

ID Number	A1-1990-0001-Eng
Title	Survey on the Inequality and Justice of Korean Society, 1st wave

1. Gender

- 1) Male
- 2) Female

2. What is your age?

3. Where did you primarily grow up?

3.1. Administrative District: City/Province

- 1) Seoul
- 2) Incheon, Gyeonggi-do
- 3) Gangwon-do
- 4) Chungcheongbuk-do
- 5) Daejeon, Chungcheongnam-do
- 6) Jeollabuk-do
- 7) Gwangju, Jeollanam-do
- 8) Daegu, Gyeongsangbuk-do
- 9) Busan, Gyeongsangnam-do
- 10) Jeju
- 11) North Korea
- 12) In another country

3.2 Size of Community

- 1) Large city (Seoul, Metropolitan)
- 2) Small and medium sized city
- 3) Eup
- 4) Myeon or smaller
- 5) Other (Please specify: _____)

4. Which of the following best describes your marital status?

- 1) Never married
- 2) Married
- 3) Divorced
- 4) Widowed
- 5) Other (Please specify: _____)

5. How many children do you have?

0) Not applicable (Never married)

A) Number of sons: _____

B) Number of daughters: _____

6. How are you related to the head of household of your family?

1) Self (head of household)

2) Spouse of head

3) Son or daughter of head

4) Father or mother of head

5) Brother or sister of head

6) Relative of head

7) Other (Please specify: _____)

7. How many persons are living in your household?

Number of persons: _____

8. How many persons are currently employed (including unpaid family workers) in this household?

Number of persons: _____

9. What is your religious affiliation?

1) Do not have a religion

2) Protestant

3) Catholic

4) Buddhist

5) Other (Please specify: _____)

10. Please tell me how equal or unequal you think the following aspects in our society are.

	Very equal	Somewhat equal	Neither equal nor unequal	Somewhat unequal	Very unequal	Don't know
10-1. Education opportunity	1	2	3	4	5	9
10-2. Employment opportunity	1	2	3	4	5	9
10-3. Opportunity for promotion or advancement	1	2	3	4	5	9
10-4. Law enforcement	1	2	3	4	5	9
10-5. Treatment of women	1	2	3	4	5	9
10-6. Income and wealth	1	2	3	4	5	9

11. How hard do you think the past political regimes of our country tried to make people live equitably?

	Tried very hard	Tried somewhat hard	Didn't try hard	Didn't try at all	Don't know
11-1. Park Chung-hee regime in the 1960s	1	2	3	4	9
11-2. <i>Yushin</i> (Restoration) regime in the 1970s	1	2	3	4	9
11-3. Chun Doo-hwan regime	1	2	3	4	9
11-4. Roh Tae-woo regime	1	2	3	4	9

12. Do you think that following policies of the current regime have resolved or exacerbated inequalities among people?

	Greatly resolved	Somewhat resolved	Neither resolved nor exacerbated	Somewhat exacerbated	Greatly exacerbated	Don't know
12-1. Economic development policies	1	2	3	4	5	9
12-2. Land and housing policies	1	2	3	4	5	9
12-3. Labor policies	1	2	3	4	5	9
12-4. Tax policies	1	2	3	4	5	9
12-5. Education policies	1	2	3	4	5	9
12-6. Healthcare policies	1	2	3	4	5	9

13. Which of the following do you think has the most powerful influence on government's policy making process?

- 1) Chaebols
- 2) The military
- 3) Political parties
- 4) Political associations
- 5) Other (Please specify: _____)
- 9) Don't know

