9
Somewhat true	3	416	41.6	41.6
Generally true	4	326	32.6	32.6
Very true	5	50	5.0	5.0
Total		1,000	100.0	100.0

a0907 R doesn't feel emotional attachment to company

Q9. Level of Work Satisfaction

7) I don't feel any emotional attachment to my company.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	94	9.4	9.4
Not very true	2	324	32.4	32.4
Somewhat true	3	396	39.6	39.6
Generally true	4	154	15.4	15.4
Very true	5	32	3.2	3.2
Total		1,000	100.0	100.0

a0908 R doesn't feel company as family

Q9. Level of Work Satisfaction

8) I don't feel my company as a family.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	110	11.0	11.0
Not very true	2	316	31.6	31.6
Somewhat true	3	385	38.5	38.5
Generally true	4	159	15.9	15.9
Very true	5	30	3.0	3.0
Total		1,000	100.0	100.0

a0909 R has too few alternatives when moving to another company

Q9. Level of Work Satisfaction

9) One of the bad outcomes of moving to another company is that I have too few alternatives.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	54	5.4	5.4
Not very true	2	140	14.0	14.0
Somewhat true	3	368	36.8	36.8
Generally true	4	339	33.9	33.9
Very true	5	97	9.7	9.7
Total		1,000	100.0	100.0

a0910 R has too few choices to move to another company

Q9. Level of Work Satisfaction
 10) I have too few choices to move to another company.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	51	5.1	5.1
Not very true	2	129	12.9	12.9
Somewhat true	3	322	32.2	32.2
Generally true	4	360	36.0	36.0
Very true	5	138	13.8	13.8
Total		1,000	100.0	100.0

a0911 R will feel guilty if R leaves current company

Q9. Level of Work Satisfaction
 11) I will feel guilty if I leave this company right at this moment.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	157	15.7	15.7
Not very true	2	313	31.3	31.3
Somewhat true	3	257	25.7	25.7
Generally true	4	228	22.8	22.8
Very true	5	44	4.4	4.4
Total		1,000	100.0	100.0

a0912 It's not right to move to another company now

Q9. Level of Work Satisfaction
 12) I don't think it is a right thing to do to move to another company right now, even if it works better for me.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	73	7.3	7.3
Not very true	2	189	18.9	18.9
Somewhat true	3	301	30.1	30.1
Generally true	4	339	33.9	33.9
Very true	5	97	9.7	9.7
Total		1,000	100.0	100.0

a0913 Collective agreements are working fairly

Q9. Level of Work Satisfaction

13) I think collective agreements are working fairly.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	67	6.7	6.7
Not very true	2	200	20.0	20.0
Somewhat true	3	515	51.5	51.5
Generally true	4	171	17.1	17.1
Very true	5	47	4.7	4.7
Total		1,000	100.0	100.0

a0914 Work instructions are applied fairly

Q9. Level of Work Satisfaction

14) I think work instructions are applied fairly.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	44	4.4	4.4
Not very true	2	163	16.3	16.3
Somewhat true	3	539	53.9	53.9
Generally true	4	204	20.4	20.4
Very true	5	50	5.0	5.0
Total		1,000	100.0	100.0

a1001 Current work is accepted by one person

Q10. Responsibilities and Roles at Work

1) The nature of my work is something that is accepted by one person, but is not accepted by the others.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	206	20.6	20.6
Not very true	2	356	35.6	35.6
Somewhat true	3	335	33.5	33.5
Generally true	4	91	9.1	9.1
Very true	5	12	1.2	1.2
Total		1,000	100.0	100.0

a1002 R works independently

Q10. Responsibilities and Roles at Work

2) I work on the tasks to be done independently, without other's help.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	115	11.5	11.5
Not very true	2	353	35.3	35.3
Somewhat true	3	252	25.2	25.2
Generally true	4	238	23.8	23.8
Very true	5	42	4.2	4.2
Total		1,000	100.0	100.0

a1003 R has clear goals and directions for work

Q10. Responsibilities and Roles at Work

3) I have clear goals and directions for my work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	20	2.0	2.0
Not very true	2	110	11.0	11.0
Somewhat true	3	304	30.4	30.4
Generally true	4	389	38.9	38.9
Very true	5	177	17.7	17.7
Total		1,000	100.0	100.0

a1004 There are disputes in the team R belongs to

Q10. Responsibilities and Roles at Work

4) There is a dispute or discord in the team I belong to.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	206	20.6	20.6
Not very true	2	396	39.6	39.6
Somewhat true	3	246	24.6	24.6
Generally true	4	130	13.0	13.0
Very true	5	22	2.2	2.2
Total		1,000	100.0	100.0

a1005 Team members get along with each other

Q10. Responsibilities and Roles at Work
5) My team members get along with each other.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	17	1.7	1.7
Not very true	2	53	5.3	5.3
Somewhat true	3	250	25.0	25.0
Generally true	4	439	43.9	43.9
Very true	5	241	24.1	24.1
Total		1,000	100.0	100.0

a1006 Other teams cause trouble with current team

Q10. Responsibilities and Roles at Work
6) Other teams cause trouble with my team.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	158	15.8	15.8
Not very true	2	381	38.1	38.1
Somewhat true	3	274	27.4	27.4
Generally true	4	162	16.2	16.2
Very true	5	25	2.5	2.5
Total		1,000	100.0	100.0

a1007 Team has good relationship with others

Q10. Responsibilities and Roles at Work
7) My team has a good cooperative relationship with other teams.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	15	1.5	1.5
Not very true	2	148	14.8	14.8
Somewhat true	3	460	46.0	46.0
Generally true	4	307	30.7	30.7
Very true	5	71	7.1	7.1
Total		1,000	100.0	100.0

a1008 Professional skills will be useful in 5 years

Q10. Responsibilities and Roles at Work

8) I am sure that my professional skills will still be useful and valuable in 5 years.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	100	10.0	10.0
Not very true	2	231	23.1	23.1
Somewhat true	3	295	29.5	29.5
Generally true	4	244	24.4	24.4
Very true	5	130	13.0	13.0
Total		1,000	100.0	100.0

a1009 R has uneasy feeling that R might get fired

Q10. Responsibilities and Roles at Work

9) It is not difficult for me to find a new employment at the current level from another company.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	77	7.7	7.7
Not very true	2	251	25.1	25.1
Somewhat true	3	359	35.9	35.9
Generally true	4	249	24.9	24.9
Very true	5	64	6.4	6.4
Total		1,000	100.0	100.0

a1010 R can use skills R obtained from previous experience

Q10. Responsibilities and Roles at Work

10) I have opportunities to make use of skills I obtained from previous experience and trainings.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	66	6.6	6.6
Not very true	2	241	24.1	24.1
Somewhat true	3	327	32.7	32.7
Generally true	4	296	29.6	29.6
Very true	5	70	7.0	7.0
Total		1,000	100.0	100.0

a1011 What R is doing requires a lot of concentration

Q10. Responsibilities and Roles at Work
11) My work requires a lot of concentration.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	16	1.6	1.6
Not very true	2	115	11.5	11.5
Somewhat true	3	284	28.4	28.4
Generally true	4	421	42.1	42.1
Very true	5	164	16.4	16.4
Total		1,000	100.0	100.0

a1012 R can feel at ease even while working

Q10. Responsibilities and Roles at Work
12) I can feel at ease even while I am working.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	48	4.8	4.8
Not very true	2	232	23.2	23.2
Somewhat true	3	393	39.3	39.3
Generally true	4	289	28.9	28.9
Very true	5	38	3.8	3.8
Total		1,000	100.0	100.0

a1013 R is responsible for job security of others

Q10. Responsibilities and Roles at Work
13) I am responsible for job security of others.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	56	5.6	5.6
Not very true	2	198	19.8	19.8
Somewhat true	3	406	40.6	40.6
Generally true	4	260	26.0	26.0
Very true	5	80	8.0	8.0
Total		1,000	100.0	100.0

a1014 R can use paid time off days freely

Q10. Responsibilities and Roles at Work

14) In my company, I can use paid time off days freely.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	90	9.0	9.0
Not very true	2	174	17.4	17.4
Somewhat true	3	278	27.8	27.8
Generally true	4	280	28.0	28.0
Very true	5	177	17.7	17.7
Total		1,000	100.0	100.0

a1015 R can take vacation days freely

Q10. Responsibilities and Roles at Work

15) In my company, I can take vacation days freely.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	87	8.7	8.7
Not very true	2	196	19.6	19.6
Somewhat true	3	280	28.0	28.0
Generally true	4	275	27.5	27.5
Very true	5	161	16.1	16.1
Total		1,000	100.0	100.0

a1016 CEO takes achievement more importantly than relationships

Q10. Responsibilities and Roles at Work

16) Chief executive officers take achievement and outcomes more importantly than personal relationships.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	44	4.4	4.4
Not very true	2	167	16.7	16.7
Somewhat true	3	355	35.5	35.5
Generally true	4	311	31.1	31.1
Very true	5	123	12.3	12.3
Total		1,000	100.0	100.0

a1017 R takes relationships more importantly than achievement

Q10. Responsibilities and Roles at Work

17) I take personal relationships more importantly than achievement or outcomes.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	15	1.5	1.5
Not very true	2	78	7.8	7.8
Somewhat true	3	341	34.1	34.1
Generally true	4	428	42.8	42.8
Very true	5	139	13.9	13.9
Total		1,000	100.0	100.0

a1101 How much influence R has in deciding team members' tasks

Q11. Work autonomy and Workload

1) How much influence do you have in deciding which person does what in your team/department?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	103	10.3	10.3
Only a little	2	236	23.6	23.6
So-so	3	417	41.7	41.7
Some	4	206	20.6	20.6
A lot	5	37	3.7	3.7
Total		1,000	100.0	100.0

a1102 How much influence R has over work pace

Q11. Work autonomy and Workload

2) How much can you control the pace of work, or how fast or slow you can work?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	18	1.8	1.8
Only a little	2	99	9.9	9.9
So-so	3	422	42.2	42.2
Some	4	398	39.8	39.8
A lot	5	64	6.4	6.4
Total		1,000	100.0	100.0

