

ID Number	A1-2000-0001-Eng
Title	Survey on the Inequality and Justice of Korean Society, 3rd wave

1. Gender

- 1) Male
- 2) Female

2. What is your age?

3. Which of the following best describes your marital status?

- 1) Never married
- 2) Married
- 3) Divorced
- 4) Widowed
- 5) Other (Please specify: _____)

4. How are you related to the head of household of your family?

- 1) Self (head of household)
- 2) Spouse of head
- 3) Son or daughter of head
- 4) Other (Please specify: _____)

5. In which province did you primarily grow up? What about your spouse (husband or wife)?
In which province(s) did your parents and your father's side grandparents primarily grow up?

	5-1. Respondent	5-2. Spouse	5-3. Father	5-4. Mother	5-5. Grandfather	5-6. Grandmother
0) Not applicable (Never married)		0				
1) Seoul	1	1	1	1	1	1
2) Gyeonggi-do, Incheon	2	2	2	2	2	2
3) Gangwon-do	3	3	3	3	3	3
4) Chungcheongbuk-do	4	4	4	4	4	4
5) Chungcheongnam-do, Daejeon	5	5	5	5	5	5
6) Jeollabuk-do	6	6	6	6	6	6

7) Jeollanam-do, Gwangju	7	7	7	7	7	7
8) Gyeongsangbuk-do, Daegu	8	8	8	8	8	8
9) Gyeongsangnam-do, Busan, Ulsan	9	9	9	9	9	9
10) Jeju	10	10	10	10	10	10
11) North Korea	11	11	11	11	11	11
12) In another country	12	12	12	12	12	12

6. What is your religious affiliation?

- 1) Do not have a religion
- 2) Protestant
- 3) Catholic
- 4) Buddhist
- 5) Other (Please specify: _____)

7. Please tell me how equal or unequal you think the following aspects are in our society.

	Very equal	Somewhat equal	Neither equal nor unequal	Somewhat unequal	Very unequal	Don't know
7-1. Education opportunity	1	2	3	4	5	9
7-2. Employment opportunity	1	2	3	4	5	9
7-3. Law enforcement	1	2	3	4	5	9
7-4. Income and wealth	1	2	3	4	5	9
7-5. Power	1	2	3	4	5	9
7-6. Between men and women	1	2	3	4	5	9
7-7. Between regions	1	2	3	4	5	9

8. Which of the following do you think is the most important challenge that our country should address over the next 10 years?

- 1) Economic stabilization
- 2) Solving problems in education
- 3) Increasing ordinary citizens' political participation
- 4) Maintaining social orders
- 5) Promoting the reunification of the North and the South
- 6) Resolving regional conflict

9. Please tell me how much you agree or disagree with the following statements about government agencies of our country.

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Don't know
9-1. The court guarantees fair trials for everyone	1	2	3	4	5	9
9-2. The National Assembly represents the interests of the people in a fair way	1	2	3	4	5	9
9-3. The administrative process of the government is fair to everyone	1	2	3	4	5	9
9-4. The election system guarantees fair competition for all candidates	1	2	3	4	5	9

10. Next, please tell me which of the opposing opinions on several important issues in our society is closer to your own.

10-1. Is the reason why some people become poor because they don't work hard enough? Or is it because of the wealthy and powerful people?

- 1) They don't work hard enough
- 2) The wealthy and powerful people
- 3) Neither
- 4) Hard to tell

10-2. Does the key to success in life depend upon one's ability? Or does it depend upon one's luck?

- 1) Upon ability
- 2) Upon luck
- 3) Neither
- 4) Hard to tell

10-3. Should workers get paid as much as they need to make a living? Or should they get paid as much as they work?

- 1) As much as they need to make a living
- 2) As much as they work
- 3) Neither
- 4) Hard to tell

10-4. Under the fair economic system, would most people earn about the same amount of money? Or would people with more abilities earn more than others do?

- 1) Most people would earn about the same amount of money
- 2) People with more abilities would earn more than others do
- 3) Neither
- 4) Hard to tell

- 10-5. To improve the plight of the poor, should the government provide special help to them? Or should the poor people work harder to pull themselves out of poverty?
- 1) Government should help them
 - 2) The poor people themselves should work harder
 - 3) Neither
 - 4) Hard to tell
- 10-6. To overcome gender discrimination, should the women's rights movement be more powerfully deployed? Or should each individual woman try harder to develop her abilities?
- 1) Women's rights movement should be more powerfully deployed
 - 2) Individual woman should try harder to develop her abilities
 - 3) Neither
 - 4) Hard to tell
- 10-7. Do you think it is fair to give preference points to those who served in the military when they take civil service examinations for employment? Or do you think it is unfair because it gives women disadvantages?
- 1) Fair
 - 2) Unfair
 - 3) Neither
 - 4) Hard to tell
- 10-8. Should the government provide tuition assistance to students from poor families who cannot go to college otherwise? Or does the government not need to provide such assistance?
- 1) Government should provide tuition assistance
 - 2) Government does not need to provide such the assistance
 - 3) Neither
 - 4) Hard to tell

11. Next, please tell me how much you agree or disagree with the following statements.

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Don't know
11-1. Our society needs to have reformative actions for equal distribution	1	2	3	4	5	9
11-2. Everyone should have same opportunities to succeed in life without any government intervention	1	2	3	4	5	9
11-3. Something needs to be done to make business firms or rich people pay more taxes	1	2	3	4	5	9
11-4. People should be allowed to spend money they earn as they wish	1	2	3	4	5	9
11-5. All people are born equal	1	2	3	4	5	9

