

21세기 인적자원관리  
변화에 관한 전문가 조사  
**CODE BOOK**

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이 자료를 연구 및 저작에 이용, 참고 및 인용할 경우에는 KOSSDA의 자료인용표준서식에 준하여 자료의 출처를 반드시 명시하여야 합니다. 자료 출처는 자료명이 최초로 언급되는 부분이나 참고문헌 목록에 명시할 수 있습니다.

#### ■ 자료를 이용, 참고, 인용할 경우 표준서식

유규창. 1999. 「21세기 인적자원관리 변화에 관한 전문가 조사」. 연구수행기관: 한국노동연구원. 자료서비스기관: 한국사회과학자료원. 자료공개년도: 2007년. 자료번호: A1-1999-0036.

#### ■ 코드북을 인용할 경우 표준서식

한국사회과학자료원. 2009. 「21세기 인적자원관리 변화에 관한 전문가 조사 CODE BOOK」. pp. 5-10.

이 자료의 코드북에 대한 모든 권한은 KOSSDA에 있으며 KOSSDA의 사전허가 없이 복제, 송신, 출판, 배포할 수 없습니다.

a1 [ ]

가1

\*

21

1.

2	2.0	1.9	1.9
3	30.0	28.0	28.0
4	53.0	49.5	49.5
5	21.0	19.6	19.6
9	1.0	0.9	0.9
	107.0	100.0	100.0

a2 [ ]

가2

2.

2	6.0	5.6	5.6
3	31.0	29.0	29.0
4	49.0	45.8	45.8
5	20.0	18.7	18.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a3 [ ]

가3

3.

가

1	2.0	1.9	1.9
2	14.0	13.1	13.1
3	39.0	36.4	36.4
4	32.0	29.9	29.9
5	19.0	17.8	17.8
9	1.0	0.9	0.9
	107.0	100.0	100.0

a4 [ ]

가4

4.

1	2.0	1.9	1.9
2	6.0	5.6	5.6
3	37.0	34.6	34.6
4	45.0	42.1	42.1
5	16.0	15.0	15.0
9	1.0	0.9	0.9
	107.0	100.0	100.0

a5 [ ]

가5

5.

1	2.0	1.9	1.9
2	19.0	17.8	17.8
3	34.0	31.8	31.8
4	36.0	33.6	33.6
5	14.0	13.1	13.1
9	2.0	1.9	1.9
	107.0	100.0	100.0

a6 [ ]

가6

6.

( )

1	3.0	2.8	2.8
2	10.0	9.3	9.3
3	46.0	43.0	43.0
4	36.0	33.6	33.6
5	11.0	10.3	10.3
9	1.0	0.9	0.9
	107.0	100.0	100.0

a7 [ ]

가7

7.

2	9.0	8.4	8.4
3	50.0	46.7	46.7
4	38.0	35.5	35.5
5	9.0	8.4	8.4
9	1.0	0.9	0.9
	107.0	100.0	100.0

a8 [ ]

가8

8.

2	4.0	3.7	3.7
3	22.0	20.6	20.6
4	62.0	57.9	57.9
5	18.0	16.8	16.8
9	1.0	0.9	0.9
	107.0	100.0	100.0

a9 [ ]

가9

9.

가

1	2.0	1.9	1.9
2	5.0	4.7	4.7
3	20.0	18.7	18.7
4	52.0	48.6	48.6
5	27.0	25.2	25.2
9	1.0	0.9	0.9
	107.0	100.0	100.0

a10 [ ] 가10

10. M&A, , 가

1	2.0	1.9	1.9
2	9.0	8.4	8.4
3	35.0	32.7	32.7
4	40.0	37.4	37.4
5	20.0	18.7	18.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a11 [ ] 가11

11.

1	4.0	3.7	3.7
2	18.0	16.8	16.8
3	45.0	42.1	42.1
4	28.0	26.2	26.2
5	11.0	10.3	10.3
9	1.0	0.9	0.9
	107.0	100.0	100.0

a12 [ ] 가12

12. 가

1	4.0	3.7	3.7
2	20.0	18.7	18.7
3	44.0	41.1	41.1
4	28.0	26.2	26.2
5	10.0	9.3	9.3
9	1.0	0.9	0.9
	107.0	100.0	100.0

a13 [ ]

가13

13.

3	11.0	10.3	10.3
4	52.0	48.6	48.6
5	43.0	40.2	40.2
9	1.0	0.9	0.9
	107.0	100.0	100.0

a14 [ ]

가14

14.

2	7.0	6.5	6.5
3	23.0	21.5	21.5
4	54.0	50.5	50.5
5	22.0	20.6	20.6
9	1.0	0.9	0.9
	107.0	100.0	100.0

a15 [ ]

가15

15. 가

1	1.0	0.9	0.9
2	3.0	2.8	2.8
3	25.0	23.4	23.4
4	50.0	46.7	46.7
5	27.0	25.2	25.2
9	1.0	0.9	0.9
	107.0	100.0	100.0

a16 [ ]

가16

16. 가

1	2.0	1.9	1.9
2	16.0	15.0	15.0
3	55.0	51.4	51.4
4	28.0	26.2	26.2
5	5.0	4.7	4.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a17 [ ]

가17

17. ( : 가)

1	1.0	0.9	0.9
2	16.0	15.0	15.0
3	36.0	33.6	33.6
4	44.0	41.1	41.1
5	9.0	8.4	8.4
9	1.0	0.9	0.9
	107.0	100.0	100.0

a18 [ ]

가18

18. 가

2	14.0	13.1	13.1
3	41.0	38.3	38.3
4	39.0	36.4	36.4
5	12.0	11.2	11.2
9	1.0	0.9	0.9
	107.0	100.0	100.0

a19 [ ]

가19

19.

1	3.0	2.8	2.8
2	9.0	8.4	8.4
3	42.0	39.3	39.3
4	45.0	42.1	42.1
5	7.0	6.5	6.5
9	1.0	0.9	0.9
	107.0	100.0	100.0

a20 [ ]

가20

20.

1	2.0	1.9	1.9
2	9.0	8.4	8.4
3	35.0	32.7	32.7
4	50.0	46.7	46.7
5	10.0	9.3	9.3
9	1.0	0.9	0.9
	107.0	100.0	100.0

a21 [ ]

가21

21. /

2	7.0	6.5	6.5
3	25.0	23.4	23.4
4	54.0	50.5	50.5
5	20.0	18.7	18.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a22 [    ]

가22

22.

1	5.0	4.7	4.7
2	19.0	17.8	17.8
3	45.0	42.1	42.1
4	33.0	30.8	30.8
5	4.0	3.7	3.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a23 [    ]

가23

23.

1	13.0	12.1	12.1
2	20.0	18.7	18.7
3	45.0	42.1	42.1
4	24.0	22.4	22.4
5	4.0	3.7	3.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a24 [    ]

가24

24.

1	10.0	9.3	9.3
2	27.0	25.2	25.2
3	39.0	36.4	36.4
4	26.0	24.3	24.3
5	3.0	2.8	2.8
9	2.0	1.9	1.9
	107.0	100.0	100.0

a25 [ ]

가25

25. 가

1	1.0	0.9	0.9
2	14.0	13.1	13.1
3	48.0	44.9	44.9
4	33.0	30.8	30.8
5	9.0	8.4	8.4
9	2.0	1.9	1.9
	107.0	100.0	100.0

a26 [ ]

가26

26. 가

1	1.0	0.9	0.9
2	7.0	6.5	6.5
3	41.0	38.3	38.3
4	44.0	41.1	41.1
5	11.0	10.3	10.3
9	3.0	2.8	2.8
	107.0	100.0	100.0

a27 [ ]

가27

27.

2	7.0	6.5	6.5
3	42.0	39.3	39.3
4	46.0	43.0	43.0
5	10.0	9.3	9.3
9	2.0	1.9	1.9
	107.0	100.0	100.0

a28 [ ]

가28

28. 가

1	7.0	6.5	6.5
2	25.0	23.4	23.4
3	56.0	52.3	52.3
4	15.0	14.0	14.0
5	2.0	1.9	1.9
9	2.0	1.9	1.9
	107.0	100.0	100.0

a29 [ ]

가29

29.

1	1.0	0.9	0.9
2	8.0	7.5	7.5
3	37.0	34.6	34.6
4	47.0	43.9	43.9
5	12.0	11.2	11.2
9	2.0	1.9	1.9
	107.0	100.0	100.0

a30 [ ]

가30

30.

4	2.0	1.9	1.9
9	105.0	98.1	98.1
	107.0	100.0	100.0

a31 [21 ]

가1

1.

1	1.0	0.9	0.9
2	6.0	5.6	5.6
3	17.0	15.9	15.9
4	37.0	34.6	34.6
5	44.0	41.1	41.1
9	2.0	1.9	1.9
	107.0	100.0	100.0

a32 [21 ]

가2

2.

3	5.0	4.7	4.7
4	19.0	17.8	17.8
5	82.0	76.6	76.6
9	1.0	0.9	0.9
	107.0	100.0	100.0

a33 [21 ]

가3

3.

가

2	1.0	0.9	0.9
3	5.0	4.7	4.7
4	41.0	38.3	38.3
5	58.0	54.2	54.2
9	2.0	1.9	1.9
	107.0	100.0	100.0

a34 [21 ]

가4

4.

3	1.0	0.9	0.9
4	32.0	29.9	29.9
5	73.0	68.2	68.2
9	1.0	0.9	0.9
	107.0	100.0	100.0

a35 [21 ]

가5

5.

1	1.0	0.9	0.9
2	2.0	1.9	1.9
3	12.0	11.2	11.2
4	38.0	35.5	35.5
5	52.0	48.6	48.6
9	2.0	1.9	1.9
	107.0	100.0	100.0

a36 [21 ]

가6

6.

( )

1	11.0	10.3	10.3
2	31.0	29.0	29.0
3	35.0	32.7	32.7
4	20.0	18.7	18.7
5	9.0	8.4	8.4
9	1.0	0.9	0.9
	107.0	100.0	100.0

a37 [21 ]

가7

7.

1	2.0	1.9	1.9
2	8.0	7.5	7.5
3	18.0	16.8	16.8
4	41.0	38.3	38.3
5	37.0	34.6	34.6
9	1.0	0.9	0.9
	107.0	100.0	100.0

a38 [21 ]

가8

8.