14. Please tell me how much you agree or disagree with the following statements.

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Don't know
14-1. Our government serves interests of chaebols or the privileged rather than serving the entire people of the country	1	2	3	4	5	9
14-2. Implementation of a local self-government system will contribute to making our people live equally well	1	2	3	4	5	9
14-3. Our government focuses more on strengthening military power, rather than on people's welfare	1	2	3	4	5	9
14-4. Most public servants of our country are working for themselves, rather than for the entire people of the country	1	2	3	4	5	9
14-5. Our government's policies and procedures have substantially contributed to improving the quality of people's lives	1	2	3	4	5	9
14-6. High government officials are from particular regions of our country	1	2	3	4	5	9
14-7. Our government focuses more on economic growth, rather than on people's welfare	1	2	3	4	5	9
14-8. In our country, former military officers have taken many important positions of the society	1	2	3	4	5	9
14-9. Most political leaders in our country are strongly determined to make everyone in this country live well	1	2	3	4	5	9

15. Next, please tell me what you think about the following statements about a case when “people work in the same work place doing the same work.”

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Don't know
15-1. A person who has <u>worked</u> <u>longer years</u> should get paid more	1	2	3	4	5	9
15-2. A person who has <u>higher</u> <u>educational attainment</u> should get paid more	1	2	3	4	5	9
15-3. A person who has a <u>certificate</u> should get paid more	1	2	3	4	5	9
15-4. A <u>man</u> should get paid more than a woman does.	1	2	3	4	5	9
15-5. A person who is <u>older</u> should get paid more than a younger person does	1	2	3	4	5	9
15-6. A person who has <u>more</u> <u>dependents</u> should get paid more than one with less dependents does	1	2	3	4	5	9

16. Which of the following do you think is the most important for achieving success in life?

- 1) Intelligence
- 2) Skills
- 3) Efforts
- 4) Educational attainment
- 5) Social skills
- 6) Family background
- 7) Connections
- 8) Luck

17. How was your family's economic situation when you grew up?

- 1) Very affluent
- 2) Somewhat affluent
- 3) About the middle
- 4) Somewhat poor
- 5) Very poor

18. How do you think you were affected by your family's economic situation when you grew up?

- 1) I benefited greatly from it
- 2) I benefited somewhat from it
- 3) Neither benefited nor experienced difficulties
- 4) I experienced some difficulties from it
- 5) I experienced great difficulties from it

19. What was your birth order among the children of your family when you grew up?

A)-C) _____st/nd/th child among _____sons and _____daughters

D) _____st/nd/th son (or daughter) among the same sex children

20. Are your parents alive or have they passed away?

- 1) Only father is alive
- 2) Only mother is alive
- 3) Both parents are alive
- 4) Both parents have passed away

21. Have you ever received (either as inheritance or as gift) any personal property or real estate from your parent(s) or relative(s), even small amounts?

- 1) Yes
- 2) No ⇒ Go to question 22

21-1. (If yes) How old were you when you received it?

When I was _____ years old

21-2. (If yes) How much was the market value of what you received at that time?

A) Personal property _____ ten thousand won _____ 9) Don't know

B) Real estate _____ ten thousand won _____ 9) Don't know

C) Total _____ ten thousand won _____ 9) Don't know

22. What was the highest level of school that your parents attended? And (if currently married), what about your wife (or husband)?

	Father	Mother	Spouse
	-----	-----	-----
0) Not applicable (Never married, divorced, or widowed)			0
1) No schooling	1	1	1
2) Elementary school (including drop-out)	2	2	2
3) Middle school	3	3	3
4) High school	4	4	4
5) Two-year college/Junior college	5	5	5
6) Four-year college/University	6	6	6
7) Graduate school or above	7	7	7

23. What was the highest level of school that you attended?

- 23-1. Highest level of school attended?

- 1) No schooling
- 2) Elementary school
- 3) Middle school
- 4) High school
- 5) Two-year college/Junior college
- 6) Four-year college/University
- 7) Graduate school or above

- 23-2. Did you graduate from the school you listed above?