11-6. Anyone can get what he/she wants, if he/she works hard	1	2	3	4	5	9
11-7. Men are more suitable for positions important in society than women are	1	2	3	4	5	9
11-8. People who are behind others should blame themselves, not social systems	1	2	3	4	5	9
11-9. Everyone should have the same opportunities to influence government policies	1	2	3	4	5	9
11-10. Most people are not able to properly choose political leaders	1	2	3	4	5	9
11-11. Nowadays, it is getting harder to cooperate with others	1	2	3	4	5	9
11-12. The problem with people today is that they overly challenge authority	1	2	3	4	5	9
11-13. For our future, it is important to preserve traditions and heritage	1	2	3	4	5	9
11-14. There will be practically no change no matter whom I vote for	1	2	3	4	5	9
11-15. Politics is too complicated for people like us to understand what is going on	1	2	3	4	5	9
11-16. Politicians are not interested in what people like us think	1	2	3	4	5	9
11-17. It is not a problem if some people have more opportunities to become successful than others do	1	2	3	4	5	9

12. How true do you think each of the following statements is about the process of the government's important policy-making?

	Very true	True	Moderately true	Not Very true	Not true at all	Don't know
12-1. An opinion of everyone who will be affected by the decision is reflected	1	2	3	4	5	9
12-2. All necessary information is collected sufficiently	1	2	3	4	5	9

12-3. Decision makers' biases and personal preferences play an important role	1	2	3	4	5	9
12-4. It is influenced by external pressures or "pull strings"	1	2	3	4	5	9
12-5. It gives priority to the interests of a particular group	1	2	3	4	5	9
12-6. It is allowed to present opposing opinions against the decision already made	1	2	3	4	5	9
12-7. It considers the hardships of the underprivileged	1	2	3	4	5	9

13. Compared to the following groups of people, how fairly do you think you are treated by the government?

	Very fairly	Somewhat fairly	Neither fairly nor unfairly	Somewhat unfairly	Very unfairly	Don't know
13-1. People living in other areas	1	2	3	4	5	9
13-2. People who are in a higher social class than you are	1	2	3	4	5	9
13-3. People who are in a lower social class than you are	1	2	3	4	5	9
13-4. Adults of the opposite sex	1	2	3	4	5	9

14. When you were treated unfairly by the government, how often did you do the following?

	Never	Rarely	Sometimes	Often	Very often	Don't know
14-1. Just endured it	1	2	3	4	5	9
14-2. Personally sought a resolution by filing complaints to relevant government agency	1	2	3	4	5	9
14-3. Sought a resolution by asking civil organizations for help	1	2	3	4	5	9
14-4. Neglected duties that I was supposed to observe as a citizen	1	2	3	4	5	9
14-5. Did something illegal						
14-6. Thought about emigration to another country	1	2	3	4	5	9
14-7. Worked even harder to get treated better	1	2	3	4	5	9

15. How true do you think each of the following statements is about what happens after the government has made an important policy?

	Very true	True	Moderately true	Not Very true	Not true at all	Don't know
15-1. Let the details of the decision be known to citizens	1	2	3	4	5	9
15-2. Let the process of the decision making known be known to citizens	1	2	3	4	5	9
15-3. Explain how the decision would affect citizens' lives	1	2	3	4	5	9
15-4. Include complementary measures for those who will suffer disadvantages from the decision	1	2	3	4	5	9

16. How true are the following statements about your feelings toward the government to you?

	Very true	True	Moderately true	Not Very true	Not true at all	Don't know
16-1. The government is running the country in the right direction	1	2	3	4	5	9
16-2. I am satisfied with the role I take as a citizen of this country	1	2	3	4	5	9
16-3. For the sake of my country's prosperity, I would do more than just fulfilling duties required by the government	1	2	3	4	5	9
16-4. I am proud of our government	1	2	3	4	5	9

17. Considering duties and responsibilities you fulfill as a citizen, how fairly or unfairly do you think you are treated by the government?

- 1) Very fairly
- 2) Somewhat fairly
- 3) Neither fairly nor unfairly
- 4) Somewhat unfairly
- 5) Very unfairly
- 9) Don't know

18. Considering the amount of tax money you pay to the government, how fairly do you think you are treated by the government?

- 1) Very fairly
- 2) Somewhat fairly
- 3) Neither fairly nor unfairly
- 4) Somewhat unfairly
- 5) Very unfairly
- 9) Don't know

19. All things considered, how fairly do you think you are treated by the government?

- 1) Very fairly
- 2) Somewhat fairly
- 3) Neither fairly nor unfairly
- 4) Somewhat unfairly
- 5) Very unfairly
- 9) Don't know

20. First, please tell me how helpful the following connections were for living in this society.

	Very helpful	Helpful	Moderately helpful	Not very helpful	Not helpful at all	Don't know
20-1. Family (Relatives) connections	1	2	3	4	5	9
20-2. School (Alumni) connections	1	2	3	4	5	9
20-3. Regional (Hometown) connections	1	2	3	4	5	9

21. When you hear the phrase “a person from my hometown”, which of the following first comes to your mind?

- 1) Person from the same province (including Seoul or metropolitan city)
- 2) Person from the same city (*si*) or county (*gun*)
- 3) Person from the same township (*myeon*)
- 4) Person from the same village (*ri*)
- 5) Person from the same neighborhood

