

ID Number	A1-2003-0012-Eng
Title	Survey on Changes in Social Structure and Employment in Korea

SQ1. Respondent's Region of Residence

- 1) Seoul
- 2) Busan
- 3) Daegu
- 4) Incheon
- 5) Gwangju
- 6) Daejeon
- 7) Ulsan
- 8) Gyeonggi-do
- 9) Gangwon-do
- 10) Chungcheongbuk-do
- 11) Chungcheongnam-do
- 12) Jeollabuk-do
- 13) Jeollanam-do
- 14) Gyeongsangbuk-do
- 15) Gyeongsangnam-do

SQ2. Respondent's Sex:

- 1) Male
- 2) Female

SQ3. Respondent's Age Group

- 1) Teens
- 2) 20s
- 3) 30s
- 4) 40s
- 5) 50s or older

※ The following questions are about your gender and year of birth

Q1. What is your gender?

- 1) Male
- 2) Female

Q2. What year were you born?

\_\_\_\_\_ Year

※ The following are questions about your employment, business, and work

Q3. Do you currently have a job (employment, business, work)?

- 1) I have a job ⇒ Go to Q4.
- 2) I don't have a job (full-time homemaker, student, preparing for school or employment, other) ⇒ Stop interview

What is a job?

- 1) You are employed by another person or company and receiving a wage (compensation), for employment, part-time job, and etc.
- 2) You operate your own business, self-employed, freelancer, owner of a store or restaurant, workplace foreman, farmer or fisherman
- 3) You work at your family or relative's business for at least 18 hours per week without compensation.

Q4. Which of the following is your main job (employment)?

- 1) I am employed by another person or company receiving a wage, money (includes employment, part-time job, etc.)  
⇒ Go to page 3, "A. Wage earner".
- 2) I have my own business (self-employed, freelancer, owner of a store or restaurant, excludes farmer and fisherman)  
⇒ Go to page 9, "B. Self-employed or employer".
- 3) I work in agriculture, forestry, or fishery – Go to page 10, "C. Agriculture, forestry, and fishery".  
⇒ Go to page 11, "C. Agriculture, forestry, and fishery".
- 4) I work for family or relatives' business without compensation. – Go to page 11, "D. Unpaid Family Worker".  
⇒ Go to page 13, "D. Unpaid Family Worker".

A. The following questions are for Wage Earners

A1. What is the name of your workplace (business)? Please provide specific information such as the name of the subsidiary or factory where you work.

- Name of workplace (business): (Data value is not provided in English)

A1-1. What does this workplace specifically do?

- Business of the workplace (Type of business): (Data value is not provided in English)

A1-2. In which of the following occupational categories does your workplace belong?

- 1) Agriculture, forestry, and Fishing
- 2) Mining and quarrying
- 3) Manufacturing
- 4) Electricity, gas and water supply
- 5) Construction
- 6) Wholesale and retail trade
- 7) Accommodation and food service activities
- 8) Communications ; Financial and insurance activities
- 9) Real estate activities and business support services
- 10) Public administration and Education
- 11) Human health and social work activities ; Arts, sports and recreation related services
- 12) Other personal and households services ; Repair services

A2. What is your main duty at your workplace? Please be specific.

- Main job duty: (Data value is not provided in English)

A2-1. What is your title or position at your current workplace?

- Job title or position: (Data value is not provided in English)

A2-2. Which of the following categories does your occupation belong?

- 1) Executive manager (department head or director of corporation or higher, high ranking public official)
- 2) Middle manager (section chief of corporation, public officer, grade 5 - 6)
- 3) Clerical (assistant section chief of corporation, clerk, public officer, grade 7 or lower)
- 4) Professional (doctor, pharmacist, attorney, accountant and others)
- 5) Semi-professional (nurse, teacher and others)
- 6) Technical (engineer, technical researcher and others)
- 7) Sales, Service Manager (store manager, store department manager, team leader)
- 8) Sales, Service Clerk (sales person, sales clerk, sales staff)

- 9) Production manager (group leader, team leader, foreman)
- 10) Production (skilled worker)
- 11) Production (semi-skilled worker)
- 12) Production (unskilled worker)
- 13) Manual Labor

A3. Are you currently a permanent employee?