a1103 How much influence R has over order of tasks

Q11. Work autonomy and Workload

3) How much can you control the task order of your own work?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	23	2.3	2.3
Only a little	2	105	10.5	10.5
So-so	3	401	40.1	40.1
Some	4	390	39.0	39.0
A lot	5	81	8.1	8.1
Total		1,000	100.0	100.0

a1104 How much influence R has in work process/implementation

Q11. Work autonomy and Workload

4) How much influence do you have in your team/department's agenda setting, work process and implementation?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	90	9.0	9.0
Only a little	2	250	25.0	25.0
So-so	3	427	42.7	42.7
Some	4	194	19.4	19.4
A lot	5	39	3.9	3.9
Total		1,000	100.0	100.0

a1105 How freely rearrange furnitures in workplace

Q11. Work autonomy and Workload

5) How freely are you able to rearrange or organize furniture or fixtures in your worksite?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	95	9.5	9.5
Only a little	2	213	21.3	21.3
So-so	3	432	43.2	43.2
Some	4	198	19.8	19.8
A lot	5	62	6.2	6.2
Total		1,000	100.0	100.0

a1106 How freely use things R needs

Q11. Work autonomy and Workload

6) How freely are you able to use things that you need to perform your job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	23	2.3	2.3
Only a little	2	86	8.6	8.6
So-so	3	365	36.5	36.5
Some	4	393	39.3	39.3
A lot	5	134	13.4	13.4
Total		1,000	100.0	100.0

a1107 How often work under time pressure

Q11. Work autonomy and Workload

7) How often do you have to work under time pressure.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	25	2.5	2.5
Only a little	2	142	14.2	14.2
So-so	3	392	39.2	39.2
Some	4	346	34.6	34.6
A lot	5	96	9.6	9.6
Total		1,000	100.0	100.0

a1108 How much workload R is asked to do

Q11. Work autonomy and Workload

8) How much workload are you asked to do (by others)?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	6	0.6	0.6
Only a little	2	65	6.5	6.5
So-so	3	540	54.0	54.0
Some	4	330	33.0	33.0
A lot	5	59	5.9	5.9
Total		1,000	100.0	100.0

a1109 How often experience decreases in workload

Q11. Work autonomy and Workload

9) How often have you experienced decreases in workload?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	81	8.1	8.1
Only a little	2	380	38.0	38.0
So-so	3	482	48.2	48.2
Some	4	52	5.2	5.2
A lot	5	6	0.6	0.6
Total		1,000	100.0	100.0

a1110 How much breaks R has between heavy works

Q11. Work autonomy and Workload

10) How much break are you given between heavy works?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	37	3.7	3.7
Only a little	2	192	19.2	19.2
So-so	3	655	65.5	65.5
Some	4	105	10.5	10.5
A lot	5	12	1.2	1.2
Total		1,000	100.0	100.0

a1111 How often experience increases in workload

Q11. Work autonomy and Workload

11) How often have you experienced a noticeable increase in workload which requires a great attention?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	15	1.5	1.5
Only a little	2	127	12.7	12.7
So-so	3	513	51.3	51.3
Some	4	300	30.0	30.0
A lot	5	45	4.5	4.5
Total		1,000	100.0	100.0

a1112 How often process large amount of work

Q11. Work autonomy and Workload

12) How often do you have to process an overwhelmingly large amount of work?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	18	1.8	1.8
Only a little	2	151	15.1	15.1
So-so	3	525	52.5	52.5
Some	4	272	27.2	27.2
A lot	5	34	3.4	3.4
Total		1,000	100.0	100.0

a1113 R relies on supervisor when things get tough

Q11. Work autonomy and Workload

13) How much do you rely on your immediate supervisor when you feel weary and tired by hard work?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	108	10.8	10.8
Only a little	2	363	36.3	36.3
So-so	3	444	44.4	44.4
Some	4	76	7.6	7.6
A lot	5	10	1.0	1.0
Total		1,000	100.0	100.0

a1114 R relies on other people at work when things get tough

Q11. Work autonomy and Workload

14) How much do you rely on your coworkers when you feel weary and tired by hard work?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	56	5.6	5.6
Only a little	2	270	27.0	27.0
So-so	3	491	49.1	49.1
Some	4	165	16.5	16.5
A lot	5	18	1.8	1.8
Total		1,000	100.0	100.0

a115 R relies on family when things get tough

Q11. Work autonomy and Workload

15) How much do you rely on your friends or family members when you feel weary and tired by hard work?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	76	7.6	7.6
Only a little	2	223	22.3	22.3
So-so	3	437	43.7	43.7
Some	4	213	21.3	21.3
A lot	5	51	5.1	5.1
Total		1,000	100.0	100.0

a121 Current organization sets high standards of performance

Q12. Organizational Environment

1) My organization sets high standards of work performance.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	22	2.2	2.2
Not very true	2	149	14.9	14.9
Somewhat true	3	501	50.1	50.1
Generally true	4	285	28.5	28.5
Very true	5	43	4.3	4.3
Total		1,000	100.0	100.0

a122 Current organization's policies are clearly understood

Q12. Organizational Environment

2) Policies of my organization are clearly understood.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	21	2.1	2.1
Not very true	2	160	16.0	16.0
Somewhat true	3	431	43.1	43.1
Generally true	4	308	30.8	30.8
Very true	5	79	7.9	7.9
Total		1,000	100.0	100.0

a123 R can have influence on organization's goal

Q12. Organizational Environment

3) I often have opportunities to have influence on the goals and directions of my organization.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	48	4.8	4.8
Not very true	2	227	22.7	22.7
Somewhat true	3	431	43.1	43.1
Generally true	4	257	25.7	25.7
Very true	5	37	3.7	3.7
Total		1,000	100.0	100.0

a124 All members of organization participate in decision making

Q12. Organizational Environment

4) All members of my organization participate in important decision making processes that might have influence on themselves.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	68	6.8	6.8
Not very true	2	291	29.1	29.1
Somewhat true	3	389	38.9	38.9
Generally true	4	221	22.1	22.1
Very true	5	30	3.0	3.0
Total		1,000	100.0	100.0

a125 People in current organization do not trust each other

Q12. Organizational Environment

5) People in my organization do not trust each other at all.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	178	17.8	17.8
Not very true	2	432	43.2	43.2
Somewhat true	3	319	31.9	31.9
Generally true	4	63	6.3	6.3
Very true	5	8	0.8	0.8
Total		1,000	100.0	100.0

a126 People in current organization are indifferent each other

Q12. Organizational Environment

6) People in my organization tend to be indifferent and cold toward each other.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	195	19.5	19.5
Not very true	2	382	38.2	38.2
Somewhat true	3	302	30.2	30.2
Generally true	4	110	11.0	11.0
Very true	5	12	1.2	1.2
Total		1,000	100.0	100.0

a131 Sometimes R feels R is useless

Q13. Self Esteem and Personality

1) Sometimes I feel I am totally useless.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	188	18.8	18.8
Not very true	2	380	38.0	38.0
Somewhat true	3	288	28.8	28.8
Generally true	4	128	12.8	12.8
Very true	5	16	1.6	1.6
Total		1,000	100.0	100.0

a132 R wants to get more respect from others

Q13. Self Esteem and Personality

2) I want to get more respect from others.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	29	2.9	2.9
Not very true	2	127	12.7	12.7
Somewhat true	3	330	33.0	33.0
Generally true	4	413	41.3	41.3
Very true	5	101	10.1	10.1
Total		1,000	100.0	100.0

a133 R likes to enjoy food in relaxed atmosphere

Q13. Self Esteem and Personality
 3) I like to enjoy food in a relaxed atmosphere.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	33	3.3	3.3
Not very true	2	187	18.7	18.7
Somewhat true	3	327	32.7	32.7
Generally true	4	320	32.0	32.0
Very true	5	134	13.4	13.4
Total		1,000	100.0	100.0

a134 R is a slow walker

Q13. Self Esteem and Personality
 4) I am a slow walker.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	175	17.5	17.5
Not very true	2	406	40.6	40.6
Somewhat true	3	277	27.7	27.7
Generally true	4	115	11.5	11.5
Very true	5	27	2.7	2.7
Total		1,000	100.0	100.0

a135 R is an energetic/fast-paced worker

Q13. Self Esteem and Personality
 5) I am an energetic, fast-paced worker.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	8	0.8	0.8
Not very true	2	57	5.7	5.7
Somewhat true	3	371	37.1	37.1
Generally true	4	467	46.7	46.7
Very true	5	96	9.6	9.6
Total		1,000	100.0	100.0

a136 People think R is a reserved person

Q13. Self Esteem and Personality
6) People think I am a reserved person.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	58	5.8	5.8
Not very true	2	276	27.6	27.6
Somewhat true	3	378	37.8	37.8
Generally true	4	250	25.0	25.0
Very true	5	38	3.8	3.8
Total		1,000	100.0	100.0

a137 R is more anxious and restless than others

Q13. Self Esteem and Personality
7) I am more anxious and restless than others.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	120	12.0	12.0
Not very true	2	477	47.7	47.7
Somewhat true	3	304	30.4	30.4
Generally true	4	95	9.5	9.5
Very true	5	4	0.4	0.4
Total		1,000	100.0	100.0

a138 R likes driving very fast on open highway

Q13. Self Esteem and Personality
8) I like driving very fast on an open highway when there are not many cars on the road.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	63	6.3	6.3
Not very true	2	217	21.7	21.7
Somewhat true	3	291	29.1	29.1
Generally true	4	337	33.7	33.7
Very true	5	91	9.1	9.1
Total		1,000	100.0	100.0

a141 Philosophy/Value that CEO emphasizes: 1st

Q14. Company's Philosophy and Values

1) Philosophy and values that the chief executive officer emphasizes (1st)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	258	25.8	25.8
Sincerity, diligence	2	141	14.1	14.1
Responsibility, commitment	3	145	14.5	14.5
Pride, self-esteem	4	15	1.5	1.5
Autonomy, independence	5	11	1.1	1.1
Company loyalty, sense of ownership	6	135	13.5	13.5
Patience, endurance	7	10	1.0	1.0
Creativity, creative spirit	8	65	6.5	6.5
Cooperation, solidarity, harmony	9	48	4.8	4.8
Tolerance, understanding	10	18	1.8	1.8
Rationality, being logical	11	30	3.0	3.0
Adaptability, flexibility	12	5	0.5	0.5
Accuracy, perfectionism	13	64	6.4	6.4
Safety	14	18	1.8	1.8
Trust	15	38	3.8	3.8
Total		1,000	100.0	100.0

a142 Philosophy/Value that CEO emphasizes: 2nd

Q14. Company's Philosophy and Values

1) Philosophy and values that the chief executive officer emphasizes (2nd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	84	8.4	8.4
Sincerity, diligence	2	133	13.3	13.3
Responsibility, commitment	3	219	21.9	21.9
Pride, self-esteem	4	22	2.2	2.2
Autonomy, independence	5	18	1.8	1.8
Company loyalty, sense of ownership	6	128	12.8	12.8
Patience, endurance	7	20	2.0	2.0
Creativity, creative spirit	8	81	8.1	8.1
Cooperation, solidarity, harmony	9	69	6.9	6.9
Tolerance, understanding	10	29	2.9	2.9