- 1) Graduated
- 2) Dropped out
- 3) Currently attending

24. How are you satisfied or dissatisfied with the level of education you have attained?

- 1) Very satisfied
- 2) Somewhat satisfied
- 3) Neither satisfied nor dissatisfied
- 4) Somewhat dissatisfied
- 5) Very dissatisfied

25. What was the most important reason why you did not receive more school education?

- 0) I had enough educational attainment
- 1) Academic performance
- 2) Health
- 3) My family's economic situation
- 4) I did not want to study
- 5) Other (Please specify: _____)

26. When you grew up, what was your father's (if passed away, head of household's) job (occupation and position title) and what kind of business (industry) was this? Please describe the industry and occupation in detail.

0) Not applicable (Unemployed, missing) ⇒ Go to question 27

26-1. Industry: _____

26-2. Occupation: _____

26-3. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Don't know

27. Does your spouse have a job? (If employed) What is his/her job (occupation and position title) and what kind of business (industry) is this?

0) Not applicable (Unemployed, missing) ⇒ Go to question 28

27-1. Industry: _____

27-2. Occupation: _____

27-3. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Don't know

28. What was your first job (occupation and position title) and what kind of business (industry) was this? Please describe them in detail.

0) Not applicable (Unemployed, missing) ⇒ Go to question 29

28-1. Industry: _____

28-2. Occupation: _____

28-3. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Don't know

28-4. Approximately, how many employees were there in this workplace?

- 0) Not applicable (Public servant, military personnel, self-employed, unpaid family worker, on-call employee)
- 1) Less than 5 employees
- 2) 5-9
- 3) 10-19
- 4) 20-49
- 5) 50-99
- 6) 100-299
- 7) 300-499
- 8) 500-999
- 9) 1000 employees or more

29. Five years ago, what was your job (occupation and position title) and what kind of business (industry) was this?

- 0) Not applicable (Unemployed, missing) ⇒ Go to question 30

29-1. Industry: _____

29-2. Occupation: _____

29-3. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Don't know

29-4. Approximately, how many employees were there in this workplace?

- 0) Not applicable (Public servant, military personnel, self-employed, unpaid family worker, on-call employee)
- 1) Less than 5 employees
- 2) 5-9
- 3) 10-19
- 4) 20-49
- 5) 50-99
- 6) 100-299
- 7) 300-499
- 8) 500-999
- 9) 1000 employees or more

30. Currently, what is your job (occupation and position title) and what kind of business (industry) is this?

30-1. Industry: _____

30-2. Occupation: _____

30-3. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Don't know

30-4. Approximately, how many employees were there in this workplace?

- 0) Not applicable (Public servant, military personnel, self-employed, unpaid family worker, on-call employee)
- 1) Less than 5 employees
- 2) 5-9
- 3) 10-19
- 4) 20-49
- 5) 50-99
- 6) 100-299
- 7) 300-499
- 8) 500-999
- 9) 1000 employees or more

31. How long have you worked in the current workplace?

_____ years

32. On average, how many hours do you work per week in this workplace?

_____ hours/per week

33. Are you satisfied with your current job?

- 1) Very satisfied
- 2) Somewhat satisfied
- 3) Neither
- 4) Somewhat dissatisfied
- 5) Very dissatisfied

34. Considering your intelligence, skills, efforts, education, and experience, how do you feel about your current job (position title in occupation)?

	About right	A little short of	Far short of
	-----	-----	-----
34-1. Intelligence	1	2	3
34-2. Skills	1	2	3
34-3. Efforts	1	2	3
34-4. Educational attainment	1	2	3
34-5. Experience	1	2	3

35. Next, please evaluate each of the following occupations in terms of its social status. Please assign number 1 to those of the lowest perceived social status and number 5 to the those of the highest.