- 1) Permanent employee
- 2) Temporary/contract employee

A4. When did you start working at your current job (employment, business)?

- Start date: \_\_\_\_\_ Year \_\_\_\_\_ Month

A5. Have you been promoted at your current job?

- 1) Yes, I have been promoted.
- 2) No, I haven't been promoted.

A6. How many employees who do similar work as you do get promoted at your current job?

- 1) Almost everyone gets promoted.
- 2) More than 3/4 gets promoted.
- 3) More than half gets promoted.
- 4) More than 1/4 gets promoted.
- 5) There's almost no opportunity for promotion.

A7. In which of the following categories does your job belong?

- 1) Private company or business
- 2) Foreign company
- 3) Government investment company, government funded company, public-private joint venture)
- 4) (foundation, association) corporate entity
- 5) Government agency (civil servant, military personnel and others)
- 6) I am not part of a specific company or business
- 7) Other (\_\_\_\_\_)

A8. Do you supervise or manage other employees as a part of your job responsibilities?

- 1) I supervise or manage other employees.
- 2) I don't supervise or manage other employees.

A8-1. How many employees do you supervise or manage as a part of your job responsibilities?

\_\_\_\_\_ person(s)

A8-2. Does anyone you supervise or manage in turn supervise or manage other employees?

- 1) Yes
- 2) No

A9. Do you make the following decisions for employees under your supervision?

	Yes	No
1) I assign and order various types of work or work tasks.	1	2
2) I designate the amount and scope of work and the completion deadline.	1	2
3) I assign and order new work task.	1	2
4) I direct work methods and procedures.	1	2
5) I review and evaluate work results.	1	2
6) I have influence over my subordinate's wage or promotion.	1	2
7) I can reprimand subordinates for making a mistake or error.	1	2
8) Do you participate in your company's decision making process on setting goals on revenues and profits or on management policies?	1	2

A10. How many employees does your employer have including the headquarters, subsidiary, branch office, factory and all other work sites?

- 1) 1-4 employees
- 2) 5-9 employees
- 3) 10-29 employees
- 4) 30-49 employees
- 5) 50-69 employees
- 6) 70-99 employees
- 7) 100-299 employees
- 8) 300-499 employees
- 9) 500-999 employees
- 10) More than 1,000 employees
- 11) Don't know

A10-1. What percentage of the total employees are female employees?

\_\_\_\_\_ %

A11. How many employees work at your actual workplace?

- 1) 1-4 employees
- 2) 5-9 employees
- 3) 10-29 employees
- 4) 30-49 employees
- 5) 50-69 employees
- 6) 70-99 employees
- 7) 100-299 employees
- 8) 300-499 employees
- 9) 500-999 employees

- 10) More than 1,000 employees
- 11) Don't know

A11-1. What percentage of the total employees at your actual workplace are female employees?

\_\_\_\_\_ %

A12. How many hours do you work in a week on average, excluding meal time?

- Weekly average \_\_\_\_ hours

A12-1. How many days do you work in a week on average?

- Weekly average \_\_\_\_ days

A13. How much do you earn from your current job?

- Monthly average \_\_\_\_\_ ten thousand won (after taxes)

A14. Is your workplace represented by a labor union?

- 1) Yes (Federation of Korea Trade Unions Affiliate)
- 2) Yes (Korean Confederation of Trade Unions Affiliate)
- 3) No ⇒ Go to A16.
- 4) Don't know ⇒ Go to A16.

A14-1. Are you currently a member of a labor union?

- 1) Yes
- 2) No ⇒ Go to A16.

A14-2. Is your company's labor union active with union activities?

- 1) It's generally active.
- 2) It's not active.
- 3) Don't know.

A14-3. Are you an active participant in your company's labor union?

- 1) Yes, I am an active participant in labor activities.
- 2) No, I am not an active participant in labor activities.

A15. Was the issue of sexual discrimination against female employees raised by your company's labor union in the past year?

- 1) Yes ⇒ Go to A15-1.
- 2) No ⇒ Go to A15-3.

A15-1. If the issue of sexual discrimination against female employees was raised, which of the following issue was raised by your labor union? Please indicate all that apply.