1	1.0	0.9	0.9
2	9.0	8.4	8.4
3	18.0	16.8	16.8
4	50.0	46.7	46.7
5	28.0	26.2	26.2
9	1.0	0.9	0.9
	107.0	100.0	100.0

a39 [21 ]

가9

9.

가

3	10.0	9.3	9.3
4	31.0	29.0	29.0
5	65.0	60.7	60.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a40 [21 ] 가10

10. M&A, , 가

1	1.0	0.9	0.9
2	1.0	0.9	0.9
3	11.0	10.3	10.3
4	30.0	28.0	28.0
5	62.0	57.9	57.9
9	2.0	1.9	1.9
	107.0	100.0	100.0

a41 [21 ] 가11

11.

1	2.0	1.9	1.9
2	8.0	7.5	7.5
3	20.0	18.7	18.7
4	38.0	35.5	35.5
5	37.0	34.6	34.6
9	2.0	1.9	1.9
	107.0	100.0	100.0

a42 [21 ] 가12

12. 가

1	1.0	0.9	0.9
2	6.0	5.6	5.6
3	13.0	12.1	12.1
4	34.0	31.8	31.8
5	52.0	48.6	48.6
9	1.0	0.9	0.9
	107.0	100.0	100.0

a43 [21 ]

가13

13.

2	8.0	7.5	7.5
3	17.0	15.9	15.9
4	42.0	39.3	39.3
5	39.0	36.4	36.4
9	1.0	0.9	0.9
	107.0	100.0	100.0

a44 [21 ]

가14

14.

1	1.0	0.9	0.9
2	3.0	2.8	2.8
3	10.0	9.3	9.3
4	37.0	34.6	34.6
5	55.0	51.4	51.4
9	1.0	0.9	0.9
	107.0	100.0	100.0

a45 [21 ]

가15

15. 가

1	1.0	0.9	0.9
2	6.0	5.6	5.6
3	25.0	23.4	23.4
4	43.0	40.2	40.2
5	31.0	29.0	29.0
9	1.0	0.9	0.9
	107.0	100.0	100.0

a46 [21 ]

가16

16. 가

1	1.0	0.9	0.9
2	3.0	2.8	2.8
3	22.0	20.6	20.6
4	50.0	46.7	46.7
5	30.0	28.0	28.0
9	1.0	0.9	0.9
	107.0	100.0	100.0

a47 [21 ]

가17

17. ( : 가)

2	4.0	3.7	3.7
3	8.0	7.5	7.5
4	44.0	41.1	41.1
5	50.0	46.7	46.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a48 [21 ]

가18

18. 가

2	6.0	5.6	5.6
3	5.0	4.7	4.7
4	40.0	37.4	37.4
5	55.0	51.4	51.4
9	1.0	0.9	0.9
	107.0	100.0	100.0

a49 [21 ]

가19

19.

2	7.0	6.5	6.5
3	14.0	13.1	13.1
4	50.0	46.7	46.7
5	35.0	32.7	32.7
9	1.0	0.9	0.9
	107.0	100.0	100.0

a50 [21 ]

가20

20.

1	1.0	0.9	0.9
2	5.0	4.7	4.7
3	18.0	16.8	16.8
4	41.0	38.3	38.3
5	41.0	38.3	38.3
9	1.0	0.9	0.9
	107.0	100.0	100.0

a51 [21 ]

가21

21. /

3	4.0	3.7	3.7
4	25.0	23.4	23.4
5	77.0	72.0	72.0
9	1.0	0.9	0.9
	107.0	100.0	100.0

a52 [21 ]

가22

22.

1	1.0	0.9	0.9
2	4.0	3.7	3.7
3	21.0	19.6	19.6
4	48.0	44.9	44.9
5	32.0	29.9	29.9
9	1.0	0.9	0.9
	107.0	100.0	100.0

a53 [21 ]

가23

23.

1	3.0	2.8	2.8
2	10.0	9.3	9.3
3	19.0	17.8	17.8
4	37.0	34.6	34.6
5	37.0	34.6	34.6
9	1.0	0.9	0.9
	107.0	100.0	100.0

a54 [21 ]

가24

24.

1	2.0	1.9	1.9
2	6.0	5.6	5.6
3	25.0	23.4	23.4
4	38.0	35.5	35.5
5	34.0	31.8	31.8
9	2.0	1.9	1.9
	107.0	100.0	100.0

a55 [21 ]

가25

25. 가

2	2.0	1.9	1.9
3	20.0	18.7	18.7
4	51.0	47.7	47.7
5	32.0	29.9	29.9
9	2.0	1.9	1.9
	107.0	100.0	100.0

a56 [21 ]

가26

26. 가

1	1.0	0.9	0.9
2	2.0	1.9	1.9
3	10.0	9.3	9.3
4	52.0	48.6	48.6
5	39.0	36.4	36.4
9	3.0	2.8	2.8
	107.0	100.0	100.0

a57 [21 ]

가27

27.

2	5.0	4.7	4.7
3	13.0	12.1	12.1
4	56.0	52.3	52.3
5	31.0	29.0	29.0
9	2.0	1.9	1.9
	107.0	100.0	100.0

a58 [21 ]

가28

28.

가

1	5.0	4.7	4.7
2	9.0	8.4	8.4
3	28.0	26.2	26.2
4	42.0	39.3	39.3
5	21.0	19.6	19.6
9	2.0	1.9	1.9
	107.0	100.0	100.0

a59 [21 ]

가29

29.

2	7.0	6.5	6.5
3	31.0	29.0	29.0
4	45.0	42.1	42.1
5	22.0	20.6	20.6
9	2.0	1.9	1.9
	107.0	100.0	100.0

a60 [21 ]

가30

30.

4	1.0	0.9	0.9
5	1.0	0.9	0.9
9	105.0	98.1	98.1
	107.0	100.0	100.0

a61

: 1

- 1. 5가 가

	1	9.0	8.4	8.4
	2	15.0	14.0	14.0
가	3	9.0	8.4	8.4
	4	6.0	5.6	5.6
	5	5.0	4.7	4.7
	7	4.0	3.7	3.7
	8	1.0	0.9	0.9
가	9	1.0	0.9	0.9
M and A, , 가	10	6.0	5.6	5.6
	11	1.0	0.9	0.9
가	12	1.0	0.9	0.9
	13	5.0	4.7	4.7
	14	3.0	2.8	2.8
가	16	2.0	1.9	1.9
( : 가)	17	7.0	6.5	6.5
가	18	13.0	12.1	12.1
/	21	9.0	8.4	8.4
	22	2.0	1.9	1.9
가	25	1.0	0.9	0.9
가	26	2.0	1.9	1.9
	29	2.0	1.9	1.9
	99	3.0	2.8	2.8
		107.0	100.0	100.0

a62

: 2

- 1. 5가 가

	1	2.0	1.9	1.9
	2	13.0	12.1	12.1
가	3	5.0	4.7	4.7
	4	8.0	7.5	7.5
	5	9.0	8.4	8.4
	7	1.0	0.9	0.9
	8	1.0	0.9	0.9
가	9	10.0	9.3	9.3
M and A, , 가	10	5.0	4.7	4.7
	11	3.0	2.8	2.8
가	12	1.0	0.9	0.9
	13	7.0	6.5	6.5
	14	8.0	7.5	7.5
가	16	1.0	0.9	0.9
( : 가)	17	7.0	6.5	6.5
가	18	6.0	5.6	5.6
	19	2.0	1.9	1.9
	20	1.0	0.9	0.9
/	21	7.0	6.5	6.5
	24	1.0	0.9	0.9
가	25	2.0	1.9	1.9
가	26	2.0	1.9	1.9
	27	1.0	0.9	0.9
가	28	1.0	0.9	0.9
	99	3.0	2.8	2.8
		107.0	100.0	100.0

a63

: 3

- 1. 5가 가

	1	2.0	1.9	1.9
	2	2.0	1.9	1.9
가	3	6.0	5.6	5.6
	4	11.0	10.3	10.3
	5	2.0	1.9	1.9
	7	4.0	3.7	3.7
	8	3.0	2.8	2.8
가	9	5.0	4.7	4.7
M and A, , 가	10	5.0	4.7	4.7
	11	3.0	2.8	2.8
가	12	3.0	2.8	2.8
	13	9.0	8.4	8.4
	14	8.0	7.5	7.5
가	15	3.0	2.8	2.8
가	16	1.0	0.9	0.9
( : 가)	17	11.0	10.3	10.3
가	18	7.0	6.5	6.5
	19	1.0	0.9	0.9
/	21	6.0	5.6	5.6
	23	2.0	1.9	1.9
	24	2.0	1.9	1.9
가	26	2.0	1.9	1.9
	27	3.0	2.8	2.8
가	28	1.0	0.9	0.9
	29	1.0	0.9	0.9
	30	1.0	0.9	0.9
	99	3.0	2.8	2.8
		107.0	100.0	100.0

a64

: 4

- 1. 5가 가

	1	1.0	0.9	0.9
	2	4.0	3.7	3.7
가	3	4.0	3.7	3.7
	4	4.0	3.7	3.7
	5	4.0	3.7	3.7
( )	6	2.0	1.9	1.9
	7	1.0	0.9	0.9
	8	3.0	2.8	2.8
가	9	5.0	4.7	4.7
M and A, , 가	10	5.0	4.7	4.7
	11	2.0	1.9	1.9
가	12	5.0	4.7	4.7
	13	5.0	4.7	4.7
	14	7.0	6.5	6.5
가	15	4.0	3.7	3.7
가	16	7.0	6.5	6.5
( : 가)	17	7.0	6.5	6.5
가	18	7.0	6.5	6.5
	19	2.0	1.9	1.9
	20	4.0	3.7	3.7
/	21	11.0	10.3	10.3
	22	2.0	1.9	1.9
	24	1.0	0.9	0.9
가	25	2.0	1.9	1.9
가	26	3.0	2.8	2.8
	29	2.0	1.9	1.9
	99	3.0	2.8	2.8
		107.0	100.0	100.0

a65

: 5

- 1. 5가 가

	1	2.0	1.9	1.9
	2	3.0	2.8	2.8
가	3	6.0	5.6	5.6
	4	2.0	1.9	1.9
	5	3.0	2.8	2.8
	7	3.0	2.8	2.8
	8	2.0	1.9	1.9
가	9	3.0	2.8	2.8
M and A, , 가	10	6.0	5.6	5.6
가	12	3.0	2.8	2.8
	14	2.0	1.9	1.9
가	15	4.0	3.7	3.7
가	16	7.0	6.5	6.5
( : 가)	17	5.0	4.7	4.7
가	18	5.0	4.7	4.7
	19	4.0	3.7	3.7
	20	7.0	6.5	6.5
/	21	16.0	15.0	15.0
	22	3.0	2.8	2.8
	23	1.0	0.9	0.9
	24	2.0	1.9	1.9
가	25	2.0	1.9	1.9
가	26	8.0	7.5	7.5
	27	1.0	0.9	0.9
	29	4.0	3.7	3.7
	99	3.0	2.8	2.8
		107.0	100.0	100.0

b1 [ ]

가1

\*

가 , 21 .

