

ID Number	A1-2006-0046-Eng
Title	Survey on Labor Environment, 2006

Region	1) Seoul 9) Gangwon	2) Busan 10) Chungbuk	3) Daegu 11) Chungnam	4) Incheon 12) Jeonbuk	5) Gwangju 13) Jeonnam	6) Daejeon 14) Gyeongbuk	7) Ulsan 15) Gyeongnam	8) Gyeonggi 16) Jeju
Household Address	Survey District ID#	Respondent Sex	Respondent Age	Weight	City/Province	City/Province/District	Eup/Myeon/Dong	Complete Mailing Address (*Record everything including "Street number", "Unit number", etc.)
Respondent Name			Household Member Number	Total Number of Persons in This Household		Number of Household Members Eligible for Survey		
Respondent Contact Information	Home Phone	(Area Code) () - ()						
	Mobile Phone	() - () - ()						
Household Visit Log	1 st Attempt	___ (Month) ____ (Day) ___ : 00(Time) Outcome :						
	2 nd Attempt	___ (Month) ____ (Day) ___ : 00(Time) Outcome :						
	3 rd Attempt	___ (Month) ____ (Day) ___ : 00(Time) Outcome :						

※ I am going to ask several questions about members of your household.

A. The first question is about the head of this household.

- 1-1) What is the head of this household's sex?
- 1-2) What is the head of household's age in years?
- 1-3) (**Interviewer:** Do not ask this question to the household head.)
- 1-4) (**Present EXAMPLE B**) Which of the following best describes the status of main economic activity of the household head?

Interviewer

- ✓ After questions for the household head, start with the oldest household member.
- ✓ For each and every household member, repeat the questions 2.1-4 below.

B. Next questions are about persons who live together with you. I am going to start with the oldest person in this household.

- 1-1) What is this person's sex?
- 1-2) What is this person's age in years?
- 1-3) (**Present EXAMPLE A**) How is this person related to the household head?

1-4) (**Present EXAMPLE B**) Which of the following best describes the status of main economic activity of this person?

Household Member Number	Person Type	1-1), 2-1) Sex		1-1), 2-1) Age	1-3), 2-3) Relation to Household Head	1-4), 2-4) Economic Activity Status	Month of Birth
		Male	Female	Record age	Record a number from EXAMPLE A	Record a number from EXAMPLE B	(Record Month only)
1	Household head	1	2				
2	Person 2	1	2				
3	Person 3	1	2				
4	Person 4	1	2				
5	Person 5	1	2				
6	Person 6	1	2				

EXAMPLE A

- 00. Self
- 01. Spouse (Husband/ wife)
- 02. Child (son/daughter)
- 03. Parent (-in-law)/Step parent
- 04. Son-in-law or daughter-in-law
- 05. Grandson or granddaughter
- 06. Brother or sister
- 07. Other relative
- 08. Other nonrelative
- 88. Don't know
- 99. No answer

EXAMPLE B

- 01. Currently working as an employee, employer, or self-employed.
- 02. Has a job, but currently on leave, such as parental leave (Temporary leave of absence from work)
- 03. Helping out family business
(This case applies when a person in question is helping family business by working 18 hours or longer each week without being paid.) (If paid, it should be marked #01.)
- 04. Has been unemployed for less than 12 months
- 05. Has been unemployed for 12 months or longer
- 06. Not able to work due to illness or disabilities
- 07. Retired
- 08. Full-time homemaker
- 09. Currently studying (student, etc.)
- 10. Other
- 88. Don't know
- 99. No response

EXAMPLE C

Interviewer : The following are detailed explanations of the terms used in EXAMPLE B, #01.

- ☐ Employee: Works for pay after being hired by a company or other person (including main or full time job, side job, part time job, etc.) If this person works part-time, he/she is considered as an employee as long as he/she worked at least 1 hour in the last 7-day period.
- ☐ Employer/self-employed: Works for himself/herself by running own business (Personal business,

- freelancer, owner of a shop or a restaurant, or works in agriculture/forestry/fishing industry)
- ☐ Active duty military personnel are excluded.