- 1) Discrimination related to female employees' wages
- 2) Discrimination related to promotion of female employees
- 3) Treatment of female employees as contract/temporary employees
- 4) Appellation for female employees
- 5) Discrimination related to Maternity leave and child care policy
- 6) Forced resignation after female employee's marriage
- 7) Sexual harassment against female employees

A15-2. After an issue on discrimination against female employees was raised by the labor union, was there any improvement regarding the issue of discrimination against female employees?

- 1) Improved greatly
- 2) Improved somewhat
- 3) Didn't improve much
- 4) Not at all improved

A15-3. How is the female employees' participation in the activities of the labor union compared to the male employees?

- 1) Male employees participate more enthusiastically.
- 2) No gender difference
- 3) Female employees participate more enthusiastically.
- 4) Don't know

A16. How satisfied or dissatisfied are you with the following in your work life?

Content	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
1) Wage or Pay level	1	2	3	4	5
2) Work hours	1	2	3	4	5
3) Amount of Work	1	2	3	4	5
4) Work environment	1	2	3	4	5
5) Opportunity for promotion	1	2	3	4	5
6) Treatment by superior	1	2	3	4	5
7) Relationship with co-workers	1	2	3	4	5
8) Job security	1	2	3	4	5
9) Welfare and benefits	1	2	3	4	5
10) Job satisfaction	1	2	3	4	5

A17. Did your workplace experience any of the following actions after the IMF financial crisis in December 1997?

	Yes	No
1) Reduced overtime or work hours	1	2
2) Laid off employees	1	2
3) Reduced employee count without layoff	1	2
4) Increased temporary/contract workers	1	2
5) Increased outsourcing or subcontracting	1	2
6) Closed workplace	1	2
7) Moved workplace abroad	1	2
8) The company went bankrupt	1	2
9) The ownership of the company changed	1	2
10) Closed temporarily or reduced operations	1	2
11) Implemented unpaid leave or rotated leave	1	2
12) Froze or reduced base pay, bonus, reimbursement and other compensation	1	2
13) Changed the pay system	1	2

A18. If you were given an opportunity, would you be willing to run your own business rather than work for a company?

- 1) Willing to run my own business
- 2) Not willing to run my own business
- 3) Don't know

⇒ Go to page 15 "E, All respondents".



B. The following questions are for self-employed persons and employers

B1. What is the name of the workplace (business)?

- Name of workplace (business): (Data value is not provided in English)

B1-1. What does this workplace specifically do?

- Business of the workplace (Type of business): (Data value is not provided in English)

B1-2. In which of the following occupational categories does your workplace belong?

- 1) Agriculture, forestry, and Fishing
- 2) Mining and quarrying
- 3) Manufacturing
- 4) Electricity, gas and water supply
- 5) Construction
- 6) Wholesale and retail trade
- 7) Accommodation and food service activities
- 8) Communications ; Financial and insurance activities
- 9) Real estate activities and business support services
- 10) Public administration and Education
- 11) Human health and social work activities ; Arts, sports and recreation related services
- 12) Other personal and households services ; Repair services

B2. What is your main duty at your workplace? Please be specific.

- Main job duty: (Data value is not provided in English)

B2-1. What is your title or position at your current workplace?

- Job title or position: (Data value is not provided in English)

B3. How many employees are at the workplace? (Only include paid employees.)

- 1) 1-4 employees
- 2) 5-9 employees
- 3) 10-29 employees
- 4) 30-49 employees
- 5) 50-69 employees
- 6) 70-99 employees
- 7) 100-299 employees
- 8) 300-499 employees
- 9) 500-999 employees
- 10) More than 1,000 employees
- 11) Don't know

B4. How many unpaid family members or relatives, including you, work at the business?

\_\_\_\_\_ person(s)

B5. How many hours do you work in a week at the workplace?

■ Weekly average: \_\_\_\_ hours

B6. What is the annual revenue of this workplace (business)?

■ Annual revenue \_\_\_\_\_ million won

B7. What is your average monthly income from this workplace? Please state your net income after deducting expenses.

■ Monthly average \_\_\_\_\_ ten thousand won (after taxes)

B8. When did you start this workplace (business)?

\_\_\_\_\_ Year \_\_\_\_\_ Month

⇒ Go to page 15 “E, All respondents”.

C. The following should be answered by those in agriculture, forestry, and fishery

C1. What is your primary work?