22. How true do you think each of the following statements is about you?

	Very true	True	Moderately true	Not very true	Not true at all	Don't know
22-1. I often think about my home province	1	2	3	4	5	9
22-2. I know a lot about my home province	1	2	3	4	5	9
22-3. If it is for my home province, I will do whatever it takes	1	2	3	4	5	9
22-4. I proudly tell others about my home province	1	2	3	4	5	9
22-5. If I were born again, I'd still like to live in my home province	1	2	3	4	5	9
22-6. People of my home province seem to have strong bonds	1	2	3	4	5	9

23. How satisfied or dissatisfied are you with the following aspects of the province where you are currently living?

	Very satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Very dissatisfied	Don't know
23-1. Economic conditions	1	2	3	4	5	9
23-2. Conditions of education	1	2	3	4	5	9
23-3. Transportation and road conditions	1	2	3	4	5	9
23-4. Medical and health services	1	2	3	4	5	9
23-5. Cultural and entertainment amenities	1	2	3	4	5	9

24. How much do you like or dislike the people from each of the following regions?

	Like them very much	Like them somewhat	Neither like nor dislike them	Dislike them somewhat	Dislike them very much	No response
24-1. Seoul	1	2	3	4	5	9
24-2. Gyeonggi-do, Incheon	1	2	3	4	5	9
24-3. Gangwon-do	1	2	3	4	5	9
24-4. Chungcheongbuk-do	1	2	3	4	5	9
24-5. Chungcheongnam-do, Daejeon	1	2	3	4	5	9
24-6. Jeollabuk-do	1	2	3	4	5	9
24-7. Jeollanam-do, Gwangju	1	2	3	4	5	9
24-8. Gyeongsangbuk-do, Daegu	1	2	3	4	5	9
24-9. Gyeongsangnam-do, Busan, Ulsan	1	2	3	4	5	9
24-10. Jeju	1	2	3	4	5	9
24-11. North Korea	1	2	3	4	5	9

25. How influential is each of the following on your thoughts about people from other provinces?

	Very influential	Influential	Moderately influential	Not Very influential	Not influential at all	Not applicable
25-1. Contact with people from other regions	1	2	3	4	5	9
25-2. Contact with people from the same region	1	2	3	4	5	9
25-3. TV, radio, newspapers	1	2	3	4	5	9

25-4. Parents and siblings	1	2	3	4	5	9
25-5. Spouse	1	2	3	4	5	9
25-6. Friends	1	2	3	4	5	9
25-7. School	1	2	3	4	5	9
25-8. Experience while serving in the military	1	2	3	4	5	9
25-9. Elections and political behaviors	1	2	3	4	5	9

26. Have you ever experienced any of the following because of your home province? Please tell me everything you have experienced from the list. Mark(√) all that apply.

- 1) Insult
- 2) Monetary damages
- 3) Disadvantage in finding employment
- 4) Disadvantage in internal promotion or advancement
- 5) Being left out in a group
- 0) Never experienced any of above

27. Do you think it is desirable that the government invests evenly in all regions? Or do you think it is more desirable that the government invests discriminatorily based on regional characteristics and specific needs?

- 1) Investing evenly is desirable
- 2) Investing based on regional characteristics and specific needs is desirable
- 3) Neither
- 4) Hard to tell

28. How do you think it is done in reality?

- 1) The government invests evenly
- 2) The government invests based on regional characteristics and specific needs
- 3) Neither
- 4) Hard to tell

29. Do you think it is desirable that high government officials should be evenly selected among people from all regions of the country? Or do you think it is more desirable that they should be selected primarily based on ability, even if that could result in more people from particular regions taking important government positions?

- 1) Evenly selecting among people from all regions is desirable
- 2) Selecting based on ability is desirable
- 3) Neither
- 4) Hard to tell

30. How do you think it is done in reality?

- 1) People from all regions are evenly selected
- 2) People are selected based on ability
- 3) Neither
- 4) Hard to tell

31. What do you think is the most important reason for regional conflicts in our country?
- 1) Bias of people living in different provinces
 - 2) Government policies for economic development
 - 3) Government personnel administration
 - 4) Political campaigns
 - 5) Media coverage (Newspapers and broadcast)
 - 6) Historical roots
 - 9) Don't know
32. When do you think regional antagonism became perceived as a serious social problem?
- 1) Lee Seung-Man regime
 - 2) Park Chung-Hee regime
 - 3) Jeon Doo-Hwan regime
 - 4) Roh Tae-Woo regime
 - 5) Kim Young-Sam regime
 - 6) Kim Dae-Jung regime
 - 9) Don't know
33. What kind of influence would you say that Kim Young-sam regime had on the prosperity of your home province?
- 1) Very good influence
 - 2) Somewhat good influence
 - 3) No influence
 - 4) Somewhat bad influence
 - 5) Very bad influence
34. This time, please tell me how you think about the current Kim Dae-jung regime's influence on the prosperity of your home province.
- 1) Very good influence
 - 2) Somewhat good influence
 - 3) No influence
 - 4) Somewhat bad influence
 - 5) Very bad influence
35. How much do you think each of the following would contribute to resolving regional antagonism and conflicts?