Interviewer

- ✓ Identify those who are at least 15 years old but less than 64 years old, working as an employee, employer or a self-employed. Start with the person whose birthday is closest to the date of the interview. Record this person in “Household Member Number” and ask questions from Q1-1).

Q1-1) How long has this person worked for pay after finishing his/her education?

_____ years

00) Less than 1 year

77) Currently at school

Q1-2) How many years has this person worked at his/her current workplace?

_____ years

77) Does not work at a specific workplace/ works as a freelancer

Q2) (**Present EXAMPLE 1**)

Which of the following best describes this person’s employment status at his/her workplace?
(Select one.)

- ┌ 1) Employee (Working for pay after being hired by a company or someone)
| 2) Self-employed (Working alone without hiring others) ⇒ Go to the Q2-6)
| 3) Employer (Running his/her own business with employees) ⇒ Go to the Q2-6)
↓

Q2-1) Upon hiring, was the duration of employment fixed or not?

- ┌ 1) Fixed
| 2) Not fixed ⇒ Go to the Q2-3)
↓

Q2-2) (If “1. Fixed (Q2-1)”) How long is the duration of employment on the contract?

- 1) Less than 1 month
2) More than 1 month—Less than 1 year
3) 1 year
4) More than 1 year—Less than 3 years
5) More than 3 years

⇒ Go to the Q2-4) after answering the Q2-2)

Q2-3) (If “2. Not fixed (Q2-1)”) Does this person work for several days or weeks when he/she has a work to do?

(Please answer based on this person's last week's work.)

※ Examples: Construction day laborer, housekeeper, visiting caregiver, etc.

1) Yes ⇒ Go to the Q2-5)

2) No



Q2-4) Does this person think he/she can continue working at the current workplace, as long as the company does not go out of business or lay off due to business hardship, or this person does not make any serious mistake?

1) Yes

2) No

Q2-5) Did this person receive wage or salary from his/her workplace, the staffing agency, or from the contractor? (Please answer based on this person's last week's work.)

1) Received from the workplace

2) Received from the staffing agency

3) Received from the contractor

4) Other (Specify: _____)

Following questions should be given to all members of the household.
--

Q2-6) Does your job pay you depending on your performance in selling products or providing services to customers by individually visiting or accepting them?

1) Yes

2) No

Q3) (Present EXAMPLE 2)

Which of the following best describes your current job? (Select one.)

1) Private sector

2) Public sector

3) Not-for-profit sector, Non-governmental organization (NGO)

4) I am affiliated with a specific company or business.

5) Other (Specify : _____)

Q4) Currently, what is the **total number of employees** at your workplace?

(Please answer by including all employees at the headquarters, branches, local offices, plants, sites, etc.)

1) 1 person (Respondent is the only employee.)

2) 2 - 4 employees

3) 5 - 9 employees

4) 10 - 49 employees

5) 50 - 99 employees

- 6) 100 - 299 employees
- 7) 300 - 999 employees
- 8) 1,000 or more employees

Q5) What is **the total number of people** work under your supervision?

_____ Persons

00000) None

Q6-1) **How many days per week** do you work in your main job?

Working ____days per week

Q6-2) **On average, how many hours per week** do you work in your main job?

(Interviewer: Excluding lunch break and time spent travelling to and from work. If 30 minutes or more, round up to the next hour. If the answer is any hours less than 24 hours, probe whether it is hours worked in 1 day or hours worked in 1 week.)

Working _____hours per week

Q7) **(Present EXAMPLE 3)**

Besides your main job, do you have any other job(s)?

- 1) Have no other job ⇒ Go to the Q8)
- ┌— 2) Yes, regularly
- | 3) Yes, occasionally based on-call —┐
- | 4) Yes, seasonally —————┐————→ Go to the Q8)
- ↓

Q7-1) *(Respondents who answered “2. Yes, regularly” in Q7 only)*

Then, how many hours a week on average do you work in job(s) other than your main job?