Occupation -----	Low -----				High -----
	1	2	3	4	5
11) Taxi driver	1	2	3	4	5
12) Newspaper reporter	1	2	3	4	5
13) Owner of a supermarket	1	2	3	4	5
14) Barber	1	2	3	4	5
15) Bureau chief of a public office	1	2	3	4	5
16) Security guard of a condominium	1	2	3	4	5
17) Carpenter	1	2	3	4	5
18) Housekeeper/maid	1	2	3	4	5
19) Middle school teacher	1	2	3	4	5
20) Owner of a laundry or dry-cleaning business	1	2	3	4	5
21) Self-employed farmer	1	2	3	4	5
22) Production worker of a factory	1	2	3	4	5
23) Assistant department manager of a bank	1	2	3	4	5
24) Chef//Chief cook	1	2	3	4	5
25) Judge	1	2	3	4	5
26) Community office (dong office) clerk	1	2	3	4	5
27) University or college professor	1	2	3	4	5
28) Foreman or team leader of a factory production line	1	2	3	4	5
29) Department manager of a small or medium sized company	1	2	3	4	5
30) Miner	1	2	3	4	5
31) General, flag, or air officer	1	2	3	4	5
32) Sewing machine operator	1	2	3	4	5
33) Sales associate of a department store	1	2	3	4	5
34) Physical laborer or day laborer	1	2	3	4	5
35) Owner of an electronics dealership	1	2	3	4	5
36) Department director of a large company	1	2	3	4	5
37) Restaurant owner	1	2	3	4	5
38) Peddler	1	2	3	4	5
39) Traffic officer	1	2	3	4	5
40) Pharmacist	1	2	3	4	5

36. What is the average amount of total monthly income (including bonus, income from capital and property, public assistance payment, etc.) of your household? Please tell me the amount of income and its source for each household member.

36-1. Self	_____	ten thousand won
36-2. Spouse	_____	ten thousand won
36-3. Other household member	_____	ten thousand won
36-4. Income from capital and property	_____	ten thousand won
36-5. Other	_____	ten thousand won
36-6. Total	_____	ten thousand won

37. Considering your intelligence, skills, efforts, education and experience, do you feel your income is about right, a little short of, or far short of what you expect you deserve in light of each characteristic mentioned below?

	About right -----	A little short of -----	Far short of -----
37-1. Intelligence	1	2	3
37-2. Skills	1	2	3
37-3. Efforts	1	2	3
37-4. Educational attainment	1	2	3
37-5. Experience	1	2	3

38. Compared to the average, how do you feel about your total household income?

- 1) Very high
- 2) Somewhat higher than the average
- 3) Average level
- 4) Somewhat lower than the average
- 5) Very low

39. How satisfied are you with the current standard of living of your household?

- 1) Very satisfied
- 2) Somewhat satisfied
- 3) Neither satisfied nor dissatisfied
- 4) Somewhat dissatisfied
- 5) Very dissatisfied

40. How much of your household's average monthly income would make you feel affluent? How much would make you feel poor?

40-1. "Poor" if it is at or below	_____	ten thousand won
40-2. "Affluent" if it is at or above	_____	ten thousand won

41. Is the house you are currently living in owned or rented?
- 1) Own house \Rightarrow Go to question 41-1
 - 2) Deposit-only lease (*Jeonse*) \Rightarrow Go to question 41-2
 - 3) Monthly rent (*Wolse*) \Rightarrow Go to question 41-3
 - 4) Other (Please specify: _____)

41-1. (If owned) How much is the market value of this house?

_____ hundred thousand won

41-2. (If deposit-only lease) How much did you pay for the lump sum deposit?

_____ hundred thousand won

41-3. (If monthly rent) How much are the deposit and monthly rent, respectively?

41-3-1. Deposit _____ hundred thousand won

41-3-2. Monthly rent _____ ten thousand won

42. What are the values of your household's personal property and real estate, respectively?

42-1. Real estate _____ ten thousand won

42-2. Personal property _____ ten thousand won

42-3. Total _____ ten thousand won

43. What is the approximate amount of your household debt?

_____ ten thousand won

44. What is the approximate amount of what your household has in savings?

_____ ten thousand won

45. Compared to the situation one year ago, was there any change in your household debt and savings?

	Not applicable (None)	Increased	About the same	Decreased
45-1. Debt	0	1	2	3
45-2. Savings	0	1	2	3