1.

2	4.0	3.7	3.7
3	16.0	15.0	15.0
4	50.0	46.7	46.7
5	37.0	34.6	34.6
	107.0	100.0	100.0

b2 [ ]

가2

2.

1	2.0	1.9	1.9
2	10.0	9.3	9.3
3	23.0	21.5	21.5
4	44.0	41.1	41.1
5	28.0	26.2	26.2
	107.0	100.0	100.0

b3 [ ]

가3

3.

1	1.0	0.9	0.9
2	11.0	10.3	10.3
3	35.0	32.7	32.7
4	40.0	37.4	37.4
5	20.0	18.7	18.7
	107.0	100.0	100.0

b4 [ ]

가4

4.

2	7.0	6.5	6.5
3	42.0	39.3	39.3
4	42.0	39.3	39.3
5	16.0	15.0	15.0
	107.0	100.0	100.0

b5 [ ]

가5

5.

1	1.0	0.9	0.9
2	14.0	13.1	13.1
3	51.0	47.7	47.7
4	31.0	29.0	29.0
5	10.0	9.3	9.3
	107.0	100.0	100.0

b6 [ ]

가6

6.

1	2.0	1.9	1.9
2	9.0	8.4	8.4
3	39.0	36.4	36.4
4	45.0	42.1	42.1
5	12.0	11.2	11.2
	107.0	100.0	100.0

b7 [ ] 가7

7.

2	8.0	7.5	7.5
3	27.0	25.2	25.2
4	47.0	43.9	43.9
5	25.0	23.4	23.4
	107.0	100.0	100.0

b8 [ ] 가8

8.

1	1.0	0.9	0.9
2	7.0	6.5	6.5
3	36.0	33.6	33.6
4	47.0	43.9	43.9
5	16.0	15.0	15.0
	107.0	100.0	100.0

b9 [ ] 가9

9. , ,

1	1.0	0.9	0.9
2	2.0	1.9	1.9
3	23.0	21.5	21.5
4	49.0	45.8	45.8
5	32.0	29.9	29.9
	107.0	100.0	100.0

b10 [ ]

가10

10.

1	1.0	0.9	0.9
2	10.0	9.3	9.3
3	28.0	26.2	26.2
4	40.0	37.4	37.4
5	27.0	25.2	25.2
9	1.0	0.9	0.9
	107.0	100.0	100.0

b11 [ ]

가11

11.

1	1.0	0.9	0.9
2	6.0	5.6	5.6
3	23.0	21.5	21.5
4	36.0	33.6	33.6
5	41.0	38.3	38.3
	107.0	100.0	100.0

b12 [ ]

가12

12.

1	2.0	1.9	1.9
2	18.0	16.8	16.8
3	29.0	27.1	27.1
4	31.0	29.0	29.0
5	27.0	25.2	25.2
	107.0	100.0	100.0

b13 [ ]

가13

13.

1	2.0	1.9	1.9
2	10.0	9.3	9.3
3	25.0	23.4	23.4
4	42.0	39.3	39.3
5	28.0	26.2	26.2
	107.0	100.0	100.0

b14 [ ]

가14

14.

1	2.0	1.9	1.9
2	14.0	13.1	13.1
3	43.0	40.2	40.2
4	39.0	36.4	36.4
5	9.0	8.4	8.4
	107.0	100.0	100.0

b15 [ ]

가15

15.

1	1.0	0.9	0.9
2	14.0	13.1	13.1
3	43.0	40.2	40.2
4	37.0	34.6	34.6
5	12.0	11.2	11.2
	107.0	100.0	100.0

b16 [ ]

가16

16.

1	1.0	0.9	0.9
2	9.0	8.4	8.4
3	41.0	38.3	38.3
4	49.0	45.8	45.8
5	7.0	6.5	6.5
	107.0	100.0	100.0

b17 [ ]

가17

17.

1	2.0	1.9	1.9
2	18.0	16.8	16.8
3	41.0	38.3	38.3
4	34.0	31.8	31.8
5	12.0	11.2	11.2
	107.0	100.0	100.0

b18 [ ]

가18

18.

2	8.0	7.5	7.5
3	26.0	24.3	24.3
4	50.0	46.7	46.7
5	23.0	21.5	21.5
	107.0	100.0	100.0

b19 [ ]

가19

19.

	2	17.0	15.9	15.9
	3	27.0	25.2	25.2
	4	49.0	45.8	45.8
	5	14.0	13.1	13.1
		107.0	100.0	100.0

b20 [ ]

가20

20. 가

	1	1.0	0.9	0.9
	2	12.0	11.2	11.2
	3	31.0	29.0	29.0
	4	47.0	43.9	43.9
	5	16.0	15.0	15.0
		107.0	100.0	100.0

b21 [ ]

가21

21.

	2	11.0	10.3	10.3
	3	35.0	32.7	32.7
	4	38.0	35.5	35.5
	5	23.0	21.5	21.5
		107.0	100.0	100.0

b22 [ ] 가22  
24.

	3	1.0	0.9	0.9
	9	106.0	99.1	99.1
		107.0	100.0	100.0

b23 [21 ] 가1  
1.

	3	2.0	1.9	1.9
	4	22.0	20.6	20.6
	5	83.0	77.6	77.6
		107.0	100.0	100.0

b24 [21 ] 가2  
2.

	2	1.0	0.9	0.9
	3	2.0	1.9	1.9
	4	27.0	25.2	25.2
	5	77.0	72.0	72.0
		107.0	100.0	100.0

b25 [21 ] 가3  
3.

	2	4.0	3.7	3.7
	3	18.0	16.8	16.8
	4	41.0	38.3	38.3
	5	44.0	41.1	41.1
		107.0	100.0	100.0

b26 [21 ]

가4

4.

2	2.0	1.9	1.9
3	8.0	7.5	7.5
4	40.0	37.4	37.4
5	57.0	53.3	53.3
	107.0	100.0	100.0

b27 [21 ]

가5

5.

2	2.0	1.9	1.9
3	27.0	25.2	25.2
4	46.0	43.0	43.0
5	32.0	29.9	29.9
	107.0	100.0	100.0

b28 [21 ]

가6

6.

2	1.0	0.9	0.9
3	11.0	10.3	10.3
4	45.0	42.1	42.1
5	49.0	45.8	45.8
9	1.0	0.9	0.9
	107.0	100.0	100.0

b29 [21 ] 가7

7.

2	1.0	0.9	0.9
3	7.0	6.5	6.5
4	36.0	33.6	33.6
5	63.0	58.9	58.9
	107.0	100.0	100.0

b30 [21 ] 가8

8.

1	2.0	1.9	1.9
2	5.0	4.7	4.7
3	20.0	18.7	18.7
4	40.0	37.4	37.4
5	40.0	37.4	37.4
	107.0	100.0	100.0

b31 [21 ] 가9

9. , ,

3	7.0	6.5	6.5
4	18.0	16.8	16.8
5	82.0	76.6	76.6
	107.0	100.0	100.0

b32 [21 ]

가10

10.

1	1.0	0.9	0.9
2	1.0	0.9	0.9
3	23.0	21.5	21.5
4	36.0	33.6	33.6
5	45.0	42.1	42.1
9	1.0	0.9	0.9
	107.0	100.0	100.0

b33 [21 ]

가11

11.

3	2.0	1.9	1.9
4	19.0	17.8	17.8
5	86.0	80.4	80.4
	107.0	100.0	100.0

b34 [21 ]

가12

12.

1	1.0	0.9	0.9
3	4.0	3.7	3.7
4	36.0	33.6	33.6
5	66.0	61.7	61.7
	107.0	100.0	100.0

b35 [21 ]

가13

13.

3	9.0	8.4	8.4
4	29.0	27.1	27.1
5	69.0	64.5	64.5
	107.0	100.0	100.0

b36 [21 ]

가14

14.

1	2.0	1.9	1.9
2	8.0	7.5	7.5
3	30.0	28.0	28.0
4	45.0	42.1	42.1
5	22.0	20.6	20.6
	107.0	100.0	100.0

b37 [21 ]

가15

15.

1	1.0	0.9	0.9
2	2.0	1.9	1.9
3	14.0	13.1	13.1
4	42.0	39.3	39.3
5	48.0	44.9	44.9
	107.0	100.0	100.0

b38 [21 ]

가16

16.

1	1.0	0.9	0.9
2	5.0	4.7	4.7
3	22.0	20.6	20.6
4	48.0	44.9	44.9
5	31.0	29.0	29.0
	107.0	100.0	100.0

b39 [21 ]

가17

17.

1	4.0	3.7	3.7
2	7.0	6.5	6.5
3	28.0	26.2	26.2
4	48.0	44.9	44.9
5	20.0	18.7	18.7
	107.0	100.0	100.0

b40 [21 ]

가18

18.

1	2.0	1.9	1.9
2	1.0	0.9	0.9
3	20.0	18.7	18.7
4	42.0	39.3	39.3
5	42.0	39.3	39.3
	107.0	100.0	100.0

b41 [21 ]

가19

19.

1	1.0	0.9	0.9
2	6.0	5.6	5.6
3	21.0	19.6	19.6
4	48.0	44.9	44.9
5	31.0	29.0	29.0
	107.0	100.0	100.0

b42 [21 ]

가20

20. 가

2	6.0	5.6	5.6
3	19.0	17.8	17.8
4	40.0	37.4	37.4
5	42.0	39.3	39.3
	107.0	100.0	100.0

b43 [21 ]

가21

21.