Working _____hours per week

Following questions should be given to all members of the household.

Q8) (Show EXAMPLE 4)

Using the following scale, are you exposed at work to?

(Interviewer: Ask each item from A to K. Mark only one answer per line.)

	All the time at work	Almost all the time	Around $\frac{3}{4}$ of the time	Around $\frac{1}{2}$ of the time	Around $\frac{1}{4}$ of the time	Almost never	Never
A. Vibrations passed into hands from hand tools, machinery, etc.	1	2	3	4	5	6	7
B. Vibrations passed into the whole body by riding forklifts, dump trucks, etc.	1	2	3	4	5	6	7
C. Noise so loud that you would have to raise your voice to talk to a person next to you	1	2	3	4	5	6	7
D. High temperatures which make you perspire even when not working	1	2	3	4	5	6	7
E. Low temperatures which make your hands get very cold	1	2	3	4	5	6	7
F. Breathing in smoke, fumes (such as welding or exhaust fumes), power or dust (such as wood dust or mineral dust), etc.	1	2	3	4	5	6	7
G. Breathing in vapors such as solvents and thinners	1	2	3	4	5	6	7
H. Being in skin contact with chemical products	1	2	3	4	5	6	7
I. Radiation, such as X-rays, radioactive materials, welding beams, laser beams, etc.	1	2	3	4	5	6	7
J. Tobacco smoke from other people	1	2	3	4	5	6	7
K. Handling with materials which can be infectious, such as hospital or laboratory waste, bodily fluids, etc.	1	2	3	4	5	6	7

Q9) (Present EXAMPLE 5)

Using the following scale, does your main job involve?

(Interviewer: Ask each item from A to K. Mark only one answer per line.)

	All the time at work	Almost all the time	Around $\frac{3}{4}$ of the time	Around $\frac{1}{2}$ of the time	Around $\frac{1}{4}$ of the time	Almost never	Never
A. Positions tiring or painning your back, hands, shoulder, or legs	1	2	3	4	5	6	7
B. Lifting or moving people	1	2	3	4	5	6	7
C. Carrying or moving heavy loads	1	2	3	4	5	6	7
D. Standing or walking continuously	1	2	3	4	5	6	7
E. Repetitive hand or arm movements	1	2	3	4	5	6	7
F. Working in your company building	1	2	3	4	5	6	7

G. Working from home using computers	1	2	3	4	5	6	7
H. Working at home, which is not working from home using computers	1	2	3	4	5	6	7
I. Working in a client's office or on streets, which is neither your company building nor your home	1	2	3	4	5	6	7
J. Dealing directly with people who are not employees at your company such as customers, passengers, pupils, patients, etc.	1	2	3	4	5	6	7
K. Working on computers or network (terminal)	1	2	3	4	5	6	7
L. Mainly using internet or e-mails	1	2	3	4	5	6	7
M. Wearing personal protection gears or equipment	1	2	3	4	5	6	7

Q10) Regarding the health and safety risks related to performance of your work, how well informed would you say you are?

- 1) Very well informed
- 2) Well informed
- 3) Not very well informed
- 4) Not at all well informed
- 8) Not applicable

Q11) How many minutes per day do you usually spend **travelling from home to work and back?**

_____ minutes per day

Q12-1) How many times a month do you **work at night**, for at least 2 hours between 10:00pm and 05:00am?

Working ____ nights per month

Q12-2) How many times a month do you **work in the evening**, for at least 2 hours between 6:00pm and 10:00pm?

Working ____ evenings per month

Q12-3) Over the past 1 month, how many times did you **work on Sundays?**

Worked ____ Sundays per month

Q12-4) Over the past 1 month, how many times did you **work on Saturdays?**

Worked ____ Saturdays per month

Q12-5) Over the past 1 month, how many times a month did you work more than 10 hours a day?

_____ times a month

Q13-1) Do you work part time basis (part time), or regular basis (full time)?