	It would contribute very much	It would contribute	It would contribute moderately	It would not contribute very much	It would not contribute at all	Don't know
35-1. Reducing economic disparities among regions	1	2	3	4	5	9
35-2. Selecting high government officials under the consideration of regions	1	2	3	4	5	9

35-3. Regime change	1	2	3	4	5	9
35-4. Overcoming party politics rooted in regional voting	1	2	3	4	5	9
35-5. Generational change in political leadership	1	2	3	4	5	9

36. What was the highest level of school that you attended? (* If dropped out, mark (√) the relevant school category)

- 1) No schooling
- 2) Elementary school
- 3) Middle school
- 4) High school
- 5) Two-year college/Junior college
- 6) Four-year college/University
- 7) Graduate school or above

37. Did you graduate from the school you listed above?

- 1) Graduated
- 2) Dropped out
- 3) Currently attending

38. What was the highest level of school that your spouse (husband or wife) attended? What about your parents? (* If dropped out, mark (√) the relevant school category)

	Spouse	Father	Mother
	-----	-----	-----
0) Not applicable (Never married, divorced, or widowed)	_____	_____	_____
1) No schooling	_____	_____	_____
2) Elementary school (including drop-out)	_____	_____	_____
3) Middle school	_____	_____	_____
4) High school	_____	_____	_____
5) Two-year college/Junior college	_____	_____	_____
6) Four-year college/University	_____	_____	_____
7) Graduate school or above	_____	_____	_____

39. Does your spouse (husband or wife) have a job?

- 0) Not applicable (Never married)
- 1) Yes ⇒ Go to question 39-1.
- 2) No

39-1. What kind of business or industry is this? Please describe it in detail.

39-2. What kind of work or occupation is he/she doing? Please describe it in detail.

39-3. How old were you when you started working in the first job?

Age _____ (in years)

39-4. On average, how many hours does he/she work each day?

_____ hours per day

39-5. Did he/she receive training or earn license(s) specifically for this job?

0) Not applicable (Never married or spouse unemployed)

1) Yes ⇒ Go to question 39-5-1.

2) No

39-5-1. What was the license (or training) he/she earned or received?

39-6. What was the status in employment of this job?

1) Employer

2) Self-employed

3) Unpaid family worker

4) Regular employee (Employment contract period is one month or longer)

5) On-call employee (Employment contract period is less than one month)

9) Other (Please specify: _____)

39-7. Approximately, how many employees are there in this workplace? (* Include unpaid family workers, if any)

0) Not applicable (No employee)

1) Less than 5 employees

2) 5-9

3) 10-19

4) 20-49

5) 50-99

6) 100-299

7) 300-499

8) 500 employees or more

9) Don't know

39-8. What is his/her position title in this workplace?

- 0) Not applicable (No position)
- 1) Employer or self-employed
- 2) High-level manager (Bureau chief, department director, assistant department director, department manager, field grade or higher military officer, etc.)
- 3) Mid-level manager (Subsection chief, assistant department manager, section chief, site supervisor, company grade military officer, etc.)
- 4) Low-level manager (Team leader, line leader, foreman, non-commissioned military officer, etc.)
- 5) Rank and file government employee, general employee, general laborer, etc.
- 6) Other (Please specify: _____)

(If your spouse holds a managerial position)

39-8-1. Approximately, how many persons does your spouse (husband or wife) manage or supervise?

_____ persons (※ Write 0, if he/she does not manage others)

40. When you grew up, did your father (if passed away, head of household) have a job?

- 1) Yes
- 2) No

(If Yes)

40-1. What kind of business or industry was this? Please describe it in detail.

40-2. What kind of work or occupation was he/she doing? Please describe it in detail.

40-3. Did he/she receive training or earn license(s) specifically for this job?

- 1) Yes ⇒ Go to question 40-3-1.
- 2) No

40-3-1. What was the license (or training) he/she earned or received?

40-4. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Other (Please specify: _____)

40-5. Approximately, how many employees were there in this workplace? (※ Include unpaid family workers, if any)

- 0) Not applicable (No employee)
- 1) Less than 5 employees
- 2) 5-9
- 3) 10-19
- 4) 20-49
- 5) 50-99
- 6) 100-299
- 7) 300-499
- 8) 500 employees or more
- 9) Don't know

40-6. What is his/her position title in this workplace?

- 0) Not applicable (No position)
- 1) Employer or self-employed
- 2) High-level manager (Bureau chief, department director, assistant department director, department manager, field grade or higher military officer, etc.)
- 3) Mid-level manager (Subsection chief, assistant department manager, section chief, site supervisor, company grade military officer, etc.)
- 4) Low-level manager (Team leader, line leader, foreman, non-commissioned military officer, etc.)
- 5) Rank and file government employee, general employee, general laborer, etc.
- 6) Other (Please specify: _____)

(If your father held a managerial position)

40-6-1. Approximately, how many persons does your father manage or supervise?

_____ persons (※ Write 0, if he/she does not manage others)

41. What was your first job (occupation) and what kind of business or industry was this? Please describe them in detail.

41-1. Business or industry (※ Please describe it in detail.)

41-2. Type of work or occupation (※ Please describe it in detail.)

41-3. Did he/she receive training or earn license(s) specifically for this job?

- 1) Yes ⇒ Go to question 41-3-1.
- 2) No

41-3-1. What was the license (or training) he/she earned or received?

41-4. How old were you when you started working in the first job?

Age _____ (in years)

41-5. On average, how many hours did you work each day when you were doing this job?

_____ hours per day

41-6. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Other (Please specify: _____)

41-7. Approximately, how many employees were there in this workplace? (※ Include unpaid family workers, if any)

- 0) Not applicable (No employee)
- 1) Less than 5 employees
- 2) 5-9
- 3) 10-19
- 4) 20-49
- 5) 50-99
- 6) 100-299
- 7) 300-499
- 8) 500 employees or more
- 9) Don't know

41-8. What is his/her position title in this workplace?