- 1) Farming (opened own business)
- 2) Farming and fishing or aquaculture
- 3) Fishing ⇒ Go to C1-3.
- 4) Other (\_\_\_\_\_)

C1-1. (For farmers only) How much farm land do you own, including rice field, field, and orchard? (Please include any farm land you leased to other farmers.)

- Total farm land owned: \_\_\_\_\_ pyeong

C1-2. (For farmer only) How much farm land do you cultivate, including rice field, farm field, and orchard? (Please include any farm land you leased from other landowners.)

- Total farm land cultivated: \_\_\_\_\_ pyeong
- ⇒ Go to C1-4.

C1-3. (For fishermen only) Do you own a fishing boat or fish farm?

- 1) Own a fishing boat or fish farm and manage it personally
- 2) Own a fishing boat or fish farm but have a crew or employees
- 3) Don't own a fishing boat or fish farm but work as a fisherman

C1-4. What is your monthly average income from your work? Please state your net income after deducting expenses.

- Monthly \_\_\_\_\_ ten thousand won

C2. Aside from your main work of farming or fishing, have you worked at an agricultural industrial complex or different business for compensation in the past year?

- 1) Yes
- 2) No ⇒ Go to C3.

C2-1. How much income do you earn a year from the extra job indicated above?

- Annual income: \_\_\_\_\_ten thousand won

C3. Are you a member of a farmers' or fishermen's association?

- 1) Yes
- 2) No

C4. Have you participated in a demonstration, assembly or collective protest visit organized by a farmers' or fishermen's organization or other civic organization to protest the government's policy on agriculture, fishery or other issues?

- 1) Yes
- 2) No

⇒ Go to page 15 "E, All respondents".

D. For Unpaid family workers

D1. What is the name of your workplace (business)? Please provide specific information such as the name of the subsidiary or factory where you work.

■ Name of workplace (business): (Data value is not provided in English)

D2. What does this workplace specifically do?

■ Business of the workplace (Type of business): (Data value is not provided in English)

D3. What is your main duty at your workplace? Please be specific.

■ Main job duty: (Data value is not provided in English)

D4. How many employees are at the workplace? (Only include paid employees.)

- 1) 1-4 employees
- 2) 5-9 employees
- 3) 10-29 employees
- 4) 30-49 employees
- 5) 50-69 employees
- 6) 70-99 employees
- 7) 100-299 employees
- 8) 300-499 employees
- 9) 500-999 employees
- 10) More than 1,000 employees
- 11) Don't know

D5. How many unpaid family members or relatives, including you, work at the business?

\_\_\_\_\_ person(s)

D6. How many hours do you work in a week at the workplace?

■ Weekly average: \_\_\_\_ hours

D7. What is the annual revenue of this workplace (business)?

■ Annual revenue \_\_\_\_\_ million won

D8. What is your average monthly income from this workplace? Please state your net income after deducting expenses.

▪ Monthly average \_\_\_\_\_ ten thousand won (after taxes)

D9. When did you start this workplace (business)?

\_\_\_\_\_ Year \_\_\_\_\_ Month

D10. What is the relationship between you and the owner of the business where you work?

- 1) Spouse
- 2) Parents
- 3) Children
- 4) Sibling
- 5) Other Relatives

⇒ Go to page 15 “E, All respondents”.

E1. How many jobs have you had since 1990? For those currently employed, don't count current job.

\_\_\_\_\_

E2. Please record your work or business experience since 1990 in chronological order in the following categories, (1) Start date, (2) End date, (3) Where you worked, (4) What you did, (5) Your position at work, using the example below as your guide. Please start with the job you had in 1990 and end with your current job. If you were not working in 1990 because you were in school or for other reasons, please start with the first job you had after 1990.