- ┌ 1) Part time basis (part time)
| 2) Regular basis (full time) ⇒ Go to the Q14-1)
↓

Q13-2) (*Respondents who answered “1. Part time basis” in Q13-1 only*)
Then how would you like to work in the future?

- 1) Regular basis (full time)
- 2) More number of hours than present but not on regular basis (full time)
- 3) Same number of hours as currently
- 4) Less number of hours than present

Following questions should be given to all members of the household.

Q14-1) Do you work the same number of hours every day?

※ Example: 8 hours

- 1) Yes
- 2) No

Q14-2) Do you work the same number of days every week

※ Example: 5 days per week or 3 days per week

- 1) Yes
- 2) No

Q14-3) Do you work at fixed starting and finishing times?

- 1) Yes
- 2.) No

Q14-4) Do you work in shifts?

- ┌ 1) Yes
| 2) No ⇒ Go to the Q15)
↓

Q14-5) (*Respondents who answered “Yes” in Q14-4 only*)

Then, which of the following best describes the type of your work shifts?

- 1) 24 hour-shift (work every other day)

- 2) Double shift (10 or 12 hours)
- 3) Triple shift → () shift
- 4) Other (Specify : _____)

Following questions should be given to all members of the household.

Q15) In general, do your working hours fit in with your family or social commitments outside work well?

- 1) Very well
- 2) Well
- 3) Not very well
- 4) Not well at all

Q16-1) Does your job involve a short repetitive task that takes less than 10 minutes (work period/cycle)?

(Interviewer: If necessary, specify that we mean tasks and not movements such as clicking the mouse button.)

Q16-2) Then, does it involve a short repetitive task that takes less than 1 minute?

(Interviewer: Ask both Q16-1 and Q16-2, and choose only one.)

	Yes	No
Q16-1. 10 minutes	1	2
Q16-2. 1 minute	1	2

Q17) **(Present EXAMPLE 6)**

How long does each of the following state last during the day when you work?

(Interviewer: Ask both A and B, and choose only one answer for each.)

	All the time at work	Almost all the time	Around $\frac{3}{4}$ of the time	Around $\frac{1}{2}$ of the time	Around $\frac{1}{4}$ of the time	Almost never	Never
A. Working at very high speed	1	2	3	4	5	6	7
B. Working to tight deadlines	1	2	3	4	5	6	7

Q18) Which of the following is your pace of work mainly dependent on? Please choose one.

- 1) Coworker(s)'s pace of work
- 2) Demands from people such as customers, passengers, students, patients, etc.
- 3) Production goals or performance goals
- 4) Automatic speed of a machine or movement of a product
- 5) Supervisor's decision

Q19) How often do you have to interrupt a task you are doing in order to take on an unexpected task?

- ☐ 1) Very often
- ☐ 2) Fairly often
- ☐ 3) Occasionally
- ☐ 4) Hardly ever ⇒ Go to the Q20)

Q19-1) When you have to interrupt a task you are doing, how does this interruption affect your work?

- 1) Disruptive
- 2) Without consequence
- 3) Positive

Q20) (Present EXAMPLE 7)

While working, are you able to choose or change

(Interviewer: Ask A, B, and C, and choose only one answer for each.)

	Yes	No
A. Your order of tasks	1	2
B. Your methods of work	1	2
C. Your speed or rate of work	1	2

Q21) (Present EXAMPLE 8)

For each of the following statements, please choose the response which **best** describes your work situation.

(Interviewer: Ask each item from A to M. Mark only one answer per line.)

