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Title	Korean General Social Survey(KGSS), a pilot study

How are you? The Survey Research Center (SRC) in Sungkyunkwan University is currently conducting the pilot study of Korean General Social Survey (KGSS). This survey is supported by the Korea Research Foundation and a number of research centers throughout the country, plus the Gallup Korea, are participating. The purpose of this survey is to collect the fundamental social data that may be used for academic researches and policy development. Most questions in this survey concern your opinion on some of the basic social phenomena or characteristics. Your responses will be processed by a machine and thus will be kept strictly confidential. Approximately one hour will be taken to complete the survey and you are encouraged to complete it all at once. Your sincere cooperation would be highly appreciated.

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Social Policies

1. We are faced with many problems in this country. Please indicate whether you think national effort to resolve each of the problems below is too much, about right, or too little.

	Too Much	About right	Too little	Don't know
1) Improving and protecting the environment	____(1)____	____(2)____	____(3)____	____(8)____
2) Improving and protecting the nation's health	____(1)____	____(2)____	____(3)____	____(8)____
3) Solving the problems of the big cities	____(1)____	____(2)____	____(3)____	____(8)____
4) Halting the rising crime rate	____(1)____	____(2)____	____(3)____	____(8)____
5) Improving the nation's educational system	____(1)____	____(2)____	____(3)____	____(8)____
6) The military, armaments and defense	____(1)____	____(2)____	____(3)____	____(8)____
7) Welfare	____(1)____	____(2)____	____(3)____	____(8)____
8) Mass transportation	____(1)____	____(2)____	____(3)____	____(8)____
9) Cultural facilities	____(1)____	____(2)____	____(3)____	____(8)____
10) National unification	____(1)____	____(2)____	____(3)____	____(8)____
11) Aid to rural regions	____(1)____	____(2)____	____(3)____	____(8)____
12) Aid to natural disaster	____(1)____	____(2)____	____(3)____	____(8)____
13) Assistance for childcare	____(1)____	____(2)____	____(3)____	____(8)____

2. Please indicate the extent to which you favor or oppose to each of the social policies below.

	Strongly favor	Favor	Neither favor nor oppose	Oppose	Strongly oppose	Don't know
1) Sunshine policy to North Korea	____(1)____	____(2)____	____(3)____	____(4)____	____(5)____	____(8)____
2) Separation of dispensary from medical practice	____(1)____	____(2)____	____(3)____	____(4)____	____(5)____	____(8)____
3) Equalization of high school education	____(1)____	____(2)____	____(3)____	____(4)____	____(5)____	____(8)____
4) Spanking the students in public schools	____(1)____	____(2)____	____(3)____	____(4)____	____(5)____	____(8)____
5) Employee layoff	____(1)____	____(2)____	____(3)____	____(4)____	____(5)____	____(8)____
6) Employment of foreign workers	____(1)____	____(2)____	____(3)____	____(4)____	____(5)____	____(8)____

3. What do you think the Korean government needs to do to deal with each of the problems below?

	Much more Actively	A little more actively	Same as currently	A little more passively	Much more passively
1) Reducing the gap between the rich and poor	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
2) Enlarging the opportunity for female employment	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
3) Loosening the regulation for private firms	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
4) Intervening in labor disputes	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
5) Protecting human rights of migrant workers to Korea	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
6) Protecting human rights of North Korean defectors	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
7) Eliminating the corruption of public officials	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
8) Eliminating the regionalism	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
9) Maintenance of public orders	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_

4. On the whole, how satisfied are you with each of the present state of things in Korea?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
1) Economic circumstances	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
2) The way gov't operate s	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
3) Democracy	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
4) Public education	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
5) Public health	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
6) Income Tax	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_

Politics

5. Which party do you favor?

- ☐ (1) Grand National Party
☐ (2) New Millenium Democratic Party
☐ (3) National Unification 21
☐ (4) Others (Specify _____)
☐ (5) Do not favor any parties

6. Did you vote for President last December?

(1) Voted	(2) Did not vote
↓	↓
6-1. To whom did you vote?	6-2. Who would you have voted for, for President, if you have voted?
<input type="checkbox"/> (1) Lee, Hye-Chang	<input type="checkbox"/> (1) Lee, Hye-Chang
<input type="checkbox"/> (2) No, Moo-Hyun	<input type="checkbox"/> (2) No, Moo-Hyun
<input type="checkbox"/> (3) Kwon, Young-Kil	<input type="checkbox"/> (3) Kwon, Young-Kil
<input type="checkbox"/> (7) Other (Specify _____)	<input type="checkbox"/> (7) Other (Specify _____)

7. Did you vote in 1997 Presidential election?

(1) Voted	(2) Did not vote
↓	↓
7-1. To whom did you vote?	7-2. Who would you have voted for, for President, if you have voted?
____ (1) Kim, Daejung	____ (1) Kim, Daejung
____ (2) Lee, Hye-Chang	____ (2) Lee, Hye-Chang
____ (3) Lee, Injae	____ (3) Lee, Injae
____ (7) Other (Specify _____)	____ (7) Other (Specify _____)

Social Trust

8. I am going to name some institutions in this country. As far as the **people running** these institutions are concerned, please indicate the extent to which you have confidence in each of them.