2	3.0	2.8	2.8
3	7.0	6.5	6.5
4	43.0	40.2	40.2
5	54.0	50.5	50.5
	107.0	100.0	100.0

b44 [21 ]

가22

22.

	4	1.0	0.9	0.9
	9	106.0	99.1	99.1
		107.0	100.0	100.0

b45

: 1

- 1.

,

21

.

	1	16.0	15.0	15.0
	2	12.0	11.2	11.2
	3	6.0	5.6	5.6
	4	5.0	4.7	4.7
	6	3.0	2.8	2.8
	7	5.0	4.7	4.7
,	9	8.0	7.5	7.5
,	10	2.0	1.9	1.9
	11	32.0	29.9	29.9
	12	1.0	0.9	0.9
	13	6.0	5.6	5.6
	17	2.0	1.9	1.9
	18	1.0	0.9	0.9
	20	2.0	1.9	1.9
가	22	4.0	3.7	3.7
	23	2.0	1.9	1.9
		107.0	100.0	100.0

b46

: 2

- 1. , 21 .

	1	7.0	6.5	6.5
	2	21.0	19.6	19.6
	3	5.0	4.7	4.7
	4	6.0	5.6	5.6
	5	1.0	0.9	0.9
	6	1.0	0.9	0.9
	7	8.0	7.5	7.5
	8	4.0	3.7	3.7
	9	4.0	3.7	3.7
	10	3.0	2.8	2.8
	11	11.0	10.3	10.3
	12	10.0	9.3	9.3
	13	8.0	7.5	7.5
	14	1.0	0.9	0.9
	17	5.0	4.7	4.7
	18	1.0	0.9	0.9
	20	2.0	1.9	1.9
	21	1.0	0.9	0.9
가	22	4.0	3.7	3.7
	23	4.0	3.7	3.7
		107.0	100.0	100.0

b47

: 3

- 1. , 21 .

	1	7.0	6.5	6.5
	2	11.0	10.3	10.3
	3	7.0	6.5	6.5

	4	8.0	7.5	7.5
	5	1.0	0.9	0.9
	6	4.0	3.7	3.7
	7	4.0	3.7	3.7
	8	2.0	1.9	1.9
	9	17.0	15.9	15.9
	10	3.0	2.8	2.8
	11	6.0	5.6	5.6
	12	11.0	10.3	10.3
	13	11.0	10.3	10.3
	17	6.0	5.6	5.6
	18	1.0	0.9	0.9
	20	5.0	4.7	4.7
가	22	3.0	2.8	2.8
		107.0	100.0	100.0

b48

: 4

- 1.

21

	1	8.0	7.5	7.5
	2	8.0	7.5	7.5
	3	11.0	10.3	10.3
	4	8.0	7.5	7.5
	5	1.0	0.9	0.9
	6	4.0	3.7	3.7
	7	6.0	5.6	5.6
	8	2.0	1.9	1.9
	9	5.0	4.7	4.7
	10	2.0	1.9	1.9
	11	10.0	9.3	9.3
	12	8.0	7.5	7.5
	13	7.0	6.5	6.5

	14	1.0	0.9	0.9
	17	4.0	3.7	3.7
	18	3.0	2.8	2.8
	20	5.0	4.7	4.7
	21	3.0	2.8	2.8
가	22	6.0	5.6	5.6
	23	5.0	4.7	4.7
		107.0	100.0	100.0

b49

: 5

- 1. , 21 .

	1	6.0	5.6	5.6
	2	6.0	5.6	5.6
	3	4.0	3.7	3.7
	4	11.0	10.3	10.3
	5	4.0	3.7	3.7
	6	10.0	9.3	9.3
	7	3.0	2.8	2.8
	8	4.0	3.7	3.7
, ,	9	7.0	6.5	6.5
	10	1.0	0.9	0.9
	11	4.0	3.7	3.7
	12	1.0	0.9	0.9
	13	4.0	3.7	3.7
	17	8.0	7.5	7.5
	18	3.0	2.8	2.8
	20	9.0	8.4	8.4
	21	1.0	0.9	0.9
가	22	9.0	8.4	8.4
	23	11.0	10.3	10.3
	99	1.0	0.9	0.9
		107.0	100.0	100.0

c1 [ ]

1

◎

가

가

21

1.

	1	1.0	0.9	0.9
:	2	30.0	28.0	28.0
:	3	33.0	30.8	30.8
:	4	33.0	30.8	30.8
	5	10.0	9.3	9.3
		107.0	100.0	100.0

c2 [21 ]

1

1.

	1	3.0	2.8	2.8
:	2	10.0	9.3	9.3
:	3	21.0	19.6	19.6
:	4	47.0	43.9	43.9
	5	26.0	24.3	24.3
		107.0	100.0	100.0

c3 [ ]

2

2.

2	2	18.0	16.8	16.8
3	3	22.0	20.6	20.6
4	4	45.0	42.1	42.1
	5	22.0	20.6	20.6
		107.0	100.0	100.0

c4 [21 ]

2

2.

	1	26.0	24.3	24.3
:	2	35.0	32.7	32.7
:	3	12.0	11.2	11.2
:	4	21.0	19.6	19.6
	5	13.0	12.1	12.1
		107.0	100.0	100.0

c5 [ ]

3

3.

	1	1.0	0.9	0.9
:	2	17.0	15.9	15.9
:	3	28.0	26.2	26.2
:	4	43.0	40.2	40.2
	5	18.0	16.8	16.8
		107.0	100.0	100.0

c6 [21 ]

3

3.

	1	1.0	0.9	0.9
:	2	38.0	35.5	35.5
:	3	32.0	29.9	29.9
:	4	20.0	18.7	18.7
	5	4.0	3.7	3.7
		107.0	100.0	100.0

c7 [ ]

4

4.

,

	1	4.0	3.7	3.7
:	2	11.0	10.3	10.3
:	3	19.0	17.8	17.8
:	4	53.0	49.5	49.5
	5	20.0	18.7	18.7
		107.0	100.0	100.0

c8 [21 ]

4

4.

,

	1	35.0	32.7	32.7
:	2	45.0	42.1	42.1
:	3	10.0	9.3	9.3
:	4	10.0	9.3	9.3
	5	7.0	6.5	6.5
		107.0	100.0	100.0

c9 [ ]

5

5.

,

	1	2.0	1.9	1.9
:	2	22.0	20.6	20.6
:	3	26.0	24.3	24.3
:	4	37.0	34.6	34.6
	5	19.0	17.8	17.8
	9	1.0	0.9	0.9
		107.0	100.0	100.0

c10 [21 ]  
5.

5

,

	1	24.0	22.4	22.4
:	2	28.0	26.2	26.2
:	3	14.0	13.1	13.1
:	4	29.0	27.1	27.1
	5	11.0	10.3	10.3
	9	1.0	0.9	0.9
		107.0	100.0	100.0

c11 [ ]

6

6.

,

	1	7.0	6.5	6.5
:	2	32.0	29.9	29.9
:	3	26.0	24.3	24.3
:	4	34.0	31.8	31.8
	5	8.0	7.5	7.5
		107.0	100.0	100.0

c12 [21 ]

6

6.

,

	1	7.0	6.5	6.5
:	2	14.0	13.1	13.1
:	3	18.0	16.8	16.8
:	4	46.0	43.0	43.0
	5	22.0	20.6	20.6
		107.0	100.0	100.0

c13 [ ]

7

7. ,

	1	33.0	30.8	30.8
:	2	42.0	39.3	39.3
:	3	19.0	17.8	17.8
:	4	12.0	11.2	11.2
	5	1.0	0.9	0.9
		107.0	100.0	100.0

c14 [21 ]

7

7. ,

2	2	2.0	1.9	1.9
3	3	2.0	1.9	1.9
4	4	37.0	34.6	34.6
	5	66.0	61.7	61.7
		107.0	100.0	100.0

c15 [ ]

8

8. ,

	1	15.0	14.0	14.0
:	2	40.0	37.4	37.4
:	3	26.0	24.3	24.3
:	4	23.0	21.5	21.5
	5	3.0	2.8	2.8
		107.0	100.0	100.0

c16 [21 ] 8

8. ,

	1	11.0	10.3	10.3
:	2	17.0	15.9	15.9
:	3	21.0	19.6	19.6
:	4	43.0	40.2	40.2
	5	15.0	14.0	14.0
		107.0	100.0	100.0

c17 [ ] 9

9. ( ) ,

( )	1	9.0	8.4	8.4
:	2	19.0	17.8	17.8
:	3	25.0	23.4	23.4
:	4	40.0	37.4	37.4
	5	14.0	13.1	13.1
		107.0	100.0	100.0

c18 [21 ] 9

9. ( ) ,

( )	1	18.0	16.8	16.8
:	2	34.0	31.8	31.8
:	3	14.0	13.1	13.1
:	4	26.0	24.3	24.3
	5	15.0	14.0	14.0
		107.0	100.0	100.0

c19 [ ] 10

10. (generalist) , (specialist)

(generalist)	1	10.0	9.3	9.3
:	2	56.0	52.3	52.3
:	3	29.0	27.1	27.1
:	4	9.0	8.4	8.4
(specialist)	5	3.0	2.8	2.8
		107.0	100.0	100.0

c20 [21 ] 10

10. (generalist) , (specialist)

(generalist)	1	1.0	0.9	0.9
:	2	5.0	4.7	4.7
:	3	11.0	10.3	10.3
:	4	48.0	44.9	44.9
(specialist)	5	42.0	39.3	39.3
		107.0	100.0	100.0

c21 [ ] 11

11. ,

	1	22.0	20.6	20.6
:	2	54.0	50.5	50.5
:	3	21.0	19.6	19.6
:	4	9.0	8.4	8.4
	5	1.0	0.9	0.9
		107.0	100.0	100.0

c22 [21 ]

11

11.

2	2	3.0	2.8	2.8
3	3	7.0	6.5	6.5
4	4	60.0	56.1	56.1
	5	37.0	34.6	34.6
		107.0	100.0	100.0

c23 [ ]

12

12.