- 0) Not applicable (No position)
- 1) Employer or self-employed
- 2) High-level manager (Bureau chief, department director, assistant department director, department manager, field grade or higher military officer, etc.)
- 3) Mid-level manager (Subsection chief, assistant department manager, section chief, site supervisor, company grade military officer, etc.)
- 4) Low-level manager (Team leader, line leader, foreman, non-commissioned military officer, etc.)
- 5) Rank and file government employee, general employee, general laborer, etc.
- 6) Other (Please specify: _____)

(If you held a managerial position)

41-8-1. Approximately, how many persons did you manage or supervise in this workplace?

_____ persons (※ Write 0, if he/she does not manage others)

42. How many times have you changed your occupation since the first job?

_____ times (※ Write 0, if there was no change)

43. What is your current job (occupation) and what kind of business is this?

43-1. Business or industry (※ Please describe it in detail.)

43-2. Type of work or occupation (※ Please describe it in detail.)

43-3. How old were you when you started working in the first job?

Age _____ (in years)

43-4. On average, how many hours does he/she work each day?

_____ hours per day

43-5. Did he/she receive training or earn license(s) specifically for this job?

- 1) Yes ⇒ Go to question 43-5-1.
- 2) No

43-5-1. What was the license (or training) he/she earned or received?

43-6. What was the status in employment of this job?

- 1) Employer
- 2) Self-employed
- 3) Unpaid family worker
- 4) Regular employee (Employment contract period is one month or longer)
- 5) On-call employee (Employment contract period is less than one month)
- 9) Other (Please specify: _____)

43-7. Approximately, how many employees were there in this workplace? (※ Include unpaid family workers, if any)

- 0) Not applicable (No employee)
- 1) Less than 5 employees
- 2) 5-9
- 3) 10-19
- 4) 20-49
- 5) 50-99
- 6) 100-299
- 7) 300-499
- 8) 500 employees or more
- 9) Don't know

43-8. What is his/her position title in this workplace?

- 0) Not applicable (No position)
- 1) Employer or self-employed
- 2) High-level manager (Bureau chief, department director, assistant department director, department manager, field grade or higher military officer, etc.)
- 3) Mid-level manager (Subsection chief, assistant department manager, section chief, site supervisor, company grade military officer, etc.)
- 4) Low-level manager (Team leader, line leader, foreman, non-commissioned military officer, etc.)
- 5) Rank and file government employee, general employee, general laborer, etc.
- 6) Other (Please specify: _____)

43-8-1. Approximately, how many persons do you manage or supervise?

_____ persons (※ Write 0, if he/she does not manage others)

44. How satisfied or dissatisfied are you with your current job?

- 1) Very satisfied
- 2) Somewhat satisfied
- 3) Neither
- 4) Somewhat dissatisfied
- 5) Very dissatisfied

45. Please evaluate each of the following occupations in terms of its social status. Please assign 1 to the highest point and 5 to the lowest.

	Highest	High	About the middle	Low	Lowest	Don't know
45-1. Taxi driver	1	2	3	4	5	9
45-2. Newspaper reporter	1	2	3	4	5	9
45-3. Nurse	1	2	3	4	5	9
45-4. Barber	1	2	3	4	5	9
45-5. Bureau chief of a public office	1	2	3	4	5	9

45-6. Security guard of a condominium	1	2	3	4	5	9
45-7. Carpenter	1	2	3	4	5	9
45-8. Housekeeper/maid	1	2	3	4	5	9
45-9. Middle school teacher	1	2	3	4	5	9
45-10. Owner of a laundry or dry-cleaning business	1	2	3	4	5	9
45-11. Self-employed farmer	1	2	3	4	5	9
45-12. Foreman or team leader of a factory production line	1	2	3	4	5	9
45-13. Production worker of a factory	1	2	3	4	5	9
45-14. Assistant department manager of a bank	1	2	3	4	5	9
45-15. Entertainer or performer	1	2	3	4	5	9
45-16. Judge	1	2	3	4	5	9
45-17. Community office (dong office) clerk	1	2	3	4	5	9
45-18. University or college professor	1	2	3	4	5	9
45-19. Department manager of a small or medium sized company	1	2	3	4	5	9
45-20. Car mechanic	1	2	3	4	5	9
45-21. General, flag, or air officer	1	2	3	4	5	9
45-22. Sewing machine operator	1	2	3	4	5	9
45-23. Sales associate of a department store	1	2	3	4	5	9
45-24. Physical laborer or day laborer	1	2	3	4	5	9
45-25. Owner of an electronics dealership	1	2	3	4	5	9
45-26. Department director of a large company	1	2	3	4	5	9
45-27. Restaurant owner	1	2	3	4	5	9
45-28. Peddler	1	2	3	4	5	9
45-29. Traffic officer	1	2	3	4	5	9
45-30. Pharmacist	1	2	3	4	5	9

46. How many persons live in your household?

_____ persons

47. In your household, how many persons work for pay?

_____ persons

48. How satisfied or dissatisfied are you with the current standard of living of your household?

- 1) Very satisfied
- 2) Somewhat satisfied
- 3) Neither satisfied nor dissatisfied
- 4) Somewhat dissatisfied
- 5) Very dissatisfied

49. Has any member of your household ever received personal property or real estate as inheritance, even small amounts?

- 1) Yes ⇒ Go to question 49-1.
- 2) No

(If Yes)

49-1. How many years ago did you mostly receive them?

