

ID Number	A1-1998-0050-Eng
Title	Survey on the Mobility in the Labor Market : Non-recipient

ID

Card

A. Common Questionnaires for People Who Left Job

- What was the main reason that you left job between last August and October??
 - Voluntary resignation to change job
 - Voluntary resignation for marriage, child birth, childcare, housework, etc
 - Voluntary resignation due to illness, injury, etc
 - Voluntary resignation to start up personal business
 - Fired
 - Laid off
 - Company shutdown
 - Contract was expired
 - Honorary retirement/Early retirement
 - Regular retirement
 - Other _____
- What type of work did you do in your most recent job? Please tell us the type of work and your position there.
 - Type of work : _____
 - Position or title : _____
- How many regular jobs have you had, including the one that you left most recently?
 - One
 - Two
 - Three
 - Four
 - More than five
- In which year and month did you start your first regular job?

Year

Month

5. How many times have you been unemployed for more than a month since your first job?

- (1) Never
- (2) Once
- (3) Twice
- (4) Three times
- (5) Four times
- (6) More than five times

6. After you left your most recent employment, have you filed for unemployment benefits?

- (1) Yes ⇒ Go to 6-1
- (2) No ⇒ Go to 6-2

6-1. (If filed) Did you actually receive the benefits?

- (1) Yes
- (2) No ⇒ Go to 6-3

6-2. (If not filed) What was the reason why you did not file for unemployment benefits?

- (1) I found a new job right away
- (2) I was not qualified
- (3) I did not know about those benefits
- (4) I knew about the benefits but did not know how to apply
- (5) I knew about the benefits but application procedures were complex and difficult
- (6) The amount was too small and was not helpful
- (7) It felt lame to apply for those benefits
- (8) I had no intention of finding a new job due to retirement, etc.
- (9) Other _____

6-3. Why did you not receive the benefits even after filing for them?

- (1) I was not qualified
- (2) I found a new job right after the filing.
- (3) I got self-employed
- (4) I had no intention of finding a new job
- (5) I could not be bothered to visit a local office to receive the benefits

7. When you left your most recent employment, did you receive any severance benefits from the company?

- (1) Yes ⇒ Go to 7-1, 7-2
- (2) No ⇒ Go to 8

7-1. (If received) Approximately how much did you receive?

_____ Man Won

7-2. What did you mainly use those severance benefits for, or how are you planning to use them?

- (1) Business funds
- (2) Savings or investment
- (3) Housing preparation or moving
- (4) Preparation for children's marriage, tuition, or housing
- (5) Other living expenses : _____

8. When you left your most recent employment, did you receive any other benefits such as voluntary resignation allowance other than the statutory severance payment?

- (1) Yes ⇒ Go to 8-1, 8-2
- (2) No ⇒ Go to 9

8-1. (If received) Approximately how much did you receive?

_____ Man Won

8-2. What did you mainly use those benefits for, or how are you planning to use them?

- (1) Business funds
- (2) Savings or investment
- (3) Housing preparation or moving
- (4) Preparation for children's marriage, tuition, or housing
- (5) Other living expenses : _____

9. Are you currently employed at a new workplace excluding self-employment?

- (1) Yes ⇒ Go to Section B: The Re-employed
- (2) No ⇒ Go to 10

10. (If not employed) Are you currently looking for a job?

- (1) Yes ⇒ Go to Section C: The Currently Unemployed
- (2) No ⇒ Go to 11

11. (If not looking for a job) Do you currently have any other job that provides income?

- (1) Yes ⇒ Go to 11-1
- (2) No ⇒ Go to 11-2

11-1. What type of work are you doing?

- (1) Personal business
- (2) Doing or helping family business
- (3) Other _____

11-2. What do you mainly do these days?

- (1) Housework/Childcare
- (2) At school or educational institute to learn skill
- (3) Taking rest due to illness or for other health issues
- (4) Preparing for school or military service
- (5) Nothing in particular
- (6) Other : _____

B. The Re-employed

1. What type of workplace are you currently working for? Please tell us the name of the company and the type of its main business.

- a. Name of workplace or company : _____
- b. Main business(industry) of the company : _____
- c. Main production of the company : _____

2. What type of company is it?

- (1) Private company/corporation
- (2) Government organization
- (3) Public enterprise/Government invested organization/Mixed corporation
- (4) Non-profit organization
- (5) Other : _____

3. What is your employment status at the current job?

- (1) Regular employee with labor contract of more than a year
- (2) Temporary employee with labor contract between a month and less than a year
- (3) Daily employee with labor contract less than a month

4. What type of work do you mainly do in your current job? Please tell us the type of work and your position.

- a. Type of work : _____
- b. Position or title : _____

5. How did you find your current employment? Please tell us the most important method.

- (1) Through advertisement : newspaper, magazine, news, etc.
- (2) Through business acquaintance at previous work
- (3) Introduced by a friend or relative
- (4) Through a public job center(Ministry of labor)
- (5) Through a private job center
- (6) Other : _____

6. When did you start working at the current employment?

_____ Year _____ Month _____ Day

7. After you had left your last employment between August and October, did you continue to search for a job until you found your current job?