	1	21.0	19.6	19.6
:	2	54.0	50.5	50.5
:	3	21.0	19.6	19.6
:	4	10.0	9.3	9.3
	5	1.0	0.9	0.9
		107.0	100.0	100.0

c24 [21 ]

12

12.

2	2	4.0	3.7	3.7
3	3	6.0	5.6	5.6
4	4	61.0	57.0	57.0
	5	36.0	33.6	33.6
		107.0	100.0	100.0

d1 [ ] 1:

- 1) 가 가 가  
, 21 가 가

1. :

가	1	38.0	35.5	35.5
( : , , )가	2	38.0	35.5	35.5
가	3	17.0	15.9	15.9
가	4	10.0	9.3	9.3
가	5	1.0	0.9	0.9
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d2 [21 ] 1:

1. :

가	1	63.0	58.9	58.9
( : , , )가	2	24.0	22.4	22.4
가	3	11.0	10.3	10.3
가	4	5.0	4.7	4.7
가	5	1.0	0.9	0.9
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d3 [ ] 2:

2. : 가

가	1	79.0	73.8	73.8
( : , , )가	2	5.0	4.7	4.7
가	3	3.0	2.8	2.8
가	4	12.0	11.2	11.2
가	5	5.0	4.7	4.7
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d4 [21 ] 2:

2. : 가

가	1	85.0	79.4	79.4
( : , , )가	2	3.0	2.8	2.8
가	3	3.0	2.8	2.8
가	4	12.0	11.2	11.2
가	5	1.0	0.9	0.9
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d5 [ ] 3:

3. : /

가	1	79.0	73.8	73.8
( : , , )가	2	4.0	3.7	3.7
가	3	6.0	5.6	5.6
가	4	11.0	10.3	10.3
가	5	4.0	3.7	3.7
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d6 [21 ] 3:

3. : /

가	1	60.0	56.1	56.1
( : , , )가	2	17.0	15.9	15.9
가	3	16.0	15.0	15.0
가	4	7.0	6.5	6.5
가	5	4.0	3.7	3.7
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d7 [ ] 4:

4. :

가	1	50.0	46.7	46.7
( : , , )가	2	15.0	14.0	14.0
가	3	12.0	11.2	11.2
가	4	16.0	15.0	15.0
가	5	10.0	9.3	9.3
	9	4.0	3.7	3.7
		107.0	100.0	100.0

d8 [21 ] 4:

4. :

가	1	25.0	23.4	23.4
( : , , )가	2	49.0	45.8	45.8
가	3	19.0	17.8	17.8
가	4	7.0	6.5	6.5
가	5	4.0	3.7	3.7
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d9 [ ] 5:

5. :

가	1	20.0	18.7	18.7
( : , , )가	2	50.0	46.7	46.7
가	3	27.0	25.2	25.2
가	4	4.0	3.7	3.7
가	5	3.0	2.8	2.8
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d10 [21 ] 5:

5. :

가	1	48.0	44.9	44.9
( : , , )가	2	15.0	14.0	14.0
가	3	17.0	15.9	15.9
가	4	12.0	11.2	11.2
가	5	12.0	11.2	11.2
	9	3.0	2.8	2.8
		107.0	100.0	100.0

d11 [ ] 6:

6. :

가	1	42.0	39.3	39.3
( : , , )가	2	26.0	24.3	24.3
가	3	13.0	12.1	12.1
가	4	12.0	11.2	11.2
가	5	10.0	9.3	9.3
	9	4.0	3.7	3.7
		107.0	100.0	100.0

d12 [21 ] 6:

6. :

가	1	28.0	26.2	26.2
( : , , )가	2	4.0	3.7	3.7
가	3	42.0	39.3	39.3
가	4	24.0	22.4	22.4
가	5	7.0	6.5	6.5
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d13 [ ] 7:

7. : ,

가	1	26.0	24.3	24.3
( : , , )가	2	10.0	9.3	9.3
가	3	37.0	34.6	34.6
가	4	30.0	28.0	28.0
가	5	2.0	1.9	1.9
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d14 [21 ] 7:

7. : ,

가	1	26.0	24.3	24.3
( : , , )가	2	1.0	0.9	0.9
가	3	12.0	11.2	11.2
가	4	43.0	40.2	40.2
가	5	23.0	21.5	21.5
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d15 [ ]

8:

8. : ( , , )

가	1	44.0	41.1	41.1
( : , , )가	2	3.0	2.8	2.8
가	3	5.0	4.7	4.7
가	4	39.0	36.4	36.4
가	5	14.0	13.1	13.1
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d16 [21 ]

8:

8. : ( , , )

가	1	23.0	21.5	21.5
( : , , )가	2	4.0	3.7	3.7
가	3	16.0	15.0	15.0
가	4	54.0	50.5	50.5
가	5	8.0	7.5	7.5
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d17 [ ]

9:

9. :

가	1	20.0	18.7	18.7
( : , , )가	2	2.0	1.9	1.9
가	3	33.0	30.8	30.8
가	4	41.0	38.3	38.3
가	5	9.0	8.4	8.4
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d18 [21 ] 9:

9. :

가	1	19.0	17.8	17.8
( : , , )가	2	2.0	1.9	1.9
가	3	25.0	23.4	23.4
가	4	47.0	43.9	43.9
가	5	12.0	11.2	11.2
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d19 [ ] 10:

10. :

가	1	8.0	7.5	7.5
( : , , )가	2	20.0	18.7	18.7
가	3	55.0	51.4	51.4
가	4	15.0	14.0	14.0
가	5	7.0	6.5	6.5
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d20 [21 ] 10:

10. :

가	1	17.0	15.9	15.9
( : , , )가	2	10.0	9.3	9.3
가	3	49.0	45.8	45.8
가	4	23.0	21.5	21.5
가	5	6.0	5.6	5.6
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d21 [ ] 11:

11. :

가	1	13.0	12.1	12.1
( : , , )가	2	1.0	0.9	0.9
가	3	25.0	23.4	23.4
가	4	53.0	49.5	49.5
가	5	13.0	12.1	12.1
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d22 [21 ] 11:

11. :

가	1	20.0	18.7	18.7
( : , , )가	2	6.0	5.6	5.6
가	3	28.0	26.2	26.2
가	4	40.0	37.4	37.4
가	5	11.0	10.3	10.3
	9	2.0	1.9	1.9
		107.0	100.0	100.0

d23

-2)

?

가	1	44.0	41.1	41.1
	2	21.0	19.6	19.6
	3	41.0	38.3	38.3
	9	1.0	0.9	0.9
		107.0	100.0	100.0

d24

- 3)

?

	1	66.0	61.7	61.7
	2	28.0	26.2	26.2
	3	12.0	11.2	11.2
	9	1.0	0.9	0.9
		107.0	100.0	100.0

d25

- 4)

?

	1	83.0	77.6	77.6
	2	13.0	12.1	12.1
	3	10.0	9.3	9.3
	9	1.0	0.9	0.9
		107.0	100.0	100.0

d26

1:

- 5)

( ) ( ) ?

1.

가	1	60.0	56.1	56.1
	2	35.0	32.7	32.7
	3	12.0	11.2	11.2
		107.0	100.0	100.0

d27

2:

- 5) ( ) ( ) ?

2.

---

가	1	91.0	85.0	85.0
	2	12.0	11.2	11.2
	3	4.0	3.7	3.7
		107.0	100.0	100.0

d28

3:

- 5) ( ) ( ) ?

3.

---

가	1	73.0	68.2	68.2
	2	27.0	25.2	25.2
	3	7.0	6.5	6.5
		107.0	100.0	100.0

d29

4:

- 5) ( ) ( ) ?

4.

---

가	1	82.0	76.6	76.6
	2	22.0	20.6	20.6
	3	3.0	2.8	2.8
		107.0	100.0	100.0

d30

5:

- 5) ( ) ?  
5.

---

가	1	57.0	53.3	53.3
	2	45.0	42.1	42.1
	3	5.0	4.7	4.7
		107.0	100.0	100.0

d31

6:

- 5) ( ) ?  
6. (outplacement)

---

가	1	82.0	76.6	76.6
	2	20.0	18.7	18.7
	3	5.0	4.7	4.7
		107.0	100.0	100.0

d32

7:

- 5) ( ) ?  
7.

---

가	1	5.0	4.7	4.7
	3	1.0	0.9	0.9
	9	101.0	94.4	94.4
		107.0	100.0	100.0

e1 [ ]

1

\*

.

, 21

1.

1	7.0	6.5	6.5
2	31.0	29.0	29.0
3	45.0	42.1	42.1
4	18.0	16.8	16.8
5	6.0	5.6	5.6
	107.0	100.0	100.0

e2 [21 ]

1

1.

1	2.0	1.9	1.9
2	15.0	14.0	14.0
3	40.0	37.4	37.4
4	43.0	40.2	40.2
5	7.0	6.5	6.5
	107.0	100.0	100.0

e3 [ ]

2

2.

2	6.0	5.6	5.6
3	32.0	29.9	29.9
4	56.0	52.3	52.3
5	13.0	12.1	12.1
	107.0	100.0	100.0

e4 [21 ]

2

2.

1	4.0	3.7	3.7
2	17.0	15.9	15.9
3	42.0	39.3	39.3
4	36.0	33.6	33.6
5	8.0	7.5	7.5
	107.0	100.0	100.0

e5 [ ]

3

3.

1	6.0	5.6	5.6
2	23.0	21.5	21.5
3	48.0	44.9	44.9
4	24.0	22.4	22.4
5	6.0	5.6	5.6
	107.0	100.0	100.0

e6 [21 ]

3

3.

1	1.0	0.9	0.9
2	6.0	5.6	5.6
3	27.0	25.2	25.2
4	55.0	51.4	51.4
5	18.0	16.8	16.8
	107.0	100.0	100.0

e7 [ ]

4

4.

1	1.0	0.9	0.9
2	10.0	9.3	9.3
3	31.0	29.0	29.0
4	43.0	40.2	40.2
5	22.0	20.6	20.6
	107.0	100.0	100.0

e8 [21 ]

4

4.

1	7.0	6.5	6.5
2	22.0	20.6	20.6
3	39.0	36.4	36.4
4	37.0	34.6	34.6
5	2.0	1.9	1.9
	107.0	100.0	100.0

e9 [ ]

5

5.