_____ years ago

49-2. Approximately, how much is the inheritance worth in current market value?

_____ × 10,000 won (***Write out the exact numbers using words**)

50. Has any member of your household ever received personal property or real estate as a gift, even small amounts?

- 1) Yes ⇒ Go to question 50-1.
- 2) No

(If Yes)

50-1. How many years ago did you mostly receive them?

_____ years ago

50-2. Approximately, how much is the gift worth in current market value?

_____ × 10,000 won (*** Write out the exact numbers using words**)

51. What is the amount of average monthly income of your household?

_____ × 10,000 won

(※ If estimating monthly average is difficult for R, ask about annual average and then record the estimate after converting it to monthly average)

52. I know it would not be easy to calculate, but please tell me about your household's average monthly income by the following types.

(※ If estimating monthly average is difficult for R, ask about annual average and then record the estimate after converting it to monthly average)

- 52-1. Wage and salary income of entire household members _____ × 10,000 won
52-2. Business income from own agricultural, commercial, _____ × 10,000 won
 manufacturing, or service business
52-3. Income from the interest and dividend _____ × 10,000 won
52-4. Rental income from real estates, equipment lease, etc. _____ × 10,000 won
52-5. Pensions, public assistance payment, etc. _____ × 10,000 won
52-6. Other (Specify: _____) _____ × 10,000 won
52-7. Total _____ × 10,000 won

(※ If there is more than 200,000 won discrepancy between the total amount listed above and R's answer in Q51, correct the amount by follow-up probing)

53. Compared to the average, how do you feel about your total household income?

- 1) Very high
- 2) Somewhat higher than the average
- 3) Average level
- 4) Somewhat lower than the average
- 5) Very low

54. In order for your household to barely make a living, how much do you think should be the minimum amount of average monthly income for your household?

_____ × 10,000 won

55. On average, how much does your household spend on living expenses?

_____ × 10,000 won

56. Out of living expenses, how much do you spend on food?

_____ × 10,000 won

57. Are there students in your household? Please tell me how many students are attending what levels of schools, including preschool and kindergarten.

- 1) Yes
- 2) No

(If Yes)

57-1. Preschool/Kindergarten _____ persons

57-2. Elementary school _____persons

57-3. Middle school/High school _____persons

57-4. College/University/Graduate school _____persons

(If Yes)

57-5. What is the average monthly cost of private education (e.g. tutoring, learning center, extracurricular activities, etc.) for them?

_____ × 10,000 won

58. Do you have a landline phone for home use in your household?

- 1) Yes
- 2) No

(If Yes)

58-1. How many landline phone numbers do you have in total?

_____ phone numbers

58-2. What is the average monthly cost of this landline phone use?

_____ × 10,000 won

59. In your household, are there any persons with mobile phones?

- 1) Yes
- 2) No

(If Yes)

59-1. What is the total number of mobile phones owned by your household members?

_____ mobile phones

59-2. What is the total average monthly cost of the mobile phone use?

_____ × 10,000 won

60. Does your family sometimes eat out?

- 1) Yes
- 2) No

(If Yes)

60-1. On average, how often does your family eat out each month?

_____ times per month

60-2. What is the average monthly cost of eating out?

_____ × 10,000 won

61. Does your household have any savings?

- 1) Yes
- 2) No

(If Yes)

61-1. What is the amount of average monthly savings of your household?

_____ × 10,000 won

62. Do you or any members of your household currently have any debt?

- 1) Yes
- 2) No

(If Yes)

62-1. What is the total amount of your household debt?

_____ × 10,000 won

63. In the past one year, have you or any members of your household ever paid income tax?

- 1) Yes
- 2) No

(If Yes)

63-1. What was the total amount of income tax that your household paid?

_____ × 10,000 won

64. In the past one year, have you or any members of your household ever paid aggregate land tax?

- 1) Yes
- 2) No

(If Yes)

64-1. What was the total amount of aggregate land tax that your household paid?

_____ × 10,000 won

65. Compared to other households, do you think your household pays more or less income tax?
- 1) A lot more than others do
 - 2) Somewhat more than others do
 - 3) About the same
 - 4) Somewhat less than others do
 - 5) A lot less than others do
 - 9) Don't know

66. What do you think the average minimum cost of living per month for 4-person household is in our country?

_____ × 10,000 won

67. Is the house you are currently living in owned or rented?

- 1) Own house ⇒ Go to question 67-1.
- 2) Deposit-only lease (*Jeonse*) ⇒ Go to question 67-2
- 3) Monthly rent (*Wolse*) ⇒ Go to question 67-3, 67-4
- 4) Other (Please specify: _____)

(If owned)

67-1. What is the approximate current market value of your home?

_____ × 10,000 won

(If deposit-only lease)

67-2. What was the amount of lump sum deposit?

_____ × 10,000 won

(If monthly rent)

67-3. What was the amount of deposit?

_____ × 10,000 won

67-4. What is the amount of monthly rent?

_____ × 10,000 won

68. Besides the home you are currently living, approximately what is the current market value of real estate properties owned by your household? Please include all private housings, buildings, land, and forest land when you answer this question.

_____ × 10,000 won

69. Approximately, what is the current market value of your household's financial assets, such as cash, savings, bonds, stocks and insurance?