46. Among the following household goods, please mark all that you have in your household.

- 1) Washing machine
- 2) Vacuum cleaner
- 3) VCR
- 4) Air conditioner
- 5) Piano
- 6) Automobile
- 7) Vacation home membership
- 8) Angique/Painting

47. What type of medical insurance are you subscribed to?

- 1) Workplace health insurance (Employee insurance)
- 2) Community health insurance (Self-employed insurance)

48. How successful do you think you have been socioeconomically?

- 1) Very successful
- 2) Somewhat successful
- 3) Neither successful nor unsuccessful
- 4) Somewhat unsuccessful
- 5) Very unsuccessful

49. Which of the following do you think most influences your success or failure?

- 1) Intelligence
- 2) Skills
- 3) Efforts
- 4) Educational attainment
- 5) Family background
- 6) Connections
- 7) Luck

50. If we assign the number 7 to the highest class in our society and the number 1 to the lowest, where do you feel you belong? Please circle the number.

7	Highest class
6	
5	
4	Middle class
3	
2	
1	Lowest class

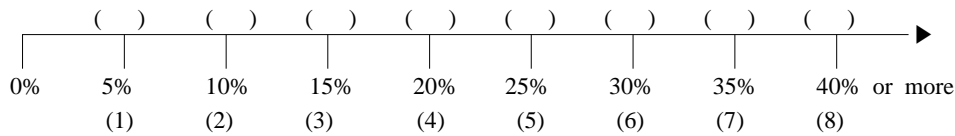
Questions 51 through 61-1 apply only to wage and salary workers.

<Supplementary Survey of Wage and Salary Workers>

51. If your colleague does the same work you do but receives more pay, what percent more in pay would make you feel it is unfair beyond what you can accept?

“My colleague receives ____ percent more than I do”

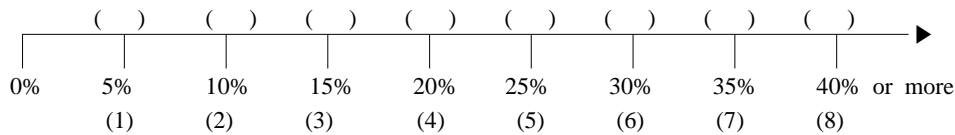
- 0) Not applicable
9) Don't know



52. If you do the same work your colleague does but receive more pay, what percent more in pay would make you feel it is unfair beyond what you can accept (excessive)?

“I receive ____ percent more than my colleague does”

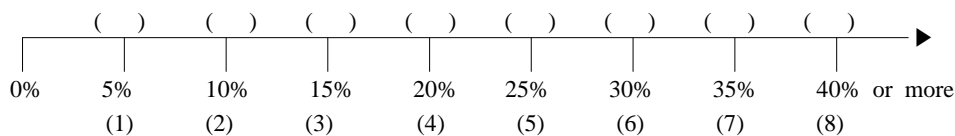
- 0) Not applicable
9) Don't know



53. If your direct supervisor receives more pay than you do, what percent more in pay would make you feel it is unfair beyond what you can accept?

“My supervisor receives ____ percent more than I do”

- 0) Not applicable
9) Don't know

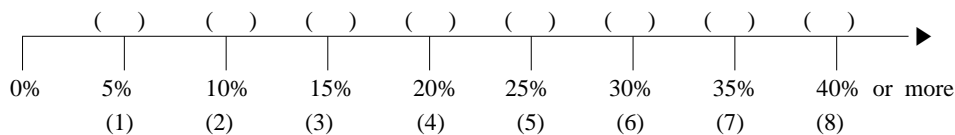


54. If you receive more pay than your immediate subordinate does, what percent more in pay would make you feel it is unfair beyond what you can accept (excessive)?