	A great deal of confidence	Some confidence	A little confidence	No confidence at all
1) Major companies	_(1)_	_(2)_	_(3)_	_(4)_
2) Organized religion	_(1)_	_(2)_	_(3)_	_(4)_
3) Education	_(1)_	_(2)_	_(3)_	_(4)_
4) Organized labor	_(1)_	_(2)_	_(3)_	_(4)_
5) Press	_(1)_	_(2)_	_(3)_	_(4)_
6) Medicine	_(1)_	_(2)_	_(3)_	_(4)_
7) Central government	_(1)_	_(2)_	_(3)_	_(4)_
8) Local government	_(1)_	_(2)_	_(3)_	_(4)_
9) Congress	_(1)_	_(2)_	_(3)_	_(4)_
10) Court	_(1)_	_(2)_	_(3)_	_(4)_
11) Scientific community	_(1)_	_(2)_	_(3)_	_(4)_
12) Military	_(1)_	_(2)_	_(3)_	_(4)_
13) Banks and financial institutions	_(1)_	_(2)_	_(3)_	_(4)_
14) The Blue House	_(1)_	_(2)_	_(3)_	_(4)_
15) Non-government organizations	_(1)_	_(2)_	_(3)_	_(4)_

9. Please indicate the extent to which most people can be trusted.

- ____ (1) Very trusting
 ____ (2) Somewhat trusting
 ____ (3) Neither trusting nor distrusting
 ____ (4) Somewhat distrusting
 ____ (5) Very distrusting

10. Would you say that most of the time people try to be helpful, or that they are mostly just looking out for themselves?

- ____ (1) Just look for themselves
 ____ (2) Try to be helpful

11. Is there any area around your residence where you would be afraid to walk alone at night?

- ____ (1) Yes ____ (2) No

12. Have you or a member of your household been the victim of a burglary or assault in the last 5 years?

- ____ (1) Yes ____ (2) No

13. Please indicate the extent to which you favor or oppose to the idea of having the following relationships with the following people, respectively.

Strongly favor	Favor	Neither Favor nor oppose	Oppose	Strongly oppose
----------------	-------	--------------------------	--------	-----------------

- | | | | | | |
|---|-----------|-----------|-----------|-----------|-----------|
| 1) Having Korean immigrants to China as a peer at work | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |
| 2) Having Korean immigrants to China as a spouse of my children | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |
| 3) Having East Asian as a peer at work | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |
| 4) Having East Asian as a spouse of my children | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |
| 5) Having American as a peer at work | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |
| 6) Having American as a spouse of my children | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |
| 7) Having socialists as a peer at work | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |
| 8) Having socialists as a spouse of my children | __ (1) __ | __ (2) __ | __ (3) __ | __ (4) __ | __ (5) __ |

14. Do you think of yourself as a trusting person? Are you ...

- ____ (1) Very trusting
 ____ (2) Somewhat trusting
 ____ (3) Neither trusting nor distrusting
 ____ (4) Somewhat distrusting
 ____ (5) Very distrusting

Social Inequality

15. Please indicate the extent to which you think each of the followings is important to get ahead in this country.

	Very important	Fairly important	Not very important	Not important at all
1) Being born in a wealthy family	_(1)_	_(2)_	_(3)_	_(4)_
2) Having well educated parents	_(1)_	_(2)_	_(3)_	_(4)_
3) Having a good education yourself	_(1)_	_(2)_	_(3)_	_(4)_
4) Having an ambition	_(1)_	_(2)_	_(3)_	_(4)_
5) Having natural ability	_(1)_	_(2)_	_(3)_	_(4)_
6) Working hard	_(1)_	_(2)_	_(3)_	_(4)_
7) Knowing the right people	_(1)_	_(2)_	_(3)_	_(4)_
8) Being graduated from a prestigious university	_(1)_	_(2)_	_(3)_	_(4)_
9) Coming from the part of the country people favor	_(1)_	_(2)_	_(3)_	_(4)_
10) Being born as a man	_(1)_	_(2)_	_(3)_	_(4)_

16. Please indicate the extent to which you agree to each of the statements.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1) People would not want to take extra responsibility at work unless they were paid extra for it.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
2) Workers would not bother to get skills and qualifications unless they were paid extra for having them.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
3) Inequality continues to exist because it benefits the rich and powerful.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
4) No one would study for years to become a lawyer or doctor unless they expected to earn a lot more than ordinary workers.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
5) Allowing business to make good profits is the best way to improve everyone's standard of living.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
6) Inequality continues to exist because people don't join together to get rid of it.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
7) There should be a large difference in wage in order to make people work hard.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
8) Large differences in income are necessary for Korea's prosperity.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_

17. Please indicate the extent to which you agree to each of the statements.

	Strongly Agree	Agree	Neither Agree nor disagree	Disagree	Strongly disagree
1) Differences in income in Korea are too large.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
2) It is the responsibility of the government to reduce the differences in income between people with high incomes and those with low incomes	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
3) The government should provide more chances for children from poor families to go to college.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
4) The government should provide a job for everyone who wants one.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
5) The government should provide a decent standard of living for the unemployed.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
6) The government should spend less on benefits for the poor.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
7) The government should provide everyone with a guaranteed basic income.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_

18. Please tell me what you think people in these jobs actually earn each month before taxes. Although this may certainly be difficult, your best guess will be close enough.

	₩1,000,000 or less	₩1,000,000-1,999,999	₩2,000,000-2,999,999	₩3,000,000-3,999,999	₩4,000,000-4,999,999	₩5,000,000-5,999,999	₩6,000,000-6,999,999	₩7,000,000-7,999,999	₩8,000,000-8,999,999	₩9,000,000-9,999,999	₩10,000,000 or more
1) Carpenter	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
2) Medical doctor	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
3) Bank clerk	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
4) School teacher	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
5) Owner-manager of a small shop	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
6) Skilled worker in a factory	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
7) Farmer	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
8) Secretary	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
9) Rank-and-file business man in a large company	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
10) City bus driver	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
11) Chief of a local police office	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
12) Unskilled worker in a factory	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
13) Lawyer	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
14) Sales clerk in a department store	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
15) Owner of a small- to medium-sized corporation	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_
16) People in your occupation	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_	_(6)_	_(7)_	_(8)_	_(9)_	_(10)_	_(11)_

19. How much do you think people in these job should earn each month before taxes, regardless of what they actually earn.