_____ × 10,000 won

70. Approximately, what is the current market value of tangible personal properties, such as automobile, piano, antique, jewelry, vacation home membership and golf club membership?

_____ × 10,000 won

71. At this point, how successful do you think you are socioeconomically?

- 1) Very successful
- 2) Somewhat successful
- 3) Neither successful nor unsuccessful
- 4) Somewhat unsuccessful
- 5) Very unsuccessful

72. Compared to five years ago, how do you feel about your household's current living situation?

- 1) Became much better
- 2) Became somewhat better
- 3) About the same
- 4) Became somewhat worse
- 5) Became much worse

73. Compared to the current situation, how do you predict the living situation of your household will be five years from now?

- 1) Will be much better
- 2) Will be somewhat better
- 3) About the same
- 4) Will be somewhat worse
- 5) Will be much worse

74. Which of the following social classes do you feel you belong to?

- 1) Upper class
- 2) Upper middle class
- 3) Middle class
- 4) Lower middle class
- 5) Lower class

75. What are the main reasons that make you feel you belong to the class you listed above?
Please choose three in order among income, occupation, education, family origin, spending patterns and wealth.

- 1) Income
- 2) Occupation
- 3) Educational attainment
- 4) Family origin
- 5) Spending patterns
- 6) Wealth

※ End the interview here if R works for a workplace with fewer than 5 employees. If R works for a workplace with 5 or more employees, continue to ask questions on the supplementary survey in the next page

<Supplementary Survey of Wage and Salary Workers>

In this survey, we have more questions to ask to people like you, who are working for a workplace with 5 or more employees. Your cooperation will be greatly appreciated. Thank you for your patience.

76. What type of job are you currently doing?

- 1) Manufacturing, technology related job
- 2) Sales
- 3) Managerial and administrative job
- 4) Independent contract or miscellaneous class job
- 5) Government employee (including police officers and military personnel)
- 6) Professional jobs, such as teachers, lawyers, or medical doctors
- 7) Other (Please specify: _____)

77. Considering the following aspects, how fairly or unfairly do you think you are treated in your work place?

	Very fairly	Somewhat fairly	Neither fairly nor unfairly	Somewhat unfairly	Very unfairly	Don't know
77-1. Intelligence (Ability)	1	2	3	4	5	9
77-2. Skills	1	2	3	4	5	9
77-3. Efforts	1	2	3	4	5	9
77-4. Educational attainment	1	2	3	4	5	9
77-5. Experiences	1	2	3	4	5	9
77-6. Job performances	1	2	3	4	5	9
77-7. Responsibilities	1	2	3	4	5	9
77-8. Level of work-related stress	1	2	3	4	5	9

78. When you were treated unfairly in the workplace compared to how others were treated, how often did you do the following?

	Very often	Often	Sometimes	Rarely	Never	Not applicable /No response
78-1. Just endured it	1	2	3	4	5	9
78-2. Filed an official complaint	1	2	3	4	5	9
78-3. Raised the issue of unfairness through labor union	1	2	3	4	5	9
78-4. Worked half-heartedly	1	2	3	4	5	9

78-5. Missed work for the day with a plausible excuse	1	2	3	4	5	9
78-6. Tried to find another employment	1	2	3	4	5	9
78-7. Tried to be more loyal to the company in order to get properly treated	1	2	3	4	5	9
78-8. Did something illegal in order to get what I deserved	1	2	3	4	5	9

79. How true do you think each of the following statements is about the process of important personnel policy making in your workplace?

	Very true	True	Moderately true	Not true	Very true	Not true at all	Don't know
79-1. An opinion of everyone who will be affected by the decision is reflected	1	2	3	4	5	9	
79-2. All necessary information is collected sufficiently	1	2	3	4	5	9	
79-3. Connections, such as family, hometown, and alumni, play an important role	1	2	3	4	5	9	
79-4. Decision makers' biases and personal preferences play an important role	1	2	3	4	5	9	
79-5. Standards and procedures change so frequently	1	2	3	4	5	9	
79-6. It is influenced by external pressures or "pull strings"	1	2	3	4	5	9	
79-7. It considers differences in education	1	2	3	4	5	9	
79-8. It considers efforts, performances, abilities, skills, etc.	1	2	3	4	5	9	
79-9. It discriminates against women	1	2	3	4	5	9	

80. How true do you think each of the following statements is about what happens after your employer has made an important personnel policy?

	Very true	True	Moderately true	Not Very true	Not true at all	Don't know
80-1. Let the details of the decision be known to employees	1	2	3	4	5	9
80-2. Let the process of the decision making be known to employees	1	2	3	4	5	9
80-3. Explain how the decision would affect employees	1	2	3	4	5	9
80-4. Include complementary measures for those who will suffer disadvantages from the decision	1	2	3	4	5	9

81. All things considered, how fairly do you think you are treated in your current work place?

- 1) Very fairly
- 2) Somewhat fairly
- 3) Neither fairly nor unfairly
- 4) Somewhat unfairly
- 5) Very unfairly
- 9) Don't know

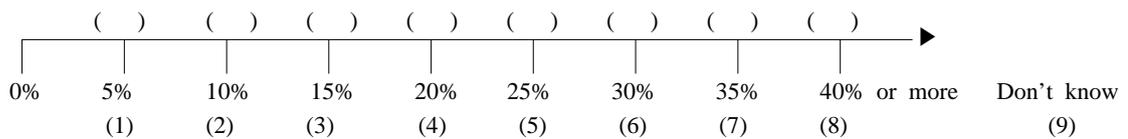
82. How true are the following statements about your feelings toward the workplace to you?