	Almost always	Very often	Often	Occasionally	Never
A. I can get help from my coworkers when I ask them for help.	1	2	3	4	5
B. I can get help from my supervisor when I ask him/her for help.	1	2	3	4	5
C. If necessary, I can get help from outside.	1	2	3	4	5
D. My opinion is counted in selecting a person who will work with me.	1	2	3	4	5
E. I can take a break when I want.	1	2	3	4	5
F. I have enough time to get the job done.	1	2	3	4	5
G. I have the freedom to decide when to use vacation	1	2	3	4	5
H. There are opportunities to fully demonstrate my abilities.	1	2	3	4	5
I. When I work, I have the feeling of work well done.	1	2	3	4	5
J. I can apply my own ideas in my work.	1	2	3	4	5
K. I have the feeling of doing useful work.	1	2	3	4	5
L. I think my job requires using my brain heavily or sometimes gives me headaches (mental burdens).	1	2	3	4	5

M. I think my job requires that I hide my feelings with fake smiles (emotionally burdens).	1	2	3	4	5
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Q22) Does your job involve rotating tasks between yourself and coworkers?

- └─ 1) Yes
| 2.) No ⇒ Go to the Q23)
↓

Q22-1) (*Respondents who answered "1.Yes" in Q22 only*)

When you are rotating tasks, do the tasks require different skills?

- 1) Yes
2) No

Q22-2) (*Respondents who answered "1" in Q22-1 only*)

Who usually decides the division of the tasks?

(Interviewer: Ask both A and B, and choose only one.)

	Yes	No
A. Supervisor/manager	1	2
B. Tasks are decided by people who are rotating tasks	1	2

Q23) Which of the following statements **best** describes your skills (knowledge, techniques, abilities) in your own work?

- 1) I need further training to cope well with my duties.
2) My present skills correspond well with my duties.
3) I have the skills to cope with more demanding duties.

Q24) Over the past 12 months, have you received any training provided by your employer to improve your skills? If so, for how many days?

- 1) Yes → _____ days
2) No

Q25-1) Over the past 12 months, have you ever been threatened with physical violence at work?

- 1) Yes
2) No

Q25-2) Over the past 12 months, have you ever been physically assaulted by your coworker(s) or your supervisor?

- 1) Yes
2) No

Q25-3) Over the past 12 months, have you ever been physically assaulted by people you contacted for business, such as customers, clients, or partners?

- 1) Yes
- 2) No

Q25-4) Over the past 12 months, have you ever been bullied or harassed at work?

- 1) Yes
- 2) No

Q25-5) Over the past 12 months, have you ever been sexually harassed at work?

- 1) Yes
- 2) No

Q25-6) Over the past 12 months, have you ever been subjected to age discrimination at work?

- 1) Yes
- 2) No

Q25-7) Over the past 12 months, have you ever been subjected to discrimination linked to disability at work?

- 0) I do not have a disability
- 1) Yes
- 2) No

Q25-8) Over the past 12 months, have you ever been subjected to discrimination on the bases of your sex?

- 1) Yes
- 2) No

(Interviewer: Ask Q26 and Q27 only if Respondent answered “1. Employee” in Q2. Skip to Q28 if R is not an employee.)

Q26-1) (*Employee Only*)

Over the past 12 months, have you talked with your supervisor candidly about your work performance?

- 1) Yes
- 2) No

Q26-2) Over the past 12 months, have you made a suggestion about improving work structures or working conditions?

- 1) Yes
- 2) No

Q26-3) Over the past 12 months, have you raised work-related problems with your supervisor?
 1) Yes
 2) No

Q26-4) Over the past 12 months, have you raised work-related problems with an employee representative?
 1) Yes
 2) No

Q26-5) Over the past 12 months, have you been subject to periodic assessment of your work performance?
 1) Yes
 2) No

Q27) Is your immediate supervisor a man or a woman?
 1) Male
 2) Female

(Interviewer: From Q28 and on, ask all Respondents.)

Q28) Do you think your health or safety is at risk because of your work?
 1) Yes
 2) No

Q29) Then, have you experienced any accident or health problem because of your work?
 1) Yes
 2) No ⇒ Go to the Q30-1)
 ↓

Q29-1) **(Present EXAMPLE 9)** (*Respondents who answered “I.Yes” in Q29 only*)

Then, did you suffer from any of the following health problems because of your work?