1	3.0	2.8	2.8
2	15.0	14.0	14.0
3	41.0	38.3	38.3
4	37.0	34.6	34.6
5	11.0	10.3	10.3
	107.0	100.0	100.0

e10 [21 ]

5

5.

1	2.0	1.9	1.9
2	7.0	6.5	6.5
3	41.0	38.3	38.3
4	50.0	46.7	46.7
5	7.0	6.5	6.5
	107.0	100.0	100.0

e11 [ ]

6

6.

1	3.0	2.8	2.8
2	25.0	23.4	23.4
3	36.0	33.6	33.6
4	35.0	32.7	32.7
5	8.0	7.5	7.5
	107.0	100.0	100.0

e12 [21 ]

6

6.

1	4.0	3.7	3.7
2	15.0	14.0	14.0
3	41.0	38.3	38.3
4	37.0	34.6	34.6
5	10.0	9.3	9.3
	107.0	100.0	100.0

e13 [ ]

7

7.

1	4.0	3.7	3.7
2	24.0	22.4	22.4
3	39.0	36.4	36.4
4	30.0	28.0	28.0
5	10.0	9.3	9.3
	107.0	100.0	100.0

e14 [21 ]

7

7.

1	2.0	1.9	1.9
2	28.0	26.2	26.2
3	35.0	32.7	32.7
4	39.0	36.4	36.4
5	3.0	2.8	2.8
	107.0	100.0	100.0

e15 [ ]

8

8.

1	6.0	5.6	5.6
2	17.0	15.9	15.9
3	51.0	47.7	47.7
4	27.0	25.2	25.2
5	6.0	5.6	5.6
	107.0	100.0	100.0

e16 [21 ]

8

8.

1	1.0	0.9	0.9
2	7.0	6.5	6.5
3	35.0	32.7	32.7
4	49.0	45.8	45.8
5	15.0	14.0	14.0
	107.0	100.0	100.0

e17 [ ]

9

9.

1	2.0	1.9	1.9
2	23.0	21.5	21.5
3	54.0	50.5	50.5
4	25.0	23.4	23.4
5	3.0	2.8	2.8
	107.0	100.0	100.0

e18 [21 ]

9

9.

1	3.0	2.8	2.8
2	8.0	7.5	7.5
3	46.0	43.0	43.0
4	36.0	33.6	33.6
5	14.0	13.1	13.1
	107.0	100.0	100.0

e19 [ ]

10

10.

2	1.0	0.9	0.9
3	1.0	0.9	0.9
9	105.0	98.1	98.1
	107.0	100.0	100.0

e20 [21 ]

10

10.

2	4.0	3.7	3.7
3	9.0	8.4	8.4
4	56.0	52.3	52.3
5	38.0	35.5	35.5
	107.0	100.0	100.0

e21 [ ]

11

11.

2	2.0	1.9	1.9
3	9.0	8.4	8.4
4	42.0	39.3	39.3
5	54.0	50.5	50.5
	107.0	100.0	100.0

e22 [21 ]

11

11.

2	4.0	3.7	3.7
3	12.0	11.2	11.2
4	50.0	46.7	46.7
5	41.0	38.3	38.3
	107.0	100.0	100.0

e23 [ ]

12

12.

2	3.0	2.8	2.8
3	18.0	16.8	16.8
4	45.0	42.1	42.1
5	41.0	38.3	38.3
	107.0	100.0	100.0

e24 [21 ]

12

12.

2	1.0	0.9	0.9
3	6.0	5.6	5.6
4	43.0	40.2	40.2
5	57.0	53.3	53.3
	107.0	100.0	100.0

e25 [ ] 13

13. / 가

3	6.0	5.6	5.6
4	41.0	38.3	38.3
5	60.0	56.1	56.1
	107.0	100.0	100.0

e26 [21 ] 13

13. / 가

2	1.0	0.9	0.9
3	7.0	6.5	6.5
4	35.0	32.7	32.7
5	64.0	59.8	59.8
	107.0	100.0	100.0

e27 [ ] 14

14. /

1	3.0	2.8	2.8
2	5.0	4.7	4.7
3	26.0	24.3	24.3
4	49.0	45.8	45.8
5	24.0	22.4	22.4
	107.0	100.0	100.0

e28 [21 ]

14

14. /

2	3.0	2.8	2.8
3	17.0	15.9	15.9
4	48.0	44.9	44.9
5	39.0	36.4	36.4
	107.0	100.0	100.0

e29 [ ]

15

15.

2	5.0	4.7	4.7
3	24.0	22.4	22.4
4	48.0	44.9	44.9
5	30.0	28.0	28.0
	107.0	100.0	100.0

e30 [21 ]

15

15.

2	2.0	1.9	1.9
3	8.0	7.5	7.5
4	35.0	32.7	32.7
5	62.0	57.9	57.9
	107.0	100.0	100.0

e31 [ ]

16

16.

2	1.0	0.9	0.9
3	5.0	4.7	4.7
4	33.0	30.8	30.8
5	68.0	63.6	63.6
	107.0	100.0	100.0

e32 [21 ]

16

16.

1	1.0	0.9	0.9
3	9.0	8.4	8.4
4	52.0	48.6	48.6
5	45.0	42.1	42.1
	107.0	100.0	100.0

e33 [ ]

17

17. ( , )

2	1.0	0.9	0.9
3	11.0	10.3	10.3
4	60.0	56.1	56.1
5	35.0	32.7	32.7
	107.0	100.0	100.0

e34 [21 ] 17

17. ( , )

2	2.0	1.9	1.9
3	25.0	23.4	23.4
4	52.0	48.6	48.6
5	28.0	26.2	26.2
	107.0	100.0	100.0

e35 [ ] 18

18.

2	1.0	0.9	0.9
3	12.0	11.2	11.2
4	51.0	47.7	47.7
5	43.0	40.2	40.2
	107.0	100.0	100.0

e36 [21 ] 18

18.

2	2.0	1.9	1.9
3	19.0	17.8	17.8
4	57.0	53.3	53.3
5	29.0	27.1	27.1
	107.0	100.0	100.0

e37 [ ]

19

19.

2	1.0	0.9	0.9
3	5.0	4.7	4.7
4	37.0	34.6	34.6
5	64.0	59.8	59.8
	107.0	100.0	100.0

e38 [21 ]

19

19.

4	2.0	1.9	1.9
5	1.0	0.9	0.9
9	104.0	97.2	97.2
	107.0	100.0	100.0

f1

가1

\*

.

1. ( , )

1	6.0	5.6	5.6
2	39.0	36.4	36.4
3	44.0	41.1	41.1
4	18.0	16.8	16.8
	107.0	100.0	100.0

f2 가2

2. , ,

1	8.0	7.5	7.5
2	40.0	37.4	37.4
3	39.0	36.4	36.4
4	17.0	15.9	15.9
5	3.0	2.8	2.8
	107.0	100.0	100.0

f3 가3

3.

1	28.0	26.2	26.2
2	46.0	43.0	43.0
3	28.0	26.2	26.2
4	5.0	4.7	4.7
	107.0	100.0	100.0

f4 가4

4. , ,

1	21.0	19.6	19.6
2	50.0	46.7	46.7
3	31.0	29.0	29.0
4	5.0	4.7	4.7
	107.0	100.0	100.0

f5 가5

5. ( , , )

1	15.0	14.0	14.0
2	54.0	50.5	50.5
3	26.0	24.3	24.3
4	11.0	10.3	10.3
5	1.0	0.9	0.9
	107.0	100.0	100.0

f6 가6

6.

1	15.0	14.0	14.0
2	34.0	31.8	31.8
3	40.0	37.4	37.4
4	16.0	15.0	15.0
5	2.0	1.9	1.9
	107.0	100.0	100.0

f7 가7

7. ( , , )

1	28.0	26.2	26.2
2	57.0	53.3	53.3
3	19.0	17.8	17.8
4	3.0	2.8	2.8
	107.0	100.0	100.0

f8 가8

8. ,

1	35.0	32.7	32.7
2	46.0	43.0	43.0
3	21.0	19.6	19.6
4	4.0	3.7	3.7
5	1.0	0.9	0.9
	107.0	100.0	100.0

f9 가9

9.

1	8.0	7.5	7.5
2	30.0	28.0	28.0
3	39.0	36.4	36.4
4	29.0	27.1	27.1
5	1.0	0.9	0.9
	107.0	100.0	100.0

f10 가10

10.

1	7.0	6.5	6.5
2	33.0	30.8	30.8
3	47.0	43.9	43.9
4	19.0	17.8	17.8
5	1.0	0.9	0.9
	107.0	100.0	100.0

f11

가11

11.

1	12.0	11.2	11.2
2	43.0	40.2	40.2
3	37.0	34.6	34.6
4	14.0	13.1	13.1
5	1.0	0.9	0.9
	107.0	100.0	100.0

f12

가12

12.

1	19.0	17.8	17.8
2	51.0	47.7	47.7
3	25.0	23.4	23.4
4	11.0	10.3	10.3
5	1.0	0.9	0.9
	107.0	100.0	100.0

f13

가13

13.

1	18.0	16.8	16.8
2	47.0	43.9	43.9
3	31.0	29.0	29.0
4	10.0	9.3	9.3
5	1.0	0.9	0.9
	107.0	100.0	100.0

f14

가14

14.

1	16.0	15.0	15.0
2	50.0	46.7	46.7
3	34.0	31.8	31.8
4	6.0	5.6	5.6
9	1.0	0.9	0.9
	107.0	100.0	100.0

f15

가15

15.

1	4.0	3.7	3.7
2	35.0	32.7	32.7
3	53.0	49.5	49.5
4	12.0	11.2	11.2
5	2.0	1.9	1.9
9	1.0	0.9	0.9
	107.0	100.0	100.0

f16

가16

16.

1	12.0	11.2	11.2
2	40.0	37.4	37.4
3	42.0	39.3	39.3
4	11.0	10.3	10.3
5	2.0	1.9	1.9
	107.0	100.0	100.0

f17

가17

17. 가

1	24.0	22.4	22.4
2	35.0	32.7	32.7
3	41.0	38.3	38.3
4	6.0	5.6	5.6
5	1.0	0.9	0.9
	107.0	100.0	100.0

f18

가18

18.