<Example>

Order	Start date 19__ Yr __ M	End date 19__ Yr __ M	Where you worked (Description)	What you did (Type of work)	Your position 1. Permanent wage earner 2. Contract wage earner 3. Employer 4. Self-employed without employee 5. Family worker
1	1989Yr 2M	1991Yr 7M	Rice farming	Rice farming	4
2	1991Yr 9M	1995Yr 8M	Retail general merchandise	Sales and cash management	3
3	1995Yr 8M	1996Yr 2M	Apartment construction	Brickwork	2
4	1998Yr 9M	200_Yr 12M	Apartment construction	Wallpapering	2

Order	Start date 19__ Yr __ M	End date 19__ Yr __ M	Where you worked (Description)*	What you did (Type of work)*	Your position 1. Permanent wage earner 2. Contract wage earner 3. Employer 4. Self-employed without employee 5. Family worker
1	19__ Yr __ M	19__ Yr __ M			
2	19__ Yr __ M	19__ Yr __ M			
3	19__ Yr __ M	19__ Yr __ M			
4	19__ Yr __ M	19__ Yr __ M			
5	19__ Yr __ M	19__ Yr __ M			
6	19__ Yr __ M	19__ Yr __ M			
7	19__ Yr __ M	19__ Yr __ M			
8	19__ Yr __ M	19__ Yr __ M			
9	19__ Yr __ M	19__ Yr __ M			
10	19__ Yr __ M	19__ Yr __ M			

\* Data value is not provided in English

F. The following are questions about your opinion.

F1. What is your opinion on the following statements about our society?

	Agree	Disagree
1) Property and wealth in our society is concentrated in a small privileged class.	1	2
2) Most of our society is middle class.	1	2
3) Our society is polarized by a capital-rich minority and a capital-less majority.	1	2
4) The wage and welfare of workers will improve only when corporations improve their operations.	1	2
5) Clerical employees and production employees are all equal laborers.	1	2
6) Professional knowledge and skills are also concentrated in a small group.	1	2
7) Anyone can get the opportunity to succeed if they work hard in our society.	1	2
8) Government policies and laws favor corporations over workers.	1	2
9) Corporate owners, managers and workers are like a family.	1	2
10) The gap between rich and poor is becoming greater in our society.	1	2
11) The passing of wealth by those with extensive assets and capital to their children is a problem.	1	2
12) The interests of corporate owners and workers are always contrary to each other.	1	2

F2. Which of the following is the best description of our society?

- 1) Our society is divided into capitalist and working classes.
- 2) Our society is divided by income into upper class, middle class, and working class.
- 3) Our society is divided into different occupations by type of work people do.

F2-1. Which particular class do you think you belong to?

- 1) Don't belong in any particular class.
- 2) Working class
- 3) Middle class
- 4) Capitalist class
- 5) Peasant class
- 6) Other (specifically \_\_\_\_\_)

F3. Which of the following class do you belong to?

- 1) Upper class
- 2) Upper middle class
- 3) Middle class
- 4) Lower middle class
- 5) Working class
- 6) Below Poverty



F4. What is your opinion on the following statements?

	Strongly agree	Agree	Disagree	Strongly disagree	DK/NA
1) If given the opportunity, employees would manage the company better without a CEO.	1	2	3	4	9
2) Being poor in our society is due to the lack of an individual's ability.	1	2	3	4	9
3) Hiring replacement workers during a labor strike should be prohibited by law.	1	2	3	4	9
4) The government only sides with management in labor-management relations.	1	2	3	4	9
5) Corporations make money by sacrificing employees and consumers.	1	2	3	4	9
6) It is desirable for workers to participate in management.	1	2	3	4	9
7) It is desirable to implement the employee stock ownership system.	1	2	3	4	9
8) Chaebols have too much power in our country.	1	2	3	4	9
9) Taxes should be raised for social welfare programs.	1	2	3	4	9
10) The government should be responsible for establishing and operating child care centers.	1	2	3	4	9
11) Men should participate in childcare and doing household chores.	1	2	3	4	9
12) There should be restrictions on land ownership.	1	2	3	4	9
13) The government must actively intervene to reduce the gender wage Gap.	1	2	3	4	9

F5. If workers go on strike due to working conditions and wages at a major corporation, what do you think the outcome will be?

- 1) Workers will attain most of their demands.
- 2) Workers will attain some of their demands but give up other demands.
- 3) Workers will attain one or two of their demands but give up most of their demands.
- 4) Workers will return to work without attaining any of their demands.
- 5) Don't know.

F6. If workers elected supervisors including executives, managers and directors, how would the productivity of the workplace change?

- 1) Productivity will increase greatly.
- 2) Productivity will increase somewhat.
- 3) Productivity will not change.
- 4) Productivity will decrease somewhat.
- 5) Productivity will decrease greatly.
- 9) Don't know.

F7. What is your opinion on the following ideas?