Rationality, being logical	11	49	4.9	4.9
Adaptability, flexibility	12	19	1.9	1.9
Accuracy, perfectionism	13	69	6.9	6.9
Safety	14	22	2.2	2.2
Trust	15	35	3.5	3.5
NA	99	2	0.2	0.2
Total		1,000	100.0	100.0

a143 Philosophy/Value that CEO emphasizes: 3rd

Q14. Company's Philosophy and Values

1) Philosophy and values that the chief executive officer emphasizes (3rd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	72	7.2	7.2
Sincerity, diligence	2	103	10.3	10.3
Responsibility, commitment	3	153	15.3	15.3
Pride, self-esteem	4	19	1.9	1.9
Autonomy, independence	5	30	3.0	3.0
Company loyalty, sense of ownership	6	131	13.1	13.1
Patience, endurance	7	20	2.0	2.0
Creativity, creative spirit	8	68	6.8	6.8
Cooperation, solidarity, harmony	9	121	12.1	12.1
Tolerance, understanding	10	25	2.5	2.5
Rationality, being logical	11	54	5.4	5.4
Adaptability, flexibility	12	33	3.3	3.3
Accuracy, perfectionism	13	80	8.0	8.0
Safety	14	36	3.6	3.6
Trust	15	49	4.9	4.9
NA	99	5	0.5	0.5
Total		1,000	100.0	100.0

b141 Philosophy/Value that supervisor emphasizes: 1st

Q14. Company's Philosophy and Values

2) Philosophy and values that the immediate supervisor emphasizes (1st)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	94	9.4	9.4
Sincerity, diligence	2	201	20.1	20.1

Responsibility, commitment	3	169	16.9	16.9
Pride, self-esteem	4	23	2.3	2.3
Autonomy, independence	5	27	2.7	2.7
Company loyalty, sense of ownership	6	46	4.6	4.6
Patience, endurance	7	20	2.0	2.0
Creativity, creative spirit	8	51	5.1	5.1
Cooperation, solidarity, harmony	9	56	5.6	5.6
Tolerance, understanding	10	23	2.3	2.3
Rationality, being logical	11	63	6.3	6.3
Adaptability, flexibility	12	22	2.2	2.2
Accuracy, perfectionism	13	144	14.4	14.4
Safety	14	28	2.8	2.8
Trust	15	31	3.1	3.1
Total		1,000	100.0	100.0

b142 Philosophy/Value that supervisor emphasizes: 2nd

Q14. Company's Philosophy and Values

2) Philosophy and values that the immediate supervisor emphasizes (2nd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	47	4.7	4.7
Sincerity, diligence	2	137	13.7	13.7
Responsibility, commitment	3	193	19.3	19.3
Pride, self-esteem	4	15	1.5	1.5
Autonomy, independence	5	55	5.5	5.5
Company loyalty, sense of ownership	6	38	3.8	3.8
Patience, endurance	7	27	2.7	2.7
Creativity, creative spirit	8	52	5.2	5.2
Cooperation, solidarity, harmony	9	86	8.6	8.6
Tolerance, understanding	10	32	3.2	3.2
Rationality, being logical	11	79	7.9	7.9
Adaptability, flexibility	12	57	5.7	5.7
Accuracy, perfectionism	13	121	12.1	12.1
Safety	14	35	3.5	3.5
Trust	15	23	2.3	2.3
NA	99	4	0.4	0.4
Total		1,000	100.0	100.0

b143 Philosophy/Value that supervisor emphasizes: 3rd

Q14. Company's Philosophy and Values

2) Philosophy and values that the immediate supervisor emphasizes (3rd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	48	4.8	4.8
Sincerity, diligence	2	107	10.7	10.7
Responsibility, commitment	3	129	12.9	12.9
Pride, self-esteem	4	27	2.7	2.7
Autonomy, independence	5	29	2.9	2.9
Company loyalty, sense of ownership	6	60	6.0	6.0
Patience, endurance	7	31	3.1	3.1
Creativity, creative spirit	8	42	4.2	4.2
Cooperation, solidarity, harmony	9	111	11.1	11.1
Tolerance, understanding	10	29	2.9	2.9
Rationality, being logical	11	45	4.5	4.5
Adaptability, flexibility	12	89	8.9	8.9
Accuracy, perfectionism	13	120	12.0	12.0
Safety	14	52	5.2	5.2
Trust	15	72	7.2	7.2
NA	99	9	0.9	0.9
Total		1,000	100.0	100.0

c141 Desired philosophy/value: 1st

Q14. Company's Philosophy and Values

3) Philosophy and values that you think desirable (1st)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	182	18.2	18.2
Sincerity, diligence	2	203	20.3	20.3
Responsibility, commitment	3	140	14.0	14.0
Pride, self-esteem	4	43	4.3	4.3
Autonomy, independence	5	36	3.6	3.6
Company loyalty, sense of ownership	6	36	3.6	3.6
Patience, endurance	7	22	2.2	2.2
Creativity, creative spirit	8	54	5.4	5.4
Cooperation, solidarity, harmony	9	41	4.1	4.1

Tolerance, understanding	10	13	1.3	1.3
Rationality, being logical	11	39	3.9	3.9
Adaptability, flexibility	12	14	1.4	1.4
Accuracy, perfectionism	13	62	6.2	6.2
Safety	14	49	4.9	4.9
Trust	15	65	6.5	6.5
Total		1,000	100.0	100.0

c142 Desired philosophy/value: 2st

Q14. Company's Philosophy and Values

3) Philosophy and values that you think desirable (2nd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	62	6.2	6.2
Sincerity, diligence	2	156	15.6	15.6
Responsibility, commitment	3	171	17.1	17.1
Pride, self-esteem	4	40	4.0	4.0
Autonomy, independence	5	56	5.6	5.6
Company loyalty, sense of ownership	6	53	5.3	5.3
Patience, endurance	7	45	4.5	4.5
Creativity, creative spirit	8	69	6.9	6.9
Cooperation, solidarity, harmony	9	78	7.8	7.8
Tolerance, understanding	10	15	1.5	1.5
Rationality, being logical	11	59	5.9	5.9
Adaptability, flexibility	12	29	2.9	2.9
Accuracy, perfectionism	13	75	7.5	7.5
Safety	14	24	2.4	2.4
Trust	15	65	6.5	6.5
NA	99	1	0.1	0.1
Total		1,000	100.0	100.0

c143 Desired philosophy/value: 3st

Q14. Company's Philosophy and Values

3) Philosophy and values that you think desirable (3rd)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Challenge, pioneering, pushing forward, ambition	1	76	7.6	7.6
Sincerity, diligence	2	88	8.8	8.8

Responsibility, commitment	3	146	14.6	14.6
Pride, self-esteem	4	39	3.9	3.9
Autonomy, independence	5	49	4.9	4.9
Company loyalty, sense of ownership	6	55	5.5	5.5
Patience, endurance	7	46	4.6	4.6
Creativity, creative spirit	8	61	6.1	6.1
Cooperation, solidarity, harmony	9	97	9.7	9.7
Tolerance, understanding	10	32	3.2	3.2
Rationality, being logical	11	49	4.9	4.9
Adaptability, flexibility	12	39	3.9	3.9
Accuracy, perfectionism	13	67	6.7	6.7
Safety	14	27	2.7	2.7
Trust	15	120	12.0	12.0
NA	99	8	0.8	0.8
Total		1,000	100.0	100.0

a1501 Noise in worksite is very high

Q15. Workplace Physical Environment
1) Noise in my worksite is very high.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	367	36.7	36.7
No	2	633	63.3	63.3
Total		1,000	100.0	100.0

a1502 Lightning at workplace is dark

Q15. Workplace Physical Environment
2) Lightning at my workplace is dark.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	192	19.2	19.2
No	2	808	80.8	80.8
Total		1,000	100.0	100.0

a1503 Temperature in workplace during summer is about right

Q15. Workplace Physical Environment

3) Temperature in my workplace during summer is about right.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	621	62.1	62.1
No	2	379	37.9	37.9
Total		1,000	100.0	100.0

a1504 Temperature in workplace during winter is about right

Q15. Workplace Physical Environment

4) Temperature in my workplace during winter is about right.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	665	66.5	66.5
No	2	335	33.5	33.5
Total		1,000	100.0	100.0

a1505 Humidity in workplace is either too high or too low

Q15. Workplace Physical Environment

5) Humidity in my workplace is either too high or too low.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	284	28.4	28.4
No	2	716	71.6	71.6
Total		1,000	100.0	100.0

a1506 Current workplace has good ventilation

Q15. Workplace Physical Environment

6) My workplace has good ventilation.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	517	51.7	51.7
No	2	483	48.3	48.3
Total		1,000	100.0	100.0

a1507 Air in workplace is fresh and clean

Q15. Workplace Physical Environment
 7) The air in my workplace is fresh and clean.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	350	35.0	35.0
No	2	650	65.0	65.0
Total		1,000	100.0	100.0

