

ID Number	A1-1991-0002-Eng
Title	Survey on Perceived Equity of Civil Servants in Korea, 1991

1. What is your current grade? (In case of police officials please state the comparable position)

- 1) Higher than grade III
- 2) Grade IV
- 3) Grade V
- 4) Grade VI
- 5) Grade VII
- 6) Grade VIII
- 7) Grade IX

2. What is your position?

- 1) Clerk
- 2) Chief
- 3) Manager
- 4) Director of bureau

3. How many years have you worked as a civil servant?

_____ years

4. What is your age?

_____ years old

5. What is the highest level of education you have attained?

- 1) Less than middle school graduate
- 2) High school drop out
- 3) High school graduate
- 4) Junior or vocational college (including "dropped out")
- 5) 4 year college drop out
- 6) 4 year college graduate
- 7) Graduate school or above

6. Where did you grow up (before you were 13 years old)?

- 1) Large city (metropolitan)
- 2) Small or medium sized city
- 3) Eup
- 4) Myeon or smaller
- 5) Other

7. How was your family's economic situation when you grew up?
- 1) Very affluent
 - 2) Somewhat affluent
 - 3) About the middle
 - 4) Somewhat poor
 - 5) Very poor
8. How did you perform your military service?
- 1) Soldier on active duty
 - 2) Non-commissioned officer
 - 3) Civil defense officer
 - 4) Riot police
 - 5) Obligated involuntary officer (less than 5 years)
 - 6) Long-term commissioned officer (more than 5 years)
 - 7) Exempt
 - 8) Other (Please specify: _____)
9. At this point, what do you think is more important between efficiency (effectiveness, efficaciousness) and equity?
- 1) Efficiency should be emphasized even if it means less equity
 - 2) Equity should be emphasized even if it means a drop in efficiency
10. Recently there has been a lot of talk about equity in our society. What do you think is equitable?
- 1) Equal distribution among all
 - 2) Distribution according to either one's abilities or performance
 - 3) Distribution according to need
11. Please state your opinion on the following statements under the assumption that "the same work is being done at the same place of work".

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree
11-1. It is only fair that one whose years of service is longer receives the higher pay	1	2	3	4	5
11-2. It is only fair that one whose level of education is higher receives the higher pay	1	2	3	4	5
11-3. It is only fair that one who has the qualifications receives the higher pay	1	2	3	4	5
11-4. It is only fair that men receive higher pay than women	1	2	3	4	5
11-5. It is only fair that one receives more pay as one gets older	1	2	3	4	5
11-6. It is only fair that people with more dependent family members receive higher pay	1	2	3	4	5

12. What do you think about the rewards of one's contribution between higher ranking and lower ranking positions within the government?
- 1) Considering the work that is done, higher ranking positions receive better treatment than lower ranking positions
 - 2) Considering the work that is done, lower ranking positions receive better treatment than higher ranking positions
13. What do you think about the work and treatment received by people in the same positions within the government and among the ministries?
- 1) It is equal among all ministries
 - 2) The ministries that do more have more income
 - 3) The so called "good" ministries have more income
14. What do you think about the argument that even among the same rank within the same ministry one's income changes depending on one's assignment?
- 1) It is very true
 - 2) It is true
 - 3) It is untrue
 - 4) It is very untrue
15. What do you think about the argument that because good assignments are also difficult and entail a large work load it is only fair that the income is greater?
- 1) It is very true
 - 2) It is true
 - 3) It is untrue
 - 4) It is very untrue
16. What do you think is more important between economic growth and alleviating inequalities?
- 1) The alleviation of inequalities should be emphasized even if it slows down economic growth
 - 2) Economic growth should be emphasized even if it slows down the alleviation of inequalities
17. In looking back on the past of this country, please list in order of priority the issues the government should have focused on for each era.

	17-1. 1960s the era of President Park	17-2. 1970s the era of President Park	17-3. 1980s the era of President Chun	17-4. 1980s the era of President Roh
1) Economic growth	_____	_____	_____	_____
2). Security/defense	_____	_____	_____	_____
3) Maintenance of order	_____	_____	_____	_____
4) Welfare/equality	_____	_____	_____	_____

18. In looking back on the past of this country, please list in order of priority the issues you think the government pursued as a priority during each era.