	Strongly agree	Agree	Disagree	Strongly disagree	DK/NA
1) Construct nuclear power plant	1	2	3	4	9
2) Implement hiring quota for women	1	2	3	4	9
3) Abolish paid menstrual leave	1	2	3	4	9
4) Give preference to men who completed military service when hiring	1	2	3	4	9
5) Control concentration of economic power in chaebol	1	2	3	4	9
6) Abolish the National Security Law	1	2	3	4	9
7) Implement five day work week	1	2	3	4	9
8) Reduce weekly work hours to 40 hours	1	2	3	4	9
9) Allow labor union of civil servants	1	2	3	4	9
10) Reduce national defense budget	1	2	3	4	9

F8. What effect do you think reduction of work hours will have on productivity?

- 1) Productivity will increase greatly.
- 2) Productivity will increase somewhat.
- 3) Productivity will remain the same as before the reduction.
- 4) Productivity will decrease somewhat.
- 5) Productivity will decrease greatly.
- 9) Don't know.

F9. What is your opinion on the following policies?

	Strongly agree	Agree	Disagree	Strongly disagree	DK/NA
1) Legalization of employee layoffs	1	2	3	4	9
2) Privatization of public corporations	1	2	3	4	9
3) Foreign capital acquiring domestic corporations	1	2	3	4	9

F10. Have you done any of the following acts in the past year?

	Yes	No
1) I joined a civic organization.	1	2
2) I volunteered at a civic organization.	1	2
3) I donated money to a civic organization.	1	2

F11. Have you done any of the following acts at least once in the past year?

	Yes	No
1) I protested against a government agency, the media, a corporation, or an organization by telephone, letter or visit.	1	2
2) I filed a petition with a government agency or the National Assembly.	1	2
3) I participated in collecting signatures in public or drafting a statement.	1	2
4) I participated in a debate or hearing on government policies or social issues.	1	2
5) I participated at a protest, assembly or demonstration.	1	2
6) I wrote my opinion or comment on a website.	1	2
7) I participated in an event, training, speech, or campaign organized by a political party or candidate.	1	2

F12. Have you done any of the following in your daily life?

	Yes	No
1) Buy famous brand clothes regardless of price	1	2
2) Read fashion magazines regularly	1	2
3) Buy organic food regardless of price	1	2
4) Attended a play, concert, or musical more than twice in the past year	1	2
5) Skied in the past year	1	2
6) Played golf in the past year	1	2
7) Travelled abroad within past 3 years	1	2
8) Have a membership at a sports center	1	2
9) Have a membership at a country club	1	2

F13. Who do you spend most of your time with when you have free time?

First choice: \_\_\_\_\_ Second choice: \_\_\_\_\_

- 1) Spouse or boyfriend/girlfriend
- 2) Family (except spouse)
- 3) Co-worker
- 4) Superior at work
- 5) Subordinate at work
- 6) Neighbor
- 7) Friend (except co-worker)
- 8) Alone

F14. Which of the following is your favorite TV program?

- 1) News
- 2) Sports
- 3) Popular music
- 4) Comedy
- 5) Drama
- 6) Current Affairs/Debate

F15. Which of the following is your favorite newspaper section?

- 1) Politics
- 2) Business
- 3) Society
- 4) Arts
- 5) Entertainment
- 6) Sports
- 7) International
- 8) Editorial

F16. Which candidate did you support in the past Presidential election?

- 1) Lee Hoe-Chang
- 2) Roh Moo-Hyun
- 3) Kwon Young-Ghil
- 4) Other candidate
- 5) Didn't vote.
- 6) Didn't have voting right.

G. The following questions are about your parents.

G1. Where is your father's birthplace?

- 1) Seoul
- 2) Busan
- 3) Daegu
- 4) Incheon
- 5) Gwangju
- 6) Daejeon
- 7) Ulsan
- 8) Gyeonggi-do
- 9) Gangwon-do
- 10) Chungcheongbuk-do
- 11) Chungcheongnam-do
- 12) Jeollabuk-do
- 13) Jeollanam-do
- 14) Gyeongsangbuk-do
- 15) Gyeongsangnam-do
- 16) Jeju
- 17) North Korea
- 18) In another country

G2. Were your parents alive on your 18<sup>th</sup> birthday?