₩1,000,000 or less	₩1,000,000-1,999,999	₩2,000,000-2,999,999	₩3,000,000-3,999,999	₩4,000,000-4,999,999	₩5,000,000-5,999,999	₩6,000,000-6,999,999	₩7,000,000-7,999,999	₩8,000,000-8,999,999	₩9,000,000-9,999,999	₩10,000,000 or more
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1) Carpenter	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
2) Medical doctor	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
3) Bank clerk	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
4) School teacher	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
5) Owner-manager of a small shop	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
6) Skilled worker in a factory	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
7) Farmer	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
8) Secretary	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
9) Rank-and-file business man in a large company	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
10) City bus driver	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
11) Chief of a local police office	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
12) Unskilled worker in a factory	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
13) Lawyer	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
14) Sales clerk in a department store	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
15) Owner of a small- to medium-sized corporation	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __
16) People in your occupation	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __	__ (6) __	__ (7) __	__ (8) __	__ (9) __	__ (10) __	__ (11) __

20. In your opinion, how much conflict is there in Korea between each pair of social groups below?

	Strong conflicts	Some conflicts	A little bit of conflicts	No conflicts at all
1) Poor people and rich people	__ (1) __	__ (2) __	__ (3) __	__ (4) __
2) The working class and the middle class	__ (1) __	__ (2) __	__ (3) __	__ (4) __
3) Workers and management	__ (1) __	__ (2) __	__ (3) __	__ (4) __
4) People at the bottom of society and people at the top	__ (1) __	__ (2) __	__ (3) __	__ (4) __
5) Young people and older people	__ (1) __	__ (2) __	__ (3) __	__ (4) __

21. In deciding how much people ought to earn, how important should each of these things in your opinion?

	Very important	Fairly important	Not very important	Not important at all
1) The amount of responsibility that goes with the job	_(1)_	_(2)_	_(3)_	_(4)_
2) The number of years spent in education and training	_(1)_	_(2)_	_(3)_	_(4)_
3) Whether the job requires supervising others	_(1)_	_(2)_	_(3)_	_(4)_
4) What is needed to support a family	_(1)_	_(2)_	_(3)_	_(4)_
5) How well he or she does the job	_(1)_	_(2)_	_(3)_	_(4)_
6) How hard he or she works at the job	_(1)_	_(2)_	_(3)_	_(4)_

Family & Marriage

22. Please indicate the extent to which you agree to each of the statements.

	Strongly agree	Agree	Neither Agree nor disagree	Disagree	Strongly disagree
1) A working mother can establish just as warm and secure a relationship with her children as a mother who does not work.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
2) It is much better for everyone involved if the man is the achiever outside the home and the woman takes care of the home and family.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
3) A preschool child is likely to suffer if his or her mother works.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
4) Family life often suffers because men concentrate too much on their work.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_

23. Number of household members?

23-1. Please tell me about all people who are living in your residence. Include everybody who currently lives in your residence, even if s/he is not your family member

Relationship to Respondent	Relationship to Household Head	Sex	Age
Respondent		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old
		___ (1) Male ___ (2) Female	___ years old

24. Do you think that you should have a son?

___ (1) Yes

___ (2) No

25. what do you think is the ideal number of children for a family to have? _____

Social Relationship

26. Please indicate the extent to which you agree to each of the statements.

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
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1) Adult children have a duty to look after their elderly parents. ___(1)___ ___(2)___ ___(3)___ ___(4)___ ___(5)___

2) You should take care of yourself and your family first, before helping other people. ___(1)___ ___(2)___ ___(3)___ ___(4)___ ___(5)___

3) People who are better off should help friends who are less well off. ___(1)___ ___(2)___ ___(3)___ ___(4)___ ___(5)___

4) It is all right to develop friendships with people just because they can be of use to you. ___(1)___ ___(2)___ ___(3)___ ___(4)___ ___(5)___

27. Please indicate the extent to which you think each of the social relationships is helpful to you.

	Very helpful	Somewhat helpful	Not that helpful	Not helpful at all
1) Blood relationships (i.e., relatives)	_(1)_	_(2)_	_(3)_	_(4)_
2) Schooling relationships (i.e., alumni)	_(1)_	_(2)_	_(3)_	_(4)_
3) Regional relationships (i.e., someone who lived around your hometown)	_(1)_	_(2)_	_(3)_	_(4)_

28. For each of the cases below, who would you turn to first for help?

- 1) When you have the flu and you have to stay in bed for a few days and need help around the home with shopping and as such: _____
- 2) When you need to borrow a large sum of money: _____
- 3) When you have a trouble with your spouse and cannot work it out with your spouse: _____
- 4) When you feel just a bit down or depressed and you want to talk about it: _____
- 5) When you need advice about an important change in your life (e.g., about a job or moving to another region): _____

(01) Spouse	(02) Mother	(03) Father
(04) Spouse's Father	(05) Spouse's Mother	
(06) Son	(07) Daughter	
(08) Male sibling	(09) Female sibling	
(10) Spouse's Male sibling	(11) Spouse's Female sibling	
(12) Senior	(13) Relative	(14) Friend
(15) Neighbor	(16) Peer at work	(17) House keeper
(18) Psychiatrist or professional counselor	(19) Clergyman	(20) Nobody to help me
(77) Others (Specify _____)		