(Interviewer: Ask each item from A to P and choose only one answer per line)

	Yes	No
A. Hearing loss (Not being able to hear well)	1	2
B. Reduced visual acuity (Low-vision)	1	2
C. Skin problems	1	2
D. Backache	1	2
E. Headache	1	2
F. Stomachache, abdominal pain, etc.	1	2
G. Muscular pains in shoulders, neck, upper and/or lower limbs	1	2
H. Respiratory difficulties	1	2
I. Cardiovascular diseases	1	2
J. Injuries	1	2
K. Stress	1	2

L. Overall fatigue	1	2
M. Insomnia (Sleep difficulties)	1	2
N. Allergy	1	2
O. Anxiety	1	2
P. Depression : (_____)		

Q29-2) (If the Respondent answered "1. Yes" to any of items in Q29-1, ask)

Over the past 12months, have you seen a doctor or been hospitalized to treat the health problem(s) you listed above?

1) Yes

2) No

Q30-1) Over the past 12 months, have you been absent from work for reasons of education or training?

1) Yes

2) No

Q30-2) Over the past 12 months, have you been absent from work for reasons of family-related issues?

1) Yes

2) No

Q30-3) Over the past 12 months, have you been absent from work for reasons of injuries or health problems?

1) Yes

2) No ⇒ Go to the Q31)

Q30-4) Over the past 12 months, how many days in total were you absent from work for reasons of injuries or health problems?

Total _____days

Q30-5) Of the days of absence indicated above in Q30-4), how many days were attributable to accidents at work?

Total _____days

Q30-6) Of the days of absence indicated above in Q30-4), how many days were attributable to health problems due to work?

Total _____days

(**Interviewer:** Ask only if Respondent is below 60 years of age.)

Q31) Do you think that by maintaining good health, you will be able to do the same job you are doing now when you become 60 years old?

- 1) Yes
- 2) No
- 3) I would not want to work when I become 60 years old.

Q32) On the whole, how satisfied are you with workplace environment, working hours, and working conditions in your job?

- 1) Very satisfied
- 2) Satisfied
- 3) Not very satisfied
- 4) Not satisfied at all

Q33) (**Present EXAMPLE 10**)

How much do you agree with each of the following statements describing some aspects of the job you are doing now?

(**Interviewer:** Ask each item in A through F and choose only one answer per line.)

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
A. I might lose my job in the next 6 months.	1	2	3	4	5
B. I am paid fairly for the work I do.	1	2	3	4	5
C. My job offers good prospect for career advancement.	1	2	3	4	5
D. I feel at home in this organization.	1	2	3	4	5
E. I have opportunities to learn and grow at work.	1	2	3	4	5
F. I have very good friends at work.	1	2	3	4	5

Q34) How many cigarettes have you smoked in your lifetime?

- ☐ 1) Less than 5 packs (Less than 100 cigarettes)
- ☐ 2) 5 packs or more (100 cigarettes or more)
- ☐ 3) I have never smoked cigarettes \Rightarrow Go to Q35).

↓

Q34-1) (**Present EXAMPLE 11**) (*Respondents who answered "1 or 2" in Q34 only*)

Do you currently smoke cigarettes?

- 1) Yes, everyday \rightarrow Average number of cigarettes you smoke per day ____ cigarettes
- 2) Yes, occasionally ☐ Number of days you smoked over the past 30 days ____ days
☐ Average number of cigarettes on the day when you smoke ____ cigarettes
- 3) I used to smoke, but not anymore.

Q35) How often do you usually drink alcoholic beverages?

- ☐ 1) At least 4 times per week
 - ☐ 2) 2 to 3 times per week
 - ☐ 3) 2 to 4 times per month
 - ☐ 4) Less than once per month
 - ☐ 5) Never ⇒ Go to Q36)
- ↓

Q35-1) (**Present EXAMPLE 12**)

How much do you usually drink alcoholic beverages in one drinking occasion? Please count the number of glasses you drink regardless of the type of beverages.