- 1) Both parents were alive.
- 2) Father was alive.
- 3) Mother was alive.
- 4) Both parents had passed away.

G3. Who was responsible for making a living on your 18<sup>th</sup> birthday?

- 1) Father
- 2) Mother
- 3) Other Relative
- 4) Other

(The following questions are about the person responsible for supporting your family.)

G3-1. Which of the following occupations did the person have on your 18<sup>th</sup> birthday?

- 1) Wage earner
- 2) Self-employed or employer
- 3) Agriculture, forestry, and fishery
- 4) Unpaid Family Worker
- 5) Did not work

G3-2. Which of the following types of business did the person work in?

- 1) Agriculture, forestry, and Fishing
- 2) Mining and quarrying
- 3) Manufacturing
- 4) Electricity, gas and water supply
- 5) Construction
- 6) Wholesale and retail trade
- 7) Accommodation and food service activities
- 8) Communications ; Financial and insurance activities
- 9) Real estate activities and business support services
- 10) Public administration and Education
- 11) Human health and social work activities ; Arts, sports and recreation related services
- 12) Other personal and households services ; Repair services

G3-3. What kind of work did the person do?

(Data value is not provided in English)

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G3-4. What was his/her job title or position?

(Data value is not provided in English)

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G3-5. Which of the following occupations did the person have?

- 1) Executive manager (department head or director of corporation or higher, high ranking public official)
- 2) Middle manager (section chief of corporation, public officer, grade 5 - 6)
- 3) Clerical (assistant section chief of corporation, clerk, public officer, grade 7 or lower)
- 4) Professional (doctor, pharmacist, attorney, accountant and others)
- 5) Semi-professional (nurse, teacher and others)
- 6) Technical (engineer, technical researcher and others)
- 7) Sales, Service Manager (store manager, store department manager, team leader)
- 8) Sales, Service Clerk (sales person, sales clerk, sales staff)
- 9) Production manager (group leader, team leader, foreman)
- 10) Production (skilled worker)
- 11) Production (semi-skilled worker)
- 12) Production (unskilled worker)
- 13) Manual Labor
- 14) CEO of a large corporation (more than 300 employees)
- 15) CEO of a mid-sized corporation (more than 50 and less than 299 employees)
- 16) CEO of a small to mid-sized corporation (more than 10 and less than 49 employees)
- 17) CEO of a small corporation (more than 5 and less than 9 employees)
- 18) Self-employed (less than 5 employees)
- 19) Farming, forestry, or fishery worker

G3-6 In case the person's occupation was in farming, how much farm land did the person own?

\_\_\_\_\_ pyeong

G3-7. In case the person's occupation was in fishing, did the person own a fishing boat or fish farm?

- 1) Yes
- 2) No

G3-8. In case the person was a wage earner, was the person's job a permanent or contract/temporary position?

- 1) Permanent
- 2) Contract/temporary

G3-9. In case the person was a wage earner, was the person's position managerial or supervisory?

- 1) Manager/supervisor
- 2) Non-manager/supervisor

H. The following questions are about your spouse.

H1. Do you currently live with your spouse?

- 1) Yes, I have a spouse.
- 2) No, I am single. ⇒ Go to I1.

H2. What is your spouse's employment status?

- 1) Wage earner
- 2) Self-employed or employer
- 3) Farming, forestry, or fishery worker
- 4) Unpaid family worker
- 5) Unemployed ⇒ Go to I1.

H2-1. In which of the following types of business is your spouse employed?

- 1) Agriculture, forestry, and Fishing
- 2) Mining and quarrying
- 3) Manufacturing
- 4) Electricity, gas and water supply
- 5) Construction
- 6) Wholesale and retail trade
- 7) Accommodation and food service activities
- 8) Communications ; Financial and insurance activities
- 9) Real estate activities and business support services
- 10) Public administration and Education
- 11) Human health and social work activities ; Arts, sports and recreation related services
- 12) Other personal and households services ; Repair services

H2-2. What kind of work does your spouse do?

(Data value is not provided in English)

H2-3. What is your spouse's job title or position?

(Data value is not provided in English)

H2-4. In case your spouse is a wage earner, which of the following is your spouse's occupation?