29. Where is your hometown?

- | | |
|---|---|
| ____ (01) Seoul | ____ (02) Kyungki-Do (including Incheon) |
| ____ (03) Kangwon-Do | ____ (04) Choonchungbuk-Do |
| ____ (05) Choongchungnam-Do (including Daejon) | ____ (06) Kyungsangbuk-Do (including Daegu) |
| ____ (07) Kyungsangnam-Do (including Pusan and Woolsan) | ____ (08) Chunrabuk-Do |
| ____ (09) Chungranam-Do (including Kwangju) | ____ (10) Cheju-Do |
| ____ (11) Somewhere in North Korea | ____ (77) Others (Specify _____) |

30. Please indicate the extent to which you like each of the people below.

	Like very much	Like	Neither like nor dislike	Don't like	Don't like at all
1) People from Seoul	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
2) People from Kyungki-Do (including Incheon)	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
3) People from Kangwon-Do	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
4) People from Choongchungbuk-Do	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
5) People from Choongchungnam-Do (including Daejeon)	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
6) People from Kyungsangbuk-Do (including Daegu)	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
7) People from Kyungsangnam-Do (including Pusan and Woosan)	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
8) People from Chunrabuk-Do	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
9) People from Chunranam-Do (including Kwangju)	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
10) People from Cheju-Do	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
11) People from North Korea	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_

31. Have you ever experienced each of the followings just because of the region from which you came?

	Did experience	Did not experience
1) Insult	_(1)_	_(2)_
2) Financial loss	_(1)_	_(2)_
3) Being shunned by a group	_(1)_	_(2)_
4) Disadvantage in employment	_(1)_	_(2)_
5) Disadvantage in promotion	_(1)_	_(2)_

32. What is the most important reason for the regionalism in Korea?

- ____ (01) Attitudes of local residents
 ____ (02) Economic development policy of the government
 ____ (03) Personnel recruitment policy of the government
 ____ (04) Election campaign by politicians
 ____ (05) Press news
 ____ (06) Historical origin
 ____ (07) Others (Specify _____)

33. When was the first time regionalism has become a serious social problem in Korea?

- ___ (1) Lee Seungman Administration
- ___ (2) Park Junghee Administration
- ___ (3) Chun Dowhan Administration
- ___ (4) Noh Taewoo Administration
- ___ (5) Kim Youngsam Administration
- ___ (6) Kim Daejung Administration
- ___ (7) Other time (Specify_____)

34. Please indicate the extent to which you think each of the followings is helpful to resolve the regional conflicts in Korea.

	Very helpful	Somewhat helpful	Not very helpful	Not helpful at all
1) Getting rid of the economic gap among the regions	_(1)_	_(2)_	_(3)_	_(4)_
2) Recruitment of high-ranking gov't officials proportionate to regional representations	_(1)_	_(2)_	_(3)_	_(4)_
3) Turnover of the political regime	_(1)_	_(2)_	_(3)_	_(4)_
4) Taking the reins of the gov't by a new generation	_(1)_	_(2)_	_(3)_	_(4)_

Household Economy & Social Class

35. Which class would you say you belong to?

- ___ (1) Upper class
- ___ (2) Middle class
- ___ (3) Lower class

36. How satisfied are you with your present state of household financial situation?

- ___ (1) Very satisfied
- ___ (2) Satisfied
- ___ (3) Neither satisfied nor dissatisfied
- ___ (4) Dissatisfied
- ___ (5) Very dissatisfied

37. During the last 5 years, how has your financial situation been changed?

- ___ (1) Got pretty better
- ___ (2) Got a little bit better
- ___ (3) Stayed the same
- ___ (4) Got a little bit worse
- ___ (5) Got pretty worse

38. Compared to your parents when they were the age you are now, do you think your own standard of living now is much better, somewhat better, about the same, somewhat worse, or much worse than theirs was?

- ___ (1) Much better
- ___ (2) Somewhat better
- ___ (3) About the same
- ___ (4) Somewhat worse
- ___ (5) Much worse

39. When your children are the age you are now, do you think their standard of living will be much better, somewhat better, about the same, somewhat worse, or much worse than yours now?

- ___ (1) Much better
- ___ (2) Somewhat better
- ___ (3) About the same
- ___ (4) Somewhat worse
- ___ (5) Much worse

40. Below is a scale that runs top to bottom, in which the top class has the value 1 and the bottom class has the value

7. Where would you put **yourself** on this scale?

Bottom class						Top class	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	

41. Below is a scale that runs top to bottom, in which the top class has the value 1 and the bottom class has the value

7. Where would you put **your family** on this scale?

Bottom class						Top class	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	

42. Please indicate the extent to which you and your family are provided with a good chance of improving the standard of living.

- ☐ (1) Provided enough
☐ (2) Provided a little bit
☐ (3) Not provided at all

Education

43. What is the highest school you have ever attended?

<input type="checkbox"/> (0) No schooling <div style="text-align: center;">↓</div>	<input type="checkbox"/> (1) Elementary school <input type="checkbox"/> (3) High school <input type="checkbox"/> (5) College or university (4 yrs.)	<input type="checkbox"/> (2) Junior high school <input type="checkbox"/> (3) Vocational college (2 yrs.) <input type="checkbox"/> (6) Graduate school
	↓	
<div style="text-align: center;">↓</div>	43-1. Did you graduate from this school?	
	<input type="checkbox"/> (1) Graduated <input type="checkbox"/> (2) Preterminated <input type="checkbox"/> (3) Currently attending the school	