1	13.0	12.1	12.1
2	43.0	40.2	40.2
3	42.0	39.3	39.3
4	8.0	7.5	7.5
5	1.0	0.9	0.9
	107.0	100.0	100.0

f19

가19

19.

1	14.0	13.1	13.1
2	55.0	51.4	51.4
3	28.0	26.2	26.2
4	8.0	7.5	7.5
5	2.0	1.9	1.9
	107.0	100.0	100.0

f20

가20

20.

1	21.0	19.6	19.6
2	48.0	44.9	44.9
3	31.0	29.0	29.0
4	5.0	4.7	4.7
5	2.0	1.9	1.9
	107.0	100.0	100.0

f21

가21

21.

1	23.0	21.5	21.5
2	50.0	46.7	46.7
3	29.0	27.1	27.1
4	5.0	4.7	4.7
	107.0	100.0	100.0

f22

가22

22. 가

1	13.0	12.1	12.1
2	31.0	29.0	29.0
3	46.0	43.0	43.0
4	14.0	13.1	13.1
5	3.0	2.8	2.8
	107.0	100.0	100.0

f23

가23

23.

1	7.0	6.5	6.5
2	24.0	22.4	22.4
3	49.0	45.8	45.8
4	26.0	24.3	24.3
5	1.0	0.9	0.9
	107.0	100.0	100.0

f24

가24

24.

1	9.0	8.4	8.4
2	39.0	36.4	36.4
3	47.0	43.9	43.9
4	10.0	9.3	9.3
5	2.0	1.9	1.9
	107.0	100.0	100.0

f25

가25

25. 가

1	21.0	19.6	19.6
2	48.0	44.9	44.9
3	24.0	22.4	22.4
4	12.0	11.2	11.2
5	2.0	1.9	1.9
	107.0	100.0	100.0

f26

가26

26.

1	15.0	14.0	14.0
2	49.0	45.8	45.8
3	35.0	32.7	32.7
4	7.0	6.5	6.5
5	1.0	0.9	0.9
	107.0	100.0	100.0

f27

가27

27.

1	32.0	29.9	29.9
2	55.0	51.4	51.4
3	18.0	16.8	16.8
4	2.0	1.9	1.9
	107.0	100.0	100.0

f28

가28

28.

1	23.0	21.5	21.5
2	54.0	50.5	50.5
3	29.0	27.1	27.1
4	1.0	0.9	0.9
	107.0	100.0	100.0

f29

가29

29. .

1	5.0	4.7	4.7
2	30.0	28.0	28.0
3	50.0	46.7	46.7
4	21.0	19.6	19.6
5	1.0	0.9	0.9
	107.0	100.0	100.0

f30

가30

30.

1	11.0	10.3	10.3
2	47.0	43.9	43.9
3	41.0	38.3	38.3
4	7.0	6.5	6.5
5	1.0	0.9	0.9
	107.0	100.0	100.0

f31

가31

31.

1	6.0	5.6	5.6
2	40.0	37.4	37.4
3	48.0	44.9	44.9
4	12.0	11.2	11.2
5	1.0	0.9	0.9
	107.0	100.0	100.0

f32

가32

**32. (fast track)**

1	7.0	6.5	6.5
2	52.0	48.6	48.6
3	31.0	29.0	29.0
4	15.0	14.0	14.0
5	2.0	1.9	1.9
	107.0	100.0	100.0

f33

가33

**33.**

1	21.0	19.6	19.6
2	41.0	38.3	38.3
3	37.0	34.6	34.6
4	8.0	7.5	7.5
	107.0	100.0	100.0

f34

가34

**34.**

1	11.0	10.3	10.3
2	51.0	47.7	47.7
3	30.0	28.0	28.0
4	14.0	13.1	13.1
5	1.0	0.9	0.9
	107.0	100.0	100.0

f35

가35

35.

1	15.0	14.0	14.0
2	34.0	31.8	31.8
3	39.0	36.4	36.4
4	16.0	15.0	15.0
5	3.0	2.8	2.8
	107.0	100.0	100.0

f36

가36

36.

1	15.0	14.0	14.0
2	44.0	41.1	41.1
3	37.0	34.6	34.6
4	10.0	9.3	9.3
5	1.0	0.9	0.9
	107.0	100.0	100.0

f37

가37

37.

1	14.0	13.1	13.1
2	44.0	41.1	41.1
3	32.0	29.9	29.9
4	17.0	15.9	15.9
	107.0	100.0	100.0

f38

가38

38.

1	17.0	15.9	15.9
2	41.0	38.3	38.3
3	41.0	38.3	38.3
4	8.0	7.5	7.5
	107.0	100.0	100.0

f39

가39

39.

1	15.0	14.0	14.0
2	48.0	44.9	44.9
3	35.0	32.7	32.7
4	8.0	7.5	7.5
5	1.0	0.9	0.9
	107.0	100.0	100.0

f40

가40

40.

1	5.0	4.7	4.7
2	25.0	23.4	23.4
3	52.0	48.6	48.6
4	24.0	22.4	22.4
5	1.0	0.9	0.9
	107.0	100.0	100.0

f41

가41

41.

1	3.0	2.8	2.8
2	15.0	14.0	14.0
3	59.0	55.1	55.1
4	28.0	26.2	26.2
5	2.0	1.9	1.9
	107.0	100.0	100.0

f42

가42

42.

( , )

1	4.0	3.7	3.7
2	29.0	27.1	27.1
3	46.0	43.0	43.0
4	25.0	23.4	23.4
5	3.0	2.8	2.8
	107.0	100.0	100.0

f43

가43

43.

1	8.0	7.5	7.5
2	18.0	16.8	16.8
3	56.0	52.3	52.3
4	25.0	23.4	23.4
	107.0	100.0	100.0

f44

가44

44.

1	7.0	6.5	6.5
2	37.0	34.6	34.6
3	52.0	48.6	48.6
4	9.0	8.4	8.4
5	2.0	1.9	1.9
	107.0	100.0	100.0

f45

가45

45.

1	11.0	10.3	10.3
2	38.0	35.5	35.5
3	49.0	45.8	45.8
4	6.0	5.6	5.6
5	1.0	0.9	0.9
9	2.0	1.9	1.9
	107.0	100.0	100.0

f46

가46

46.

1	13.0	12.1	12.1
2	40.0	37.4	37.4
3	43.0	40.2	40.2
4	6.0	5.6	5.6
5	1.0	0.9	0.9
9	4.0	3.7	3.7
	107.0	100.0	100.0

f47

가47

47.

1	14.0	13.1	13.1
2	53.0	49.5	49.5
3	32.0	29.9	29.9
4	7.0	6.5	6.5
5	1.0	0.9	0.9
	107.0	100.0	100.0

f48

가48

48.

1	29.0	27.1	27.1
2	55.0	51.4	51.4
3	18.0	16.8	16.8
4	5.0	4.7	4.7
	107.0	100.0	100.0

f49

: 1

V-1.  
5가

가

( )	1	7.0	6.5	6.5
,	2	4.0	3.7	3.7
	3	8.0	7.5	7.5
.	4	3.0	2.8	2.8
	6	4.0	3.7	3.7
( , , )	7	3.0	2.8	2.8
	10	2.0	1.9	1.9

	11	4.0	3.7	3.7
	12	1.0	0.9	0.9
	13	1.0	0.9	0.9
	15	1.0	0.9	0.9
	16	2.0	1.9	1.9
가	17	2.0	1.9	1.9
	19	11.0	10.3	10.3
	23	1.0	0.9	0.9
	24	11.0	10.3	10.3
가	25	4.0	3.7	3.7
	26	15.0	14.0	14.0
	27	1.0	0.9	0.9
	29	1.0	0.9	0.9
	30	2.0	1.9	1.9
	31	3.0	2.8	2.8
	33	3.0	2.8	2.8
	35	1.0	0.9	0.9
	36	3.0	2.8	2.8
	38	3.0	2.8	2.8
	40	2.0	1.9	1.9
	41	1.0	0.9	0.9
	43	2.0	1.9	1.9
	44	1.0	0.9	0.9
		107.0	100.0	100.0

f50

: 2

V-1.  
5가

가

( . )	1	2.0	1.9	1.9
	3	3.0	2.8	2.8
	4	1.0	0.9	0.9
( , , )	5	5.0	4.7	4.7

	6	1.0	0.9	0.9
( , , )	7	2.0	1.9	1.9
	10	6.0	5.6	5.6
	11	3.0	2.8	2.8
	12	3.0	2.8	2.8
	13	2.0	1.9	1.9
	15	2.0	1.9	1.9
	16	3.0	2.8	2.8
가	17	1.0	0.9	0.9
	18	2.0	1.9	1.9
	19	14.0	13.1	13.1
	20	2.0	1.9	1.9
	23	1.0	0.9	0.9
가	24	12.0	11.2	11.2
	25	3.0	2.8	2.8
	26	8.0	7.5	7.5
	27	1.0	0.9	0.9
.	29	2.0	1.9	1.9
	30	2.0	1.9	1.9
	31	1.0	0.9	0.9
(fast track)	32	1.0	0.9	0.9
	33	4.0	3.7	3.7
	34	1.0	0.9	0.9
	35	6.0	5.6	5.6
,	36	3.0	2.8	2.8
	37	3.0	2.8	2.8
	38	2.0	1.9	1.9
	39	3.0	2.8	2.8
	40	1.0	0.9	0.9
	43	1.0	0.9	0.9
		107.0	100.0	100.0

f51

: 3

V-1.  
5가

가

( . )	1	1.0	0.9	0.9
.	2	1.0	0.9	0.9
.	3	6.0	5.6	5.6
.	4	4.0	3.7	3.7
( , , )	5	3.0	2.8	2.8
( , , )	7	2.0	1.9	1.9
	9	1.0	0.9	0.9
	10	7.0	6.5	6.5
	12	1.0	0.9	0.9
	13	4.0	3.7	3.7
	15	1.0	0.9	0.9
	16	3.0	2.8	2.8
가	17	2.0	1.9	1.9
	19	10.0	9.3	9.3
	20	4.0	3.7	3.7
	24	7.0	6.5	6.5
가	25	4.0	3.7	3.7
	26	7.0	6.5	6.5
	28	1.0	0.9	0.9
.	29	2.0	1.9	1.9
	30	3.0	2.8	2.8
	31	3.0	2.8	2.8
(fast track)	32	4.0	3.7	3.7
	33	3.0	2.8	2.8
	34	1.0	0.9	0.9
	35	4.0	3.7	3.7
	37	2.0	1.9	1.9
	38	5.0	4.7	4.7
	39	1.0	0.9	0.9
	41	4.0	3.7	3.7
	43	1.0	0.9	0.9
	44	4.0	3.7	3.7
	47	1.0	0.9	0.9
		107.0	100.0	100.0