a1508 R is not exposed to hazardous substances at work

Q15. Workplace Physical Environment
 8) I am not exposed to hazardous substances (radioactive rays, chemicals, toxic/sedative gas, etc.) at work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	772	77.2	77.2
No	2	228	22.8	22.8
Total		1,000	100.0	100.0

a1509 Physical environment of workplace is poor

Q15. Workplace Physical Environment
 9) Overall, my workplace physical environment is poor.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	262	26.2	26.2
No	2	738	73.8	73.8
Total		1,000	100.0	100.0

a1510 Physical environment of workplace is crowded

Q15. Workplace Physical Environment
 10) Overall, my workplace physical environment is crowded.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	297	29.7	29.7
No	2	703	70.3	70.3
Total		1,000	100.0	100.0

a1601 R often hangs out with supervisor after work

Q16. Workplace Communication and Other Issues
 1) I often hang out with my supervisor(s) after work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	118	11.8	11.8
Not very true	2	287	28.7	28.7
Somewhat true	3	339	33.9	33.9
Generally true	4	208	20.8	20.8
Very true	5	49	4.9	4.9
Total		1,000	100.0	100.0

a1602 R often hangs out with coworkers after work

Q16. Workplace Communication and Other Issues
 2) I often hang out with my coworkers after work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	15	1.5	1.5
Not very true	2	113	11.3	11.3
Somewhat true	3	406	40.6	40.6
Generally true	4	387	38.7	38.7
Very true	5	79	7.9	7.9
Total		1,000	100.0	100.0

a1603 Current work is meaningful to R

Q16. Workplace Communication and Other Issues
 3) My work is meaningful to me.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	18	1.8	1.8
Not very true	2	104	10.4	10.4
Somewhat true	3	368	36.8	36.8
Generally true	4	393	39.3	39.3
Very true	5	117	11.7	11.7
Total		1,000	100.0	100.0

a1604 R gets compensated fairly for work

Q16. Workplace Communication and Other Issues
4) At work, I get compensated fairly for my work..

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	34	3.4	3.4
Not very true	2	221	22.1	22.1
Somewhat true	3	471	47.1	47.1
Generally true	4	230	23.0	23.0
Very true	5	44	4.4	4.4
Total		1,000	100.0	100.0

a1605 Current work requires at least 5 years of training

Q16. Workplace Communication and Other Issues
5) My work requires at least 5 years of training.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	159	15.9	15.9
Not very true	2	372	37.2	37.2
Somewhat true	3	236	23.6	23.6
Generally true	4	176	17.6	17.6
Very true	5	56	5.6	5.6
Total		1,000	100.0	100.0

a1606 Current work is something complicated

Q16. Workplace Communication and Other Issues
6) My work is something very complicated and diverse.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	57	5.7	5.7
Not very true	2	253	25.3	25.3
Somewhat true	3	340	34.0	34.0
Generally true	4	278	27.8	27.8
Very true	5	72	7.2	7.2
Total		1,000	100.0	100.0

a1607 Current company treats employees like family

Q16. Workplace Communication and Other Issues
7) My company treats its employees like its own family.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	63	6.3	6.3
Not very true	2	237	23.7	23.7
Somewhat true	3	469	46.9	46.9
Generally true	4	197	19.7	19.7
Very true	5	34	3.4	3.4
Total		1,000	100.0	100.0

a1608 Company has to increase productivity even by layoff

Q16. Workplace Communication and Other Issues
8) Even by layoff, a company has to increase its productivity.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	100	10.0	10.0
Not very true	2	232	23.2	23.2
Somewhat true	3	372	37.2	37.2
Generally true	4	240	24.0	24.0
Very true	5	56	5.6	5.6
Total		1,000	100.0	100.0

a1609 Promotion system depends on work history and experiences

Q16. Workplace Communication and Other Issues
9) Promotion system of my company mostly depends on work history and experiences.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	70	7.0	7.0
Not very true	2	225	22.5	22.5
Somewhat true	3	345	34.5	34.5
Generally true	4	303	30.3	30.3
Very true	5	57	5.7	5.7
Total		1,000	100.0	100.0

a1610 Employment is guaranteed until retirement age

Q16. Workplace Communication and Other Issues

10) In my company, employment is guaranteed until retirement age, as long as there is no specific fault of an individual.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	118	11.8	11.8
Not very true	2	246	24.6	24.6
Somewhat true	3	274	27.4	27.4
Generally true	4	270	27.0	27.0
Very true	5	93	9.3	9.3
Total		1,000	100.0	100.0

a1611 There is smooth communication between employees

Q16. Workplace Communication and Other Issues

11) In my company, there is smooth communication between employees.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	17	1.7	1.7
Not very true	2	160	16.0	16.0
Somewhat true	3	435	43.5	43.5
Generally true	4	341	34.1	34.1
Very true	5	48	4.8	4.8
Total		1,000	100.0	100.0

a1612 Decisions are made through democratic process

Q16. Workplace Communication and Other Issues

12) In my company, decisions are made through the democratic process.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	41	4.1	4.1
Not very true	2	259	25.9	25.9
Somewhat true	3	428	42.8	42.8
Generally true	4	237	23.7	23.7
Very true	5	35	3.5	3.5
Total		1,000	100.0	100.0

a1613 Employees are evaluated based on performance

Q16. Workplace Communication and Other Issues

13) In my company, employees are evaluated based on their performance.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	32	3.2	3.2
Not very true	2	176	17.6	17.6
Somewhat true	3	424	42.4	42.4
Generally true	4	319	31.9	31.9
Very true	5	50	5.0	5.0
Total		1,000	100.0	100.0

a1614 Individuals take responsibility for outcomes of work

Q16. Workplace Communication and Other Issues

14) In my company, each individual takes responsibility for outcomes of the work that he/she performed.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	15	1.5	1.5
Not very true	2	159	15.9	15.9
Somewhat true	3	401	40.1	40.1
Generally true	4	363	36.3	36.3
Very true	5	61	6.1	6.1
Total		1,000	100.0	100.0

a1615 Hierarchical tendencies are strong among organizations

Q16. Workplace Communication and Other Issues

15) In my company, hierarchical tendencies are strong among organizations.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	18	1.8	1.8
Not very true	2	114	11.4	11.4
Somewhat true	3	391	39.1	39.1
Generally true	4	367	36.7	36.7
Very true	5	110	11.0	11.0
Total		1,000	100.0	100.0

a171 R has joined hobby club in company

Q17-1. Have you ever joined any hobby club or group in your company and done some activities together?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	365	36.5	36.5
No	2	635	63.5	63.5
Total		1,000	100.0	100.0

a171a How supportive is company of club activities

Q17-1. Have you ever joined any hobby club or group in your company and done some activities together?

17-1a. **【If yes】** How supportive is your company of club activities?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not at all	1	38	3.8	10.5
Only a little	2	97	9.7	26.5
Moderately	3	193	19.3	52.8
Somewhat	4	31	3.1	8.4
Very much	5	7	0.7	1.9
NAP	0	635	63.5	
Total		1,000	100.0	100.0

a171b How satisfied with club activities

Q17-1. Have you ever joined any hobby club or group in your company and done some activities together?

17-1b. **【If yes】** How satisfied are you with the club activities?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Very dissatisfied	1	10	1.0	2.6
Dissatisfied	2	42	4.2	11.4
Neither satisfied nor dissatisfied	3	182	18.2	49.8
Satisfied	4	104	10.4	28.4
Very satisfied	5	28	2.8	7.7
NAP	0	635	63.5	
Total		1,000	100.0	100.0

a1801 CEO solves any difficulties ahead of others

Q18. About Chief Executive Officer

1) possesses innate abilities that distinguish him/her from others, and solves any difficulties easily ahead of others.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	29	2.9	2.9
Not very true	2	139	13.9	13.9
Somewhat true	3	421	42.1	42.1
Generally true	4	324	32.4	32.4
Very true	5	87	8.7	8.7
Total		1,000	100.0	100.0

a1802 CEO is very insightful

Q18. About Chief Executive Officer

2) is very insightful in his/her words or directions, so there would be no problem when we follow his/her directions just as we were told.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	21	2.1	2.1
Not very true	2	117	11.7	11.7
Somewhat true	3	415	41.5	41.5
Generally true	4	369	36.9	36.9
Very true	5	77	7.7	7.7
Total		1,000	100.0	100.0

a1803 CEO has abilities of clarifying vision for organization

Q18. About Chief Executive Officer

3) has abilities of clarifying the vision for the organization so convincingly enough to impress many of his/her subordinates.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	35	3.5	3.5
Not very true	2	157	15.7	15.7
Somewhat true	3	438	43.8	43.8
Generally true	4	297	29.7	29.7
Very true	5	73	7.3	7.3
Total		1,000	100.0	100.0

a1804 CEO is energetic and focused on work

Q18. About Chief Executive Officer

4) is so energetic and focused on his/her work that any ordinary person cannot keep up.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	21	2.1	2.1
Not very true	2	119	11.9	11.9
Somewhat true	3	397	39.7	39.7
Generally true	4	344	34.4	34.4
Very true	5	119	11.9	11.9
Total		1,000	100.0	100.0

a1805 CEO puts his/her interest ahead of organization's goals

Q18. About Chief Executive Officer

5) puts his/her own benefits and interest ahead of ideal goals for the organization, and often leads subordinates to follow his/her own will.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	84	8.4	8.4
Not very true	2	326	32.6	32.6
Somewhat true	3	352	35.2	35.2
Generally true	4	184	18.4	18.4
Very true	5	54	5.4	5.4
Total		1,000	100.0	100.0

a1806 CEO pushes unrealistic plans

Q18. About Chief Executive Officer

6) is overconfident in his/her abilities and won't listen what others say. For this reason, he/she often pushes unrealistic plans hard until things go wrong.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	117	11.7	11.7
Not very true	2	420	42.0	42.0
Somewhat true	3	330	33.0	33.0
Generally true	4	109	10.9	10.9
Very true	5	24	2.4	2.4
Total		1,000	100.0	100.0