44. What is the highest school your spouse has ever attended?

<input type="checkbox"/> (9) No spouse <div style="text-align: center;">↓</div>	<input type="checkbox"/> (0) No schooling <div style="text-align: center;">↓</div>	<input type="checkbox"/> (1) Elementary school <input type="checkbox"/> (3) High school <input type="checkbox"/> (5) College or university (4 yrs.)	<input type="checkbox"/> (2) Junior high school <input type="checkbox"/> (3) Vocational college (2 yrs.) <input type="checkbox"/> (6) Graduate school
		↓	
		44-1. Did s/he graduate from this school?	
		<input type="checkbox"/> (1) Graduated <input type="checkbox"/> (2) Preterminated <input type="checkbox"/> (3) Currently attending the school	

45. What is the highest school your father has ever attended?

<input type="checkbox"/> (0) No schooling <div style="text-align: center;">↓</div>	<input type="checkbox"/> (1) Elementary school <input type="checkbox"/> (3) High school <input type="checkbox"/> (5) College or university (4 yrs.)	<input type="checkbox"/> (2) Junior high school <input type="checkbox"/> (3) Vocational college (2 yrs.) <input type="checkbox"/> (6) Graduate school
	↓	
<div style="text-align: center;">↓</div>	45-1. Did he graduate from this school?	
	<input type="checkbox"/> (1) Graduated <input type="checkbox"/> (2) Preterminated <input type="checkbox"/> (3) Currently attending the school	

46. What is the highest school your mother has ever attended?

<input type="checkbox"/> (0) No schooling <div style="text-align: center;">↓</div>	<input type="checkbox"/> (1) Elementary school <input type="checkbox"/> (3) High school <input type="checkbox"/> (5) College or university (4 yrs.)	<input type="checkbox"/> (2) Junior high school <input type="checkbox"/> (3) Vocational college (2 yrs.) <input type="checkbox"/> (6) Graduate school
	↓	
<div style="text-align: center;">↓</div>	46-1. Did she graduate from this school?	
	<input type="checkbox"/> (1) Graduated <input type="checkbox"/> (2) Preterminated <input type="checkbox"/> (3) Currently attending the school	

Personal Backgrounds

47. I would like to ask a few questions about the place from which your family came.

47-1. Where does your father come from?	___ (01) Seoul
47-2. Where does your mother come from?	___ (02) Kyungki-Do (including Incheon)
47-3. Where are you come from?	___ (03) Kangwon-Do
47-4. Where did you usually live while you were growing up?	___ (04) Choonchungbuk-Do
	___ (05) Choongchungnam-Do (including Daejon)
	___ (06) Kyungsangbuk-Do (including Daegu)
	___ (07) Kyungsangnam-Do (including Pusan and Woolsan)
	___ (08) Chunrabuk-Do
	___ (09) Chungranam-Do (including Kwangju)
	___ (10) Cheju-Do
	___ (11) Somewhere in North Korea
	___ (77) Others (Specify _____)

48. What kind of work did your **father** usually do while you were growing up? (Interviewer: Please jot down the job as detailed as possible, plus coding the number from the occupational classification table attached at the end of this questionnaires).

[Detailed Description about Father's Job] _____
 [Industry Classification Number] _____
 [Occupation Classification Number] _____

49. What kind of work did your **mother** usually do while you were growing up? (Please jot down the job as detailed as possible, plus coding the number from the occupational classification table at the end of this questionnaires).

[Detailed Description about Mother's Job] _____
 [Industry Classification Number] _____
 [Occupation Classification Number] _____

50. If you compare your job with the job your father had when you were 16, would you say that the level or status of your job is

- ___ (1) Much higher than your father's
 ___ (2) Higher than your father's
 ___ (3) About equal
 ___ (4) Lower than your father's
 ___ (5) Much lower than your fathers'

Religion

51. Do you have a religion?

(1) No	(2) Yes
↓	↓
	51-1. What is your religion?
	___ (1) Buddhism ___ (2) Protestant
	___ (3) Catholic ___ (4) Confucianism
	___ (77) Others (Specify _____)
↓	51-2. Please indicate the extent to which you agree to each statement.
	<div style="display: flex; justify-content: space-around; font-weight: bold;"> Strongly agree Agree Disagree Strongly disagree </div>
	1) I try hard to live all my life according to my religious beliefs. ___(1)___ ___(2)___ ___(3)___ ___(4)___
	2) Religion is background of my life.. ___(1)___ ___(2)___ ___(3)___ ___(4)___
	3) I go to church to meet acquaintances ___(1)___ ___(2)___ ___(3)___ ___(4)___
	4) I go to church to associate with good persons. ___(1)___ ___(2)___ ___(3)___ ___(4)___

Daily Lives

52. How often do you read the newspaper during the week days (Monday to Friday)?

<input type="checkbox"/> (1) Almost every day <input type="checkbox"/> (2) Three of four times a week <input type="checkbox"/> (3) One or two times a week <input type="checkbox"/> (4) One or two times a month	<input type="checkbox"/> (0) Never
↓	
52-1. What section in the newspaper do you read the most? <input type="checkbox"/> (01) Politics <input type="checkbox"/> (02) Society <input type="checkbox"/> (03) Economics <input type="checkbox"/> (04) Culture <input type="checkbox"/> (05) Sports <input type="checkbox"/> (06) Entertainment <input type="checkbox"/> (77) Others (Specify _____)	↓

53. On week days (Monday to Friday), about how many hours do you personally watch television?

Number of hours: _____	<input type="checkbox"/> (00) Never
↓	
53-1. What kind of program do you watch most? <input type="checkbox"/> (01) News or current affairs <input type="checkbox"/> (02) Serial drama <input type="checkbox"/> (03) Sports <input type="checkbox"/> (04) Entertainment <input type="checkbox"/> (05) Education or documentary <input type="checkbox"/> (77) Others (Specify _____)	↓