f52

: 4

V-1.  
5가

가

	2	1.0	0.9	0.9
	3	4.0	3.7	3.7
( , , )	5	3.0	2.8	2.8
	6	2.0	1.9	1.9
( , , )	7	2.0	1.9	1.9
,	8	1.0	0.9	0.9
	10	4.0	3.7	3.7
	11	4.0	3.7	3.7
	12	3.0	2.8	2.8
	13	1.0	0.9	0.9
	15	4.0	3.7	3.7
	16	2.0	1.9	1.9
	18	4.0	3.7	3.7
	19	8.0	7.5	7.5
	20	4.0	3.7	3.7
	21	1.0	0.9	0.9
	24	13.0	12.1	12.1
가	25	1.0	0.9	0.9
	26	4.0	3.7	3.7
	27	3.0	2.8	2.8
	28	2.0	1.9	1.9
	29	7.0	6.5	6.5
	30	4.0	3.7	3.7
	31	3.0	2.8	2.8
	34	1.0	0.9	0.9
	35	2.0	1.9	1.9
,	36	5.0	4.7	4.7
	37	1.0	0.9	0.9
	38	4.0	3.7	3.7
	39	3.0	2.8	2.8
	41	3.0	2.8	2.8
	44	1.0	0.9	0.9
	47	2.0	1.9	1.9
		107.0	100.0	100.0

f53

: 5

V-1.  
5가

가

	2	5.0	4.7	4.7
	3	1.0	0.9	0.9
	4	2.0	1.9	1.9
( , , )	5	2.0	1.9	1.9
	6	1.0	0.9	0.9
( , , )	7	4.0	3.7	3.7
	8	3.0	2.8	2.8
	9	1.0	0.9	0.9
	10	4.0	3.7	3.7
	12	2.0	1.9	1.9
	13	2.0	1.9	1.9
	15	4.0	3.7	3.7
	16	3.0	2.8	2.8
가	17	1.0	0.9	0.9
	18	2.0	1.9	1.9
	19	6.0	5.6	5.6
	20	1.0	0.9	0.9
	21	2.0	1.9	1.9
	24	3.0	2.8	2.8
가	25	2.0	1.9	1.9
	26	4.0	3.7	3.7
	27	1.0	0.9	0.9
	29	5.0	4.7	4.7
	30	3.0	2.8	2.8
	31	2.0	1.9	1.9
(fast track)	32	3.0	2.8	2.8
	33	3.0	2.8	2.8
	35	5.0	4.7	4.7

	36	3.0	2.8	2.8
	37	4.0	3.7	3.7
	38	2.0	1.9	1.9
	39	4.0	3.7	3.7
	40	1.0	0.9	0.9
	41	4.0	3.7	3.7
	42	1.0	0.9	0.9
	43	4.0	3.7	3.7
	44	5.0	4.7	4.7
	48	2.0	1.9	1.9
		107.0	100.0	100.0

f54 21 : 1

V-2. 21 가 , 가  
5가

( . )	1	13.0	12.1	12.1
.	2	1.0	0.9	0.9
	3	8.0	7.5	7.5
.	4	8.0	7.5	7.5
( , , )	5	2.0	1.9	1.9
	6	1.0	0.9	0.9
( , , )	7	6.0	5.6	5.6
	10	1.0	0.9	0.9
	11	1.0	0.9	0.9
	12	1.0	0.9	0.9
	15	3.0	2.8	2.8
	16	5.0	4.7	4.7
가	17	4.0	3.7	3.7
	19	7.0	6.5	6.5
	20	1.0	0.9	0.9
	23	1.0	0.9	0.9

가	24	3.0	2.8	2.8
	25	1.0	0.9	0.9
	26	14.0	13.1	13.1
	30	2.0	1.9	1.9
	31	2.0	1.9	1.9
	33	4.0	3.7	3.7
	35	1.0	0.9	0.9
	36	2.0	1.9	1.9
	38	8.0	7.5	7.5
	41	2.0	1.9	1.9
	43	2.0	1.9	1.9
	44	3.0	2.8	2.8
		107.0	100.0	100.0

f55 21 : 2

V-2. 21 가 , 가  
5가 .

( . )	1	3.0	2.8	2.8
.	2	2.0	1.9	1.9
	3	5.0	4.7	4.7
.	4	5.0	4.7	4.7
( , , )	7	3.0	2.8	2.8
,	8	1.0	0.9	0.9
	10	5.0	4.7	4.7
	11	3.0	2.8	2.8
	12	4.0	3.7	3.7
	13	6.0	5.6	5.6
	15	3.0	2.8	2.8
	16	4.0	3.7	3.7
가	17	3.0	2.8	2.8
	18	3.0	2.8	2.8
	19	9.0	8.4	8.4

가	20	3.0	2.8	2.8
	24	8.0	7.5	7.5
	25	1.0	0.9	0.9
	26	4.0	3.7	3.7
	30	3.0	2.8	2.8
	31	2.0	1.9	1.9
	33	3.0	2.8	2.8
	34	1.0	0.9	0.9
	35	2.0	1.9	1.9
	36	2.0	1.9	1.9
	37	1.0	0.9	0.9
	38	5.0	4.7	4.7
	39	8.0	7.5	7.5
	41	2.0	1.9	1.9
	42	1.0	0.9	0.9
	43	1.0	0.9	0.9
	44	1.0	0.9	0.9
		107.0	100.0	100.0

f56 21 : 3  
V-2. 21 가 , 가  
5가

( . )	1	2.0	1.9	1.9
	3	2.0	1.9	1.9
	4	4.0	3.7	3.7
	8	1.0	0.9	0.9
	10	5.0	4.7	4.7
	11	3.0	2.8	2.8
	12	5.0	4.7	4.7
	13	3.0	2.8	2.8
	14	1.0	0.9	0.9

	15	4.0	3.7	3.7
	16	2.0	1.9	1.9
가	17	6.0	5.6	5.6
	18	1.0	0.9	0.9
	19	8.0	7.5	7.5
	20	5.0	4.7	4.7
	24	6.0	5.6	5.6
가	25	3.0	2.8	2.8
	26	11.0	10.3	10.3
	27	1.0	0.9	0.9
	28	1.0	0.9	0.9
.	29	2.0	1.9	1.9
	30	5.0	4.7	4.7
	31	1.0	0.9	0.9
(fast track)	32	1.0	0.9	0.9
	33	1.0	0.9	0.9
	34	1.0	0.9	0.9
	35	4.0	3.7	3.7
,	36	1.0	0.9	0.9
	37	2.0	1.9	1.9
	38	4.0	3.7	3.7
	39	1.0	0.9	0.9
	40	1.0	0.9	0.9
.	41	3.0	2.8	2.8
(	42	2.0	1.9	1.9
)	43	1.0	0.9	0.9
	44	1.0	0.9	0.9
	45	2.0	1.9	1.9
		107.0	100.0	100.0

f57 21

: 4

V-2. 21가 , 가  
5가 .

( . )	1	2.0	1.9	1.9
.	2	1.0	0.9	0.9
	3	2.0	1.9	1.9
.	4	3.0	2.8	2.8
( , , )	5	2.0	1.9	1.9
	6	1.0	0.9	0.9
( , , )	7	1.0	0.9	0.9
	10	7.0	6.5	6.5
	11	3.0	2.8	2.8
	13	1.0	0.9	0.9
	15	2.0	1.9	1.9
	16	2.0	1.9	1.9
가	17	3.0	2.8	2.8
	19	7.0	6.5	6.5
	20	2.0	1.9	1.9
가	22	1.0	0.9	0.9
	24	5.0	4.7	4.7
가	25	1.0	0.9	0.9
	26	7.0	6.5	6.5
	27	2.0	1.9	1.9
.	29	2.0	1.9	1.9
	30	5.0	4.7	4.7
	31	1.0	0.9	0.9
(fast track)	32	1.0	0.9	0.9
	33	1.0	0.9	0.9
	35	5.0	4.7	4.7
	36	4.0	3.7	3.7
	37	1.0	0.9	0.9

	38	11.0	10.3	10.3
	39	9.0	8.4	8.4
	41	4.0	3.7	3.7
) ( ,	42	1.0	0.9	0.9
	43	1.0	0.9	0.9
	44	1.0	0.9	0.9
	45	2.0	1.9	1.9
	47	3.0	2.8	2.8
		107.0	100.0	100.0

f58 21 : 5

V-2. 21 가 , 가  
5가

( . )	1	2.0	1.9	1.9
.	2	1.0	0.9	0.9
	3	3.0	2.8	2.8
.	4	1.0	0.9	0.9
( , , )	7	3.0	2.8	2.8
	10	3.0	2.8	2.8
	11	4.0	3.7	3.7
	12	5.0	4.7	4.7
	13	1.0	0.9	0.9
	14	1.0	0.9	0.9
	16	1.0	0.9	0.9
가	17	3.0	2.8	2.8
	18	2.0	1.9	1.9
	19	2.0	1.9	1.9
	20	1.0	0.9	0.9
	23	1.0	0.9	0.9
	24	6.0	5.6	5.6
	26	7.0	6.5	6.5

.	29	3.0	2.8	2.8
	30	7.0	6.5	6.5
	31	1.0	0.9	0.9
	33	4.0	3.7	3.7
	35	2.0	1.9	1.9
,	36	10.0	9.3	9.3
	38	5.0	4.7	4.7
	39	3.0	2.8	2.8
	40	1.0	0.9	0.9
.	41	5.0	4.7	4.7
(	42	2.0	1.9	1.9
)	43	1.0	0.9	0.9
	44	6.0	5.6	5.6
	46	2.0	1.9	1.9
	47	6.0	5.6	5.6
	48	2.0	1.9	1.9
		107.0	100.0	100.0