a1807 CEO wants others to follow his/her directions

Q18. About Chief Executive Officer

7) wants others just to follow his/her directions, rather than makes any effort to help subordinates to become competent; tries to check those who have enough competency to become a threat to his/her position, and even tries to get rid of those.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	121	12.1	12.1
Not very true	2	314	31.4	31.4
Somewhat true	3	349	34.9	34.9
Generally true	4	170	17.0	17.0
Very true	5	47	4.7	4.7
Total		1,000	100.0	100.0

a1808 CEO changes attitude depending on situation

Q18. About Chief Executive Officer

8) praises subordinates a lot and gives them too much authorities when things go well, but when the situation is not well progressing, he/she tends to overly control and harshly scold the subordinates.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	70	7.0	7.0
Not very true	2	280	28.0	28.0
Somewhat true	3	439	43.9	43.9
Generally true	4	172	17.2	17.2
Very true	5	40	4.0	4.0
Total		1,000	100.0	100.0

a1809 CEO expects subordinates to work creatively

Q18. About Chief Executive Officer

9) expects his/her subordinates to question everything and to work creatively, instead of blindly following practices of the past.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	34	3.4	3.4
Not very true	2	144	14.4	14.4
Somewhat true	3	386	38.6	38.6
Generally true	4	340	34.0	34.0
Very true	5	96	9.6	9.6
Total		1,000	100.0	100.0

a1810 CEO knows potentials of each individual subordinate

Q18. About Chief Executive Officer

10) knows potentials of each individual subordinate and individual differences amongst them; embraces subordinates' shortcomings and encourages their professional development in their own ways.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	35	3.5	3.5
Not very true	2	184	18.4	18.4
Somewhat true	3	478	47.8	47.8
Generally true	4	257	25.7	25.7
Very true	5	46	4.6	4.6
Total		1,000	100.0	100.0

a1811 CEO sets example to subordinates

Q18. About Chief Executive Officer

11) sets an example to subordinates to encourage them to overcome their individual interests and work responsibly for the organization

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	31	3.1	3.1
Not very true	2	141	14.1	14.1
Somewhat true	3	458	45.8	45.8
Generally true	4	305	30.5	30.5
Very true	5	65	6.5	6.5
Total		1,000	100.0	100.0

a1812 R wants to be like CEO

Q18. About Chief Executive Officer

12) is a person of ability, tenacity, and determination, so I want to be like him/her.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	62	6.2	6.2
Not very true	2	146	14.6	14.6
Somewhat true	3	442	44.2	44.2
Generally true	4	272	27.2	27.2
Very true	5	78	7.8	7.8
Total		1,000	100.0	100.0

a1813 CEO lets subordinates clearly understand meaning of tasks

Q18. About Chief Executive Officer

13) lets subordinates clearly understand the meaning of given tasks. In so doing, he/she give subordinates motivations to give it a try.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	29	2.9	2.9
Not very true	2	150	15.0	15.0
Somewhat true	3	461	46.1	46.1
Generally true	4	291	29.1	29.1
Very true	5	68	6.8	6.8
Total		1,000	100.0	100.0

a1814 CEO gives accurate/fair judgment on matters

Q18. About Chief Executive Officer

14) gives an accurate and fair judgment on matters like performance evaluation or commendation.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	27	2.7	2.7
Not very true	2	123	12.3	12.3
Somewhat true	3	499	49.9	49.9
Generally true	4	288	28.8	28.8
Very true	5	63	6.3	6.3
Total		1,000	100.0	100.0

a1815 CEO doesn't mix business with personal matters

Q18. About Chief Executive Officer

15) does not mix business with personal matters he/she works

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	25	2.5	2.5
Not very true	2	92	9.2	9.2
Somewhat true	3	451	45.1	45.1
Generally true	4	332	33.2	33.2
Very true	5	101	10.1	10.1
Total		1,000	100.0	100.0

a1816 CEO has noble/virtuous personality

Q18. About Chief Executive Officer

16) is not very competent in terms of achievement, but has a noble, virtuous personality.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	37	3.7	3.7
Not very true	2	102	10.2	10.2
Somewhat true	3	521	52.1	52.1
Generally true	4	272	27.2	27.2
Very true	5	68	6.8	6.8
Total		1,000	100.0	100.0

a1817 CEO creates harmonious atmosphere

Q18. About Chief Executive Officer

17) moderates differences in opinions among the members of the organization, and creates a harmonious, cooperative atmosphere.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	35	3.5	3.5
Not very true	2	113	11.3	11.3
Somewhat true	3	488	48.8	48.8
Generally true	4	284	28.4	28.4
Very true	5	80	8.0	8.0
Total		1,000	100.0	100.0

a192 There are facilities to relieve stress in workplace

Q19-1. In your workplace, do you have facilities to relieve stress?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	344	34.4	34.4
No	2	656	65.6	65.6
Total		1,000	100.0	100.0

a192a1 Type of facility to relieve stress(1)

Q19-1. In your workplace, do you have facilities to relieve stress?

19-1a. 【If yes】 What are they? (1)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Staff lounge	1	41	4.1	12.1

Smoking area	4	1	0.1	0.3
Library/Reading room	7	1	0.1	0.2
Basketball	9	18	1.8	5.3
Baduk	10	2	0.2	0.6
Sports facilities	11	17	1.7	5.0
Table tennis table	12	90	9.0	26.2
Billiard hall	13	15	1.5	4.3
Fitness center	17	65	6.5	19.0
Tennis court	18	16	1.6	4.8
Football field	19	11	1.1	3.1
Sports facilities	20	25	2.5	7.3
Karaoke	21	7	0.7	2.0
Pump	25	5	0.5	1.5
Foot volleyball court	27	10	1.0	2.9
Cultural facilities	29	4	0.4	1.2
Reception room	30	2	0.2	0.7
Cafeteria	32	1	0.1	0.2
Installing video	36	1	0.1	0.2
Sauna	41	1	0.1	0.3
Hypogastric breathing	47	2	0.2	0.7
Badminton	50	4	0.4	1.1
Barbell	59	2	0.2	0.6
NA	99	1	0.1	0.3
NAP	0	656	65.6	
Total		1,000	100.0	100.0

a192a2 Type of facility to relieve stress(2)

Q19-1. In your workplace, do you have facilities to relieve stress?

19-1a. 【If yes】 What are they? (2)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Staff lounge	1	12	1.2	7.1
Smoking area	4	1	0.1	0.4
Library/Reading room	7	1	0.1	0.4
Basketball	9	8	0.8	4.6
Baduk	10	2	0.2	1.0
Sports facilities	11	4	0.4	2.3

Table tennis table	12	52	5.2	30.2
Billiard hall	13	12	1.2	7.3
Fitness center	17	18	1.8	10.5
Tennis court	18	6	0.6	3.5
Football field	19	2	0.2	1.0
Sports facilities	20	13	1.3	7.6
Karaoke	21	2	0.2	1.4
Music hall	22	1	0.1	0.6
Pump	25	1	0.1	0.4
Treadmill	26	1	0.1	0.6
Foot volleyball court	27	20	2.0	11.6
Cafe	34	1	0.1	0.6
Sauna	41	1	0.1	0.6
Hypogastric breathing	47	4	0.4	2.5
Japanese fencing	48	1	0.1	0.6
Badminton	50	8	0.8	4.5
Barbell	59	1	0.1	0.6
NAP	0	829	82.9	
Total		1,000	100.0	100.0

a192a3 Type of facility to relieve stress(3)

Q19-1. In your workplace, do you have facilities to relieve stress?

19-1a. 【If yes】 What are they? (3)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Staff lounge	1	3	0.3	5.3
Library/Reading room	7	3	0.3	4.9
Basketball	9	5	0.5	7.2
Table tennis table	12	11	1.1	17.4
Billiard hall	13	3	0.3	4.6
Fitness center	17	7	0.7	10.2
Tennis court	18	2	0.2	3.0
Football field	19	6	0.6	9.0
Sports facilities	20	1	0.1	1.5
Karaoke	21	2	0.2	3.0
Treadmill	26	4	0.4	6.1
Foot volleyball court	27	8	0.8	12.9

Cafe	34	4	0.4	5.7
Korean chess	40	1	0.1	1.5
Shower facilities	42	1	0.1	1.5
Volleyball	49	1	0.1	1.5
Badminton	50	1	0.1	1.5
Barbell	59	2	0.2	3.0
NAP	0	934	93.4	
Total		1,000	100.0	100.0

a192b R has used facilities to relieve stress in workpalce

Q19-1. In your workplace, do you have facilities to relieve stress?

19-1b. 【If yes】 Have you ever used these facilities?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	167	16.7	48.6
No	2	158	15.8	45.9
NA	9	19	1.9	5.5
NAP	0	656	65.6	
Total		1,000	100.0	100.0

a192b1 Facility R needs to relieve work-related stress(1)

Q19-1. In your workplace, do you have facilities to relieve stress?

19-2a. 【If no】 What do you think you need to have to relieve work-related stress? (1)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Staff lounge	1	192	19.2	29.2
Amenities	2	2	0.2	0.3
Staff lounge for female workers	3	15	1.5	2.2
Smoking area	4	5	0.5	0.8
Sleeping room	5	14	1.4	2.2
Library/Reading room	7	4	0.4	0.6
Counseling office	8	3	0.3	0.5
Baduk	10	2	0.2	0.3
Sports facilities	11	114	11.4	17.3
Table tennis table	12	18	1.8	2.7
Billiard hall	13	8	0.8	1.3
Swimming pool	15	4	0.4	0.6
Fitness center	17	60	6.0	9.2

Football field	19	6	0.6	0.9
Sports facilities	20	14	1.4	2.2
Karaoke	21	35	3.5	5.4
Music hall	22	10	1.0	1.5
PC room	23	5	0.5	0.7
Game room	24	14	1.4	2.2
Pump	25	2	0.2	0.3
Treadmill	26	2	0.2	0.3
Foot volleyball court	27	5	0.5	0.7
Fitness equipments	28	1	0.1	0.2
Cultural facilities	29	1	0.1	0.2
Staff cafeteria	31	1	0.1	0.2
Cafeteria	32	1	0.1	0.2
Punching bags for boxing	33	1	0.1	0.2
Cafe	34	3	0.3	0.4
Bowling alley	35	2	0.2	0.3
Installing video	36	2	0.2	0.3
Gym	37	1	0.1	0.1
Staff lounge for male workers	38	1	0.1	0.1
Sauna	41	6	0.6	0.9
Shower facilities	42	5	0.5	0.8
Squash	43	1	0.1	0.1
Movie room	44	1	0.1	0.2
Playground	45	2	0.2	0.3
Park	52	1	0.1	0.1
Baseball	53	1	0.1	0.2
Welfare facilities	58	1	0.1	0.1
Hobby club	61	1	0.1	0.2
Sleeping room	63	1	0.1	0.1
NA	99	89	8.9	13.5
NAP	0	344	34.4	
Total		1,000	100.0	100.0

a192b2 Facility R needs to relieve work-related stress(2)

Q19-1. In your workplace, do you have facilities to relieve stress?