54. Taken all together, how would you say things are these days?

- ☐ (1) Very happy
☐ (2) Somewhat happy
☐ (3) Neither happy nor unhappy
☐ (4) Somewhat unhappy
☐ (5) Very unhappy

55. In general, please tell me the extent to which you think life is exciting.

- ☐ (1) Very exciting
☐ (2) Somewhat exciting
☐ (3) Neither exciting nor dull
☐ (4) Somewhat dull
☐ (5) Very dull

56. How important is each of these things in your life?

	Very important	Important	Not important	Not important at all
1) Family	_(1)_	_(2)_	_(3)_	_(4)_
2) Friend	_(1)_	_(2)_	_(3)_	_(4)_
3) Neighbor	_(1)_	_(2)_	_(3)_	_(4)_
4) Work	_(1)_	_(2)_	_(3)_	_(4)_
5) Leisure	_(1)_	_(2)_	_(3)_	_(4)_
6) Money	_(1)_	_(2)_	_(3)_	_(4)_
7) Power	_(1)_	_(2)_	_(3)_	_(4)_
8) Educational background	_(1)_	_(2)_	_(3)_	_(4)_
9) Health	_(1)_	_(2)_	_(3)_	_(4)_
10) Religion	_(1)_	_(2)_	_(3)_	_(4)_

Work & Employment

57. Do you have a job currently that provides you with income?

(1) Yes		(2) No	
↓		↓	
57-1. Are you employed by somebody?		57-6. Why aren't you working?	
____ (1) Yes	____ (2) No	____ (01) Housewife ____ (02) Student ____ (03) Aged ____ (04) Disabled ____ (77) others (Specify _____)	____ (11) Unemployed ____ (12) Temporarily unemployed
↓	↓		
57-2. What is your employment status? ____ (1) Regular employee ____ (2) Temporary employee ____ (3) Irregular employee	57-5. What is your employment status? ____ (1) Self-employed ____ (2) Employer ____ (3) House worker		
57-3. Are you working full-time or part-time? ____ (1) Full-time ____ (2) Part-time			↓
			57-7. During last week, did you try to get a job actively? ____ (1) Yes ____ (2) No
			↓
57-4. Do you think you can continue to work in this organization as long as you want to? ____ (1) Yes ____ (2) No			57-8. Please tell me the reason for your unemployment. ____ (01) Bankruptcy, close, or suspension of business in the previous employment ____ (02) Layoff ____ (03) Resignation under instruction ____ (04) Honorary retirement ____ (05) Old age retirement ____ (06) Termination of employment contract ____ (07) Low income in the previous employment ____ (08) No jobs for me ____ (09) Unstability of the previous employment ____ (10) Misfit of aptitude ____ (11) Misfit of skill levels ____ (12) I wanted to run my own business ____ (13) Housework burdens (child-rearing, marriage, etc.) ____ (14) Health problems ____ (15) Human relations in the previous employment ____ (16) Others (Specify _____)
↓	↓	↓	↓

58. What kind of work do **you** normally do? (Please jot down the job as detailed as possible. And, for those who are currently working, code the number from the occupational classification table attached at the end of this questionnaires).

[Detailed Description about Respondent's Job] _____
 [Industry Classification Number] _____ [Occupational Classification Number] _____

59. Does your spouse have a job currently that provides him/her with income?

(1) Yes		(2) No	
↓		↓	
59-1. Is s/he employed by somebody?		59-6. Why isn't s/he working?	
(1) Yes	(2) No		
↓	↓		
59-2. What is his/her employment status? <input type="checkbox"/> (1) Regular employee <input type="checkbox"/> (2) Temporary employee <input type="checkbox"/> (3) Irregular employee	59-5. What is his/her employment status? <input type="checkbox"/> Self-employed <input type="checkbox"/> Employer <input type="checkbox"/> House worker	<input type="checkbox"/> (01) Housewife <input type="checkbox"/> (02) Student <input type="checkbox"/> (03) Aged <input type="checkbox"/> (04) Disabled <input type="checkbox"/> (05) Despaired of job search <input type="checkbox"/> (06) Others (Specify____)	<input type="checkbox"/> (07) Unemployed <input type="checkbox"/> (08) Temporarily unemployed
59-3. Does s/he working full-time or part-time? <input type="checkbox"/> (1) Full-time <input type="checkbox"/> (2) Part-time			↓
59-4. Do you think s/he can continue to work in his/her organization as long as s/he wants to? <input type="checkbox"/> (1) Yes <input type="checkbox"/> (2) No			59-7. During last week, did you try to get a job actively? <input type="checkbox"/> (1) Yes <input type="checkbox"/> (2) No
			↓
			59-8. Please tell me the reason for his/her unemployment. <input type="checkbox"/> (01) Bankruptcy, close, or suspension of business in the previous employment <input type="checkbox"/> (02) Layoff <input type="checkbox"/> (03) Resignation under instruction <input type="checkbox"/> (04) Honorary retirement <input type="checkbox"/> (05) Old age retirement <input type="checkbox"/> (06) Termination of employment contract <input type="checkbox"/> (07) Low income in the previous employment <input type="checkbox"/> (08) No jobs for him/her <input type="checkbox"/> (09) Unstability of the previous employment <input type="checkbox"/> (10) Misfit of aptitude <input type="checkbox"/> (12) Misfit of skill levels <input type="checkbox"/> (13) S/he wanted to run an own business <input type="checkbox"/> (14) Housework burdens (child-rearing, marriage, etc.) <input type="checkbox"/> (15) Health problems <input type="checkbox"/> (16) Human relations in the previous employment <input type="checkbox"/> (77) Others (Specify____)
	↓	↓	↓
Please proceed to the supplementary questionnaires only when the respondent is a wage earner.			