(One can of beer is equivalent to 1.4 glasses (355cc).

- 1) 1 to 2 glasses of *Soju* (less than 1 can of beer, or 2 glasses of hard liquor (whiskey, vodka, etc.))
- 2) 3 to 4 glasses of *Soju* (3 cans of beer, or 4 glasses of hard liquor (whiskey, vodka, etc.))
- 3) 5 to 6 glasses of *Soju* (4½ cans of beer, or 6 glasses of hard liquor (whiskey, vodka, etc.))
- 4) 7 to 9 glasses of *Soju* (Less than 1½ 360ml bottle of *Soju*, 6 cans of beer, 9 glasses of hard liquor (whiskey, vodka, etc.))
- 5) 10 or more glasses of *Soju* (More than 1½ 360ml bottle of *Soju*, 7 cans of beer, or 10 glasses of hard liquor (whiskey, vodka, etc.))

Q35-2) How often do you drink at least one bottle of *Soju* or 4 bottles of beer in one drinking occasion?

- 1) Never
- 2) Less than once per month
- 3) About once per month
- 4) About once per week
- 5) Almost everyday

Q36) (**Present EXAMPLE 13**)

What are the major products or services of the company that you are currently working?

(Interviewer: Probe for as much information as possible and write in full details.)

Major products/services/work: _____

Primary materials for the major products: _____

Q37) (**Present EXAMPLE 14**)

What is your current occupation? If you have more than one occupations, please answer based on the job you spend most time working.)

(Interviewer: Probe for as much information as possible and write in full details.

Which work: _____

With what (equipment or tools): _____

How: _____

- D1) Are you the person who contributes the most to the household income in your household?
- 1) Yes
 - 2) No
 - 3) Equal contribution (dual-earner household)

D2) **(Present EXAMPLE 15)**

How often are you involved in any of the following activities outside work?

(Interviewer: Ask each item in A through E and choose only one answer per line.

If the answer is “everyday for 1 hour or more,” record the number of hours.)

	Everyday for 1 hour or more	OO hours	Everyday or every other day for less than 1 hour	Once or twice a week	Once or twice a month	Once or twice a year	Not applicable
A. Caring for and educating children							
B. Cooking and housework							
C. Caring for elderly or disabled family member(s)							
D. Self-development by taking a training or education course							
E. Leisure activity such as sporting, etc.							

D3) **(Present EXAMPLE 16)**

In which of the following ways of payment do you get paid for the work you are doing?

(Interviewer : Ask each item in A through F and choose only one answer per line.)

	Yes	No
A. Fixed salary/wage (as in the form of annual, monthly, weekly, hourly, daily, etc.)	1	2
B. Piece rate or productivity payments	1	2
C. Extra payments for additional hours of work/overtime	1	2
D. Extra payments compensating for Sunday work	1	2
E. Payments based on the overall performance of the company	1	2
F. Payments based on the overall performance of the team you belong to	1	2

D4) How much is your average net monthly income (*after tax income*) from your main job?

- 1) Less than 500,000 won
- 2) 500,000 – below 1,000,000 won
- 3) 1,000,000 – below 1,500,000 won
- 4) 1,500,000 – below 2,000,000 won
- 5) 2,000,000 – below 2,500,000 won
- 6) 2,500,000 – below 3,000,000 won
- 7) 3,000,000 won or more

D5) What is the highest degree or level of school you have completed?

(**Interviewer** : Drop-out is not counted as “completed”.)

- 1) No schooling completed
- 2) Elementary school graduate
- 3) Middle school graduate
- 4) High school graduate
- 5) College graduate
- 6) Currently at Graduate school or beyond

Post-interview Record

Level of cooperation	1. Excellent	2. Fair	3. Average	4. Bad
Number of persons present during the interview	1. Two (Interviewer and Respondent) 2. Three 3. Four 4. Five or more			
Response reliability	1. High	2. Medium	3. Low	
Interviewer name		ID		

Supervisor	Reviewer

<<Thank you for participating in the survey.>>