19-2a. **【If no】** What do you think you need to have to relieve work-related stress? (2)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Staff lounge	1	19	1.9	12.7
Staff lounge for female workers	3	1	0.1	0.5
Smoking area	4	4	0.4	2.7
Sleeping room	5	4	0.4	2.6
Library/Reading room	7	3	0.3	2.0
Counseling office	8	4	0.4	3.1
Basketball	9	6	0.6	3.9
Sports facilities	11	17	1.7	11.9
Table tennis table	12	10	1.0	7.0
Billiard hall	13	5	0.5	3.4
Swimming pool	15	3	0.3	2.2
Fitness center	17	15	1.5	10.6
Tennis court	18	3	0.3	1.9
Football field	19	2	0.2	1.4
Sports facilities	20	9	0.9	6.3
Karaoke	21	3	0.3	2.4
Music hall	22	10	1.0	6.8
Game room	24	4	0.4	2.9
Foot volleyball court	27	1	0.1	0.7
Cafeteria	32	1	0.1	0.7
Punching bags for boxing	33	1	0.1	0.7
Cafe	34	1	0.1	0.5
Bowling alley	35	2	0.2	1.4
Installing video	36	1	0.1	0.7
Gym	37	1	0.1	0.7
Staff lounge for male workers	38	1	0.1	0.7
Dormitory room	39	1	0.1	0.7
Shower facilities	42	2	0.2	1.7
Squash	43	1	0.1	0.5
Movie room	44	1	0.1	0.5
Playground	45	1	0.1	0.7

Meditation	46	2	0.2	1.2
Volleyball	49	1	0.1	0.7
Workshop	54	1	0.1	0.5
Garden	55	1	0.1	0.7
Study room	56	1	0.1	0.5
Audiovisual room	57	1	0.1	0.5
Barbell	59	1	0.1	0.7
Nurse's office	60	1	0.1	1.0
NAP	0	854	85.4	
Total		1,000	100.0	100.0

a192b3 Facility R needs to relieve work-related stress(3)

Q19-1. In your workplace, do you have facilities to relieve stress?

19-2a. 【If no】 What do you think you need to have to relieve work-related stress? (3)

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Staff lounge	1	5	0.5	13.8
Baduk	10	1	0.1	2.7
Sports facilities	11	3	0.3	8.5
Table tennis table	12	2	0.2	6.6
Billiard hall	13	2	0.2	6.6
Swimming pool	15	1	0.1	2.7
Fitness center	17	3	0.3	7.3
Tennis court	18	2	0.2	6.6
Karaoke	21	1	0.1	3.9
Music hall	22	1	0.1	3.9
Game room	24	2	0.2	5.3
Pump	25	2	0.2	4.6
Foot volleyball court	27	3	0.3	7.3
Bowling alley	35	2	0.2	4.6
Staff lounge for male workers	38	1	0.1	1.9
Korean chess	40	1	0.1	2.7
Sauna	41	1	0.1	1.9
Squash	43	1	0.1	1.9
Movie room	44	1	0.1	1.9
Playground	45	1	0.1	2.7
Aerobics	51	1	0.1	2.7

NAP	0	962	96.2	
Total		1,000	100.0	100.0

a2001 CEO cares about workers' safety

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

1) Chief executive officer of my company cares about workers safety.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	5	0.5	0.5
Not very true	2	55	5.5	5.5
Somewhat true	3	310	31.0	31.0
Generally true	4	384	38.4	38.4
Very true	5	240	24.0	24.0
NA	9	6	0.6	0.6
Total		1,000	100.0	100.0

a2002 CEO emphasizes worksite safety

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

2) ----- emphasizes worksite safety.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	12	1.2	1.2
Not very true	2	57	5.7	5.7
Somewhat true	3	307	30.7	30.7
Generally true	4	370	37.0	37.0
Very true	5	247	24.7	24.7
NA	9	7	0.7	0.7
Total		1,000	100.0	100.0

a2003 CEO places safety highly on managerial priorities

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

3) ----- places safety highly on his managerial priorities.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	10	1.0	1.0

Not very true	2	77	7.7	7.7
Somewhat true	3	363	36.3	36.3
Generally true	4	339	33.9	33.9
Very true	5	202	20.2	20.2
NA	9	10	1.0	1.0
Total		1,000	100.0	100.0

a2004 CEO thinks safety will be important issue in future

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

4) ----- thinks safety will become an important issue in the future.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	10	1.0	1.0
Not very true	2	92	9.2	9.2
Somewhat true	3	381	38.1	38.1
Generally true	4	331	33.1	33.1
Very true	5	174	17.4	17.4
NA	9	13	1.3	1.3
Total		1,000	100.0	100.0

a2005 Supervisor commends R whenever R follows safety rules

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

5) My immediate supervisor commends me whenever he/she notices that I follow safety rules while working.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	34	3.4	3.4
Not very true	2	154	15.4	15.4
Somewhat true	3	486	48.6	48.6
Generally true	4	233	23.3	23.3
Very true	5	79	7.9	7.9
NA	9	14	1.4	1.4
Total		1,000	100.0	100.0

a2006 Supervisor takes any suggestion for safety improvement

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

6) ----- takes any suggestion for improvement on safety seriously.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	24	2.4	2.4
Not very true	2	97	9.7	9.7
Somewhat true	3	421	42.1	42.1
Generally true	4	330	33.0	33.0
Very true	5	117	11.7	11.7
NA	9	11	1.1	1.1
Total		1,000	100.0	100.0

a2007 Supervisor discusses safety issues with subordinates

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

7) ----- often discusses safety issues with his/her subordinates at work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	42	4.2	4.2
Not very true	2	180	18.0	18.0
Somewhat true	3	383	38.3	38.3
Generally true	4	302	30.2	30.2
Very true	5	77	7.7	7.7
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2008 Supervisor doesn't care work process unless there is accident

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

8) ----- does not care how the work is done unless there is an accident.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	138	13.8	13.8
Not very true	2	360	36.0	36.0
Somewhat true	3	342	34.2	34.2

Generally true	4	123	12.3	12.3
Very true	5	22	2.2	2.2
NA	9	15	1.5	1.5
Total		1,000	100.0	100.0

a2009 Supervisor wants us to work faster under time pressure

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

9) Under time pressure, my immediate supervisor wants us to get things done faster than the work pace set by rules.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	108	10.8	10.8
Not very true	2	290	29.0	29.0
Somewhat true	3	382	38.2	38.2
Generally true	4	174	17.4	17.4
Very true	5	32	3.2	3.2
NA	9	15	1.5	1.5
Total		1,000	100.0	100.0

a2010 Supervisor remembers important safety issues

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

10) My immediate supervisor only remembers some of the important safety issues, while ignoring routine safety matters.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	97	9.7	9.7
Not very true	2	282	28.2	28.2
Somewhat true	3	443	44.3	44.3
Generally true	4	141	14.1	14.1
Very true	5	21	2.1	2.1
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2011 We frequently talk about safety issues at work

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

11) At my worksite, we frequently talk about safety issues.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	66	6.6	6.6
Not very true	2	202	20.2	20.2
Somewhat true	3	382	38.2	38.2
Generally true	4	258	25.8	25.8
Very true	5	79	7.9	7.9
NA	9	13	1.3	1.3
Total		1,000	100.0	100.0

a2012 Employees can talk to supervisors about safety issues

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

12) Employees of my company can talk to their supervisors about safety issues related to themselves.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	29	2.9	2.9
Not very true	2	131	13.1	13.1
Somewhat true	3	391	39.1	39.1
Generally true	4	301	30.1	30.1
Very true	5	135	13.5	13.5
NA	9	12	1.2	1.2
Total		1,000	100.0	100.0

a2013 Safety issues can be handled at company meetings

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

13) Safety issues can be sufficiently handled at company meetings.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	38	3.8	3.8
Not very true	2	145	14.5	14.5

Somewhat true	3	410	41.0	41.0
Generally true	4	293	29.3	29.3
Very true	5	102	10.2	10.2
NA	9	12	1.2	1.2
Total		1,000	100.0	100.0

a2014 We can candidly talk about safety issues at work

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

14) At my worksite, we can candidly talk about safety issues.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	26	2.6	2.6
Not very true	2	123	12.3	12.3
Somewhat true	3	399	39.9	39.9
Generally true	4	299	29.9	29.9
Very true	5	139	13.9	13.9
NA	9	14	1.4	1.4
Total		1,000	100.0	100.0

a2015 Workers get safety consultation regularly at work

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

15) -----, workers get safety consultation on a regular basis.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	68	6.8	6.8
Not very true	2	218	21.8	21.8
Somewhat true	3	429	42.9	42.9
Generally true	4	204	20.4	20.4
Very true	5	66	6.6	6.6
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2016 Safety issue is priority in worksite training programs

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

16) In our worksite training programs, safety issues are placed on the top priority list.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	50	5.0	5.0
Not very true	2	177	17.7	17.7
Somewhat true	3	405	40.5	40.5
Generally true	4	256	25.6	25.6
Very true	5	98	9.8	9.8
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2017 Health and safety training programs include practical issues

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

17) Health and safety training programs at my worksite include practical issues that workers can easily relate.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	41	4.1	4.1
Not very true	2	157	15.7	15.7
Somewhat true	3	431	43.1	43.1
Generally true	4	274	27.4	27.4
Very true	5	81	8.1	8.1
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2018 Contents of health/safety training are easy to understand