60. What kind of work does **your spouse** normally do? (Please jot down the job as detailed as possible. And, for those who are currently working, code the number from the occupational classification table at the end of this questionnaires

[Detailed Description about Spouse's Job] _____
 [Industry Classification Number] _____ [Occupational Classification Number] _____

61. Before taxes and other deductions, what is your total monthly average income approximately? (This includes your basic payment, bonus rate, property income, and other allowances.)

- ☐ (01) No income at all
☐ (02) Less than ₩500,000 ☐ (03) ₩500,000 ~ ₩990,000
☐ (04) ₩1,000,000 ~ 1,490,000 ☐ (05) ₩1,500,000 ~ 1,990,000
☐ (06) ₩2,000,000 ~ 2,490,000 ☐ (07) ₩2,500,000 ~ 2,990,000
☐ (08) ₩3,000,000 ~ 3,490,000 ☐ (09) ₩3,500,000 ~ 3,990,000
☐ (10) ₩4,000,000 ~ 4,490,000 ☐ (11) ₩4,500,000 ~ 4,990,000
☐ (12) ₩5,000,000 ~ 5,490,000 ☐ (13) ₩5,500,000 ~ 5,990,000
☐ (14) ₩6,000,000 ~ 6,490,000 ☐ (15) ₩6,500,000 ~ 6,990,000
☐ (16) ₩7,000,000 ~ 7,490,000 ☐ (17) ₩7,500,000 ~ 7,990,000
☐ (18) ₩8,000,000 ~ 8,490,000 ☐ (19) ₩8,500,000 ~ 8,990,000
☐ (20) ₩9,000,000 ~ 9,490,000 ☐ (21) ₩9,500,000 ~ 9,990,000
☐ (22) ₩10,000,000 or more (Specify _____)

62. Before taxes and other deductions, what is the total monthly average income approximately in your family? (This includes all earnings in your family in a month, such as your, your spouse's, or other family members' basic payment, bonus rate, allowances, interest benefits, rental benefits, bond benefits, etc.)

- ☐ (01) No income at all
☐ (02) Less than ₩500,000 ☐ (03) ₩500,000 ~ ₩990,000
☐ (04) ₩1,000,000 ~ 1,490,000 ☐ (05) ₩1,500,000 ~ 1,990,000
☐ (06) ₩2,000,000 ~ 2,490,000 ☐ (07) ₩2,500,000 ~ 2,990,000
☐ (08) ₩3,000,000 ~ 3,490,000 ☐ (09) ₩3,500,000 ~ 3,990,000
☐ (10) ₩4,000,000 ~ 4,490,000 ☐ (11) ₩4,500,000 ~ 4,990,000
☐ (12) ₩5,000,000 ~ 5,490,000 ☐ (13) ₩5,500,000 ~ 5,990,000
☐ (14) ₩6,000,000 ~ 6,490,000 ☐ (15) ₩6,500,000 ~ 6,990,000
☐ (16) ₩7,000,000 ~ 7,490,000 ☐ (17) ₩7,500,000 ~ 7,990,000
☐ (18) ₩8,000,000 ~ 8,490,000 ☐ (19) ₩8,500,000 ~ 8,990,000
☐ (20) ₩9,000,000 ~ 9,490,000 ☐ (21) ₩9,500,000 ~ 9,990,000
☐ (22) ₩10,000,000 or more (Specify _____)

63. What is the approximate current monetary value of real estates and movable assets, respectively, which are owned by either you or your spouse?

Real Estates (including house, land, building, etc.): _____ Won

Movable Assets (including savings, lease deposits, stocks, etc.): _____ Won

Questionnaire filled by Respondent personally

64. Do you have a spouse (husband or wife)?

(1) Yes	(2) No
↓	↓
64-1. Taking things all together, how would you describe your marriage? <input type="checkbox"/> (1) Very happy <input type="checkbox"/> (2) Happy <input type="checkbox"/> (3) Neither happy nor unhappy <input type="checkbox"/> (4) Unhappy <input type="checkbox"/> (5) Very unhappy	64-2. Can you tell me why you don't have a spouse? <input type="checkbox"/> (01) Since I've never been married <input type="checkbox"/> (02) Since I got divorced <input type="checkbox"/> (03) Since we are currently separated <input type="checkbox"/> (04) Since I became widowed <input type="checkbox"/> (77) Others (Specify _____)

65. How many children have you ever had? Please count all that were born alive at any time (including any you had from a previous marriage).

____ (bk) I've neither been married nor had a child	____ (00) I never had a child, although I've been married	Specify _____
↓	↓	↓
		65-1. How old was you (or your spouse) when the first child was born? years old 65-2. Have you (or your spouse) had an abortion before ? ____ (1) Yes ____ (2) No

66. Have you ever been divorced?

____ (9) I've never been married	____ (1) I've never been divorced, although I've been married	____ (2) I've ever been divorced
↓	↓	↓
		66-1. What was the most important reason for your divorce? <input type="checkbox"/> (1) Difference in personality <input type="checkbox"/> (2) Economic dispute <input type="checkbox"/> (3) Sexual life ____ (4) Adultery by the spouse <input type="checkbox"/> (5) Raising the children <input type="checkbox"/> (77) Others (Specify _____)
		66-2. Are you remarried now? <input type="checkbox"/> (1) Yes ____ (2) No
		66-3. Do you want to marry again, if available? ____ (1) Yes ____ (2) No

67. There's been a lot of discussion about the way morals and attitudes about sex are changing in this country. If a man and a woman have sex relations before marriage, do you think it is always wrong, almost always wrong, wrong only sometimes, or not wrong at all?