	18-1. 1960s the era of President Park	18-2. 1970s the era of President Park	18-3. 1980s the era of President Chun	18-4. 1980s the era of President Roh
1) Economic development	_____	_____	_____	_____
2) Security/defense	_____	_____	_____	_____
3) Maintenance of order	_____	_____	_____	_____
4) Welfare/equality	_____	_____	_____	_____

19. In considering each era, how much efforts do you think the past administrations have made to achieve equality among the people?

	Made great efforts	Made some efforts	Did not make much efforts	Did not make any efforts
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19-1. 1960s the era of President Park	1	2	3	4
19-2. 1970s the era of President Park	1	2	3	4
19-3. 1980s the era of President Chun	1	2	3	4
19-4. 1980s the era of President Roh	1	2	3	4

20. Do you think the various government policies of administrations from each era have alleviated the inequality among the people?

	Greatly alleviated	Somewhat alleviated	Neither alleviated nor intensified	Somewhat intensified	Greatly intensified
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20-1. 1960s the era of President Park	1	2	3	4	5
20-2. 1970s the era of President Park	1	2	3	4	5
20-3. 1980s the era of President Chun	1	2	3	4	5
20-4. 1980s the era of President Roh	1	2	3	4	5

21. In comparing the early days of the Roh Tae-woo administration to today, what do you think about the policy direction on growth and welfare?

- 1) Today there is more emphasis on growth
- 2) Today there is more emphasis on welfare
- 3) There are no significant changes between then and now

22. When you carry out your duties how much do you take into consideration the underprivileged class?

- 1) I give them primary consideration
- 2) I give them somewhat of a primary consideration
- 3) I do not give them primary consideration

23. Please state your opinion on how much you agree or disagree with the following.

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree
23-1. The political restructuring following the unification of the 3 parties is helpful in the establishment of policies and its implementation to improve equality	1	2	3	4	5
23-2. The opposition party works to represent the interests of the underprivileged class	1	2	3	4	5
23-3. Political leaders work to represent the interests of the underprivileged class	1	2	3	4	5
23-4. Labor unions and outside organizations work to represent the interests of the underprivileged class	1	2	3	4	5

24. What group among the following do you think exercises the greatest influence over the current administration's decision making process? Please fill in the number of the group which exercises the most influence for each policy.

- 1) National Assembly
- 2) Ministry of Public Administration
- 3) Chaebol
- 4) Military
- 5) Labor union
- 6) Farmers and Fishermen
- 7) Media
- 8) Other

- 24-1. Economic development policies _____
- 24-2. Land and housing policies _____
- 24-3. Labor policies _____
- 24-4. Policy on farmers and fishermen _____
- 24-5. Tax policies _____
- 24-6. Education policies _____
- 24-7. Healthcare policies _____

25. Do you think the following policies are alleviating inequality among the people?

	Greatly alleviating	Somewhat alleviating	Neither alleviating nor intensifying	Somewhat intensifying	Greatly intensifying
25-1. Economic development policies	1	2	3	4	5
25-2. Land and housing policies	1	2	3	4	5
25-3. Labor policies	1	2	3	4	5
25-4. Policy on farmers and fishermen	1	2	3	4	5
25-5. Tax policies	1	2	3	4	5
25-6. Education policies	1	2	3	4	5
25-7. Healthcare policies	1	2	3	4	5

26. Do you think the following policies are helpful for continuous economic development?

	Very helpful	Somewhat helpful	Neither helpful nor unhelpful	Somewhat unhelpful	Very unhelpful
26-1. Economic development policies	1	2	3	4	5
26-2. Land and housing policies	1	2	3	4	5
26-3. Labor policies	1	2	3	4	5
26-4. Policy on farmers and fishermen	1	2	3	4	5
26-5. Tax policies	1	2	3	4	5
26-6. Education policies	1	2	3	4	5
26-7. Healthcare policies	1	2	3	4	5

27. There is a lot of controversy over what is more important between the need for continuous economic development and the alleviation of the disparity between the different classes as well as controversy over what should be done to aid one side or the other. If you have an opinion you would like to share regarding such controversy please briefly write below.