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

18) The contents of the health and safety training at my worksite are easy to understand.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	34	3.4	3.4
Not very true	2	133	13.3	13.3

Somewhat true	3	487	48.7	48.7
Generally true	4	250	25.0	25.0
Very true	5	79	7.9	7.9
NA	9	17	1.7	1.7
Total		1,000	100.0	100.0

a2019 Workers can receive health/safety training if they want to

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

19) At my worksite, workers can receive health and safety training if they want to.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	69	6.9	6.9
Not very true	2	226	22.6	22.6
Somewhat true	3	410	41.0	41.0
Generally true	4	208	20.8	20.8
Very true	5	70	7.0	7.0
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2020 Safety rules are implemented well to prevent accidents

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

20) Safety rules and regulations at my worksite are implemented well enough to prevent accidents.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	37	3.7	3.7
Not very true	2	162	16.2	16.2
Somewhat true	3	478	47.8	47.8
Generally true	4	237	23.7	23.7
Very true	5	70	7.0	7.0
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2021 Safety rules prevent workers from ignoring safety issues

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

21) ----- have clauses that systematically prevent all related parties from ignoring safety issues.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	37	3.7	3.7
Not very true	2	169	16.9	16.9
Somewhat true	3	440	44.0	44.0
Generally true	4	261	26.1	26.1
Very true	5	77	7.7	7.7
NA	9	16	1.6	1.6
Total		1,000	100.0	100.0

a2022 Safety rules and regulations are managed well enough

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

22) Safety rules and regulations of my organization are managed well enough to be effective and useful.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	37	3.7	3.7
Not very true	2	146	14.6	14.6
Somewhat true	3	477	47.7	47.7
Generally true	4	256	25.6	25.6
Very true	5	67	6.7	6.7
NA	9	17	1.7	1.7
Total		1,000	100.0	100.0

a2023 R knows how to get work done safely

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

23) I know the way how to get my work done safely very well.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	25	2.5	2.5
Not very true	2	96	9.6	9.6

Somewhat true	3	421	42.1	42.1
Generally true	4	348	34.8	34.8
Very true	5	92	9.2	9.2
NA	9	19	1.9	1.9
Total		1,000	100.0	100.0

a2024 R knows how to use safety devices

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)
24) ----- how to use safety devices and standard operating procedures.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	30	3.0	3.0
Not very true	2	117	11.7	11.7
Somewhat true	3	432	43.2	43.2
Generally true	4	306	30.6	30.6
Very true	5	97	9.7	9.7
NA	9	19	1.9	1.9
Total		1,000	100.0	100.0

a2025 R knows how to improve worksite health and safety

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)
25) ----- how to maintain or improve the worksite health and safety.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	28	2.8	2.8
Not very true	2	133	13.3	13.3
Somewhat true	3	441	44.1	44.1
Generally true	4	305	30.5	30.5
Very true	5	72	7.2	7.2
NA	9	21	2.1	2.1
Total		1,000	100.0	100.0

a2026 R knows how to reduce risk of accident

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

26) ----- how to reduce the risk of accident.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	33	3.3	3.3
Not very true	2	120	12.0	12.0
Somewhat true	3	403	40.3	40.3
Generally true	4	335	33.5	33.5
Very true	5	88	8.8	8.8
NA	9	22	2.2	2.2
Total		1,000	100.0	100.0

a2027 Worksite health and safety is important

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

27) I believe the worksite health and safety is an important issue.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	25	2.5	2.5
Not very true	2	68	6.8	6.8
Somewhat true	3	320	32.0	32.0
Generally true	4	351	35.1	35.1
Very true	5	218	21.8	21.8
NA	9	19	1.9	1.9
Total		1,000	100.0	100.0

a2028 Protecting and improving safety is valuable

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

28) I feel protecting and improving my own safety is a valuable thing to do.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	18	1.8	1.8
Not very true	2	64	6.4	6.4
Somewhat true	3	322	32.2	32.2

Generally true	4	347	34.7	34.7
Very true	5	230	23.0	23.0
NA	9	20	2.0	2.0
Total		1,000	100.0	100.0

a2029 It's important to follow safety rules all the time

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

29) I feel it is important to follow the safety rules all the time.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	22	2.2	2.2
Not very true	2	47	4.7	4.7
Somewhat true	3	282	28.2	28.2
Generally true	4	342	34.2	34.2
Very true	5	289	28.9	28.9
NA	9	18	1.8	1.8
Total		1,000	100.0	100.0

a2030 It's important to reduce risk of worksite accidents

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

30) I believe it is important to reduce the risk of worksite accidents.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	22	2.2	2.2
Not very true	2	62	6.2	6.2
Somewhat true	3	267	26.7	26.7
Generally true	4	325	32.5	32.5
Very true	5	305	30.5	30.5
NA	9	19	1.9	1.9
Total		1,000	100.0	100.0

a2031 R works in way ensuring safety

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

31) I do my work in a way ensuring safety.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	16	1.6	1.6
Not very true	2	60	6.0	6.0
Somewhat true	3	364	36.4	36.4
Generally true	4	382	38.2	38.2
Very true	5	159	15.9	15.9
NA	9	19	1.9	1.9
Total		1,000	100.0	100.0

a2032 R always uses safety device needed

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

32) I always use every safety device needed when I work.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	21	2.1	2.1
Not very true	2	103	10.3	10.3
Somewhat true	3	432	43.2	43.2
Generally true	4	290	29.0	29.0
Very true	5	135	13.5	13.5
NA	9	19	1.9	1.9
Total		1,000	100.0	100.0

a2033 R works by following safety procedures

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

33) I do my work by precisely following safety procedures.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	23	2.3	2.3
Not very true	2	89	8.9	8.9
Somewhat true	3	472	47.2	47.2

Generally true	4	282	28.2	28.2
Very true	5	115	11.5	11.5
NA	9	20	2.0	2.0
Total		1,000	100.0	100.0

a2034 R tries to work under safest condition

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

34) I try to do my work under the safest condition.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	18	1.8	1.8
Not very true	2	85	8.5	8.5
Somewhat true	3	449	44.9	44.9
Generally true	4	302	30.2	30.2
Very true	5	126	12.6	12.6
NA	9	20	2.0	2.0
Total		1,000	100.0	100.0

a2035 R participates in safety program

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

35) I actively participate in ____ safety program in my organization.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	36	3.6	3.6
Not very true	2	129	12.9	12.9
Somewhat true	3	471	47.1	47.1
Generally true	4	247	24.7	24.7
Very true	5	98	9.8	9.8
NA	9	20	2.0	2.0
Total		1,000	100.0	100.0

a2036 R tries to improve worksite safety

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

36) I personally try harder to improve worksite safety.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	28	2.8	2.8
Not very true	2	127	12.7	12.7
Somewhat true	3	453	45.3	45.3
Generally true	4	266	26.6	26.6
Very true	5	107	10.7	10.7
NA	9	19	1.9	1.9
Total		1,000	100.0	100.0

a2037 R helps coworkers to work safely

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

37) I help my coworkers to work safely when he/she is working on something hazardous or dangerous.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	20	2.0	2.0
Not very true	2	78	7.8	7.8
Somewhat true	3	417	41.7	41.7
Generally true	4	338	33.8	33.8
Very true	5	128	12.8	12.8
NA	9	20	2.0	2.0
Total		1,000	100.0	100.0

a2038 R voluntarily participates in works for improving safety

Q20. About Safety Culture (Chief executive officer's value on safety, monitoring supervisor's practice, expectation, communication, education and training, system, rules and regulations, safety awareness, motivation for safety, compliance, participation)

38) I voluntarily participate in works for improving worksite safety.

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Not true at all	1	34	3.4	3.4
Not very true	2	104	10.4	10.4

Somewhat true	3	475	47.5	47.5
Generally true	4	258	25.8	25.8
Very true	5	109	10.9	10.9
NA	9	20	2.0	2.0
Total		1,000	100.0	100.0

a201 R smokes cigarettts

Q21-1. Do you smoke cigarettes?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes, currently	1	500	50.0	50.0
No	2	500	50.0	50.0
Total		1,000	100.0	100.0

a20111 Number of cigarettes R smokes per day

Q21-1. smoking ____ cigarettes per day

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
1	1	2	0.2	0.5
2	2	4	0.4	0.9
3	3	5	0.5	1.0
4	4	1	0.1	0.2
5	5	13	1.3	2.5
6	6	4	0.4	0.8
7	7	9	0.9	1.8
8	8	1	0.1	0.3
10	10	121	12.1	24.2
12	12	11	1.1	2.2
13	13	9	0.9	1.8
14	14	1	0.1	0.2
15	15	101	10.1	20.2
16	16	1	0.1	0.2
17	17	2	0.2	0.3
18	18	3	0.3	0.6
20	20	171	17.1	34.2
22	22	2	0.2	0.3
23	23	1	0.1	0.2
24	24	1	0.1	0.1

25	25	11	1.1	2.2
28	28	1	0.1	0.2
30	30	15	1.5	3.0
35	35	1	0.1	0.1
40	40	7	0.7	1.4
60	60	1	0.1	0.2
NAP	0	500	50.0	
Total		1,000	100.0	100.0

a201a How often smoke due to stress

Q21-1a. How often does stress trigger you to smoke?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Never	1	6	0.6	1.3
Rarely	2	41	4.1	8.3
Not very often	3	127	12.7	25.4
Often	4	238	23.8	47.7
Very often	5	87	8.7	17.4
NAP	0	500	50.0	
Total		1,000	100.0	100.0

a202 R drinks alcohol

Q21-2. Do you drink alcohol?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No, never	1	94	9.4	9.4
Hardly	2	223	22.3	22.3
Yes, sometimes	3	307	30.7	30.7
Yes, sometimes	4	311	31.1	31.1
Yes, heavily	5	65	6.5	6.5
Total		1,000	100.0	100.0

a202a How often drink alcohol due to stress

Q21-2a. How often do you drink alcohol because of stress?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Never	1	140	14.0	14.0
Rarely	2	289	28.9	28.9

Not very often	3	338	33.8	33.8
Often	4	180	18.0	18.0
Very often	5	45	4.5	4.5
NA	9	7	0.7	0.7
Total		1,000	100.0	100.0

a211 R attends school/pursues postsecondary degree

Q22. Everyday Activities

1) Are you currently attending a school or pursuing a postsecondary degree?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	63	6.3	6.3
No	2	933	93.3	93.3
NA	9	4	0.4	0.4
Total		1,000	100.0	100.0

a212 R cleans home most of time

Q22. Everyday Activities

2) Are you in charge of cleaning your home all by yourself most of the time?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	164	16.4	16.4
No	2	836	83.6	83.6
Total		1,000	100.0	100.0

a213 R has children

Q22. Everyday Activities

3) Do you have young children?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	392	39.2	39.2
No	2	608	60.8	60.8
Total		1,000	100.0	100.0

a214 R has another job

Q22. Everyday Activities

4) Beside this job, do you have another (side/second) job?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	55	5.5	5.5

No	2	944	94.4	94.4
NA	9	1	0.1	0.1
Total		1,000	100.0	100.0

a215 R has emotional burden of domestif life

Q22. Everyday Activities
5) Do you feel emotional burden of your domestic life?