- ☐ (1) Not wrong at all
☐ (2) Wrong conditionally
☐ (3) wrong
☐ (4) always wrong

68. What is your opinion about a married person having sexual relations with someone other than the marriage partner?

- ☐ (1) Not wrong at all
☐ (2) Wrong conditionally
☐ (3) wrong
☐ (4) always wrong

69. What do you think about the abortion?

- ____ (1) Should be permitted in all cases
 ____ (2) Should be permitted conditionally
 ____ (3) Should not be permitted at all

Supplementary Questionnaires for Wage Earners

70. Please indicate the extent to which you agree to each of the statements about your **employing organization**. Where "rewards" are referred to in the following items, think about the pay, benefits, and promotions in your organization.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1) I think this is a great organization to work for.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
2) I am proud tell others I am part of this organization.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
3) This organization is the best of all possible places to work for me.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
4) I am satisfied with my pay.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
5) My work rewards in this organization are fair for the amount of effort that I put in.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
6) My work rewards in this organization are fair for the amount of education and training.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
7) Decision-making procedures affecting rewards are fair in this organization.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
8) Rules and regulations affecting rewards in this organization are applied equally to all employees.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
9) Other employees in this organization accept and are supportive of the rules and procedures that affect the distribution of rewards.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
10) My supervisors accept and are supportive of the rules and procedures that affect the distribution of rewards in this organization.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
11) The rules and procedures for distributing rewards in this organization are clearly stated and known by all.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
12) My supervisor can be relied on for help when things get difficult on my job.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
13) My co-workers can be relied on for help when things get difficult on my job.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
14) There is a general feeling in this organization that we should follow the guidelines and procedures even if we sometimes disagree with them.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
15) I personally sometimes question, and do not precisely follow, the guidelines and procedures in this organization.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
16) I am secure in my job.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
17) I will be able to work in this organization as long as I wish to.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
18) Given the state of the job market, finding another job outside this organization would be easy for me.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
19) There is at least one good job outside of this organization that I could begin immediately if I were to leave my job here.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
20) I would like to leave this organization.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_
21) I plan to leave this organization as soon as possible.	_(1)_	_(2)_	_(3)_	_(4)_	_(5)_

71. Please indicate the extent to which you agree to each of the statements about your **occupation**.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1) I definitely want a career for myself in this occupation.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __
2) This is the ideal vocation for a life work.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __
3) If I could do it all over again, I would choose to work in this profession.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __
4) I would like to leave this occupation.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __
5) I plan to leave this occupation as soon as possible.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __

72. Please indicate the extent to which you agree to each of the statements about your **job**.

	Strongly agree	Agree	Neither Agree nor disagree	Disagree	Strongly disagree
1) I feel fairly well satisfied with my job.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __
2) Most days, I am enthusiastic about my job.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __
3) I find enjoyment in my job.	__ (1) __	__ (2) __	__ (3) __	__ (4) __	__ (5) __

73. How long have you been working in this organization?

_____ Year(s) & _____ Month(s)

74. Including your employment in other organizations. what are your total lifetime years of employment?

_____ Year(s) & _____ Month(s)

75. Did you try to get this job actively?

____ (1) Yes ____ (2) No

76. There are many ways people hear about jobs--from other people, from advertisements or employment agencies, and so on. Please indicate how you first found out about work at your present employer.

- ____ (01) From parents, brothers or sisters
- ____ (02) From other relatives
- ____ (03) From a close friend
- ____ (04) From a teacher or professor
- ____ (05) From an acquaintance
- ____ (06) From a public employment agency or service
- ____ (07) From a private employment agency
- ____ (08) From an internet site of employment agency
- ____ (09) From an advertisement or a sign
- ____ (10) From an internet site of advertisement or a sign
- ____ (11) From a school or university placement office
- ____ (12) The employer contacted me about a job
- ____ (13) I just called them or went there to ask for work
- ____ (77) Others (Specify _____)

77. On what basis are you paid in this organization? (The amount of pay here is one before taxes and other deductions, and it includes your basic payment, bonus rate, and other allowances.)

____ (1) Hourly basis	____ (2) Daily basis	____ (3) Weekly basis	____ (4) Monthly basis	____ (5) Yearly basis
↓	↓	↓	↓	↓
77-1. How much is it in a hour?	77-2. How much is it in a day?	77-3. How much is it in a week?	77-4. How much is it in a month?	77-5. How much is it in a year?
_____ Won	_____ Won	_____ Won	_____ Won	_____ Won

78. Please indicate every benefits you are receiving now from this organization.

- ____ (1) Yearly payment
- ____ (2) Stock option
- ____ (3) Company stock allotment
- ____ (4) Collective incentives
- ____ (5) Individual incentives
- ____ (6) Cafeteria-type welfare provisions
- ____ (7) Retirement allowances
- ____ (8) Company pension

79. Which of the following best describes your beliefs about your current pay and benefits?

- ____ (1) I receive much less than I deserve
- ____ (2) I receive less than I deserve
- ____ (3) I receive exactly what I deserve
- ____ (4) I receive more than I deserve
- ____ (5) I receive much more than I deserve

80. How fast have you been promoted compared with other colleagues?

- ____ (1) Much faster than others
- ____ (2) Somewhat faster than others
- ____ (3) About as fast as others
- ____ (4) A little slower than others
- ____ (5) Much slower than others

Thank you very much for your cooperation ♠