- 1) Executive manager (department head or director of corporation or higher, high ranking public official)
- 2) Middle manager (section chief of corporation, public officer, grade 5 - 6)
- 3) Clerical (assistant section chief of corporation, clerk, public officer, grade 7 or lower)
- 4) Professional (doctor, pharmacist, attorney, accountant and others)
- 5) Semi-professional (nurse, teacher and others)



- 6) Technical (engineer, technical researcher and others)
- 7) Sales, Service Manager (store manager, store department manager, team leader)
- 8) Sales, Service Clerk (sales person, sales clerk, sales staff)
- 9) Production manager (group leader, team leader, foreman)
- 10) Production (skilled worker)
- 11) Production (semi-skilled worker)
- 12) Production (unskilled worker)
- 13) Manual Labor

H2-5. In case your spouse is a self-employed or an employer, which of the following best describes your spouse's position?

- 1) CEO of a large corporation (more than 300 employees)
- 2) CEO of a mid-sized corporation (more than 50 and less than 299 employees)
- 3) CEO of a small to mid-sized corporation (more than 10 and less than 49 employees)
- 4) CEO of a small corporation (more than 5 and less than 9 employees)
- 5) Self-employed (less than 5 employees)

H2-6. If your spouse's occupation is in farming, how much farmland does your spouse own?

\_\_\_\_\_ pyeong

H2-7. If your spouse's occupation is in fishing, does your spouse own a fishing boat or fish farm?

- 1) Yes
- 2) No

H2-8. If your spouse is a wage earner, does your spouse have a permanent or contract position?

- 1) Permanent
- 2) Contract/temporary

H2-9. If your spouse is a wage earner, does your spouse have a managerial/supervisory position or non-managerial/supervisory position?

- 1) Manager/supervisor
- 2) Non-manager/supervisor

H2-10. What is your spouse's average monthly income?

- Monthly average \_\_\_\_\_ ten thousand won (after taxes)

I. Questions about your personal information.

I1. What is the highest level of education you attained?

- 1) No formal education
- 2) Less than elementary school
- 3) Middle school dropout
- 4) Middle school graduate
- 5) High school dropout
- 6) High school graduate
- 7) Junior college dropout
- 8) Junior college graduate
- 9) College dropout
- 10) College graduate
- 11) Completed Master's degree
- 12) Higher than master's degree

I2. What is your marital status?

- 1) Single
- 2) First time marriage
- 3) Divorced
- 4) Second marriage
- 5) Widowed

I3. What is your religion?

- 1) Christian
- 2) Catholic
- 3) Buddhist
- 4) Won Buddhist
- 5) Other religion
- 6) No religion

I4. Where is your place of birth?

- 1) Seoul
- 2) Busan
- 3) Daegu
- 4) Incheon
- 5) Gwangju
- 6) Daejeon
- 7) Ulsan
- 8) Gyeonggi-do
- 9) Gangwon-do
- 10) Chungcheongbuk-do
- 11) Chungcheongnam-do
- 12) Jeollabuk-do
- 13) Jeollanam-do

- 14) Gyeongsangbuk-do
- 15) Gyeongsangnam-do
- 16) Jeju
- 17) North Korea
- 18) In another country

I5. How many members of your household, including yourself, live together?

\_\_\_\_\_ person(s)

I5-1. How many members of your household are currently employed?

\_\_\_\_\_ person(s)

I6. What is the average monthly income of your household?

(after taxes) \_\_\_\_\_ ten thousand won

I6-1. Did you have any income in the following categories in 2002? (Please answer all applicable categories.)

- 1) Stocks or bonds \_\_\_\_\_ ten thousand won
- 2) Interest income \_\_\_\_\_ ten thousand won
- 3) Real estate rent or sales \_\_\_\_\_ ten thousand won
- 4) Inheritance or gift \_\_\_\_\_ ten thousand won

I7. How much do you spend on private education for your children, including private educational institutions, private tutors and home-study materials per month?

\_\_\_\_\_ ten thousand won

I8. Do you own or rent your residence?

- 1) Own
- 2) Lease on a deposit basis
- 3) Monthly rent
- 4) Other

I8-1. If you own your residence, what is its current value?

\_\_\_\_\_ million won

I8-2. If you lease your residence, what is the current amount of deposit on the lease?

\_\_\_\_\_ million won

<<Thank you for participating in this survey.>>