	Very true	True	Moderately true	Not Very true	Not true at all	Don't know
82-1. I am satisfied with the job I am doing at this workplace	1	2	3	4	5	9
82-2. If I were given another choice, I would still like to be doing this job	1	2	3	4	5	9
82-3. I often think about my work even during off-work hours	1	2	3	4	5	9
82-4. I proudly tell others about my workplace	1	2	3	4	5	9
82-5. My company and I have many shared values	1	2	3	4	5	9
82-6. My company and I have many shared value	1	2	3	4	5	9
82-7. For the sake of my company's prosperity, I would do more than what I was asked from the company	1	2	3	4	5	9

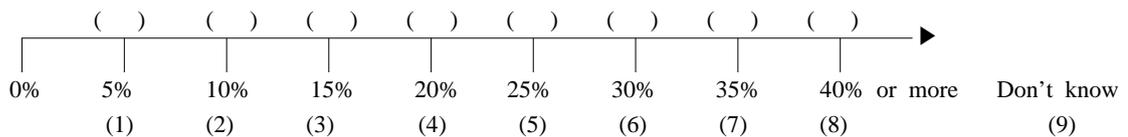
83. How much do you agree or disagree with each of the following conditions that justifies why some people may get paid more than others even if they are doing the same work at the same workplace?

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Don't know
83-1. Working more years	1	2	3	4	5	9
83-2. Higher level of education	1	2	3	4	5	9
83-3. Getting licensed	1	2	3	4	5	9
83-4. Being men rather than women	1	2	3	4	5	9
83-5. Older age	1	2	3	4	5	9
83-6. Better job performance and achievement	1	2	3	4	5	9
83-7. Higher job competencies	1	2	3	4	5	9

84. If your colleague does the same work you do but receives more pay, what percent more in pay would make you feel it is unfair (or you are undercompensated) beyond what you can accept?



85. This time, let's think about the opposite. If you do the same work your colleague does but receive more pay than he/she does, what percent more in pay would make you feel it is unfair (or that you are overcompensated) beyond what you can accept?



86. How satisfied are you with the following issues in your workplace?

	Very satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Very dissatisfied	Don't know
86-1. Wage	1	2	3	4	5	9
86-2. Internal promotion or advancement	1	2	3	4	5	9
86-3. Workers' compensation and welfare	1	2	3	4	5	9
86-4. Employment security	1	2	3	4	5	9
86-5. Relationship with colleagues	1	2	3	4	5	9

86-6. Relationship with supervisors	1	2	3	4	5	9
86-7. Relationship with subordinates	1	2	3	4	5	9
86-8. Having opportunities for professional and personal development	1	2	3	4	5	9
86-9. Workplace prosperity	1	2	3	4	5	9
86-10. Strengthening my employment competitiveness	1	2	3	4	5	9

87. How much do you think that your company is responsible for providing its employees with the following?

	Very much responsible	Very responsible	Moderately responsible	Not very responsible	Not responsible at all	Don't know
87-1. Guaranteeing employees' employment security	1	2	3	4	5	9
87-2. Listening and responding to the employees' opinions	1	2	3	4	5	9
87-3. Supporting employees' career development activities	1	2	3	4	5	9
87-4. Providing proper bonuses and fringe benefits	1	2	3	4	5	9
87-5. Creating a family-like atmosphere in the workplace	1	2	3	4	5	9
87-6. Sharing company net profits with its employees	1	2	3	4	5	9

88. How well do you think your company carries out each of these responsibilities?

	Very well	Well	Moderately	Poorly	Very poorly	Don't know
88-1. Guaranteeing employees' employment security	1	2	3	4	5	9
88-2. Listening and responding to the employees' opinion	1	2	3	4	5	9
88-3. Supporting employees' career development activities	1	2	3	4	5	9
88-4. Providing proper bonuses and fringe benefits	1	2	3	4	5	9
88-5. Creating a family-like atmosphere in the workplace	1	2	3	4	5	9
88-6. Organizational innovation for enhancing the competitiveness of the company	1	2	3	4	5	9

89. How much do you think that you are responsible for carrying out each of the following for your company?

	Very much responsible	Very responsible	Moderately responsible	Not very responsible	Not responsible at all	Don't know
89-1. Staying (working) with this company for at least a certain period of time	1	2	3	4	5	9
89-2. Loyalty to the company	1	2	3	4	5	9
89-3. Making voluntary efforts to enhance my job capabilities	1	2	3	4	5	9
89-4. Working extra hours (overtime/weekends and holidays), if necessary	1	2	3	4	5	9
89-5. Transferring and sharing work-related knowledge and know-hows with fellow employees	1	2	3	4	5	9
89-6. Actively participating in the company's efforts for organizational innovation	1	2	3	4	5	9

90. How well do you think you carry out each of those listed above?

	Very well	Well	Moderately	Poorly	Very poorly	Don't know
90-1. Staying (working) with this company for at least a certain period of time	1	2	3	4	5	9
90-2. Loyalty to the company	1	2	3	4	5	9
90-3. Making voluntary efforts to enhance my job capabilities	1	2	3	4	5	9
90-4. Working extra hours (overtime/weekends and holidays), if necessary	1	2	3	4	5	9
90-5. Transferring and sharing work-related knowledge and know-hows with fellow employees	1	2	3	4	5	9
90-6. Actively participating in the company's efforts for organizational innovation	1	2	3	4	5	9