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Yes	1	289	28.9	28.9
No	2	709	70.9	70.9
NA	9	2	0.2	0.2
Total		1,000	100.0	100.0

a2301 Past year: Death of spouse

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
01) Death of spouse

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Total		1,000	100.0	100.0

a2302 Past year: Death of children

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
02) Death of children

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Total		1,000	100.0	100.0

a2303 Past year: Death of family members

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
03) Death of family members, who are not spouse or children

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	956	95.6	95.6
Yes	1	44	4.4	4.4
Total		1,000	100.0	100.0

a2304 Past year: Death of close relatives

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
04) Death of close relatives

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	878	87.8	87.8
Yes	1	122	12.2	12.2
Total		1,000	100.0	100.0

a2305 Past year: Death of close friends

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
05) Death of close friends

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	965	96.5	96.5
Yes	1	35	3.5	3.5
Total		1,000	100.0	100.0

a2306 Past year: Injuries/Illness which required hospitalization

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
06) Serious injuries or illness of yourself, which required hospitalization

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	963	96.3	96.3
Yes	1	37	3.7	3.7
Total		1,000	100.0	100.0

a2307 Past year: Family's injuries/illness which required hospitalization

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
07) Serious injuries or illness of spouse or children, which required hospitalization

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	967	96.7	96.7
Yes	1	33	3.3	3.3
Total		1,000	100.0	100.0

a2308 Past year: Change in health conditions of family members

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
08) Serious change in health conditions of family members, who are not spouse or children

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	921	92.1	92.1
Yes	1	79	7.9	7.9
Total		1,000	100.0	100.0

a2309 Past year: Divorce/separation

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
09) Divorce/separation

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	997	99.7	99.7
Yes	1	3	0.3	0.3
Total		1,000	100.0	100.0

a2310 Past year: Getting married

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
10) Getting married

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	958	95.8	95.8
Yes	1	42	4.2	4.2
Total		1,000	100.0	100.0

a2311 Past year: Big loss of wealth

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
11) Big loss of wealth

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	904	90.4	90.4
Yes	1	96	9.6	9.6
Total		1,000	100.0	100.0

a2312 Past year: Massive increases in debt

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
12) Massive increases in debt

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	976	97.6	97.6
Yes	1	24	2.4	2.4
Total		1,000	100.0	100.0

a2313 Past year: Involved in lawsuit as defendant/plaintiff

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
13) Involved in a lawsuit as a defendant or a plaintiff

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	947	94.7	94.7
Yes	1	53	5.3	5.3
Total		1,000	100.0	100.0

a2314 Past year: Pregnancy/childbirth

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
14) Pregnancy or childbirth of yourself or of spouse

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	974	97.4	97.4
Yes	1	26	2.6	2.6
Total		1,000	100.0	100.0

a2315 Past year: More disputes with your spouse

Q23. In the past 1 year, have you experienced any of the following? (Mark All)
15) More disputes with your spouse

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
No	0	988	98.8	98.8
Yes	1	12	1.2	1.2
Total		1,000	100.0	100.0

dq1 Total number of employees

Total Number of Employees

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
16	16	2	0.2	0.2
40	40	3	0.3	0.3
41	41	2	0.2	0.2
45	45	6	0.6	0.6
47	47	3	0.3	0.3
48	48	3	0.3	0.3
49	49	3	0.3	0.3
50	50	26	2.6	2.6
53	53	12	1.2	1.2
54	54	8	0.8	0.8
55	55	5	0.5	0.5
57	57	5	0.5	0.5
58	58	14	1.4	1.4
60	60	27	2.7	2.7
62	62	2	0.2	0.2
65	65	14	1.4	1.4
67	67	2	0.2	0.2
68	68	5	0.5	0.5
70	70	30	3.0	3.0
71	71	3	0.3	0.3
72	72	3	0.3	0.3
75	75	5	0.5	0.5
78	78	2	0.2	0.2
80	80	40	4.0	4.0
82	82	2	0.2	0.2
83	83	2	0.2	0.2
85	85	7	0.7	0.7
87	87	3	0.3	0.3
88	88	2	0.2	0.2
90	90	7	0.7	0.7
92	92	7	0.7	0.7
95	95	6	0.6	0.6
97	97	9	0.9	0.9
98	98	2	0.2	0.2
99	99	6	0.6	0.6
100	100	31	3.1	3.1

109	109	4	0.4	0.4
114	114	4	0.4	0.4
115	115	4	0.4	0.4
120	120	5	0.5	0.5
130	130	14	1.4	1.4
133	133	4	0.4	0.4
135	135	4	0.4	0.4
140	140	16	1.6	1.6
142	142	8	0.8	0.8
150	150	42	4.2	4.2
159	159	4	0.4	0.4
160	160	5	0.5	0.5
162	162	2	0.2	0.2
163	163	4	0.4	0.4
168	168	4	0.4	0.4
176	176	4	0.4	0.4
177	177	4	0.4	0.4
180	180	11	1.1	1.1
200	200	41	4.1	4.1
206	206	4	0.4	0.4
208	208	14	1.4	1.4
210	210	4	0.4	0.4
230	230	19	1.9	1.9
237	237	4	0.4	0.4
240	240	13	1.3	1.3
250	250	13	1.3	1.3
270	270	9	0.9	0.9
280	280	5	0.5	0.5
295	295	4	0.4	0.4
300	300	52	5.2	5.2
313	313	7	0.7	0.7
320	320	7	0.7	0.7
350	350	13	1.3	1.3
360	360	13	1.3	1.3
413	413	7	0.7	0.7
422	422	6	0.6	0.6
435	435	8	0.8	0.8
450	450	22	2.2	2.2
484	484	16	1.6	1.6
490	490	5	0.5	0.5
500	500	21	2.1	2.1

503	503	6	0.6	0.6
530	530	7	0.7	0.7
600	600	19	1.9	1.9
640	640	6	0.6	0.6
650	650	15	1.5	1.5
690	690	7	0.7	0.7
700	700	18	1.8	1.8
704	704	1	0.1	0.1
720	720	7	0.7	0.7
800	800	24	2.4	2.4
868	868	8	0.8	0.8
900	900	7	0.7	0.7
950	950	8	0.8	0.8
1000	1000	13	1.3	1.3
1020	1020	4	0.4	0.4
1200	1200	20	2.0	2.0
1250	1250	2	0.2	0.2
1500	1500	13	1.3	1.3
1550	1550	7	0.7	0.7
1900	1900	1	0.1	0.1
2000	2000	14	1.4	1.4
2100	2100	6	0.6	0.6
2500	2500	6	0.6	0.6
2650	2650	7	0.7	0.7
6000	6000	6	0.6	0.6
6183	6183	1	0.1	0.1
Total		1,000	100.0	100.0

dq2 Type of business

Type of Industry
: Business

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Manufacture of Beverages and Food Products	15	78	7.8	7.8
Manufacture of Textiles, Except Sewn Wearing Apparel	17	64	6.4	6.4
Manufacture of Compounds and Chemical Products	24	74	7.4	7.4
Manufacture of Fabricated Metal Products, Except Machinery and Furniture	28	48	4.8	4.8
Manufacture of Other Machinery and Equipment	29	68	6.8	6.8

Manufacture of Electronic Components, Radio, Television and Communication Equipment and Apparatuses	32	114	11.4	11.4
Manufacture of Motor Vehicles, Trailers and Semitrailers	34	86	8.6	8.6
General Construction	45	70	7.0	7.0
Special Trade Construction	46	16	1.6	1.6
Wholesale Trade and Commission Trade, Except of Motor Vehicles and Motorcycles	51	36	3.6	3.6
Retail Trade, Except Motor Vehicles and Motorcycles	52	35	3.5	3.5
Land Transport ; Transport Via Pipelines	60	76	7.6	7.6
Water Transport	61	24	2.4	2.4
Travel Agency Activities ; Storage and support activities for transportation	63	7	0.7	0.7
Telecommunications	64	24	2.4	2.4
Financial Institutions, Except Insurance and Pension Funding	65	45	4.5	4.5
Insurance and Pension Funding	66	4	0.4	0.4
Activities Auxiliary to Financial Service and Insurance Activities	67	16	1.6	1.6
Information Technology and Computer Operation Related Services	72	9	0.9	0.9
Research and Development	73	11	1.1	1.1
Professional, Scientific and Technical Services	74	7	0.7	0.7
Business Support Services	75	34	3.4	3.4
Human Health	85	33	3.3	3.3
Social Work Activities	86	20	2.0	2.0
Total		1,000	100.0	100.0

dq3 Name of company

==> Refer to raw data.

dq4 Type of industry

Type of Industry

RESPONSE	PUNCH	FREQ.	PERCENT	VALID %
Professional/technical worker/senior executive/manager	1	290	29.0	29.0
Office and clerical worker	2	372	37.2	37.2
Sales/service worker	3	63	6.3	6.3
Production worker	4	275	27.5	27.5
Total		1,000	100.0	100.0