"I receive ____ percent more than the amount that my subordinate does"

0) Not applicable

9) Don't know



55. Please tell me how fairly or unfairly the following issues are handled in your workplace.

	Very fairly	Somewhat fairly	Neither fairly nor unfairly	Somewhat unfairly	Very unfairly	Don't know
55-1. Wage level	1	2	3	4	5	9
55-2. Workers' compensation and welfare	1	2	3	4	5	9
55-3. Reward and sanction system	1	2	3	4	5	9
55-4. Opportunities for training and education	1	2	3	4	5	9
55-5. Position placement and relocation	1	2	3	4	5	9
55-6. Internal promotion and advancement	1	2	3	4	5	9
55-7. Employee evaluation	1	2	3	4	5	9
55-8. Hiring process	1	2	3	4	5	9

56. Among the issues listed above, what do you think is most unfairly handled in your workplace? Please choose only one.

- 1) Determining wage rates
- 2) Workers' compensation and welfare
- 3) Reward and sanction system
- 4) Opportunities for training and education
- 5) Position placement and relocation
- 6) Internal promotion and advancement
- 7) Employee evaluation
- 8) Hiring process
- 9) Don't know

57. What do you think is the reason why this issue is most unfairly handled? Please mark (✓) only one.

- 1) It is handled based on family connections
- 2) It is handled based on alumni connections, such as school that one graduated from
- 3) It is handled based on hometown connections, such as place of birth or place one grew up
- 4) Gender discrimination
- 5) It is handled based on differences in educational attainments
- 6) It is handled based on personal bias or preference of the owner or a person in charge of personnel administration
- 7) Other (Please specify: _____)

58. Please indicate (✓) how satisfied or dissatisfied you are with the following issues related to your position and job duties in the workplace.

	Very satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Very dissatisfied	Don't know
58-1. Wage level	1	2	3	4	5	9
58-2. Workers' compensation and welfare	1	2	3	4	5	9
58-3. Reward and sanction system	1	2	3	4	5	9
58-4. Opportunities for training and education	1	2	3	4	5	9
58-5. Internal promotion and advancement	1	2	3	4	5	9
58-6. Employee evaluation	1	2	3	4	5	9
58-7. Social stability	1	2	3	4	5	9
58-8. Personal relationship with colleagues	1	2	3	4	5	9
58-9. Job pride	1	2	3	4	5	9
58-10. Opportunities to demonstrate capability	1	2	3	4	5	9
58-11. Relationship between supervisors and subordinates	1	2	3	4	5	9

59. What type of job are you currently doing?

- 1) Manufacturing, technology related job
- 2) Managerial and administrative job
- 3) Sales
- 4) Independent contract or miscellaneous class job
- 5) Government employee (including police officers and military personnel)
- 6) Professional job such as teaching occupation
- 7) Other (Please specify: _____)

60. What is your current position title?
- 01) No position (general employee)
 - 02) Site supervisor, foreman, line/team leader, etc.
 - 03) Subsection chief, team leader, assistant department manager, etc.
 - 04) Branch manager, franchise manager
 - 05) Mid-level manager (Department manager or assistant department director level)
 - 06) High-level manager (Bureau chief or department director level)
 - 07) Chief executive (at or above senior level directors), minister or deputy minister of the government
 - 08) Senior researcher, chief engineer, editor in chief, section chief, etc.
 - 09) Principal, director of a research center, director or executive president of a hospital
 - 10) Other (Please specify: _____)
61. Compared to your colleagues started working for this company about the same time as you did, would you say the pace of your advancement or internal promotion relatively fast or slow?
- 1) Relatively fast
 - 2) About the same
 - 3) Relatively slow ⇒ Go to question 61-1
- 61-1. (If it is relatively slow) What do you think is the most important reason for that?
- 1) Not having enough intelligence
 - 2) Not having enough skills
 - 3) Not making enough efforts
 - 4) Not having enough educational attainment
 - 5) Not having enough social skills
 - 6) Not having strong family background
 - 7) Not having good connections
 - 8) Not being supported by luck
 - 9) Other