- (1) Yes ⇒ Go to 8
- (2) No ⇒ Go to 7-1

7-1. (If not) For how long did you search for a job?

- (1) Less than a month
- (2) Over a month and less than two months
- (3) Over two months and less than three month
- (4) Over three months and less than four month
- (5) Over four months and less than five month
- (6) Over five months and less than six month
- (7) Six months and over

8. What is your total monthly income from this job? [HRC Standard Card]

9. Compared to the income in your previous job, how would you rate the income at current job?

- (3) Higher
- (2) Similar
- (1) Lower

10. Compared to your position or rank in previous job, how would you rate your position or rank at current job?

- (3) Higher
- (2) Similar
- (1) Lower

11. Regardless of the position or income, how would you personally rate the general working conditions of the current job compared to the previous one?

- (3) Better
- (2) Similar
- (1) Worse

C. The Currently Unemployed

1. (If currently searching for a job) What type of work are you currently looking for? What type of employment is it?

2-1. Employment status	2-2. Employment type
1) Regular employee(contract over a year)	1) Full-time
2) Temporary(Contract below a year)	2) Part-time
3) Daily(Contract below a month)	

3. Have you already decided on the type of industry that you would like to be working in? If so, what type of industry is it? (e.g., manufacturing, construction, service, transportation, commerce, etc)
 - (1) Yes () industry
 - (2) Not yet
 - (3) It doesn't matter which industry it is

4. What type of workplace would you prefer?
 - (1) Personal business
 - (2) Private company
 - (3) Government/Government organization
 - (4) Public enterprise/Government invested organization/Mixed corporation
 - (5) Non-profit organization/Charity institution
 - (6) Other : _____

5. Specifically what type of work would you like to do at the new job that you are searching for?

Type of work desired : _____

6. What would be the appropriate monthly income desired at the new job that you are searching for?

_____ Man Won/Month

7. What kind of methods have you mainly used to find a job? (Plural choice possible)
 - (1) Introduction by school or educational institute
 - (2) Introduction by friends, acquaintances, or relatives
 - (3) Through public job centers
 - (4) Through private job centers
 - (5) Through job advertisements in newspapers, posters
 - (6) Self-visit
 - (7) Other : _____

8. After you left your previous employment, have you continued to look for a job?
 - (1) Yes ⇒ Go to 9
 - (2) No ⇒ Go to 8-1

- 8-1. For how long did you look for a job?
 - (1) Less than a month
 - (2) Over a month and less than two months
 - (3) Over two months and less than three month
 - (4) Over three months and less than four month
 - (5) Over four months and less than five month
 - (6) Over five months and less than six month
 - (7) Six months and over

9. In your previous employment, were you a clerical or a production worker?

(1) Clerical ⇒ Go to 9-1

(2) Production ⇒ Go to 9-2

9-1. If an employment opportunity was given to you as a production worker at a similar rate of income, would you take the job?

(1) Yes

(2) No

(3) Not sure

9-2. If an employment opportunity was given to you as a clerical worker at a similar rate of income, would you take the job?

(1) Yes

(2) No

(3) Not sure

10. Have you ever received any job offers during the job searching period?

(1) Yes ⇒ Go to 10-1

(2) No ⇒ Go to 12

10-1. (If received) How many job offers have you received?

_____ times

11. What is the main reason why you declined the (most recent) job offer you received?

(1) Wage or income from the job was too low

(2) Working conditions or work environment was poor

(3) The job was not for me regarding aptitude, skills etc

(4) It was a temporary position

(5) The job had no prospects

(6) The commute was too long

(7) I thought I could find a better job

(8) Other : _____

12. How do you feel about each of the following statements regarding common job searching experience? Please provide an answer between 'yes' or 'no.'

Difficulties of job search	Yes	No
12-1. There is not enough work or position that I desire		
12-2. There is no or not enough information about jobs		
12-3. Jobs are available, but they do not match my education level		
12-4. I do not have skills or technical qualification certificates		
12-5. I am too old		

12-6. Jobs are available, but income or other work conditions do not match		
12-7. I do not try enough to find a job		

D. Personal Background

1. What is the highest level of school you have attended?

1-1. School	1-2. Graduation	1-3. Major
1. No formal school 2. Elementary school 3. Middle school 4. High school 5. Junior college (2-3 year course) 6. College(4-year course) 7. Graduate school	1. Graduated 2. Dropped out 3. Currently attending	1. Humanities 2. Social sciences 2. Sciences(Engineering) 3. Commercial 4. Other(Agriculture) <i>* Ask if high school or above</i>

2. What is your current marital status?

- (1) Never married
- (2) Married with spouse
- (3) Divorced
- (4) Widowed

3. (If married with spouse) How many children do you currently have?

- (1) One
- (2) Two
- (3) Three
- (4) Four or over

4. In what type of housing are you currently residing?

- (1) Self owned
- (2) Leased on a deposit basis
- (3) Monthly rent
- (4) Other